What is Organizational Issue in system implementation?

Despite the systems development team's best efforts to design and build a quality system as well as manage the organization's change process, the implementation effort occasionally fails.

Why Implementation Sometimes Fails?

According to conventional knowledge, you should have a successful implementation if both of these conditions are met. However, even with management's and users' support and active participation, information system deployment might go wrong.

Six factors that influence the extent to a system.

- 1. User's personal stake.: The system's domain is important to the user; in other words, the system is relevant to the work the user does.
- 2. System characteristics.: Aspects of the system's design such as ease of use, dependability, and relevance to the task it supports are included.
- 3. User demographics: User characteristics such as age and level of computer experience
- 4. Organizational Support: These are the same support issues mentioned earlier in this chapter. The better the system's support, the more likely a person is to use it.
- 5. Performance.: The extent to which individuals can use a system to support their work will have an impact on the system's use.
- 6. Satisfaction: A two-way relationship exists between use and satisfaction.

Project Closedown

The goal of project closedown is to complete the project. Projects can come to an end in a natural or unnatural way. When the project's requirements have been met the project has been completed and is a success a natural termination occurs.

Three projects close down activity:

1. Closing Down the Project: During closedown, you engage in a variety of activities.

Team evaluation: If you're working with a large group, project completion may mean employment and assignment changes for certain people. You'll almost certainly be expected to evaluate each team member and offer an appraisal for use in personnel files and compensation negotiations.

- 2. Conducting Post project Reviews: Final project reviews with management and customers should be undertaken once the project has been closed down.
- 3. Closing the Customer Contract: The goal of this final action is to make sure that all of the project's contractual obligations have been met. A project controlled by a contractual agreement is usually not completed until both parties have consented to it, usually in writing.

Formal signoff: To finish up the project sign off process, write a small report for yourself and other stakeholders or executives. Briefly describe how closely the project adhered to the initial project plan, what risks or issues occurred and whether the project was a success in general