Advances in Psychometric Theory and Measurement for Psychological Sciences

With Tutorials in R

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Overview

Academic discourse and its grammar not only are like a forest that doesn't allow us to distinguish between individual trees but also go a step further, forcing the researcher to cut the trees down in order to understand the forest. Paul B. Preciado, Countersexual Manifesto

Psychometrics is an area that is growing rapidly worldwide: while many still measure psychological phenomena without having evidence that the measurement has some quality or validity evidence, others continue on the more difficult, but much more precise and scientific, path. The book Advances in Psychometric Theory and Measurement for Psychological Sciences: With Tutorials in R is the first book that makes psychometric science and measurement theory more accessible to you, the reader. Covering classical and modern views on psychometrics, I introduce concepts crucial to understanding psychometrics. This book is aimed at students and teachers who wish to use and understand psychometrics in depth. It's a great resource for studying alone or for study groups.

In this book I teach the theory behind the concept of the analysis, but I also teach how to run the analysis in the R programming language. We use R because it is free, accessible, and easy to use. I know you're afraid of using R, but I'll do everything I can to make sure you understand what you're going to do in your analyses.

This book is intended to be an educational resource for everyone. The content is written in an accessible way and it is possible to deduce conclusions, without being shallow or wrong.

This book integrates information from my website and my scientific work , in addition to several other works that are at the cutting edge of knowledge. The purpose of this book being online is to make the information more accessible and easier to update in the future.

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The current maintainer of the book is Rafael Valdece Sousa Bastos, the creator of this educational resource. I hold a Master's degree (M.Sc.) in Psychology, specializing in the construction, validation, and standardization of measurement instruments from São Francisco University. Additionally, I have a Bachelor's in Psychology from the Pontifical Catholic University of Rio de Janeiro (PUC-RIO). My expertise spans across various domains within psychology, with a primary focus on the following areas:

- Psychometrics
- Statistics
- Meta-Science
- Quantitative Methods
- Measurement Theory

• Construction of Instruments



Figure 1: Photo of the author Rafael Valdece Sousa Bastos

I dedicate this work to Phoebe, my lifelong love and partner.

1 The Concept of Validity of Psychological Tests

What does it mean to say that a test has evidence of validity? Where do the concepts of validity in psychology come from? How can we seek evidence of validity for our instruments? In this chapter, we will answer these questions.

1.1 Introduction

In physics, we usually have an instrument that physically exists and measures physical properties. For example, an instrument that measures length uses this property (i.e., length) to measure the length of another object. Therefore, there is no need to prove that this property is congruent with the same property of the object being measured.

However, there are some cases where this is not so clear. For example, if we are measuring speed using the Doppler effect (Doppler Effect is a physical wave phenomenon that occurs when there is relative approach or distance between a source of waves and an observer), where the approach/distance of the spectral lines of the galaxy's lights is the instrument. In this case, we have the problem of the validity of an instrument, as we need to know whether or not it is true that the distance between the spectral lines is related to speed. To do this, we have to prove it empirically. Validity is common in areas of knowledge that use indirect or derived measures. The same thing that happens with the Doppler effect is very common in behavioral and psychological sciences (for example, psychology and education), especially if we are using the concept of construct (for example, happiness, anxiety or attraction).

From a psychological perspective, we can think of a construct as a characteristic that is inside our heads. These characteristics, like someone's personality, cannot be assessed through direct means. What we do, instead, is measure a person's behaviors, thoughts, emotions, affects, and infer that they come from the same construct (or not).

Of course, we have many ways to measure constructs, a common way is through questionnaires, where people respond each item on a scale of 1 (strongly agree) to 5 (strongly disagree), for example. Let's say we're going to measure self-efficacy in the workplace. We developed the items based on the definition of self-efficacy and then what? How can we know what our test results mean? Is self-efficacy a single phenomenon or can it be divided into different aspects? This is the role of seeking validity.

The need for valid measures seems obvious enough, given that to test theories that relate theoretical constructs (e.g., construct A influences construct B for individuals drawn from population P under conditions C), it is necessary to have valid measures of these constructs. Thus, even successful and replicable tests of a theory may be false if the measures lack construct validity; that is, they do not measure what researchers assume they are measuring (Schimmack, 2021).

1.2 A Brief Note on the History of Validity

A. 1900–1950: The hegemony of content validity

At that time, personality theories were the bomb. Most theories (such as psychoanalytic, gestalt, and phenomenology) generally had little empirical reasoning. In this context, personality trait tests were considered valid to the extent that the content of the test corresponded to the content of the theoretically defined traits.

B. 1950–1970: Prevalence of criterion validity

Behaviorism was very influential for Psychology and, of course, for Psychometrics. The tests were composed with a sample of behaviors that were expected to predict other behaviors or future behaviors. These tests were valid if they accurately predicted behavior in the future (or in another time), becoming the new path of validity (called criterion validity). It didn't matter why the test predicted the behavior, as long as they predicted it, and that was enough for its validity. As we can imagine, there was a shift from theoretical thinking to a focus on statistics. Rather than constructing a test to measure a construct, items were selected from a pool of items that appeared to refer to what they wanted to measure, essentially using statistical analysis to solve their problems.

C. 1970-Today: The rise of construct validity

After an article by Cronbach and Meehl in 1955 on a trinitarian model of validity (content, criterion, and construct), there was a change in the way of thinking about validity. The theory was back in play due to factors such as:

1. The need to develop a theory of personality and intelligence on an empirical basis, using factor analysis.

- 2. Studies of cognitive processes.
- 3. Studies of information processes.
- 4. Dissatisfaction with the results of using the test in education and work situations.
- 5. The impact of Item Response Theory.

Cronbach and Meehl note that construct validation is necessary

whenever a test is to be interpreted as a measure of some attribute or quality which is not "operationally defined (p. 282).

This definition makes clear that there are other types of validity (e.g., criterion validity) and that not all measures require construct validity. However, studies of psychological theories that relate constructs require valid measures of these constructs to test psychological theories. Thus, construct validity is the relationship between variation in observed scores on a measure (e.g., scores on a Likert scale) and a latent variable that reflects corresponding variation in a theoretical construct (e.g., Extraversion; i.e., people who feel more energized by social interactions).

However, the problem of construct validaty can be illustrated with the development of IQ tests (Schimmack, 2021). IQ scores can have predictive validity (e.g., graduate school performance) without making any claims about the construct being measured (IQ tests measure whatever they measure, and what they measure predicts important outcomes). However, IQ tests are often treated as measures of intelligence. For IQ tests to be valid measures of intelligence, it is necessary to define the construct of intelligence and demonstrate that observed IQ scores are related to unobserved variation in intelligence. Thus, construct validation requires clear definitions of constructs that are independent of the measures being validated. Without a clear definition of constructs, the meaning of a measure essentially reverts to "whatever the measure is measuring", as in the old adage "Intelligence is whatever IQ tests are measuring" (Schimmack, 2021).

1.3 What is Validity Then?

The classic definition of validity is "when the test measures what it is supposed to measure, what the test measures, and how well it measures" (Baptista & de Villemor-Amaral, 2019). However, the classical definition makes it appear that tests are either valid or not. To change this dichotomous paradigm, the current definition of validity is "the degree to which theory and evidence support the interpretation of test results. Thus, for each context/purpose of test use and for each intended interpretation it is necessary that test results have evidence of validity" (Baptista & de Villemor-Amaral, 2019). Now, we can say that each measurement has its own degree of validity. Validity is not a property of the test, but a property of the interpretation of test scores.

1.4 Sources of Validity

As I will explain below, there are different sources of validity. Each of them contributes to the search for the greatest "degree to which theory and evidence support the interpretation of test results". In general, it is always good to look for lots of evidence of validity, always updating this evidence over time.

1.4.1 Evidence of Content-Based Validity

You will collect data regarding the representation of a test's items, investigating whether they are samples of the domain they want to measure. The set of items is judged regarding its scope, with a view to evaluating the proposed construct. In general, it is based on the evaluation of experts, where they evaluate the importance of the items, taking into account their relationship with the aspects to be evaluated. However, it's also important to have the evaluation of the targeted population you will measure. Some statistical tests can be used, such as the percentage of agreement and the Kappa coefficient.

Example: In a paper, Bastos et al. (2022) created a measure of self-perception of prejudice and discrimination for different social groups. The authors used the following procedure to seek content-based validity:

- 1. Literature review on existing measures of prejudice and discrimination.
- 2. Self-perceived prejudice is defined as the perception that a person is the victim of negative attitudes towards themselves based on their social group; and self-perceived discrimination as the perception that a person is the victim of negative and unjustified behavior towards themselves based on their social group.
- 3. Based on these definitions and previous measures, the authors developed new items for other social groups.
- 4. After creating the items, they sent them to experts (i.e., psychologists and psychometricians) so they could evaluate the items.
- 5. Based on the proportion of agreement, the authors selected nine items for future analysis.

1.4.2 Evidence Vased on Response Processes

You will collect data on the mental processes involved in performing certain tasks. Normally this is an individual response process, and researchers ask the person being evaluated about the cognitive path used to reach a certain result. As an example, we can see that Noble et al. (2014) sought this type of validity with their study. They found that English language learners (ELL) students had lower scores on high-stakes tests compared to non-English language learners. Based on the interview, they found that

ELL students' interactions with specific linguistic features of test items often led to alternative interpretations of the items that resulted in incorrect responses.

1.4.3 Evidence Based on Internal Structure

You will collect data on the correlation structure of items assessing the same construct. Statistical tests that are frequently used are Exploratory Factor Analysis (EFA), Confirmatory Factor Analysis (CFA).

As an example, we can use the article by Selau et al., (2020). The authors wanted to measure intellectual disability in children aged 7 to 15. They investigated the internal structure of the scale through EFA and CFA where items are divided into social, conceptual and practical factors that are explained by a higher order factor called adaptive function.

1.4.4 Evidence Based on its Relationships With External Variables

You will collect data on the pattern of correlations between test scores and other variables that measure the same or different constructs. Typically, to obtain this type of validity, researchers use the correlation of test scores with other variables. This type of validity can be:

- 1. Evidence of the ability of an instrument to predict the assessed construct.
- 2. When we have tests that **measure the same construct**, we expect them to be closely related.
- 3. When we have tests that **measure related constructs**, we expect them to be moderately related.
- 4. When we have tests that **measure different constructs**, we expect them to be unrelated.

Beymer et al. (2021) developed a Cost Perceptions of University Students scale. They correlated scale items with students' perceptions and values. They expected (and found) that "costs" were negatively correlated with "expectations" and "value" (you can see the definition of each variable in their article).

1.4.5 Evidence Based on the Consequences of Testing

Examine the intended or unintended social consequences of the use of a test, to verify that its use is providing the desired effects, in accordance with the reason for which it was constructed. Tests have this type of validity if they are being used for the same reason they were created. Although you cannot predict what people will do with an instrument you have developed, the responsibilities of instrument authors need to be discussed.

As an example, we can think of IQ measures. Its purpose is to measure people's intelligence. However, we can see that at times in history IQ was being used to justify racism.

1.5 Validity Crisis: How Validity is Done in Practice

We can see that there are a series of steps to ensure that our measure of psychological characteristics has degrees of validity. By following these procedures, we have more confidence to infer about the relationships between psychological traits and other variables. In practice, people generally look for only three types of validity: content, internal structure, and relationships with other variables. I think there are two reasons why this happens:

- 1. The difficulty of seeking validity based on the response process and the consequences of the test. Seeking validity based on the response process requires researchers to invest more time and money in interviewing enough participants. Seeking validity based on testing consequences is difficult. Authors are required to think about and predict their use in the recent and distant future, and some consequences may be (almost) impossible to predict.
- 2. The authors don't think it's their job to pursue these two types of validity, because they both: a) don't think it's their responsibility what people do with their work; b) they think their measurement is incredible and has no flaws, which may be true, but there is a lot to consider before concluding this, and that thing is making sure that some other response bias is not interfering with the results.

Only 12 years ago (in 2012) psychologists became aware that the field of psychology has a replication crisis (Schimmack, 2021). Many published results do not replicate honest replication attempts that allow the data to decide whether a hypothesis is true (Open Science Collaboration, 2015). However, unfortunately, low replicability is not the only problem in psychological science. Schimmack (2021) argues that psychology not only has a replication crisis, but also a validation crisis for psychological instruments.

Cronbach and Meehl make it clear that they were skeptical about the construct validity of many psychological measures.

For most tests intended to measure constructs, adequate criteria do not exist. This being the case, many such tests have been left unvalidated, or a finespun network of rationalizations has been offered as if it were validation. Rationalization is not construct validation. One who claims that his test reflects a construct cannot maintain his claim in the face of recurrent negative results because these results show that his construct is too loosely defined to yield verifiable inferences (p. 291).

Nothing much has changed in the world of psychological measurement (Schimmack, 2021). For example, the study by Flake et al. (2017), where they reviewed current practices and

found that reliability is often the only criterion used to claim construct validity. However, the reliability of a single measure cannot be used to demonstrate construct validity because reliability is only necessary but not sufficient for validity.

Thus, many articles do not provide evidence for construct validity and even if the evidence was sufficient to assert that a measure is valid, it is still unclear how valid a measure is. Another sign that psychology has a validity crisis is that psychologists today still use measures that were developed decades ago (Schimmack, 2010). Measures could be highly valid, it is also likely that they have not been replaced with better measures because quantitative assessments of validity are lacking. For example, Rosenberg's (1965) 10-item self-esteem scale is still the most widely used measure of self-esteem (Bosson et al., 2000; Schimmack, 2021). However, the construct validity of this measure has never been quantified, and it is unclear whether it is more valid than other measures of self-esteem (Schimmack, 2021).

1.6 How to Move Forward?

Although there is general agreement that current practices have serious limitations (Kane, 2017; Maul, 2017), there is no general consensus on the best way to deal with the validation crisis. Some researchers suggest that psychology can do better without quantitative measurement (Maul, 2017), but this is clearly false, and seeks an alternative without empirical foundation for why other methods are better or worse than quantitative science. If psychologists had followed Meehl's advice to quantify validity, psychological science would have made more progress than where we are currently (Schimmack, 2021).

