

**Ciena India Pvt Ltd**

SUITE NO. 1120-1121, 11TH FLOOR, KOCHHAR & CO, DLF TOWER A, JASOLA DISTRICT CENTER, New
Delhi - 110070, Delhi, India

Payslip for the month of March 2019

Employee Code	: 24362	Bank Name	: HDFC BANK LTD.
Name	: Radhamohan Parashar	Bank A/c No.	: 50100101151179
Designation	: Embedded Software Engineer 1B	PAN^	: CVAPP5358R
Department	: -	PF Details	: UAN:100570229771 PFNo:GNNGN00278180015145
Location	: India- Gurgaon- Unitech	ESI	:
Date of Joining	: 30/07/2018	Worked Days	: 31.00
Gender	: Male	LOP**	: 0.00

Earnings	Current Month	YTD*	Deductions	Current Month	YTD*
Basic Salary	29857	225584	Provident Fund Deduction	3583	27282
Basic Arrears	0	1784	Income Tax Deduction	22484	58445
House Rent Allowance	14928	112794	Labour Welfare Fund	10	90
HRA Arrears	0	892			
Balance FBP	54737	413572			
Balance FBP Arrears	0	3270			
Non Subscriber Allowance	3300	26613			
Notice Pay	0	5609			
Performance Bonus Payout	0	24383			
Health Club Reimbursement	0	39780			
Global Wellbeing	0	1480			
Total Earnings	102822	855761	Total Deductions	26077	85817

Net Payable : Rs. 76745

Net Payable in Words : Rupees Seventy Six Thousand Seven Hundred and Forty Five Only

PF Contribution (in Rs.) YTD* 2018-2019

Employee Contribution to PF (including VPF^^ if any)	Employer Contribution to PF	Total
27282	27282	54564

This is computer generated payslip and does not require a signature.

*YTD - Year-to-Date

**LOP - Loss of Pay Days

^PAN - Permanent Account Number

^^VPF - Voluntary Provident Fund