



**Volunteering
shapes the future.**



Gerdau Volunteer Program:

Empowering people to build the future.
Results Book 2021

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Gerdau to the world

When we are aware of our social role, we seek to transform intentions into concrete actions, positively impacting the lives of people and the society around us.

The Gerdau Volunteer Program aims at practicing our citizenship, promoting closer ties with the communities in which we operate. Acting in volunteer actions during a pandemic intensified our challenge but multiplied the value and positive impact generated in each participation.

It is with great pride we describe in detail some results of the Gerdau Volunteer Program in 2021. We would like to thank the tireless work done by each Program participant, valuing our connections and new achievements, inspiring the actions that are still to come.

Volunteering transforms and shapes the future.

*Regards,
Caroline Carpenedo
Global People and Social Responsibility Leader*



RESULTS BOOK 2021

Our purposes

Gerdau understands its social role. far beyond being a company, we want to be a benchmark in impact performance, with each person on our team transforming the future to build a better society. our goal is to encourage citizenship, supporting the entire gerdau team to make a difference in society. building a collective conscience positively impacts all the people and fronts involved in our volunteer program.

Donating your time, transmitting knowledge, and benefiting the communities around us strengthen the company and society. it is only through actions and the union between people that we will be able to shape a better future.



RESULTS BOOK 2021

Our pillars of actions

1. Housing

We believe that access to quality housing is a right for everyone. gerdau develops initiatives aimed at strengthening entrepreneurship in the search for solutions to housing challenges. In this context, we consider working in team better and more effective than conducting individual initiatives. therefore, we act in partnership with companies and social organizations that work on housing, also relying on the support of gerdau's volunteer team.

What we have already done:

We have already carried out projects in partnership with such as teto, habitat and artemísia. this year, due to the pandemic, we did not carry out any housing-related actions involving the gerdau volunteer team.

In addition, we had the support of our team in the 5s action in schools. the initiative was carried out at the geralda márcia municipal school in ipiranga, a neighborhood of três marias/mg, revitalizing the school entrance with playful painting.