Others believe that the view advocated by Cronbach and Meehl is too ambitious (Kane, 2016, 2017).

Where the theory is strong enough to support such efforts, I would be in favor of using them, but in most areas of research, the required theory is lacking. (Kane, 2017, p. 81).

This may be true for some areas of psychology, such as educational testing, but it is not true for basic psychological science, where the sole purpose of measures is to test psychological theories. In this context, construct validation is crucial for testing causal theories. The industrial literature shows that it is possible to estimate construct validity even with rudimentary causal theories (Cote & Buckley, 1987), and there are some examples in social and personality psychology in which structural equation modeling has been used to quantify validity (Schimmack, 2021, Schimmack, 2010; Zou et al., 2013). Thus, the improvement of psychological science requires a quantitative research program on construct validity that focuses more firmly on the endeavor of always seeking evidence of the validity of its instruments.

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2 Classical Test Theory

In Psychology, questionnaires or scales are a crucial part of the assessment. These scales provide importante information about a person. For instance, when doing an educational assessment, a test score on the exam can be a key indicator of the extent to which the person has mastered the knowledge of that domain.

In psychometric latent variable modeling, measurement occurs when a test score reflects a persons' ability in a specific area. However, this score is far from reflecting this ability in a perfect manner. It's easy to see that a person can vary its performance in an educational test if they answer in different times, Thus, the examination is not perfect, and has what we call **measurement error**. In addition, the ability is an unobserved variable (i.e., not observed directly, but inferred by a persons' score). To take all of this into account, a classical test theory (CTT) have been proposed to evaluate scale scores.

2.1 Overview of Classical Test Theory

In CTT, the main idea is that the score of a participant in a given assessment (denoted as X) can be decomposed into their true score (T) and a random error component (E):

$$X = T + E$$

T can be defined as the expected value of the observed score over an infinite number of repeat administrations in the same examination. Or, T can be thought as the score if the scale was perfectly measuring the ability of a given person (i.e., without the measurement error). X is the raw score of the participant, and E is the measurement error. Figure 2.1 shows the relationship between these elements.

The main task for CTT is to elaborate strategies to control or evaluate the magnitude of E. While E can be caused by a number of factors, such as problems with the test, bias from the participants, historical or environmental factors, etc. (Pasquali, 2017). However, there's no way to know the true score (T) of a participant if there were no measurement error (E). In fact, both T and E are unobserved variables. Thus, to use this model, we have to make our first assumption: one can define T as the expected value of the observed scores X (i.e., E(X) = T), which leads to the expected value of E being zero (E(E) = 0); or one can define the expected value of E as zero, which leads to E being the expected value of E. Both ways of



Figure 2.1: The CTT Approach

proceeding with the assumption lead to the same result, but they differ with respect to what is assumed, and what is a consequence of the assumptions (Brennan, 2011).

The structure of the CTT model equation (X = T + E) bears a striking resemblance to a straightforward linear regression equation, leading one to interpret E merely as model fitting error in the conventional statistical sense. However, such an interpretation is, at best, misleading. The CTT model operates as a tautology, wherein all variables on the right-hand side remain unobservable, and these unobservable variables lack inherent meaning beyond the assumptions we impose on them. Notably, T does not possess an independent status from the other variables in the model, rendering it inappropriate to characterize E as a residual or model fitting error (Brennan, 2011).

2.2 Reliability in CTT

The standard definition of reliability typically refers to the squared correlation between observed and true scores, denoted as $\rho^2(X,T)$. Additional expressions for reliability are provided below (Brennan, 2011):

$$\rho^2(X,T) = \rho(X,X') = \frac{\sigma^2(T)}{\sigma^2(X)} = \frac{\sigma^2(T)}{\sigma^2(T) + \sigma^2(E)}$$

The last three formulations are typically obtained by assuming that, for an indefinitely large population of participants: (1) test forms (denoted as X and X') are parallel, meaning they share identical observed score means, variances, and covariances, and they exhibit equal covariance with any other measure; (2) the covariance between errors for parallel forms is zero; and (3) the covariance between true and error scores is zero (Brennan, 2011). The reliability estimates tend to align more with the last two expressions in the equation provided earlier, both explicitly addressing true score variance, a value that remains elusive. Typically, these

estimates leverage the understanding that the covariance between scores for classically parallel forms equals the true score variance, denoted as $\sigma(X, X') = \sigma^2(T)$. Coefficient α stands out as the most used among these coefficients.

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3 Theory of Latent Variables in Psychometrics

3.1 The Importance of Psychometrics

Psychometrics, a field within psychology, focuses on quantifying and measuring mental attributes, behaviors, performance, and emotions. Despite significant advancements in psychometric modeling over the past centuries, its integration into conventional psychological testing remains limited. This is very concerning, given that measurement problems abound in human research (Cronbach & Meehl, 1955; Messick, 1989; Borsboom et. al., 2004). Scholars argue that applying psychometric models to formalize psychological theory holds promise for addressing these challenges (Borsboom, 2006). However, many psychologists continue to rely on traditional psychometric methods, such as internal consistency coefficients and principal component analyses, without much deviation from past practices. Consequently, the interpretation of psychological test scores often lacks rigor, highlighting the disconnect between psychometrics and psychology (Borsboom, 2006).

3.2 Misunderstandings in Psychometric Practice

Misunderstandings are prevalent in the field of psychometrics. For instance, many studies delve into the structure of individual differences using latent variable theory but employ Principal Component Analysis (PCA) for data analysis. However, PCA does not align with latent variable theory. Thus, extracting a principal component structure alone does not shed light on its correspondence with a supposed latent variable structure. PCA serves as a data reduction technique (Bartholomew, 2004), which, in itself, isn't problematic as long as interpretations remain confined to principal components, which are essentially weighted sum scores.

Another example is the interpretation of group differences through observed scores. The interpretation of differences between groups regarding psychological attributes depends on measurement invariance (or measurement equivalence) between the groups being compared. There are several psychometric models and associated techniques to gain some control over this problem (Mellenbergh, 1989; Meredith, 1993; Millsap & Everson, 1993). However, almost no one cares about this, whether in Brazil or abroad, people simply evaluate the observed scores — without testing the invariance of the measurement models that relate these scores to psychological attributes. If you look at, for example, some of the most influential studies on group differences in intelligence, you rarely see invariance analyses. Consider for example the

work of Herrnstein and Murray (1994) and Lynn and Vanhanen (2002). They infer differences in intelligence levels between groups from observed differences in IQ (by race and nationality) without even having performed a single test for invariance.

3.3 Obstacles to the Psychometric Revolution

Borsboom (2006) highlights a significant issue with psychometric models: they often challenge commonly accepted assumptions, such as measurement invariance. This leads researchers into fundamental questions about the structure of the phenomena they study and its relationship to observable data. Developing theories in this context is no simple task, potentially placing researchers in complex situations. Despite the importance of these inquiries in any scientific field, they aren't widely embraced in psychology. Consequently, even if researchers can provide compelling models for their observations, publishing such results proves challenging, as many journal editors and reviewers lack familiarity with psychometric models. Additionally, the perceived complexity of psychometrics exacerbates this issue. Compounding matters are the prevailing research standards in psychology, which demand that scientific articles remain accessible, despite the inherently intricate nature of the subject matter – human behavior and its underlying mental processes.

3.4 What are Constructs and Latent Variables

The notion of what a construct is and how to use it is fundamental for carrying out theories and research in psychology and related areas. Constructs are defined in empirical studies, and findings are interpreted in terms of the construct. What, then, would be a construct?

A construct is a concept that has three characteristics (Cronbach & Meehl, 1955): (i) it is not defined by a single observable referent (for example, 1 item on a scale); (ii) cannot be observed directly; and (iii) its observable referents are not fully inclusive. A latent variable is one (but not the only) statistical tool for studying constructs, and is commonly used in statistical analyzes to evaluate the relationship between constructs and their indicators (Spearman, 1904). A construct is operationally defined in terms of a number of items or indirect indicators, which are taken as an empirical analogue of a construct (Edwards & Bagozzi, 2000). These indicators are also called observed variables, which can be items in a self-report measure, interview, observations, or other means (DeVellis, 1991; Lord & Novick, 1968; Messick, 1995).

The reflective approach to latent variables is used by most methods in psychometrics that deal with measurement issues, often used in areas such as personality (John, 2021), well-being (Diener et al., 2010), criminology (Pechorro et al., 2021), and others. The reflective approach is based on several assumptions, one of which is critical to its validity. It postulates a causal relationship between the latent variable and its indicators. This means that the variance and covariance in the indicators are dependent on changes in the latent variable (Bollen, 1989).

3.5 Ways to Represent a Construct

Usually, when running an Exploratory of Confirmatory Factor Analysis, we use the common factor model. This model sees the covariance between observable variables as a reflection of the influence of one or more factors and also a variance that is not explained. This would be different from network analysis, which allows covariance between items to have a cause between them. In other words, the psychometric model of factor analysis generally believes that item covariance occurs only because there is a latent factor that explains it. This is a very important assumption to keep in mind, as perhaps your construct does not fit the common factor model, but rather a network analysis. I will explain with an example given by Borsboom and Cramer (2013).

Below, we see the common factor model (Figure 3.1) of an instrument that measures major depression. In it, items measure aspects such as: feeling depressed, insomnia, weight gain, motor problems, fatigue, concentration problems, etc. We see from the image that the variation in scores on the items has a common cause, depression (that is, the higher the person's level of depression, the more they report having these symptoms).

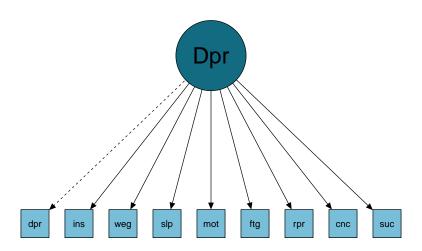


Figure 3.1: Factor Model

However, we can think that some items have relationships with each other that are not just due to depression. An example of this is the cause of concentration problems and its relationship with other symptoms. People who have problems sleeping become fatigued and, therefore, have problems concentrating (problems sleeping \rightarrow fatigue \rightarrow concentration problems). In

other words, it is possible to infer a causal relationship between one observable variable and another, which breaks with the common factorial model assumption of local independence. A possible representation of this model is in the image below (Figure 3.2), where the items have causal relationships with each other.

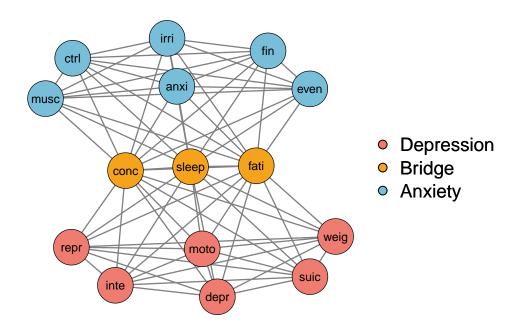


Figure 3.2: Network Model

So how do I know if my construct follows the common factor model or is more like network analysis? Well, often by theory! I know that researchers for a long time only cared about statistics to guide everything, but it is important for us to think about our constructs theoretically again and then test the theory empirically. However, there are also statistics that help verify this! But we'll see that in the next chapter.

3.6 The Platonic Relationship of Cause and Effect in Psychological Measures

The validity of psychometric models depends on the validity of the causal assumptions they make, which are generally implicit to the user. Psychological tests (e.g., self-report question-naires) are typically constructed to measure constructs, while the responses observed in such tests are believed to reflect the latent variable underlying them (Van Bork et al., 2017). For example, a person's self-esteem is not observed directly, but we assume that it can be measured through items on an instrument. This line of thinking is the basis of the reflective approach,

as represented by Figure 3.3. The reflective approach is applied to most psychometric models, such as classical test theory (Lord & Novick, 1968), the common factor model (Bartholomew, 1995; Speaman, 1904), item response theory models (Hambleton et al. al., 1991), latent class and latent profile analysis (B. O. Muthén & L. K. Muthén, 2000; Obersky, 2016), mixture models (Loken & Molenaar, 2008), latent growth models (Meredith & Tisak, 1990), reliability (Nunnally, 1978) and others, all crucial aspects of instrument development and evaluation.

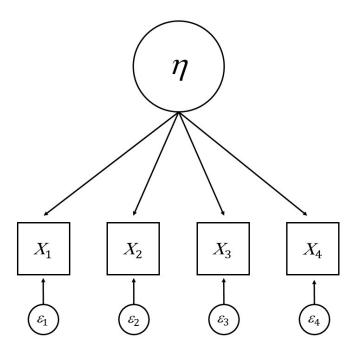


Figure 3.3: The Reflective Measurement Approach.

Causal language is common across a wide range of research areas (Pearl, 2009) and has permeated the definition of reflective measures in psychometric literature. For example, measurement error is often characterized as part of an observed variable that is not "explained" by the construct (or true score; Lord & Novick, 1968; Nunnally, 1978). Furthermore, other authors clearly state the direction of causality from the construct to its indicators (DeVellis, 1991; Long, 1983). However, some authors defend the descriptivist (or formative) approach, which understands latent variables as a parsimonious summary of the data and not the underlying cause of the indicators (Jonas & Markon, 2016; Van Bork et al., 2017). The difference between the causal and descriptive approaches is that the first can be seen as a representation of a real-world phenomenon, while the second does not include a conceptual interpretation and only describes statistical dependencies between indicators (Moneta & Russo, 2014; Van Bork and others, 2017). Causal interpretation is important in many settings (Van Bork et al., 2017): (1) in research, establishing causal relationships is often aligned with the primary goal of explaining correlations between multiple indicators, rather than just summarizing them. them.; (2) a causal interpretation of the construct legitimizes the reflective approach and its shared vari-

ance rather than other models that take into account the unique variance of indicators, such as the network model (Borsboom & Cramer, 2013); (3) the causal interpretation resonates with the assumption of local independence (i.e., covariation between indicators disappears when conditioned on their common cause).

