

PERSONAL & CONFIDENTIAL

03 July 2022

Muhammad Rafly Present

Dear Rafly,

I am pleased to inform you that you have successfully completed your probationary period.

Effective on 04 July 2022, you will be a confirmed employee in the position of 11-Analyst.

We also take this opportunity to wish you an enriching and satisfying career with Accenture.

Yours sincerely,

ROSITA SULISTYONO Human Resources Senior Manager