

# Ciena India Pvt Ltd

SUITE NO. 1120-1121, 11TH FLOOR, KOCHHAR & CO, DLF TOWER A, JASOLA DISTRICT CENTER, New Delhi - 110070,  
Delhi, India

Income Tax Calculation for the period 30/07/2018 to 31/03/2019			
Employee ID / No.	24362	Employee Name	Mr. Radhamohan Parashar
Employee DOJ	30/07/2018	Employee PAN	CVAPP5358R
Gender	Male	Employee Category	Men
<b>1. Earnings</b>			<b>855,761.00</b>
Payroll Gross Taxable Amount		855,761.00	
Taxable Perquisites		0.00	
<b>2. Amount Earned Outside Payroll</b>			<b>0.00</b>
<b>3. Section 10 Exemption</b>			<b>44,198.68</b>
HRA Exemption u/s 10(13A)		44,198.68	
<b>4. Gross Taxable Amount (1+2-3)</b>			<b>811,562.32</b>
<b>5. Previous Employer Income</b>			<b>228,533.00</b>
<b>6A. Standard Deduction</b>			<b>40,000.00</b>
<b>6B. Section 16 Deductions</b>	<b>Current Employment</b>	<b>Previous Employment</b>	<b>0.00</b>
Tax on Employment u/s 16(iii)	0.00	0.00	
<b>7. Total Income From Salary (4+5-6)</b>			<b>1,000,095.32</b>
<b>Other Income/Loss</b>	<b>Current Employment</b>	<b>Previous Employment</b>	
8. Other Income	0.00	0.00	0.00
9. Loss from House Property	200,000.00	0.00	200,000.00
<b>10. Gross Total Income (7+8-9)</b>			<b>800,095.32</b>

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Employee Code: 24362

<b>11. Section 80 Deduction (Chapter VI A)</b>			<b>81,614.00</b>
<b>Description</b>	<b>Current Employment</b>	<b>Previous Employment</b>	
80C Principal Payment-Housing Loan	35,333.00	0.00	
80C Provident Fund through Company	27,282.00	9,290.00	
80EE First Housing Loan	9,709.00	0.00	
<b>12. Net Taxable Income (10-11)</b>			<b>718,481.32</b>
<b>Tax Computation</b>			
Upto Rs. 250,000.00 - No Tax			0.00
250,000.00 - 500,000.00 @ 5%			12,500.00
500,000.00 - 1,000,000.00 @ 20%			43,696.26
Above 1,000,000.00 @ 30%			
<b>13. Tax on Income</b>			<b>56,196.26</b>
Surcharge			0.00
Cess @ 4%			2,247.85
<b>14. Total Tax Including Cess</b>			<b>58,445.00</b>
<b>15. Total Tax deducted</b>			<b>58,445.00</b>
<b>Tax Deduction Break Up</b>			
	<b>Current Employment</b>	<b>Previous Employment</b>	<b>Outside Payroll</b>
Raw Tax	56,197.15	0.00	0.00
Surcharge	0.00	0.00	0.00
Cess	2,247.85	0.00	0.00
<b>Total</b>	<b>58,445.00</b>	<b>0.00</b>	<b>0.00</b>
<b>16. Balance Tax to be deducted (14-15)</b>			<b>0.00</b>
Remaining Number of Month(s)			
<b>Average Tax to be deducted through remaining month(s)</b>			<b>0.00</b>

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Salary Calculation (Earnings)													
Wage Type	April	May	June	July	August	September	October	November	December	January	February	March	Grand Total
Basic Salary	0.00	0.00	0.00	0.00	27645.00	27645.00	27645.00	27645.00	27645.00	27645.00	29857.00	29857.00	225584.00
Basic Arrears	0.00	0.00	0.00	0.00	1784.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1784.00
House Rent Allowance	0.00	0.00	0.00	0.00	13823.00	13823.00	13823.00	13823.00	13823.00	13823.00	14928.00	14928.00	112794.00
HRA Arrears	0.00	0.00	0.00	0.00	892.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	892.00
Balance FBP	0.00	0.00	0.00	0.00	50683.00	50683.00	50683.00	50683.00	50683.00	50683.00	54737.00	54737.00	413572.00
Balance FBP Arrears	0.00	0.00	0.00	0.00	3270.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3270.00
Non Subscriber Allowance	0.00	0.00	0.00	0.00	3513.00	3300.00	3300.00	3300.00	3300.00	3300.00	3300.00	3300.00	26613.00
Notice Pay	0.00	0.00	0.00	0.00	0.00	5609.00	0.00	0.00	0.00	0.00	0.00	0.00	5609.00
Performance Bonus Payout	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24383.00	0.00	0.00	24383.00
Health Club Reimbursement	0.00	0.00	0.00	0.00	0.00	19980.00	0.00	0.00	0.00	0.00	19800.00	0.00	39780.00
Global Wellbeing	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1480.00	0.00	1480.00
<b>Grand Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>101610.00</b>	<b>121040.00</b>	<b>95451.00</b>	<b>95451.00</b>	<b>95451.00</b>	<b>119834.00</b>	<b>124102.00</b>	<b>102822.00</b>	<b>855761.00</b>

Other Components													
Wage Type	April	May	June	July	August	September	October	November	December	January	February	March	Grand Total
Income Tax Deduction	0.00	0.00	0.00	0.00	1343.00	2353.00	1022.00	1022.00	1022.00	2289.00	26910.00	22484.00	58445.00
Provident Fund Deduction	0.00	0.00	0.00	0.00	3531.00	3317.00	3317.00	3317.00	3317.00	3317.00	3583.00	3583.00	27282.00

Income tax deducted (if any) is shown above upto the current month. Refer previous sheet for tax to be deducted through remaining month(s)

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HRA Exemption (Minimum of (HRA Received, Rent Paid -10% of Salary, 40 or 50% of Salary))						
Month	Actual Rent Paid	HRA Received	Rent Paid in excess of 10% of Salary	HRA Salary 40% for NM or 50% for M	Exemption Amount	City Classification (M-Metro, NM-Non Metro)
April 2018	8300.00	0.00	8300.00	0.00	0.00	NM
May 2018	8300.00	0.00	8300.00	0.00	0.00	NM
June 2018	8300.00	0.00	8300.00	0.00	0.00	NM
July 2018	535.48	892.00	357.08	713.60	357.08	NM
August 2018	8300.00	13823.00	5535.50	11058.00	5535.50	NM
September 2018	8300.00	13823.00	5535.50	11058.00	5535.50	NM
October 2018	8300.00	13823.00	5535.50	11058.00	5535.50	NM
November 2018	8300.00	13823.00	5535.50	11058.00	5535.50	NM
December 2018	8300.00	13823.00	5535.50	11058.00	5535.50	NM
January 2019	8300.00	13823.00	5535.50	11058.00	5535.50	NM
February 2019	8300.00	14928.00	5314.30	11942.80	5314.30	NM
March 2019	8300.00	14928.00	5314.30	11942.80	5314.30	NM
<b>Grand Total</b>	<b>91835.48</b>	<b>113686.00</b>	<b>69098.68</b>	<b>90947.20</b>	<b>44198.68</b>	

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