However, the simple use of causal language does not necessarily imply that the variables actually have causal relationships, this is an empirical question. To incorporate causality, one must adhere to the principles of causality from the philosophy of science within the psychological, social, and behavioral literature (Asher, 1983; Bagozzi, 1980; Bollen, 1989; Cook & Campbell, 1979; Heise, 1975; James et al. al., 1982). To see ways to test the causal structure of your instrument, see the article by Franco et al., (2023).

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4 Measurement Theory: Why it is Possible to Measure Psychological Phenomena

Sometimes, on days of perfect and exact light,

When things are as real as they can possibly be,

I slowly ask myself

Why I even bother to attribute Beauty to things.

Does a flower really have beauty?

Does a fruit really have beauty?

No: they have only color and form

And existence.

Beauty is the name of something that doesn't exist

But that I give to things in exchange for the pleasure they give me.

It means nothing.

So why do I say about things: they're beautiful?

Yes, even I, who live only off living,

Am unwittingly visited by the lies of men

Concerning things that simply exist.

Concerning things,

How hard to be just what we are and see nothing but the visible! (Fernando Pessoa)

Understanding the numerical representation of psychological constructs is essential for advancing the field of psychology. Classical measurement techniques provide a structured framework for assessing complex human behaviors and mental processes. By employing numerical representations, researchers can enhance the validity of their studies, leading to more accurate interpretations and meaningful insights into human cognition and behavior. In this blog post, I will tell you why we should care about measurement theory in psychology by telling you about: - Psychometrics objective; - History of measurement; - How to move forward and define a quantity in psychology; - The additive conjoint measurement framework; - If Rasch Modeling Entail Measurement; - Provide the tools to test measurement axioms.

4.1 The Objective of Psychometrics

Psychometrics is the branch of psychology that is concerned with quantifying and measuring mental attributes, behavior, performance, feelings, and the like. However, psychometrics does not shy away from criticism. As explained by Sijtsma (2012), on the one hand, we have Michell (2000, 2004, 2008) and Kyngdon (2008a, 2008b), who take the position that psychometrics is inadequate for measuring psychological attributes and should be replaced by the additive conjoint measurement (Luce & Tukey, 1964). Still, according to Sijtsma (2012), this perspective requires much of contemporary psychology: its serious implementation would bring psychological research to pause. However, what is the problem with stopping psychological research to improve further such research?

On the other hand, Borsboom and Mellenbergh (2004) and Borsboom and Zand Scholten (2008) argue that modern psychometrics, in particular, item response theory (IRT; Van der Linden & Hambleton, 1997), already successfully facilitated psychological measurement. This is the statistical perspective, which makes the mistake of confusing the prescriptive structure of a statistical measurement model with the theoretical structure of the attribute of interest.

4.2 Dr. Jekyll and Mr. Hyde: Measurement and Validity

When we are measuring an attribute (e.g., personality) from a class of objects (e.g., personality instruments), we associate numbers or other mathematical entities (e.g., Likert scales) within the objects so that the properties of the attribute are faithfully represented as numerical properties (Krantz et al., 1971). This is one of the many objectives of seeking the validity of psychological instruments (e.g., AERA, APA & NCME, 2014; Borsboom, 2005).

As exposed by Bringmann and Eronen (2015), most books, manuals, or monographs on measurement and measurement theory in psychology (for example, AERA, APA & NCME, 2014; Borsboom, 2005; Kline, 2000; McDonald, 1999), the physical measurement rarely appears. In the 2014 edition of Standards for Educational and Psychological Testing, validity is the first

topic discussed, and is characterized as "the most fundamental consideration in test development and test evaluation" (AERA et al., 2014, p.11). According to the classical definition, validity refers to the extent to which the test or instrument measures what it is intended to measure (Kline, 2000, p. 17; McDonald, 1999, p. 197), but in the contemporary validity literature, there's no consensus on how validity should be defined (see Newton & Shaw, 2013). Some of the most prominent approaches to validity are Messick's (1989) unified treatment of validity, where the focus is on the appropriateness of the inferences that psychologists make based on test results. The approach is based on Kane's arguments (2001, 2006, 2013), in which validation consists in providing evidence-based arguments for interpretations of test results.

However, all concepts of validity have relationships between the construct and its score, so they depend heavily on the quantification of psychological phenomena, which tries to be covered in psychometric research. I argue that the lack of empirical foundations for psychological measurement is "Mr. Hyde" of psychometrics, a monster for some researchers who, at the same time, is "Dr. Jekyll", one of the many sources of validity of psychological instruments. This view aligns with that of Michell (2000), who states that "if science is a cognitive enterprise, then I argue that this way of doing it is not normal. It's pathological".

4.2.1 History of Psychological Measurement

The pathology of psychometrics began long before this area of knowledge existed. This all started with Pythagoras, who stated that "All things are made of numbers". This is a very strong assumption, to say that the fundamental structure of all processes in nature is quantitative. In Timaeus, Plato continues saying the same thing, saying that all things are composed of the four basic elements (earth, fire, air, and water), which, in turn, are formed by polyhedra. He continues this logic, stating that polyhedra are made of triangles, which are reducible to lines and angles, and numbers.

But we have someone to disagree with this whole thing about reducing everything to quantities. Aristotle recognized that there are quantities (numbers, sizes, areas, etc.), but there are also qualities. These qualities are not quantitative, and concern things like colors and aromas. This distinction he said was something observable, where quantitative properties had an **additive structure**. Qualities did not have such a structure. Thus, he developed qualitative physics.

Of course, this fight continued between those who said that everything is quantitative and those who said that not everything is. Sometime later, Galileo himself joined the team of Pythagoras and Plato:

[The universe] cannot be read until we have learnt the language and become familiar with the characters in which it is written. It is written in mathematical language, and the letters are triangles, circles, and other geometrical figures, without which means it is humanly impossible to comprehend a single word. (Galileu - II Saggiatore)

You can see the imprint of this speech to this day. People keep claiming that everything can be expressed in mathematical terms. Of course, if you number everything you associate it with mathematics. But what lies behind this thought is saying that everything in life is quantitatively measurable.

Great contemporaries from the same area as Galileo shared his views, such as Kepler and Descartes. However, this was not what made the quantitative area "win", and rather the fact that Galileo's physics dominated European science, taking the focus away from its rival, Aristotle's physics.

With all this success, Galileo gave birth to the quantitative imperative. With the advent of Newton's works, which strengthened Galileo's quantitative views, we increasingly have more philosophers who defend this way of thinking. Kant wrote that

... In any special doctrine of nature there can be only as much proper science as there is mathematics therein (Kant, 1786, p. 7).

You can see here the birthplace of the thought that all science must be quantitative. It was just in the 19th century that Lord Kelvin (an important physicist), expressed these thoughts more concretely

When you can measure what you are speaking about, and express it in numbers, you know something about it; but when you cannot measure it, when you cannot express it in numbers, your knowledge is of a meagre and unsatisfactory kind: it may be the beginning of knowledge, but you have scarcely, in your thoughts, advanced to the stage of science, whatever the matter may be. (W. Thomson, 1891, p. 81)

Thus, this speech became the new favorite of the quantitative movement. See, Pearson (one of the darlings of psychology) used this line in 1978. And like many other areas that wanted to claim to be scientific because of quantitative thinking, psychology was no different. Back when psychology emerged in 1860, G. Fechner was also influenced by the thinking of the time about the nature of science. Fechner was a physicist who later became interested in psychological issues, such as the intensity of sensations. Although he was not the first person to attempt to measure psychological variables (perhaps it was Nicole Oresme in the 14th century), he proposed measurement methods.

Well, quantitative thinking continued in the progenitors of psychology (in this branch of psychology, in this case). Eugenicist Francis Galton, who influenced and did many studies on psychology, wrote that

...until the phenomena of any branch of knowledge have been subjected to measurement and number, it cannot assume the status and dignity of a science (1879, p.147)

His assistant and one of the first psychology professors, James McKeen Cattell, followed this line of thought:

Psychology cannot attain the certainty and exactness of the physical sciences, unless it rests on a foundation of experiment and measurement (1890, p. 373).

Even the creator of Factor Analysis, Charles Spearman, wrote that:

... great as may be the potency of this [the experimental method], or of the preceding methods, there is yet another one so vital that, if lacking it, any study is thought by many authorities not to be scientific in the full sense of the word. This further and crucial method is that of measurement. (1937, p. 89).

E. B. Titchener (1905, pp. xxi-xxii) and Kulpe (1895, p. 11) thought the same, but stating that mental processes were measurable. Few who claimed that psychology was a science actually questioned the idea that it could be quantitative. This was probably because the status of science could be lost. A psychologist dared to do this: Franz Brentano. He adhered a little to the Aristotelian thoughts.

Mathematics appears to me necessary for the exact treatment of all sciences only because we now in fact find magnitudes in every scientific field. If there were a field in which we encountered nothing of the sort, exact description would be possible even without mathematics. (Brentano, 1874, p. 65)

S. S. Stevens, "solved" the tension between people who considered and those who did not consider psychology as a science. Stevens saw that not only additivity could be represented numerically, and placed a new emphasis on these representations. It was Stevens who popularized the concepts of nominal, ordinal, interval, and ratio scales. In 1946 (p. 667), 1951 (p. 1), and 1959 (p. 19), Stevens defined measurement as "..the assignment of numbers to objects or events according to rules". This is one of the most famous measurement definitions in psychology today. You can find it as the main definition in thousands of psychology and psychometrics books.

However, his definition is empty of meaning. Not only are all things measurable, but also all things that can be numbered are forms of measurement. Furthermore, the distinction between quantitative and qualitative variables vanished. In other words, the variable being quantitative is no longer a characteristic of the variable itself, rather it is a pragmatic issue, decided by the researcher. Steven's definition confuses two distinct practices: a) measurement (in the classical sense); and b) numerical coding. Measurement involves the discovery of empirical facts of an intrinsic numeric type. b) Numerical coding is simply a cosmetic use in analysis and presentation of something that is not numeric. It is just a symbolic representation of facts.

4.3 How to Move Forward: Defining Quantity

After all this confusion, we still haven't defined what is a quantity. What distinguishes a quantitative variable from a non-quantitative one? To be quantitative, the variable must be ordered and have an additive structure. Let's do it in steps.

What would be a variable? In general, it is anything relative to which objects can vary. Size is a variable, as different objects have different sizes. Color is a variable, given that we have several colors. Being more detailed about this, the class of variables (size, color, etc.) can only be presented once for each object. Therefore, I do not have two heights at the same time. This is a condition crucial for a variable: not owning the same property more than once. Of course, we can have different properties on the same object, such as being a tall, white, brown-haired person. We have 3 variables (height, race/ethnicity, and hair color). But that's not all that characterizes a variable.

Relationships also form variables. The difference between properties and relationships is important. Things have uniquely shaped properties, like the size of my pen is one. Relationships involve a plurality of things. If the pen is on a table, then the situation involves both the pen and the table. Another example is speed. The speed of X relative to Y is something that involves X and Y. Of course, the speed of X relative to Y is just one. But we can also have another speed, that of X in relation to Z. This does not mean that X has more than one speed at the same time, it only has one, but there is also a relationship between the objects X, Y, and Z.

Another important concept is that of value: the properties and relationships that constitute a variable can be called values of that variable. For example, being 6 meters in size is the value of the size variable. Being a woman is the value of the gender variable, and so on. When we say that a quantitative variable is ordered and additive, we are saying that there are ordinal and additive relationships between the values of that variable.

What constitutes an ordered variable? Well, a simple way is to think that 6 meters is greater than 2 meters. We can also think about education, where higher education is more education than secondary education, which in turn is more than elementary education. More concretely, the values of the variables are ordered according to their magnitudes. We use the symbol \geq , which means "greater than or at least equal to", and > meaning "greater than". The symbol = means "equal to" or "identity of the value". Now let's go to the mathematics of the thing.

Consider that X, Y and Z are three values of a variable Q. Then, Q is ordinal if and only if:

1. if $X \ge Y$ and $Y \ge Z$, then $X \ge Z$ (this property is called transitivity. It means that if X is greater than or equal to Y, and Y is greater than or equal to Z, then X must be greater than or equal to Z, given the first relations mentioned).

- 2. if $X \ge Y$ and $Y \ge X$, then X = Y (also called antisymmetry. It means that If X is greater than Y, and Y is greater than X, how can they not be greater than the other at the same time, so they have to be the same).
- 3. either $X \geq Y$ or $Y \geq X$ (called strong connectedness; only one variable can be larger, or both are the same).

The relation that has these 3 properties is called the simple order. Q is a ordinal variable if and only if \geq is a simple order of its values. All quantitative variables are ordered by \geq , but not every ordinal variable is quantitative. To do this, it is necessary to have additivity.

Additivity is a ternary relationship (made up of 3 parts), symbolized as X + Y = Z.

Consider that Q is an ordinal variable, which for any values X, Y, and Z we have:

- 1. X + (Y + Z) = (X + Y) + Z (associativity; i.e., the order of the sum does not affect the value resulting from the sum)
- 2. X + Y = Y + X (commutativity; i.e., the order of the operands does not affect the final result).
- 3. $X \ge Y$ if and only if $X + Z \ge Y + Z$ (monotonicity; that is, if we add the same value on both sides, in X and Y, their order continues in the same direction, where X is greater than or equal to Y).
- 4. If $X \geq Y$ then there is a value Z that makes X = Y + Z (solvability; means that if a value X is greater than the value Y, there is a third value Z which added to Y makes it a value equal to X).
- 5. $X + Y \ge X$ (positivity; if X is increased by a value Y, then this result has be greater than the original value of X, given that they are ordinal variables).
- 6. there is a natural number n such as $nX \ge Y$ (where 1X = X and (n+1)X = nX + X (Archimedean Condition; means that no value Y of the variable is infinitely greater than any other variable X).

These nine conditions (ordinal and additive) are uniformly coexisting. What it means is that they do nothing other than describe the structure of the variable. It does not describe the behavior of objects that have values of this variable.

Thus, it is not just additivity that a measure lives on. But an important criticism of Michell is how psychometricians do not evaluate their models correctly, at the level of measurement theory. As a result, they assume many things that may or may not be true, requiring testing or theorizing about these created measures. If psychometricians really evaluated the level of measurement of their variables, this would already solve the problem of psychometrics being pathological. We cannot keep assuming things that can be testable, or at least theorized in a more concrete way.

