



HR Analytics: Absenteesm

7.19

Average of
Absenteeism_time_in_hours

At 670, 7 had the highest Sum of Absenteeism_time_in_hours and was Infinity higher than 0, which had the lowest Sum of Absenteeism_time_in_hours at 0.7 accounted for 15.25% of Sum of Absenteeism_time_in_hours.

Across all 5 Day_of_the_week, Sum of Absenteeism_time_in_hours ranged from 399 to 1301.



Employee and Categories

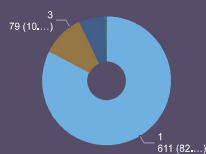
7.19

Average of
Absenteeism_time_in_hours

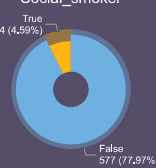
4393

Sum of
Absenteeism_time_in_hours

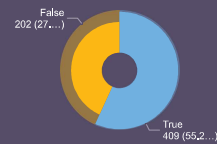
Count of Education by Education



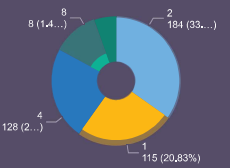
Count of Social_smoker by Social_smoker



Count of Social_drinker by Social_drinker



Sum of Pet by Pet

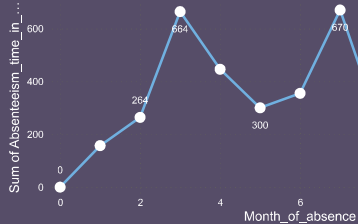


Time and Trends

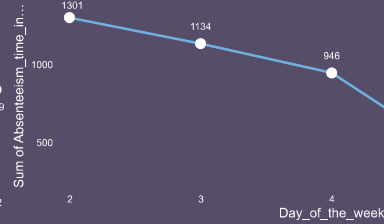
Seasons

- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4

Sum of Absenteeism_time_in_hours by Month_of_absence



Sum of Absenteeism_time_in_hours by Day_of_the_week



Reasons and Comparisons

Reason	Count of Reason
medical consultation	129
dental consultation	110
physiotherapy	54
Diseases of the musculoskeletal system and connective tissue	41
Unkown	39
Injury, poisoning and certain other consequences of external causes	35
patient follow-up	30
unjustified absence	29
Diseases of the respiratory system	21
Diseases of the digestive system	20
laboratory examination	18
Diseases of the genitourinary system	17
Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified	14
Diseases of the eye and adnexa	12
Certain infectious and parasitic diseases	9
Diseases of the nervous system	7
Diseases of the skin and subcutaneous tissue	5
Diseases of the circulatory system	4
Diseases of the ear and mastoid process	4
blood donation	3
Mental and behavioural disorders	3
Endocrine, nutritional and metabolic diseases	2
Factors influencing health status and contact with health services.	2
Pregnancy, childbirth and the puerperium	2
Diseases of the blood and blood-forming organs and certain disorders involving the immune mechanism	1
Total	611

Average of Transportation_expense by Work_load_Average_day

