



# Effective Practice & Implication of Cambodian Labor Law in Business

January 2019 | 8:00am to 5:00pm | Hotel / Restaurant

**Dead line : January 2019**

## COURSE OBJECTIVE

### **At the end of the course, all participants will be able to:**

This two-day training course offers in respect of the industrial relations perspective introduction to key issues in Cambodian Labor Law and provides practical guidance on employment issues. At the end of this program, participants will be able to apply the relevant provisions in the labor legislations in handling employee relations.

## ABOUT TRAINER

### **Associate Trainer of CAMFEBA**

Specialization: Labor Law, Labor Dispute Resolution, Civil Code, Commercial/Enterprise Law, Court Litigation, Case Representation)

He is a CAMFEBA's Attorney-at-Law, who has extensive experience in providing the legal consultation in the area of labor and commercial laws and representing clients at Arbitration Council and courts. His specific expertise in this field was gained from more than 9 years experiences with law firms and CAMFEBA. He is a member of the Bar Association of the Kingdom of Cambodia. He is currently a Managing Director of Cambodian Commercial Law Firm (CCLF).

He used to work as an Attorney at Law for Cambodia International Law Firm (CILF), Asia Cambodia Law Firm (ACLF) and also for CAMFEBA as a Legal Department Manager. He holds Bachelor and Master Degree of Law from the Royal University of Law and Economic Science in Phnom Penh.

He also got a certificate of Aptitude in Legal Profession from Lawyer Training Center. He can speak Khmer and English very well.

## COURSE CONTENT

- » Scope of Coverage of Labor Law
- » Rights of employers Vs. Rights of Workers
- » Discrimination
- » Public Order
- » Enterprise Opening/Closing Declaration
- » Staff Movement Declaration
- » Labor contract
- » Termination
- » Wages
- » Working Hour
- » Disciplinary Actions
- » Penalties
- » Collective Bargaining Agreement
- » Leaves

## TARGET PARTICIPANTS

Even though understanding the Cambodian Labor Law is important for every level of staff, this course is best for Branch Manager, Supervisors, Line Managers, Employee Relations Officer, Administrative Officers, and Compliance Officer.

## TRAINING FEE

- Member: **USD170 Nett/person**
  - Non Member: **USD 220 Nett/person**
- (Fee is inclusive of Lunch and learning materials. Certificate of completion provided)