4.3.1 Additive Conjoint Measurement

The defense of the Additive Conjoint Measurement will be expressed here according to Michel (2014). Luce and Tukey (1964) proposed the additive conjoint measurement (ACM) specifically for quantification within the social sciences. This measure theory provides a way to identify quantitative structure other than through concatenation (or physical addition) operations. Instead, it allows quantitative structure to be detected through ordinal relationships on a variable. Although psychology lacks concatenation operations, it has many ordinal relationships.

The theory is about the type of situation in which a quantitative variable, , is a non-interactive function of two other variables, A and X. The word "non-interactive" can be understood as "additive" or "multiplicative", although, in fact, it is more general than that. This means that conjoint measurement theory refers to situations like P = A + X, or P = A * X. Its application is specifically to those instances where no P, A, or X are already quantified. This requires that:

- (i) the variable P has an infinite number of values;
- (ii) P = f(A, X) (where f is some mathematical function);
- (iii) there is a simple order over the values of P; and
- (iv) the values of A and X can be identified (i.e. objects can be classified according to the value of A and X).

Let us call a system that satisfies (i)-(iv) a conjoint system. So if \geq in P satisfies three special conditions, it follows that:

- (v) P, A, and X are quantitative; and
- (vi) f is a non-interactive function.

The three special conditions are:

- (1) Double Cancellation;
- (2) Solvability; and
- (3) the Archimedean condition;

Suppose P is performance on some task (say, the time it takes to run a maze), A is motivation, and X is the amount of prior practice. Of course, it would be a simple matter to order the performances and classify subjects according to motivation (e.g., duration of food or water deprivation) and number of previous practice attempts.

Such conjoint systems are easily visually contemplated if they are thought of as composing a matrix where the rows are values of A, the columns, values of P. Let

a, b, c,... etc. be values of A, x, y, z,... etc. be values of X and, since P = f(A, X), the pairs, ax, ay,..., cy, cz,... denote (possibly identical) values of P. Such a matrix is schematically represented by Figure 4.1 to help understand a visual representation of conditions (1) - (3).

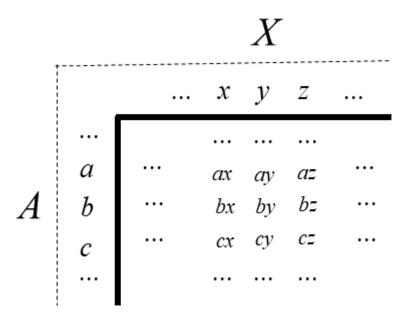


Figure 4.1: A schematic representation of a joint measurement matrix: ... a, b, c ... are values of the variable A, ... x, y, z are values of the variable X and ... ax, ay, ..., cy, cz ... are values of the variable P (ax simply being that value of P produced by the conjunction of a and x, etc.).

4.3.1.1 Double Cancelation

The double cancellation condition states that if certain pairs of values of P are ordered by \geq , other pairs of specific values will also be ordered. It's like the transitivity condition that must satisfy (being a simple order). In the context of conjoint measurement, the transitivity of \geq in P is a special case of double cancellation.

Double cancellation takes the following form. Let a, b, and c be any values of A and x, y, and c be any values of X, then \geq in P satisfies double cancellation if and only if

we have $ay \ge bx$ and also have $bz \ge cy$ thus, $az \ge cx$. Thus the condition appears obscure, but some light is shed if double cancellation is seen as a consequence of that special case of a non-interactive relation between P, A, and X,

$$P = A + X$$
.

Given this relation,

 $ay \ge bx$ if and only if $a + y \ge b + x$ and $bz \ge ey$ if and only if $b + z \ge e + y$.

Adding the two inequalities on the right-hand side we get

$$a + y + b + z \ge b + x + c + y$$

and since b and y is common on both sides of the inequality, they can be canceled, leaving

$$a+z \ge c+x$$

which, of course, is true if and only if

 $az \ge cx$

.

Despite its simplicity, double cancellation is a condition that has considerable power. It strongly restricts the order in P. This can be illustrated in a 3X3 matrix. Let a1, a2, and a3 be three values of A and x1, x2 and x3 be three values of X. The resulting conjoint matrix is illustrated in Figure 4.2.

Now, because a, b, and c in the double cancellation condition are any values of A, then a1, a2 and a3 can be substituted for them in any of the 3! (= 6) different possible ways. Similarly, x1, x2 and x3 can be replaced by x, y and z in 6 different ways. This produces 6×6 (= 36) different substitution instances of the double cancellation condition in the 3×3 matrix shown above (or in any 3×3 conjoint matrix). These 36 different replacement instances are shown in Figure 4.3.

They are not all logically independent of each other. In this, they are in six different sets, each with six. Within each set, the relevant order relations are between the same three values of P (or matrix cells). Arrows have been used to indicate these relationships (i.e., $ax \geq by$ is represented by $ax \rightarrow by$, the single-line arrows represent the antecedent orders and double-line arrows represent the consequent order.

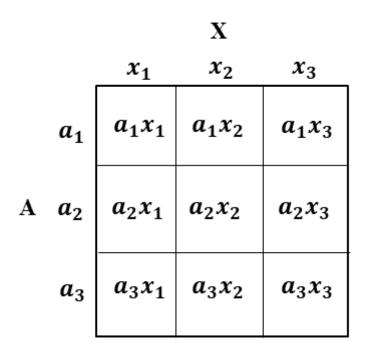


Figure 4.2: Conjoint 3 x 3 Matrix

Within each set of six, if one of the double cancellation instances is true, they all will be. However, between sets, instances of double cancellation are logically independent of each other. Thus, within any 3×3 matrix there are six independent tests of the double cancellation condition, this condition is false if in any of the diagrams shown in the figure above, the antecedent order relations are valid, while the consequent is not; otherwise, they are satisfied. Obviously, satisfying double cancellation (in a conjoint matrix, even a 3×3 one) is not a trivial issue and very computationally demanding.

4.3.1.2 Solvability

The solvability condition requires that the variables A and X are complex enough to produce any required value of P. It is formally stated as the following.

The order \geq in satisfies solvability if and only if (i) for any a and b in A and x in X, there is a value of X (call it y) such that ax = by (i.e., both $ax \geq by$ and $by \geq ax$); and (ii) for any x and y in X and a in A, there is a value of A (call it b) such that ax = by. In other words, given any a, b, x, and y, y exists such that the equation

$$ax = by$$

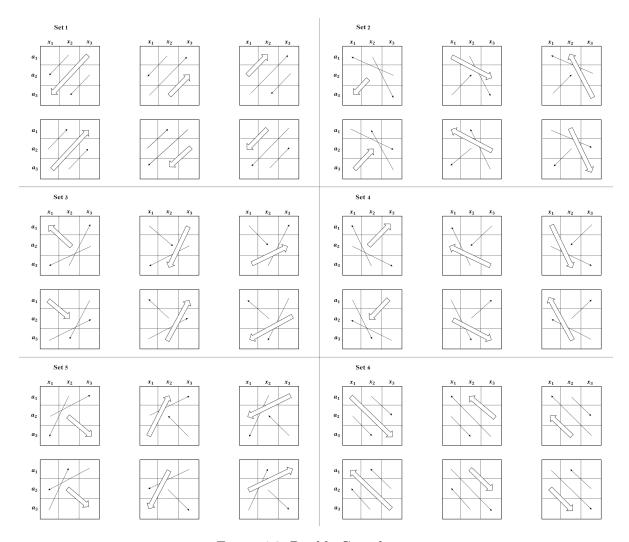


Figure 4.3: Double Cancelation

is solvable.

Thinking in terms of the relationship P = A + X, solvability implies that the values of A and X they are equally spaced (as natural numbers are) or they are dense (as rational numbers are).

4.3.1.3 Achimedean Condition

As already explained, the Archimedean condition guarantees that no value of a variable quantity is infinitely greater than any other value. Its meaning here is essentially the same, although in this context its expression is a little more complex. Thinking again in terms of P = A + X, a general idea of its content can be stated as follows. Conjoint measurement allows the quantification of differences between the values of A, between the values of X, and between the values of P. Limiting attention to A, the Archimedean condition means that no difference between any two values of A is infinitely greater than the difference between any other two values of A.

4.4 The Tale of Taxometric Analysis

The taxometric method started by Meehl (1995) is designed to assist researchers in determining whether the latent structure of a variable is categorical or continuous (Ruscio et al., 2007). The logic behind such analysis, regardless of the different way of performing it, relies on identifying if the latent distribution is unimodal or multimodal. If the former its' discovered, the researcher will conclude that the measurement level is continuous. In contrast, if the latter is found to be true, there will be evidence in favor of a categorical measurement level (Franco, 2021).

Ruscio and Kaczetow (2009) showed through extensive simulation studies that the curve-comparison fit indexes can identify the measurement level of a latent trait with 93% accuracy. However, in publications using such method, a meta-analysis showed a tendency of studies showing evidence in favor of a numerical and against a categorical latent variable (Haslam et al., 2012). Some possible limitations of taxometrics are due to its' lack of robustness both in statistical and measurement theory. For instance, its' hard to interpret taxometric analysis because the structure of observed covariance allows identical model fit with K taxons in comparison of models with K-1 factors (Gibson, 1959), which makes taxometric analysis an unfalsifiable method. Moreover, this method has no further developments on current measurement theory, such as testing assumptions of ACM under the psychometric theory.

4.5 Does Rasch Modeling Entail Measurement?

In order to derive a numerical representation of psychological variables, a series of analyses have been developed. Still, conjoint measurement had very little impact on the construction of these psychometric models (Cliff, 1992; Narens & Luce, 1993; Ramsay, 1975, 1991; Schwager, 1991). One of these models is constantly related to conjoint measurement, the Rasch (1960) modeling.

To relate the Rasch model with conjoint measurement, some authors mistakenly argue the relationship via analogy with physical measurement (Kyngdon, 2008a). For instance, Fischer (1995) reached the conclusion that due to the logarithmic transformations yielding additive connections between derived measurements in physics, it logically follows that the constructs of individual ability and item complexity possess adequate complexity to support representation theorems extending to real numbers, which are essentially unique barring linear adjustments. In essence, individual ability and item difficulty are deemed to exhibit additive structures solely based on altering the relationship between these constructs. This relationship, however, is held by analogy to derived measurement through the notion of specific objectivity (Kyngdon, 2008a). To assert that an additive interval measurement of a person's ability and item difficulty is given by Rasch (1960), it's required that the underlying assumption is true: test performance is a multiplicative conjoint structure comprising of a person's ability and the item difficulty. Nonetheless, this has not been proven elsewhere.

Most research regarding the connection between Rasch modeling and conjoint measurement states that the Rasch model is a probabilistic version of conjoint measurement (Kyngdon, 2008b; e.g., Borsboom & Mellenbergh, 2004; Karabatsos, 2001; Kline, 1998). Thus, data that fits the Rasch model should allow for interval scaling. However, this is controversial. As stated by Michel (2008), the theory of conjoint measurement is a theory of ordinal and equivalence relations necessary for quantification, while the Rasch model is not concerned with such relations. Thus, the lack of articulation between Rasch and these relations does not entail that Rasch is mathematically equivalent to the theory of conjoint measurement (Kyngdon, 2008b). The difference between Rasch and the theory of conjoint measurement is mathematically clear. The theory of conjoint measurement proposes axioms for order and additivity (Luce & Tukey, 1964), while Rasch only proposes ordering of persons and items (Borsboom & Zand Scholten, 2008).

In standard research practice, when a person runs a Rasch model, they supposedly check for the consistency between the data and model with measurement axioms using fit statistics (Karabatsos, 2001). However, even if we assume that Rasch is testing those axioms, the test using fit statistics is not straightforward, since the specification of additive conjoint measurement under the Rasch model is data-dependent. This is because the Item Response Function is estimated directly from data, and data contains random or systematic noise. A consequence of such an effect is shown by Nickerson and McClelland (1984) and Karabastos (2001), where they show that Rasch modeling can empirically show perfect data fit, even for data sets containing violations of conjoint measurement axioms.

4.6 The Direct Test of Conjoint Measurement Axioms

A Bayesian technique originated in Karabatsos (2001) and further developed by Domingue (2013) makes it possible to test the ACM axioms. Suppose there's a unidimensional latent variable, which has a function linking the persons' responses to a set of items. Consider that P is an IxJ matrix that contains the true response probabilities for this set of items. Each cell in the conjoint matrix P^{MLE} , with dimensions IxJ, contains the percentage of respondents with a certain ability who answered the appropriate item correctly.

In order to determine whether the axioms are true for P, the order restrictions from the cancellation axioms are imposed stochastically via the Metropolis-Hastings (Metropolis et al., 1953; Hastings, 1970) jumping distribution. Domingue (2013) conducted simulation studies to test the new approach, and the evidence suggests that this approach can discriminate between data generated via the Rasch model and the 3PL model. This is expected, given that the 3PL item response model does not follow the axioms of additive conjoint measurement.

There is an R package called ConjointChecks (Domingue, 2013) that tests the assumptions regarding the cancellation of the additive conjoint measures. To download it, you need the updated devtools library, and install the most current version of the package.

```
devtools::install_github("https://github.com/cran/ConjointChecks")
```

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5 Exploratory Factor Analysis

Exploratory Factor Analysis (EFA) is a statistical tool that serves several purposes. In social sciences (e.g., Psychology, Education) it has served the general purpose of reducing the number of dimensions/factors of a scale or instrument. That is, reducing the number of parameters to the number of latent traits/psychological constructs. It serves the purpose of seeking evidence of validity of internal structure of an instrument.

Thus, we can define the objective of EFA as follows: Evaluate the dimensionality of a series of indicators in order to identify the smallest number of latent traits that explain the pattern of correlations (Osborne, 2014).

More formally, the Common Factor Model sees the covariance between observable variables as a reflection of the influence of one or more factors and unexplained variance. The items are considered indicators that vary according to the level of the latent trait, that is, the higher your level of Depression, the greater your agreement with the item "I have been feeling depressed".

