Demographic rates vs ...
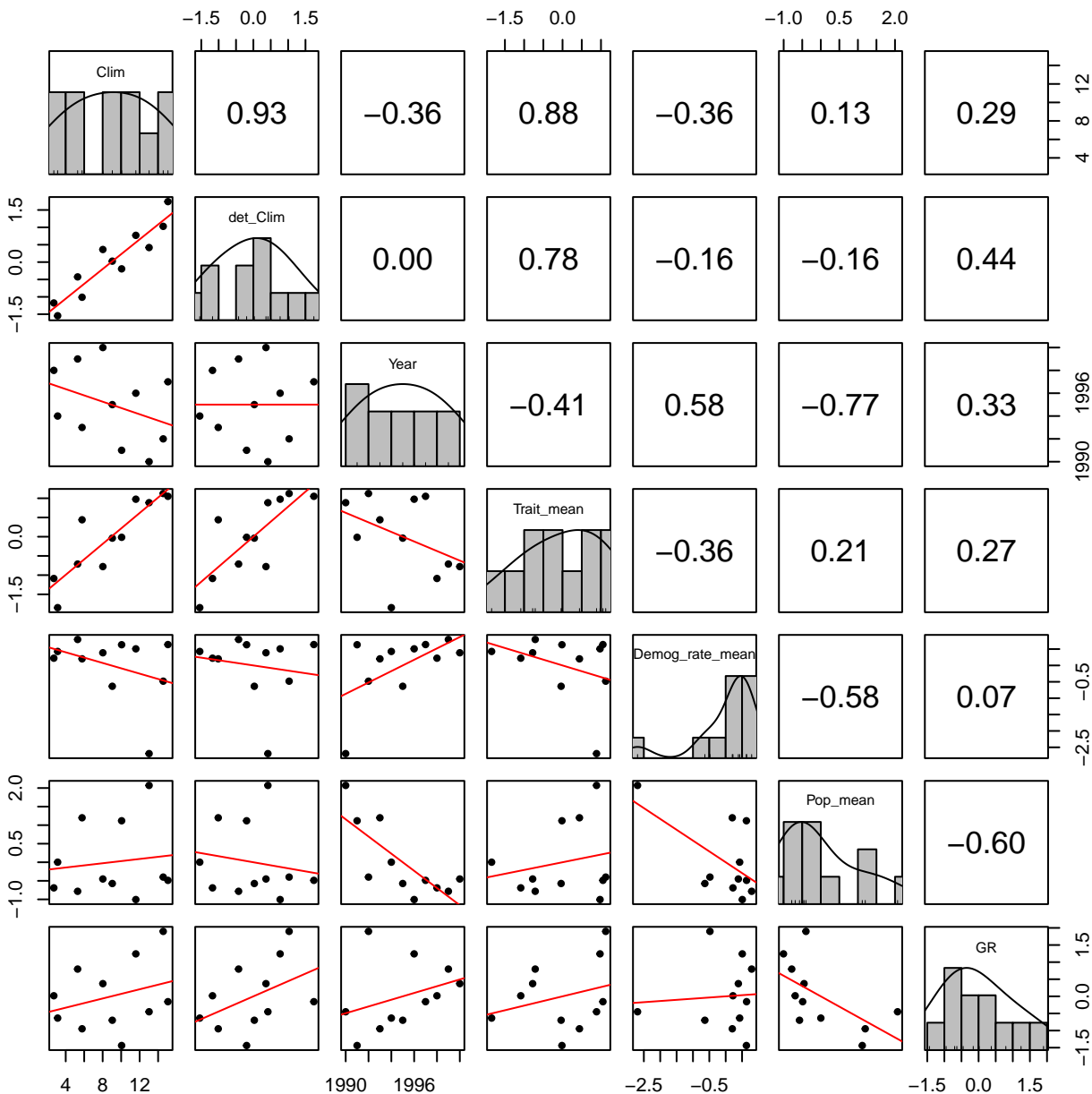
Trait is