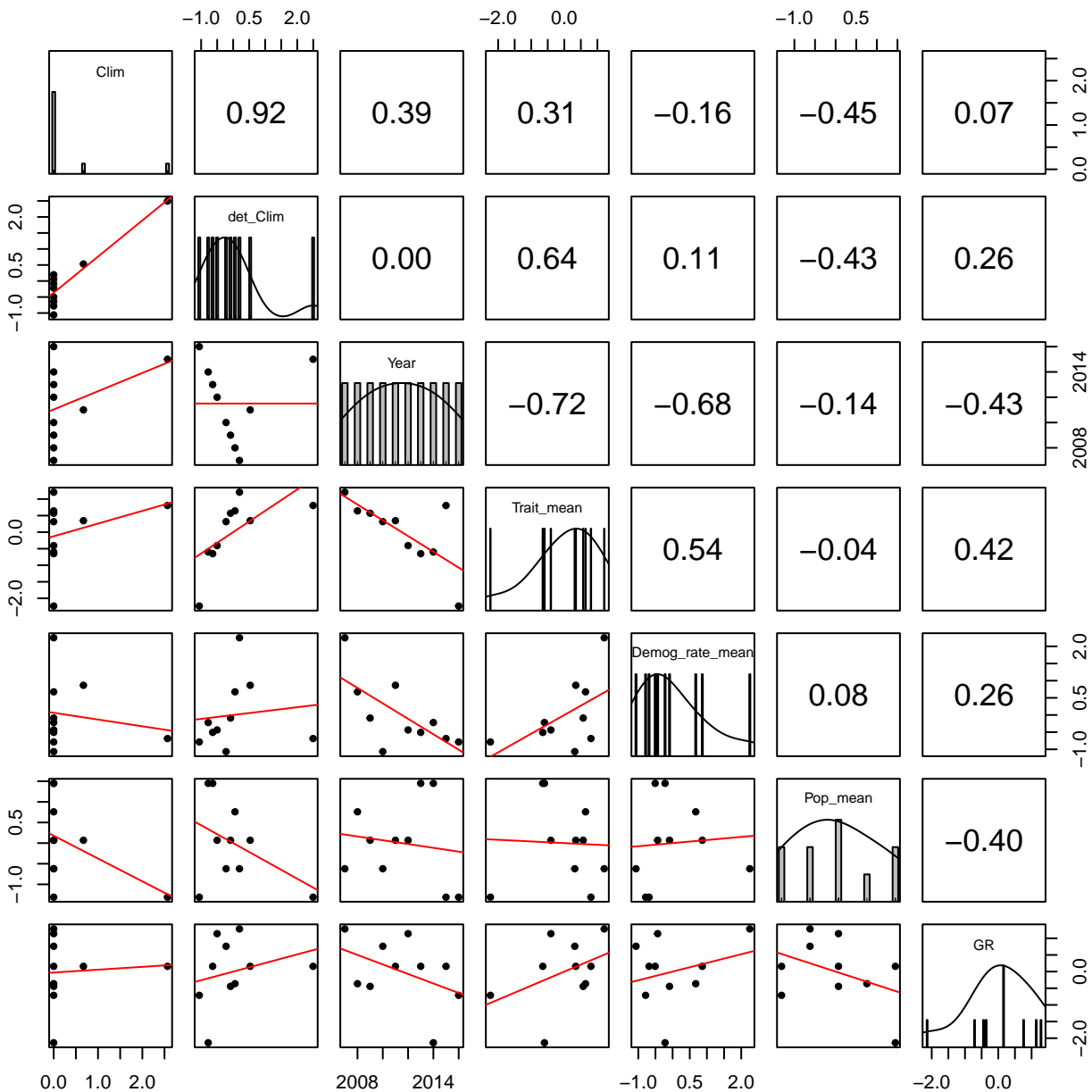Trait is