What would be the point of carrying out an EFA? To reduce the number of parameters we have and group it into one or more latent traits. In other words, instead of having 21 different indicators that assess Depression/Anxiety/Stress, we reduce it to 3 indicators (latent traits) that explain the variance of the items. EFA divides between common variance and unique variance. Common variance concerns the shared influence of latent traits on an indicator. Unique variance can represent two things: item variation that reflects unknown latent causes; and random error given unreliability or measurement error.

The common factor model is based on the mechanics of linear regression, and specifies that the observable data reflect a linear combination of latent trait influence. If we have 1 indicator/item, representing m factors, we have the following notation:

Item1 =
$$\lambda_{i1}\eta_1 + \lambda_{i2}\eta_2 + ... + \lambda_{im}\eta_m + \varepsilon_i$$

Where: λ_{im} = the strength of the association between the factor m and the indicator $i; \varepsilon_i$ = the error in the indicator $i; \eta$ = the factor of number m.

If we have 5 indicators/items represented by 3 factors we have the following notation:

Item1 =
$$\lambda_{11}\eta_1 + \lambda_{12}\eta_2 + \lambda_{13}\eta_3 + \varepsilon_1$$

Item2 =
$$\lambda_{21}\eta_1 + \lambda_{22}\eta_2 + \lambda_{23}\eta_3 + \varepsilon_2$$

Item3 =
$$\lambda_{31}\eta_1 + \lambda_{32}\eta_2 + \lambda_{33}\eta_3 + \varepsilon_3$$

$$\begin{split} \text{Item4} &= \boldsymbol{\lambda}_{41} \eta_1 + \boldsymbol{\lambda}_{42} \eta_2 + \boldsymbol{\lambda}_{43} \eta_3 + \boldsymbol{\varepsilon}_4 \\ \text{Item5} &= \boldsymbol{\lambda}_{51} \eta_1 + \boldsymbol{\lambda}_{52} \eta_2 + \boldsymbol{\lambda}_{53} \eta_3 + \boldsymbol{\varepsilon}_5 \end{split}$$

5.1 Why is it Called Exploratory?

It is generally more used as data-driven, that is, it does not presuppose the behavior of the relationship between the variables and their factors. In EFA, the number of factors that appear in the data is generally tested, and the items have factor loadings on both their hypothesized factor and the other factors. On the other hand, in a Confirmatory Factor Analysis, the parameters are fixed and the items load (generally) only on their respective factors. However, they are not atheoretical, since you need to have a theory to build a scale. For instance, I might have a theory about behavioral intent that encompasses a 3-factor model. Thus, I'd build items that measures those 3 factors.

5.2 EFA Step-by-step

EFA has, mainly, 4 steps.

- a) Verification of data adequacy
- b) Factor Retention
- c) Factor Extraction
- d) Factor Rotation

I'll explain each one of them below.

5.2.1 Data adequacy

To test whether the data we have is suitable for doing an EFA, we generally use two criteria: Bartlett test of sphericity and Kaiser-Meyer-Olkin (KMO).

5.2.1.1 Bartlett's test of sphericity

This test verifies the hypothesis that the variables are not correlated in the population. Thus, its hypothesis says that the population correlation matrix is an identity matrix. If the correlation matrix is an identity matrix, the factor model is inappropriate, given that there is no correlation between the variables. See an example of an identity matrix below, imagine that this matrix below is the correlation matrix between items of an instrument.

$$\begin{bmatrix} 1 & 0 & 0 & 0 \\ 0 & 1 & 0 & 0 \\ 0 & 0 & 1 & 0 \\ 0 & 0 & 0 & 1 \end{bmatrix}$$

The statistical part behind the test is given by the following equation:

$$\chi^2=-[(n-1)-\tfrac{(2v+5)}{6}]*log(det(R))$$

Where:

n = sample size;

v = number of variables;

det(R) = determinant of the correlation matrix;

Values from Bartlett's test of sphericity with significance levels of p < 0.05 indicate that we can proceed with an EFA (Tabachnick & Fidell, 2007).

5.2.1.2 Kaiser-Meyer-Olkin (KMO)

Evaluates the adequacy of the factor analysis, indicating the proportion of variance in the items that may be caused by factors. KMO checks whether the inverse correlation matrix is close to the diagonal matrix by comparing the values of the observed linear correlations with the values of the partial correlations. The formula of KMO is

$$KMO = \frac{\sum \sum_{j \neq k} r_{jk}^2}{\sum \sum_{j \neq k} r_{jk}^2 + \sum \sum_{j \neq k} q_{jk}^2}$$

Where:

 r_{jk}^2 = is the square of the elements of the original off-diagonal correlation matrix;

 q_{jk}^2 = is the square of the partial correlation between the variables;

The KMO index values indicating the appropriateness of factor analysis can vary among different authors. For instance, Hair et al. (2006) suggest that KMO values between 0.5 and 1.0 are acceptable, with values below 0.5 indicating that factor analysis may not be suitable for the dataset. On the other hand, Kaiser & Rice (1974) propose a more stringent criterion,

indicating that for the factor analysis model to have adequate fit, the KMO value should exceed 0.7.

5.2.2 Factor Retention

Given that computer software will extract as many factors as there are items in the analyses, and for the purpose of EFA, we have to decide how many extracted factors we should retain for subsequent analyses. We have some methods to decide:

5.2.2.1 Kaiser Criterion (1960, 1970)

This criterion proposes that eigenvalues greater than 1 are a good parameter for the factor to be significant. This rule reflects the intuition that the factor must take into account the variance of at least one indicator. Thus, the eigenvalue is the sum of the squared factor loadings of the items, which represents the variance in each item that can be explained by the factor. The Kaiser criterion should not be used in isolation, because it both underestimates the number of factors and also overestimates them in some cases (Zwick & Velicer, 1986).

5.2.2.2 Scree Plot

It involves analyzing the eigenvalue graph and evaluating the "elbow break" in the data where the slope of the curve changes (flattens) sharply. An example is given in Figure 5.1, where this is clear is in the following data (this data was created randomly to illustrate). In Panel A, we see the elbow breaking when we have 5 factors, that is, we can say that this scale has 4 factors that explain the variance of the data. However, sometimes it won't be so clear where the "elbow break" is (as we can see in Panel B).

Thus, identifying this "elbow break" can become an interpretative exercise, and is not recommended for determining the number of factors to extract if used alone.

5.2.2.3 Parallel Analysis

It was a method proposed by Horn (1965), which uses Monte-Carlo simulation and which involves generating random and uncorrelated data to compare the eigenvalues of the EFA with the eigenvalues of the random data. In this simulation, a hypothetical set of variable correlation matrices is created with the same dimensionality as your data. This simulated data is then factored as many times as the researcher wants and the average of the eigenvalues of this simulation is calculated. Therefore, the number of factors to be retained must be those that explain more than random data.

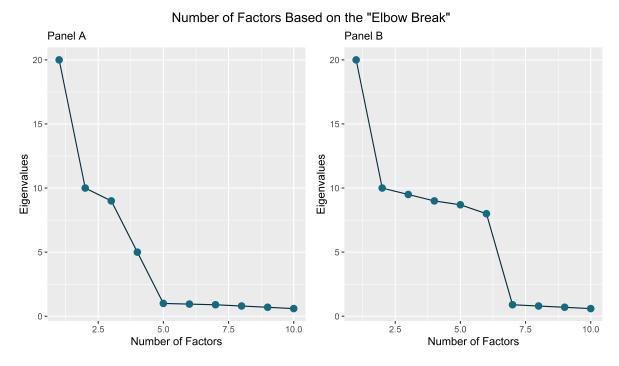


Figure 5.1: Number of Factors Based on the "Elbow Break".

5.2.2.4 Theory

Always remember, factor retention criteria, even with more "objective" measures, such as those mentioned above, have a subjective criteria. It is always important to worry about a crucial point for the reproducibility of psychology, the THEORY behind it. If we don't have a good theory behind it, our conclusions may fall apart both in our research and in future replications. Therefore, some researchers argue that theory can be a criterion for selecting the number of factors in a scale. Of course, if we have a solid theory, we are likely to see this reflected in the other indicators.

5.2.3 Factor Extraction

An extraction technique is a group of methods that examine the correlation/covariance between all variables and seek to extract a latent variable from the measured variables. For a long time, in the literature, some authors used Principal Component Analysis to perform dimension reduction of latent traits. Thus, we need to differentiate Exploratory Factor Analysis from Principal Component Analysis (PCA).

5.2.3.1 Exploratory Factor Analysis vs Principal Component Analysis

Both techniques have the same objective: to reduce a given number of items to a smaller number of variables. Both methods assume that the variance of an item is composed of specific variance, common variance and error variance, as explained previously.

PCA is based on the linear correlation of observed variables, without differentiating common variance from specific variance between items. In other words, when items are retained in a given component, both common variance and specific variance are taken into account. While in EFA only the common variance is taken into account.

In Figure 5.2, we see the difference between PCA and EFA. In general, PCA is based on the formative model, that is, the latent variables are formed by the manifest variables (or items). An example of a variable in the formative model is socioeconomic level, which can be explained by items such as income, place of residence, education, etc. Thus, this latent variable is a representation of the items. EFA, on the other hand, is based on the reflective model, that is, we have a latent trait that explains the variation of the variables. It is no longer changing the items that change the level of the latent variable, but the opposite. Thus, our items are a representation of the latent trait. An example of a variable in the reflective model is subjective well-being, where the greater the person's subjective well-being, the more they will tend to agree with the item "I am satisfied with my life".

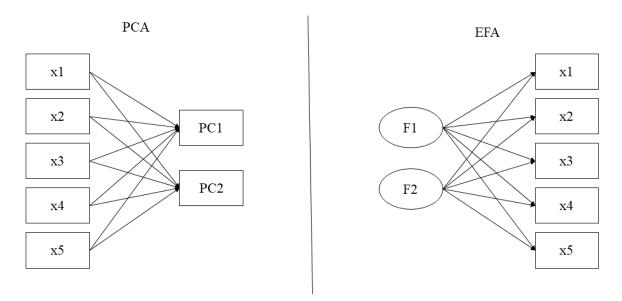


Figure 5.2: EFA vs PCA

In EFA, there are a number of extraction methods to choose from: unweighted least squares, generalized least squares, maximum likelihood, principal axis factoring, alpha factoring, image factoring, etc. Fabrigar et al (1999) argue that, if the data are relatively normally distributed,

maximum likelihood is the best choice to make, as it allows the calculation of a variety of model fit indices and allows the statistical significance test of factor loadings, correlations between factors and the calculation of confidence intervals. However, if the assumption of multivariate normality is violated, one of the principal factor's methods (e.g., principal axis factoring) is recommended.

5.2.4 Factor Rotation

After selecting the number of factors, rotation is done to facilitate data interpretation. The term rotation is used because the axes are being rotated so that the clusters of items fall as close to themselves as possible. In other words, the group of items that are close together become even closer. Although this method changes the eigenvalue, the overall percentage of variance will remain the same.

We have two ways to rotate: orthogonally and obliquely. When we rotate orthogonally, the axes move while remaining orthogonal to each other (that is, they continue to have an angle of 90° between them). We generally perform an orthogonal rotation when it is assumed that the factors are not related to each other. In oblique rotation, as the name suggests, the axes move without necessarily maintaining a 90° angle between them. We generally perform an oblique rotation when we do not have the assumption of orthogonality between factors, that is, the factors can be related.

5.3 How to Run an Exploratory Factor Analysis in R

To run an Exploratory Factor Analysis, we must first install the *psych* (Revelle, 2023) package and *EFA.MRFA* (Navarro-Gonzalez & Lorenzo-Seva, 2021).

```
install.packages("psych")
install.packages("EFA.MRFA")
```

So, we tell the program that we are going to use the functions of these packages.

To run the analyses, we will use the BFI database (Big Five Personality Factors Questionnaire) that already exists in the *psych* package.

5.3.1 Data Adequacy in R

To see how suitable the data is for factorization, we will perform **Bartlett's test of sphericity**.

First, we will calculate the correlation matrix of the 25 BFI items, omitting missing values (i.e., NA), with:

```
correlation <- cor(na.omit(psych::bfi[,1:25]))</pre>
```

Then we calculate the sphericity test where the first argument we put the correlation matrix and the second we put the sample size. We will have the following code and output.

```
psych::cortest.bartlett(correlation, n = nrow(na.omit(psych::bfi[,1:25])))
$chisq
[1] 18146.07

$p.value
[1] 0
$df
[1] 300
```

The level of significance was small enough for R to say that it is 0. Assuming that values lower than 0.05 indicate that a factor analysis can be useful for our data, our data proved to be suitable for this indicator. Remember, in this test we are looking at the difference between an identity matrix and our correlation matrix, so if it is significant, we have a statistically significant difference between the two matrices.

Now we will do another data adequacy test, this time using the **Kaiser-Meyer-Olkin Measure of Sampling Adequacy**, or KMO for those more familiar with it. Use the following code, where the argument is your items.

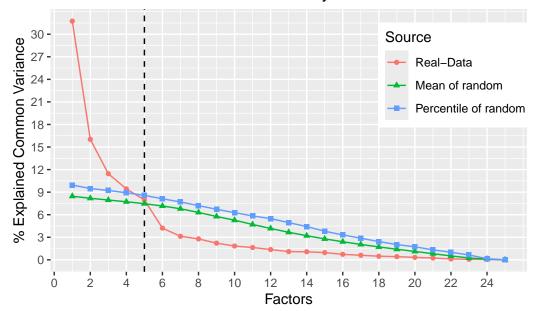
```
psych::KMO(psych::bfi[,1:25])
Kaiser-Meyer-Olkin factor adequacy
Call: psych::KMO(r = psych::bfi[, 1:25])
Overall MSA = 0.85
MSA for each item =
  A1
       A2
            A3
                  A4
                       A5
                            C1
                                  C2
                                       СЗ
                                            C4
                                                 C5
                                                       E1
                                                            E2
                                                                 E3
                                                                       E4
                                                                            E5
                                                                                 N1
0.74 0.84 0.87 0.87 0.90 0.83 0.79 0.85 0.82 0.86 0.83 0.88 0.89 0.87 0.89 0.78
  N2
       N3
            N4
                 N5
                       01
                            02
                                  03
                                       04
0.78 0.86 0.88 0.86 0.85 0.78 0.84 0.76 0.76
```

We see that the overall KMO value was 0.85, and we also have the value for each item. Values close to 1.0 generally indicate that factor analysis can be useful for our data. Therefore, we will proceed with the Exploratory Factor Analysis.

