

Women Rising

Trends, Impacts, Challenges

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OBJECTIVES

Disseminate status and trends of female leadership to broad range of stakeholders

Provide a comprehensive view of gender equality data published by institutions worldwide

Enable users to explore factors that are influencing progress

Reach a broad audience of stakeholders: policy influencers, business executives, students, the workforce

USERS & TASKS

D&I

SENIOR MANAGEMENT

HR

FUTURE

What is the composition of the global workforce with regards to gender and how has it changed over time?

What is the trend and what do the numbers look like when it comes to leadership positions?

Are there some regions that are doing distinctly better than the others? Have they done so historically?

What are some factors affecting these trends? How are countries performing on with respect to these factors?

Which business leaders and companies can we study to understand the trajectory of women successfully rising?

What direction could we take in terms of framing or positioning policies that would help gender parity?

DATA SOURCES



WORKPLACES THAT WORK FOR WOMEN









Create datasets

PROJECT WEBSITE

WOMEN RISING OVERVIEW GENDER GAP INFLUENCING FACTORS HOW TO HELP WHO'S RISING?



WOMEN RISING Status, Trends and Challenges

Women Rising seeks to disseminate facts and trends about women's business management. Our goal is to provide access to information that clearly communicates the magnitude and impact of female executive management across the globe. While women have made progressing through of men. Women Rising presents the gender gaps around the globe both at present and historically. When women and as a community. The goal of this website is to highlight where the fundamental gaps lie and potential directions for narrowing the gender gap.

- 3. Influencing Factors: narrow the gap
- 5. Successes On View: Meet the CEOs

INSIGHTS

HISTORICAL TRENDS

GENDER GAP

INFLUENCING FACTORS

HOW TO HEL

WOMEN RISING (CEOS)

- Women make up 45% of the full-time workforce yet comprise only 22% of the leadership
- Progress on board seats does not necessarily translate to increase in executive executive positions.
- Gap between male and female employment
- Gap in wages and salaries across the globe
- The gap between female and male leadership is at least 20% and much higher in the C-Suite
- Positive relationship between childcare support and flexibility and more leaders
- Positive relationship between a greater work-life balance and more female leaders
- Promote more women leaders, as role models and as agents of change
- Put institutional programs in place for awareness, training and support
- Invest in programs that support women's needs
- Inspire and support young leaders
- Female successful leaders on display for exploration, possible user-based insights.

VIZ BUILDING

TABLEAU

Effective and got the point across

CONCLUSIONS

DATA

Good data is hard to find!



VIZ COMMUNICATING

USERS

Testing is important and necessary

IMPACT

Future iterations

THANK YOU!

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