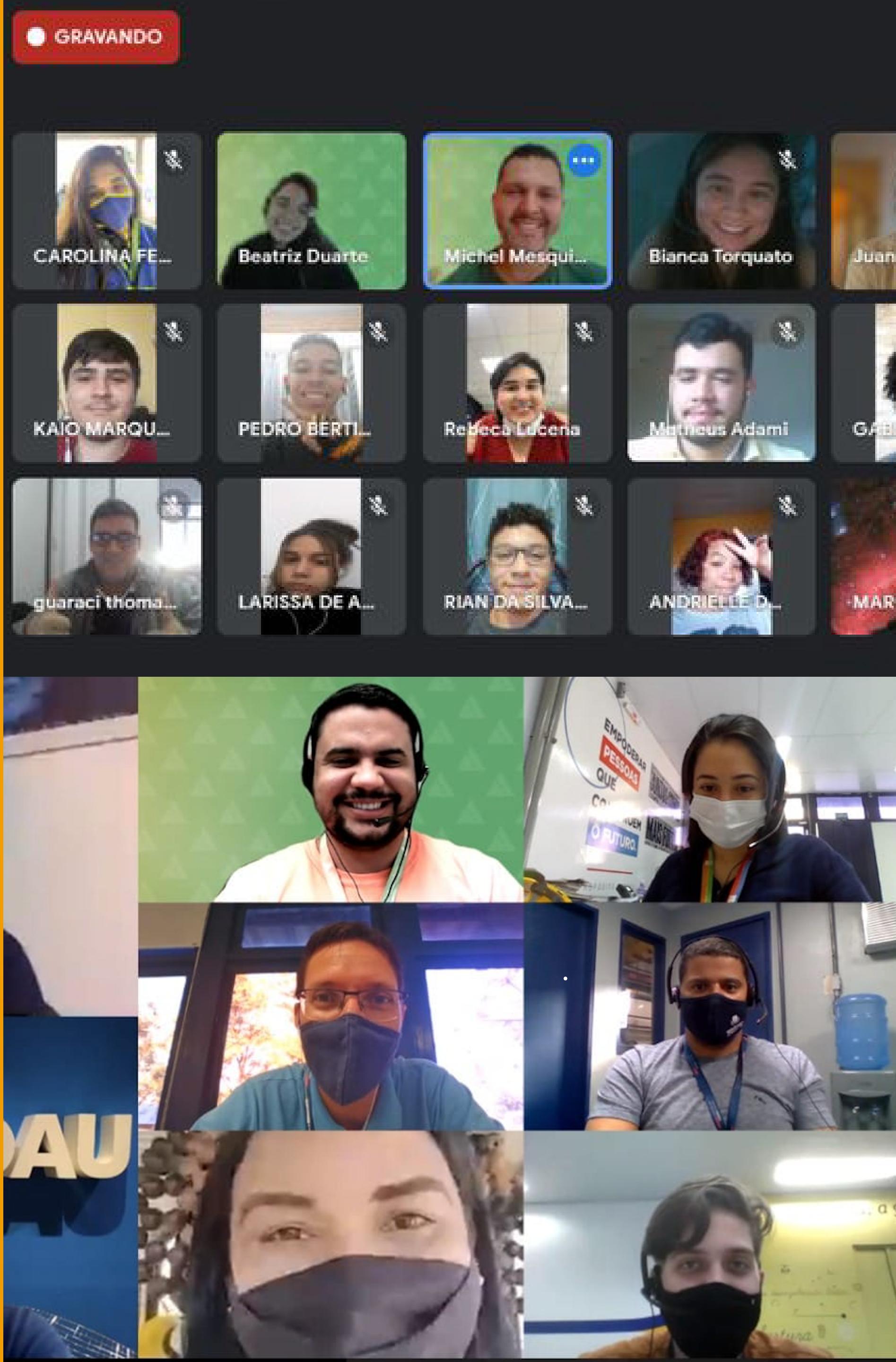
Our pillars of actions

2. Entrepreneurial education

Education is our greatest partner in shaping a better future. supporting projects aimed at stimulating and training current and future entrepreneurs is a way for us to transform realities. the theme of education has always been present in our social projects, being responsible for the great engagement and voluntary participation of the company's employees.

What we have already done:

Alongside organizations such as junior achievement and ser+, we promote projects that stimulate and encourage entrepreneurial education, relying on the tireless support of our volunteer team throughout brazil. this year, we had online actions of ja projects, where our team could contribute by being mentors to students enrolled in the program. in ja's project conectados com o amanhã (connected with tomorrow), with students from sapucaia and charqueadas, we obtained a satisfaction score of 94%. the jars average score is between 80% and 85%. in addition, this year we had a total of 1048 volunteer hours donated only in the first semester.





RESULTS BOOK 2021

Our pillars of actions

3. Recycling

Participation in entrepreneurial projects aimed at stimulating recycling, the reuse of materials, and conscious consumption. our company supports initiatives with the aim of encouraging the recycling of materials, promoting the circular economy, and at the same time improving the quality of life of the population that works on recycling.

What we have already done:

We have partnerships with the pimp my carroça and pró-lata projects to support recycling. this year, due to the pandemic, it was not possible to perform actions for these projects with the presence of our volunteer team, because the initiatives take place in person. for 2022, we want to be back stronger than ever, carrying out impact actions and building an even more sustainable gerdau.



What are the sdgs?

They are the 17 sustainable development goals established by the united nations (un) in 2015. together, they constitute a global agenda for the construction and implementation of public policies that will guide humanity until 2030.

At gerdau, we have also signed this pact with the un. they are part of the objectives of our volunteer program, helping to shape a new future. Each of our actions is incorporated into at least one sdg.



Main volunteering sdgs:



A close-up photograph of several bright yellow sunflowers, their petals and stems filling the frame. The lighting is warm, creating soft shadows and highlights on the flower heads.

RESULTS BOOK 2021

The pandemic challenges

Operating in Brazil, with a special team of people dedicating themselves daily, makes everything easier. But continuing the work of the volunteer program in a pandemic reality was challenging. In 2021, for many moments, our team was prevented from carrying out face-to-face actions to benefit an even greater number of people.

Even so, we managed to adapt to continue shaping the future. We carried out several actions online, impacting people and transmitting knowledge. Some projects were also carried out in person, following all security protocols. All this for what we truly love: doing good. To continue impacting lives was only possible with the tireless work of our committees, facilitators, and volunteers. Thank you very much.

Volunteering transforms the future every day.

Our achievements in 2021

+ DE **180** ACTIONS

+ DE **750** VOLUNTEERS

+ DE **1130** HOURS DONATED

Our achievements in 2021

Committee with the most active volunteers:

Divinópolis/mg: 248 volunteers

Committees with the most participations:

Divinópolis/mg: 299 participations

Ouro branco/mg: 70 participations

Most active committees:

Divinópolis/mg: 24 actions

Mining: 21 actions

Most developed causes:

Quality education: 90 actions

Health and well-being: 63 actions

Eradication of poverty: 48 actions

Zero hunger and sustainable agriculture: 22 actions

*some actions have more than one sdg in their performance.



**Last and most important:
Thank you.**

you have been at our side in 2021, being an essential agent in transforming a new future through volunteering. the impact of our program is only possible with the support of transformative people like you. our journey has been much more enjoyable and impactful because of this. may the next year be even better.

Thank you for shaping the future with us!



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