5.3.2 Parallel Analysis in R

As one of the objectives of EFA is to reduce the number of parameters to the number of psychological constructs, it is important to carry out analyzes to select their number of factors. To select the number of factors we will use the parallel analysis of the EFA.MRFA package. This is the same parallel analysis as the FACTOR software. It does a Parallel Analysis using Minimum Rank Factor Analysis, using the following function.





where

- 1. The first argument is our data, that is, the items;
- 2. Ndatsets = number of datasets simulated for parallel analysis;

- 3. percent = confidence interval;
- 4. corr= type of correlation (if it is polychoric, spearman, kendall, etc.). The polychoric correlation matrix deals best with ordinal data that comes from a latent variable;
- 5. graph= to output the image of the eigenvalues.

Initially, we also see in the output (not available here, but available if you run the same code in your computer) the value of Bartlett's test of sphericity and the KMO, so we can just use the above function to calculate both and the parallel analysis. We see in the figure that the number of factors to be extracted by the average percentage of variance of the parallel analysis was 5, equal to the BFI theory. It also shows in the output the number of recommended factors:

```
cat("The number of factors based on the average of the simulations was ",
  resultsPA$N_factors_mean,
  ".\nThe number of factors based on the percentile was",
  resultsPA$N_factors_percentiles,".")
```

The number of factors based on the average of the simulations was $\, 5 \,$. The number of factors based on the percentile was $\, 4 \,$.

5.3.3 Factor Extraction in R

Now let's do exploratory factor analysis with the right number of factors (i.e., five).

Loading required namespace: Rcsdp

Loading required namespace: GPArotation

where

- 1. The first argument is our data, that is, the items.
- 2. nfactors = number of factors that emerged in the parallel analysis
- 3. n.obs = number of participants.
- 4. rotate= type of rotation. Here I chose an oblique rotation, but the package has several ways to do both oblique and orthogonal rotations.

- 5. cor= type of correlation (if it is polychoric, spearman, kendall, etc.)
- 6. fm = the method of doing factor analysis. "minrak" does the Minimum Rank Factor Analysis.

Let's ask for the result:

Proportion Var

```
print(fit, sort=TRUE)
Factor Analysis using method = minrank
Call: psych::fa(r = na.omit(psych::bfi[, 1:25]), nfactors = 5, n.obs = nrow(na.omit(bfi[,
    1:25])), rotate = "oblimin", fm = "minrank", cor = "poly")
Standardized loadings (pattern matrix) based upon correlation matrix
   item MRFA2 MRFA1 MRFA3 MRFA5 MRFA4
                                       h2
                                            u2 com
N2
        0.86  0.06  0.02  -0.11  0.02  0.73  0.27  1.0
N1
        0.85 0.11 0.00 -0.12 -0.06 0.72 0.28 1.1
        0.76 -0.08 -0.04 0.07 0.01 0.62 0.38 1.0
NЗ
N5
     20 0.55 -0.22 -0.01 0.24 -0.19 0.45 0.55 2.0
N4
     19 0.52 -0.40 -0.14 0.11 0.10 0.56 0.44 2.2
     12 0.12 -0.71 -0.04 -0.05 -0.06 0.60 0.40 1.1
E2
E4
     14 -0.01 0.70 0.02 0.26 -0.09 0.66 0.34 1.3
E1
     11 -0.07 -0.67 0.13 -0.07 -0.08 0.46 0.54 1.1
     13 0.09 0.48 0.01 0.23 0.32 0.52 0.48 2.3
E3
E5
     15 0.17 0.48 0.30 0.02 0.23 0.49 0.51 2.5
        0.18 -0.09 0.76 0.07 0.06 0.58 0.42 1.2
C2
C4
        0.18  0.01  -0.70  0.02  -0.04  0.57  0.43  1.1
C5
     10 0.20 -0.14 -0.63 0.03 0.12 0.53 0.47 1.4
СЗ
      8 0.03 -0.07 0.62 0.10 -0.08 0.38 0.62 1.1
C1
      6 0.06 -0.04 0.60 0.00 0.18 0.41 0.59 1.2
A2
      2 -0.02 0.02 0.07 0.77 0.02 0.64 0.36 1.0
      3 -0.02 0.18 0.03 0.68 0.05 0.60 0.40 1.2
A3
      5 -0.12 0.29 0.01 0.55 0.05 0.54 0.46 1.7
A5
      1 0.21 0.18 0.08 -0.53 -0.07 0.29 0.71 1.7
Α1
A4
      4 -0.04 0.12 0.23 0.48 -0.20 0.39 0.61 2.0
        0.03 0.21 0.02 0.07 0.66 0.55 0.45 1.2
03
     23
        0.12  0.10  -0.05  0.04  -0.61  0.39  0.61  1.2
05
        0.00 0.13 0.08 0.02 0.57 0.40 0.60 1.1
01
02
        0.20 0.05 -0.09 0.16 -0.53 0.33 0.67 1.6
04
     24 0.15 -0.35 -0.05 0.22 0.47 0.38 0.62 2.6
                     MRFA2 MRFA1 MRFA3 MRFA5 MRFA4
SS loadings
                      3.00 2.78 2.56 2.40
                                              2.05
```

0.12 0.11 0.10 0.10 0.08

```
      Cumulative Var
      0.12
      0.23
      0.33
      0.43
      0.51

      Proportion Explained
      0.24
      0.22
      0.20
      0.19
      0.16

      Cumulative Proportion
      0.24
      0.45
      0.65
      0.84
      1.00
```

With factor correlations of MRFA2 MRFA1 MRFA3 MRFA5 MRFA4 MRFA2 1.00 -0.20 -0.18 -0.05 0.01 MRFA1 -0.20 1.00 0.24 0.29 0.13 MRFA3 -0.18 0.24 1.00 0.20 0.18 MRFA5 -0.05 0.29 0.20 1.00 0.17 MRFA4 0.01 0.13 0.18 0.17 1.00

Mean item complexity = 1.5 Test of the hypothesis that 5 factors are sufficient.

df null model = 300 with the objective function = 9.59 with Chi Square = 23262.17 df of the model are 185 and the objective function was 1.01

The root mean square of the residuals (RMSR) is 0.03 The df corrected root mean square of the residuals is 0.04

The harmonic n.obs is 2436 with the empirical chi square 1596.69 with prob < 5.9e-223 The total n.obs was 2436 with Likelihood Chi Square = 2439.42 with prob < 0

Tucker Lewis Index of factoring reliability = 0.841 RMSEA index = 0.071 and the 90 % confidence intervals are 0.068 0.073 BIC = 996.77 Fit based upon off diagonal values = 0.98 Measures of factor score adequacy

| | MRFA2 | MRFA1 | MRFA3 | MRFA5 | MRFA4 |
|---|-------|-------|-------|-------|-------|
| Correlation of (regression) scores with factors | 0.96 | 0.94 | 0.94 | 0.94 | 0.90 |
| Multiple R square of scores with factors | 0.93 | 0.89 | 0.88 | 0.88 | 0.81 |
| Minimum correlation of possible factor scores | 0.85 | 0.77 | 0.75 | 0.75 | 0.63 |

In the first table, we see that the items presented higher factor loadings in their respective factors, also in accordance with the theory. Below this table we see the amount of variance explained. The MRFA2 factor explained 24% of the data variance, while the MRFA4 factor explained 16%. Other information is the correlation between factors, χ^2 , degrees of freedom, TLI, RMSEA, BIC, RMSR, among other adjustment indices.

We will hear more about fit indices. In general, we use adequacy indices to know whether our tested model (i.e., the 5-factor model) is adequate enough to explain our data.

5.4 How to report a Factor Analysis

Exploratory factor analysis showed that the data were suitable for analysis KMO = 0.85; Bartlett's test of sphericity, $^2(300; N=2436)=23262.2, p<0.001$. Parallel analysis suggested the extraction of five factors. The fifth empirical factor explained 7.98% of the data variance, while the fifth simulated average factor explained 7.51% of the variance. Additionally, for the adequacy indices, the scale presented the following statistics $^2(185, N=2436)=23262.17, p<0.001$; TLI = 0.941; RMSEA = 0.071 (90% CI 0.068–0.073).

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6 Confirmatory Factor Analysis

In this text, I will present the fundamentals of the Confirmatory Factor Analysis (CFA), and how it works, and we will compare CFA with Exploratory Factor Analysis.

6.1 What is it and When Do We Apply Confirmatory Factor Analysis?

The CFA is a multivariate statistic that serves to estimate the structure of an instrument, verifying how well the measured variables represent the number of constructs. That is, it verifies whether an instrument's structure can be, but is not necessarily, true. For this, we need to state which structure we want to test. Generally, the CFA is used when there is a previous study that tells us the dimensionality of that instrument. For instance, we would have a North American study that uses an EFA to verify the instrument's dimensionality and you use a CFA to verify how well this structure happens with Brazilian data. However, this is not the only way you can use the CFA! You can, for example, have the EFA in the same study (to explore the dimensionality), but still test different theoretical models using the CFA.

Thus, both EFA and CFA are applied when you want to estimate the dimensionality of an instrument (note that I said estimate, not explore/discover dimensionality). For example, we can apply the CFA in self-report instruments, where items represent behaviors, thoughts, or feelings. Another example, we can apply it to a set of other measures, such as psychophysical measures of anxiety. Thus, CFA applies to instruments that measure some attributes such as well-being, anxiety, prejudice, etc.

6.2 Model Specification

The model from a CFA is similar, but not equal to, the model from an EFA. The model can be described as:

$$x = \Lambda_r \xi + \delta$$

$$y = \Lambda_u \eta + \epsilon$$

Where x and y are observed variables, ξ and η are latent factors, and δ and ϵ are measurement errors. Both formulas yield the same basic model, where an observed variable depends on one or more latent variable and a measurement error. Remember that the measurement error is considered to be uncorrelated with the latent variables.

Imagine we have eight items (x1 to x8), where the first four items' measures extroversion, and the last four measures neuroticism. Let's assume extroversion has no effects on the indicators of neuroticism. In addition, each indicator contains a measurement error that is assumed uncorrelated with the latent variables. The matrix equation the represents these relations are:

$$\begin{bmatrix} x1\\x2\\x3\\x4\\x5\\x6\\x7\\x8 \end{bmatrix} = \begin{bmatrix} \lambda_{1,1} & 0\\\lambda_{2,1} & 0\\\lambda_{3,1} & 0\\\lambda_{4,1} & 0\\0 & \lambda_{5,2}\\0 & \lambda_{6,2}\\0 & \lambda_{7,2}\\0 & \lambda_{8,2} \end{bmatrix} \begin{bmatrix} \eta_1\\\eta_2 \end{bmatrix} + \begin{bmatrix} \delta_1\\\delta_2\\\delta_3\\\delta_4\\\delta_5\\\delta_6\\\delta_7\\\delta_8 \end{bmatrix}$$

$$COV(\eta_i, \delta_i) = 0$$

for all i and j

$$E(\delta_j) = 0$$

for all j.

We can think η_1 as an extroversion latent variable and η_2 as a neuroticism latent variable, where the first column of λ 's are factor loadings (the direct structural relation between a latent and observed variable; may be viewed as regression coefficients) for extroversion, and the second column are factor loadings for neuroticism. The double subscript of $\lambda_{i,j}$ represent the row (item) and column (latent variable) positions. A zero in λ represent that the corresponding observed variable is not influenced by the latent variable in that column.

6.3 Differences Between Saturated/Unrestricted Model and Restricted Model

The EFA model can be called the saturated/unrestricted model. This is because all latent dimensions explain the variation in all items, as exemplified in the image below (Figure 6.1).

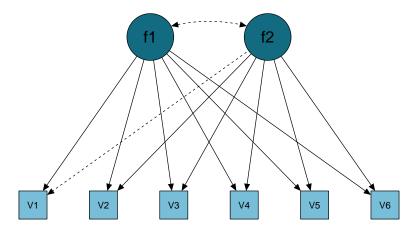


Figure 6.1: Exploratory Factor Analysis Model

As for the CFA, we can call it the Restricted Model, that is, we impose some restrictions on the model, for example, not having cross-loadings of a factor with items from another factor. The restricted model is exemplified in the image below (Figure 6.2).

Of course, there are some practical differences between one model and another. The first is that, generally, the output of the factor loadings from a CFA is different from the EFA. While in EFA we have cross loads on all factors, in the CFA some loadings are set at 0 (Table 6.1).

Table 6.1: Factor Loadings of a CFA.

| Items | Factor 1 | Factor 2 |
|-------|----------|----------|
| V1 | 0.6 | 0.0 |
| V2 | 0.7 | 0.0 |
| V3 | 0.8 | 0.0 |
| V4 | 0.0 | 0.8 |
| V5 | 0.0 | 0.5 |
| V6 | 0.0 | 0.9 |

I made Table 6.2 that shows the differences between the unrestricted model (EFA) and the restricted model (CFA).

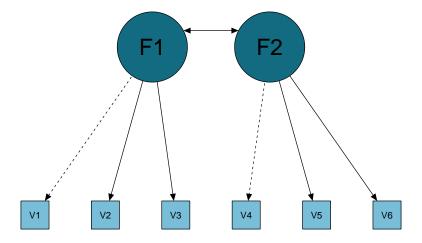


Figure 6.2: Confirmatory Factor Analysis Model.

Table 6.2: Differences Between EFA and CFA.

| | EFA | CFA |
|-------------------------------------|-----|-----|
| Explore data dimensionality | Yes | No |
| Require defined hypothesis | No | Yes |
| Choose items | Yes | No |
| Test Models | Yes | Yes |
| Prove models | No | No |
| Fit Indices Available | Yes | Yes |
| Restricted Model | No | Yes |
| Unrestricted/Saturated Model | Yes | No |
| Modifications/Residual Correlations | No | Yes |

We see in the table above that, for the confirmatory factor analysis, we need to have a defined hypothesis, that is, there must be a theory behind that will directly guide our analyses, we cannot just keep exploring without a proper justification. This is a little different from EFA, which has a theory behind the structure, but you test whether this structure will be corroborated in the data (through parallel analysis and the like). Of course, in EFA we can extract the factors based on theory, which, in a way, would resemble CFA in terms of the hypothesis

guiding the analysis directly.

It is also important to emphasize again that in the CFA we can test different models, being able to make modifications and allow residual correlations. We can even test more complex models, such as a hierarchical model or a bifactor model. In short, because CFA makes restrictions on the model, we have the possibility to test a multitude of things! One use of CFA is through multi-group CFA.

6.4 Model Identification

We have to deal with a "problem" called model identification when we talk about a restricted model (Bollen, 1989). In other words, we need our data to have enough "information" to be able to do the necessary statistics.

Imagine if we were to estimate a one-factor model with 4 items (for example, estimating depression with a 4-item questionnaire). We therefore estimate 4 factor loadings (one per item), 4 residues (one per item), that is, we have 8 "information" to be discovered/estimated. The information we actually have is the item scores (for example, people's scores on items Item1, Item2, Item3, Item4) and the correlation between them. Count the cells of the correlation matrix between 4 items in Table 6.3.

Table 6.3: Correlation Table Between Items1 to Item4.

| | Item1 | Item2 | Item3 | Item4 |
|-------|-------|-------|-------|-------|
| Item1 | | | | |
| Item2 | -0.05 | | | |
| Item3 | -0.13 | 0.03 | | |
| Item4 | -0.04 | 0.04 | -0.04 | |

Thus, we have $4 ext{ scores} + 6 ext{ correlations} = 10 ext{ pieces of information.}$ In other words, with $4 ext{ items we can estimate the } 8 ext{ pieces of factor loadings and residues since we have } 10 ext{ pieces of information in our hands.}$ Following this logic, it is easy to see that, in order to be able to identify the model, the minimum number of items is $3 ext{ items per latent factor.}$ See, in a unifactorial model with $3 ext{ items}$, we will estimate $3 ext{ factor loadings} + 3 ext{ residues} = 6 ext{ necessary information.}$ We have information for $3 ext{ items} + 3 ext{ correlations} = 6 ext{ information in our sleeve.}$ So we will have $0 ext{ degrees of freedom (DF)}$.

- If DF < 0, the unidentified model (nothing will be estimated);
- If DF = 0, the model is under-identified (only factor loadings will be arbitrarily estimated; no fit indexes will be generated);
- If DF> 1, the overidentified model (everything can be estimated).

A model should only be interpreted if DF> 1, as this is the only way to solve the covariance equation of items and latent variables, allowing the output of fit indices.

6.5 Fit Indices

The validity of psychometric models depends on the validity of the causal assumptions they make, which are generally implicit to the user. Psychological tests (e.g., self-report question-naires) are typically constructed to measure constructs, while the responses observed in such tests are believed to reflect the underlying latent variable (Van Bork et al., 2017). For example, a person's self-esteem is not observed directly, but we assume that it can be measured through the use of items from an instrument. Various fit indices have been created trying to figure out whether the data fits a specific model. However, the causal assumption regarding the relationship between constructs and their indicators is often ignored in commonly used fit indices (Bartholomew, 1995; Franco et al., 2023).

6.5.1 Fit Indices Commonly Used in Factor Analysis

To test whether the theoretical model reflects the data causally, several fit indices have been developed to try to achieve this. Two main classes of fit indices have been proposed to try to operationalize the "goodness" (or "badness") of models (Xia & Yang, 2019): absolute fit indices and incremental fit indices.

Absolute fit indices assess how far the fitted model is from a "perfect" model, while a "perfect" model is defined as the model that can perfectly predict the values of the observed correlation matrix. One of the most used absolute fit indices is the Root Mean Squared Error of Approximation (RMSEA; Steiger & Lind, 1980; Franco et al., 2023). Incremental fit indices, on the other hand, evaluate the performance of the fitted model compared to a "baseline" model. The base model, in this context, is normally defined as the model where all variables are considered independent and, therefore, should be the model with the worst possible fit. The Comparative Fit Index (CFI; Bentler, 1990) and the Tucker-Lewis Index (TLI; Tucker & Lewis, 1973) are two of the most commonly used incremental fit indices. Regardless of whether a fit index is incremental or absolute, the "quality" of the fit is defined according to the objective function of the factor model, which is usually defined in terms of some type of difference between the observed correlation matrix and the implied correlation matrix from the adjusted model (Franco et al., 2023).

The main objective of factor analysis is to find a structure of latent causes that can be used to explain the correlational structure of observed data. Fit indices are, then, a way of checking whether the identified model is, in fact, good enough to explain the data. For a researcher to tell whether a model is "good enough" to explain the correlation structure of a data set, decisions based on fit indices depend on a set of cutoff criteria (Bentler & Bonett, 1980; Jöreskog & Sörbom, 1993). For example, Hu and Bentler (1999) demonstrated, through simulation studies,

that an RMSEA less than 0.06 and a CFI and TLI greater than 0.95 indicate a relatively good fit of the model data to observed continuous variables. With nominal and ordinal data, however, these fit indices tend to be biased in the direction of good fit. Therefore, with nominal and ordinal data, more rigorous criteria or another decision criterion must be used for model selection (Xia & Yang, 2019).

For example, the article by Bonifay and Cai (2017) verified how the fit indexes of some models behaved. For this, a quasi-unrestricted model was tested (similar to the Exploratory Factor Analysis model, but with 2 loads being restricted to identify the model); a bifactor model; two hierarchical models; and a one-dimensional model. For this, fit indices were analyzed in 1000 simulated datasets. They found that, within all possible fits in these databases, the quasi-unconstrained model and the bifactor model almost always present good fit indices. This implies that we cannot interpret fit indices as good model indicators in these cases. For example, if you compare a bifactor model with a single-factor model, you will most likely find better fit indices in the bifactor, but this is not necessarily the best model to explain the data. Of course, one would have to compare fit indices of nested models, but the example serves as an illustration.

6.5.2 Criticisms of Factor Analysis

Some authors are critical of factorial models due to the lack of testing of causal assumptions, as shown by the network literature as an alternative way of explaining/describing the correlation patterns found between observed variables (Epskamp et al., 2018; Schmittmann et al., 2013). For example, McFarland's work (McFarland, 2020) states that psychometric networks of Gaussian graphical models and latent variable modeling (Kline, 2023) are alternatives to each other, where both can be applied to describe or explain the variance-covariance structure of the observed variables of interest. In fact, some simulation (e.g., van Bork et al., 2021) and theoretical (e.g., Kruis & Maris, 2016) studies have shown that network and factor analytic models can sometimes explain the same patterns of correlation. This highlights a limitation of fit indices such as RMSEA, CFI and TLI for assessing the "quality" of factor models: they do not necessarily consider the causal assumptions embedded in factor models.

Regardless, both absolute and incremental fit indices have been used to assess whether we have support for a factor or network model, models that have different causal assumptions (Kan et al., 2020; McFarland, 2020; see also Aristodemou et al., 2023). Therefore, a fit index that takes into account the causal structure assumed by factor models could, in principle, provide additional information necessary to perform a more appropriate model selection.

6.6 How to Run a Confirmatory Factor Analysis in R.

To run a Confirmatory Factor Analysis, we must first install the *lavaan* (Rosseel, 2012) package.

```
install.packages("lavaan")
```

And tell the program that we are going to use the functions from this package.

```
library(lavaan)
```

Then, we must have information on which model we should test. In other words, we have to know the theory behind some instrument: how many factors we have, which items represent which factors, whether or not the factors are correlated, etc.

Let's use the Holzinger and Swineford (1939) model as an example. We will save the model in the HS.model variable.

```
HS.model <- ' visual =~ x1 + x2 + x3
textual =~ x4 + x5 + x6
speed =~ x7 + x8 + x9 '
```

You can see in this code that =~ is used when we have a latent variable (on the left), and we inform after =~ which items belong to that factor (summing the items). By default, *lavaan* will correlate the factors. Let's leave it like that for now. Now we will run the analysis and save in the object cfa.fit.

lavaan 0.6.17 ended normally after 35 iterations

| Estimator | ML |
|----------------------------|--------|
| Optimization method | NLMINB |
| Number of model parameters | 21 |
| Number of observations | 301 |

Model Test User Model:

| Test statistic | 85.306 24 |
|---|---|
| Degrees of freedom P-value (Chi-square) | 0.000 |
| Model Test Baseline Model: | |
| Test statistic Degrees of freedom P-value | 918.852 36 0.000 |
| User Model versus Baseline Model: | |
| Comparative Fit Index (CFI) Tucker-Lewis Index (TLI) | 0.931 0.896 |
| Loglikelihood and Information Criteria: | |
| Loglikelihood user model (HO) Loglikelihood unrestricted model (H1) | -3737.745 -3695.092 |
| Akaike (AIC) Bayesian (BIC) Sample-size adjusted Bayesian (SABIC) | 7517.490 7595.339 7528.739 |
| Root Mean Square Error of Approximation: | |
| RMSEA 90 Percent confidence interval - lower 90 Percent confidence interval - upper P-value H_0: RMSEA <= 0.050 P-value H_0: RMSEA >= 0.080 | 0.092 0.071 0.114 0.001 0.840 |
| Standardized Root Mean Square Residual: | |
| SRMR | 0.065 |
| Parameter Estimates: | |
| Standard errors Information | Standard Expected |

Information saturated (h1) model

Structured

| Latent Variables: | | | | | | |
|-------------------|----------|---------|---------|---------|--------|---------|
| | Estimate | Std.Err | z-value | P(> z) | Std.lv | Std.all |
| visual =~ | | | | | | |
| x1 | 1.000 | | | | 0.900 | 0.772 |
| x2 | 0.554 | 0.100 | 5.554 | 0.000 | 0.498 | 0.424 |
| х3 | 0.729 | 0.109 | 6.685 | 0.000 | 0.656 | 0.581 |
| textual =~ | | | | | | |
| x4 | 1.000 | | | | 0.990 | 0.852 |
| х5 | 1.113 | 0.065 | 17.014 | 0.000 | 1.102 | 0.855 |
| х6 | 0.926 | 0.055 | 16.703 | 0.000 | 0.917 | 0.838 |
| speed =~ | | | | | | |
| x7 | 1.000 | | | | 0.619 | 0.570 |
| x8 | 1.180 | 0.165 | 7.152 | 0.000 | 0.731 | 0.723 |
| х9 | 1.082 | 0.151 | 7.155 | 0.000 | 0.670 | 0.665 |
| Covariances: | | | | | | |
| | Estimate | Std.Err | z-value | P(> z) | Std.lv | Std.all |
| visual ~~ | | | | | | |
| textual | 0.408 | 0.074 | 5.552 | 0.000 | 0.459 | 0.459 |
| speed | 0.262 | 0.056 | 4.660 | 0.000 | 0.471 | 0.471 |
| textual ~~ | | | | | | |
| speed | 0.173 | 0.049 | 3.518 | 0.000 | 0.283 | 0.283 |
| Variances: | | | | | | |
| | Estimate | Std.Err | z-value | P(> z) | Std.lv | Std.all |
| .x1 | 0.549 | 0.114 | 4.833 | 0.000 | 0.549 | 0.404 |
| .x2 | 1.134 | 0.102 | 11.146 | 0.000 | 1.134 | 0.821 |
| .x3 | 0.844 | 0.091 | 9.317 | 0.000 | 0.844 | 0.662 |
| .x4 | 0.371 | 0.048 | 7.779 | 0.000 | 0.371 | 0.275 |
| .x5 | 0.446 | 0.058 | 7.642 | 0.000 | 0.446 | 0.269 |
| .x6 | 0.356 | 0.043 | 8.277 | 0.000 | 0.356 | 0.298 |
| .x7 | 0.799 | 0.081 | 9.823 | 0.000 | 0.799 | 0.676 |
| .x8 | 0.488 | 0.074 | 6.573 | 0.000 | 0.488 | 0.477 |
| .x9 | 0.566 | 0.071 | 8.003 | 0.000 | 0.566 | 0.558 |
| visual | 0.809 | 0.145 | 5.564 | 0.000 | 1.000 | 1.000 |
| textual | 0.979 | 0.112 | 8.737 | 0.000 | 1.000 | 1.000 |
| speed | 0.384 | 0.086 | 4.451 | 0.000 | 1.000 | 1.000 |

The first argument you have to put the variable where you configured the model. The data argument must come with your database. As the data follows a normal distribution and is continuous, we will consider the Maximum Likelihood estimator and the items will not be considered as ordinal.

Now, let's analyze the result with the following function, where we ask for the fit indices, standardized loads and correlations.

The "Model Test User Model" represents the chi-square of the configured model. We also have several other adjustment indices, such as CFI, TLI, RMSEA and SRMR. We report fit indices as follows.

The Holzier and Swineford (1939) model had the following fit indices: $^2(gl = 24) = 85,306$, p < 0,001, CFI = 0,931, TLI = 0,896, RMSEA [IC 95%]= 0,092 [0,071 - 0,0114], SRMR = 0,065.

The standardized factor loadings are in the "Latent Variables" part in the "Std.all" column. The p-values of each item are in the "P(>|z|)" column. We see that we do not have the loading of the first item of each factor. This is because we have to fix one of the loads to have the magnitude of the others as a parameter, and *lavaan* always fixes the first one by default (look at the *Estimate* column, which represents the non-standardized load). We can set other items and leave the first one to be estimated, just put NA* in front of the first item and set another item at 1*. That way:

lavaan 0.6.17 ended normally after 40 iterations

| Estimator | ML |
|----------------------------|--------|
| Optimization method | NLMINB |
| Number of model parameters | 21 |
| Number of observations | 301 |
| Model Test User Model: | |
| Test statistic | 85.306 |

| Degrees of freedom P-value (Chi-square) | 24 0.000 |
|---|---|
| Model Test Baseline Model: | |
| Test statistic Degrees of freedom P-value | 918.852 36 0.000 |
| User Model versus Baseline Model: | |
| Comparative Fit Index (CFI) Tucker-Lewis Index (TLI) | 0.931 0.896 |
| Loglikelihood and Information Criteria: | |
| Loglikelihood user model (HO) Loglikelihood unrestricted model (H1) | -3737.745 -3695.092 |
| Akaike (AIC) Bayesian (BIC) Sample-size adjusted Bayesian (SABIC) | 7517.490 7595.339 7528.739 |
| Root Mean Square Error of Approximation: | |
| RMSEA 90 Percent confidence interval - lower 90 Percent confidence interval - upper P-value H_0: RMSEA <= 0.050 P-value H_0: RMSEA >= 0.080 | 0.092 0.071 0.114 0.001 0.840 |
| Standardized Root Mean Square Residual: | |
| SRMR | 0.065 |
| Parameter Estimates: | |
| Standard errors Information Information saturated (h1) model | Standard Expected Structured |

Latent Variables:

Estimate Std.Err z-value P(>|z|) Std.lv Std.all

| visual =~ | | | | | | |
|--------------|----------|---------|---------|----------|---------|---------|
| x1 | 1.807 | 0.325 | 5.554 | 0.000 | 0.900 | 0.772 |
| x2 | 1.000 | | | | 0.498 | 0.424 |
| x 3 | 1.318 | 0.239 | 5.509 | 0.000 | 0.656 | 0.581 |
| textual =~ | | | | | | |
| x4 | 1.080 | 0.065 | 16.703 | 0.000 | 0.990 | 0.852 |
| x 5 | 1.202 | 0.072 | 16.760 | 0.000 | 1.102 | 0.855 |
| x6 | 1.000 | | | | 0.917 | 0.838 |
| speed =~ | | | | | | |
| x7 | 0.925 | 0.129 | 7.155 | 0.000 | 0.619 | 0.570 |
| x8 | 1.091 | 0.145 | 7.517 | 0.000 | 0.731 | 0.723 |
| х9 | 1.000 | | | | 0.670 | 0.665 |
| | | | | | | |
| Covariances: | | | | | | |
| | Estimate | Std.Err | z-value | P(> z) | Std.lv | Std.all |
| visual ~~ | | | | | | |
| textual | 0.209 | 0.048 | 4.322 | 0.000 | 0.459 | 0.459 |
| speed | 0.157 | 0.040 | 3.967 | 0.000 | 0.471 | 0.471 |
| textual ~~ | | | | | | |
| speed | 0.174 | 0.048 | 3.592 | 0.000 | 0.283 | 0.283 |
| | | | | | | |
| Variances: | . | a. 1 = | - | D(:) | Q. 1. 7 | a. 1 |
| 4 | Estimate | Std.Err | | P(> z) | Std.lv | Std.all |
| .x1 | 0.549 | 0.114 | 4.833 | 0.000 | 0.549 | 0.404 |
| .x2 | 1.134 | 0.102 | 11.146 | 0.000 | 1.134 | 0.821 |
| .x3 | 0.844 | 0.091 | 9.317 | 0.000 | 0.844 | 0.662 |
| .x4 | 0.371 | 0.048 | 7.779 | 0.000 | 0.371 | 0.275 |
| .x5 | 0.446 | 0.058 | 7.642 | 0.000 | 0.446 | 0.269 |
| .x6 | 0.356 | 0.043 | 8.277 | 0.000 | 0.356 | 0.298 |
| .x7 | 0.799 | 0.081 | 9.823 | 0.000 | 0.799 | 0.676 |
| .x8 | 0.488 | 0.074 | 6.573 | 0.000 | 0.488 | 0.477 |
| .x9 | 0.566 | 0.071 | 8.003 | 0.000 | 0.566 | 0.558 |
| visual | 0.248 | 0.077 | 3.214 | 0.001 | 1.000 | 1.000 |
| textual | 0.840 | 0.098 | 8.541 | 0.000 | 1.000 | 1.000 |
| speed | 0.449 | 0.087 | 5.152 | 0.000 | 1.000 | 1.000 |
| | | | | | | |

See that now items x2, x6 and x9 are fixed with a charge equal to 1.

Well, we see the covariances below, in the "Covariances" part. The standardized column for the covariance (the correlation) between the factors is also "Std.all". We see that visual was correlated with textual (r = 0.459), visual with speed (r = 0.471), and textual with speed (r = 0.283), with all correlations being significant (column "P(>|z|))".

What if in our model we theorize that there is no correlation between factors? We have a few more things to add to the code. See in the previous output that the correlation is expressed by ~~. Also, remember that to set a parameter to some number, we multiply with * in the model.

Then, the code with all orthogonal (i.e., uncorrelated) factors.

lavaan 0.6.17 ended normally after 32 iterations

| Estimator | ML |
|----------------------------|--------|
| Optimization method | NLMINB |
| Number of model parameters | 18 |
| Number of observations | 301 |
| Model Test User Model: | |

Model Test Baseline Model:

Test statistic

Degrees of freedom

P-value (Chi-square)

153.527

0.000

27

| Test statistic Degrees of freed P-value | lom | 918.852 36 0.000 | | | | |
|---|----------------|------------------------|---------|----------------------------------|--------|---------|
| User Model versus | Baseline Mo | odel: | | | | |
| Comparative Fit Tucker-Lewis Inc | 0.857 0.809 | | | | | |
| Loglikelihood and | Information | n Criteri | a: | | | |
| Loglikelihood us Loglikelihood ur | | | | 3771.856 3695.092 | | |
| Akaike (AIC) Bayesian (BIC) | | | | 7579.711 7646.439 | | |
| Sample-size adju | isted Bayesi | ian (SABI | | 7589.354 | | |
| Root Mean Square H | Error of App | proximati | on: | | | |
| RMSEA 0.125 90 Percent confidence interval - lower 0.106 90 Percent confidence interval - upper 0.144 P-value H_0: RMSEA <= 0.050 0.000 P-value H_0: RMSEA >= 0.080 1.000 | | | | | | |
| Standardized Root | Mean Square | e Residua | 1: | | | |
| SRMR | | | | 0.161 | | |
| Parameter Estimate | es: | | | | | |
| Standard errors Information Information satu | urated (h1) | model | | Standard Expected ructured | | |
| Latent Variables: | Estimate | C+d Erm | g-wolue | P(> z) | C+4 1 | C+4 -11 |
| visual =~ | rstillate | btu.EIT | ∠-vaiue | r(/ 2) | sta.1V | Std.all |
| x1 | 1.000 | | | | 0.724 | |
| x2 | 0.778 | 0.141 | 5.532 | 0.000 | 0.563 | 0.479 |

5.173

0.000

0.801

0.214

1.107

xЗ

textual =~

0.710

| x4 | 1.000 | | | | 0.984 | 0.847 |
|--------------|----------|---------|---------|---------|--------|---------|
| x5 | 1.133 | 0.067 | 16.906 | 0.000 | 1.115 | 0.866 |
| x6 | 0.924 | 0.056 | 16.391 | 0.000 | 0.910 | 0.832 |
| speed =~ | | | | | | |
| x7 | 1.000 | | | | 0.661 | 0.608 |
| x8 | 1.225 | 0.190 | 6.460 | 0.000 | 0.810 | 0.801 |
| x9 | 0.854 | 0.121 | 7.046 | 0.000 | 0.565 | 0.561 |
| Covariances: | | | | | | |
| | Estimate | Std.Err | z-value | P(> z) | Std.lv | Std.all |
| visual ~~ | | | | | | |
| textual | 0.000 | | | | 0.000 | 0.000 |
| speed | 0.000 | | | | 0.000 | 0.000 |
| textual ~~ | | | | | | |
| speed | 0.000 | | | | 0.000 | 0.000 |
| Variances: | | | | | | |
| | Estimate | Std.Err | z-value | P(> z) | Std.lv | Std.all |
| .x1 | 0.835 | 0.118 | 7.064 | 0.000 | 0.835 | 0.614 |
| .x2 | 1.065 | 0.105 | 10.177 | 0.000 | 1.065 | 0.771 |
| .x3 | 0.633 | 0.129 | 4.899 | 0.000 | 0.633 | 0.496 |
| .x4 | 0.382 | 0.049 | 7.805 | 0.000 | 0.382 | 0.283 |
| .x5 | 0.416 | 0.059 | 7.038 | 0.000 | 0.416 | 0.251 |
| .x6 | 0.369 | 0.044 | 8.367 | 0.000 | 0.369 | 0.308 |
| .x7 | 0.746 | 0.086 | 8.650 | 0.000 | 0.746 | 0.631 |
| .x8 | 0.366 | 0.097 | 3.794 | 0.000 | 0.366 | 0.358 |
| .x9 | 0.696 | 0.072 | 9.640 | 0.000 | 0.696 | 0.686 |
| visual | 0.524 | 0.130 | 4.021 | 0.000 | 1.000 | 1.000 |
| textual | 0.969 | 0.112 | 8.640 | 0.000 | 1.000 | 1.000 |
| speed | 0.437 | 0.097 | 4.520 | 0.000 | 1.000 | 1.000 |

See that all correlations are set to 0. You can set any value for any parameter, but remember to have a theory behind it to support it.

Of course, we can also do the analysis for ordinal data. Generally, for ordinal data we use another estimator, "WLSMV", and put the argument ordered = TRUE. It would look like this (but will not work on this data, since the data is not ordinal):

)

We can calculate from people's factor scores. Factor scores work like when you calculate the average of an instrument to correlate with others, but calculating averages has certain assumptions, while factor scores have others. So, to calculate the factor scores just use the following code.

```
data_with_scores <- lavPredict(
  cfa.fit,
  type = "lv",
  method = "EBM",
  label = TRUE,
  append.data = TRUE,
  optim.method = "bfgs"
)</pre>
```

We see that in the variable data_with_scores the factor scores of each subject were calculated and these scores were added to their database.

6.7 References

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7 Exploratory Graph Analysis

In psychology, education, and behavioral sciences, we use scales/instruments to measure a particular construct (e.g., anxiety, happiness). To do this, we usually have a questionnaire with X number of items and we want to know the number of latent factors that arise from these items. This is usually done with Factor Analysis, where the number of dimensions is usually estimated by examining the patterns of eigenvalues. Two of the most common methods that use eigenvalues are the Kaiser-Guttman criterion that selects factors that have eigenvalue > 1 and parallel analysis. However, many criticisms have been made regarding the performance of these methods in estimating dimensionality. For example, the Kaiser-Guttman criterion can either underestimate or overestimate the number of factors (Zwick & Velicer, 1986). Traditional parallel analysis tends to have inflated Type I errors in binary data (Green et al., 2016).

Due to these and other limitations, Golino & Epskamp (2017) proposed a new method for estimating the dimensionality of a scale, called Exploratory Graph Analysis (EGA). This chapter will be a brief introduction to recent developments in EGA, aiming to disseminate this method.

7.1 About the Method

Network psychometrics methods have recently gained attention in psychological sciences literature. This may be due to the change in theoretical interpretation of correlations observed in the data. Traditionally, as done by EFA, psychometric models assume that latent causes explain observed behavior (i.e., items). Emerging areas, such as network psychometrics, present promising models for research in psychology, as they support theoretical perspectives on complexity, that is, they consider psychological attributes as systems of observed behaviors that reinforce each other in a dynamic way.

There is a relationship between a typical latent variable in traditional psychometrics and in network clusters. As said by Golino & Epskamp (2017), if the data-generating mechanism is the reflective model, the data cluster items into its' factors. For instance, if the data-generating mechanism of the Big-5 personality model is reflective, we will have 5 clusters in a network, one of each factor.

Thus, EGA is a dimensionality estimation method, just like factor analysis. EGA is also an exploratory method that does not depend on a priori assumptions, therefore, it does not

require guidance from the researcher. In EGA, vertices represent variables (i.e., items) and edges represent the relationship (i.e., correlations) between two vertices. Golino et al. (2020) showed that the EGA method performs as well as the best techniques for selecting the number of factor analysis dimensions. Furthermore, EGA was one of the methods with the highest accuracy in general.

To run an EGA, we have, basically, 3 steps:

- a. Determine redundancies in items through Unique Variable Analysis.
- b. Perform the EGA itself.
- c. Check the stability of the structure found by EGA, through bootstrap.

7.2 Unique Variable Analysis (UVA)

In reflective models (i.e., the Factor Analysis model), observed variables correlate only because they have a common cause (i.e., the latent trait). The name for this is local independence, that is, the idea that the correlation, or dependence, observed between items is explained exclusively by the latent trait.

Items are considered redundant when, even after considering the latent trait as the cause of the correlation, the items still have a strong correlation. This correlation of items that are independent of the latent trait may cause unintended effects when estimating dimensionality in psychometric modeling. Correlation between items for latent variable models has the potential to cause a violation of the principle of local independence, resulting in poor fit (Christensen et al., 2023).

For these reasons, we first use Unique Variable Analysis (UVA) to detect local independence before estimating any factors. UVA (Christensen et. al., 2023) uses the weighted topological overlap measure (Nowick et al., 2009) in an estimated network. The weighted topological overlap measure is calculated as:

$$\boldsymbol{\omega} = \frac{\boldsymbol{\Sigma}_u a_{iu} a_{uj} + a_{ij}}{\min\{k_i, k_j\} + 1 - a_{ij}}$$

where a_{ij} is the weight of the edge between vertices i and j. u represents the shared connections with other edges for edges i and j. k represents the sum of all connections for a given edge.

The UVA algorithm first calculates the association structure of observed data and then uses a threshold or significance test to determine redundancy between pairs of variables (Christensen et al., 2023). Values greater than 0.25 are determined to have considerable local dependence (i.e., redundancy) that must be addressed. By default, UVA will remove all redundant variables (ω 0.25) except one based on the following rules:

- duplets (two variables): The variable with the smallest maximum weighted topological overlap for all other variables (except the one with which it is redundant) is kept and the other is removed.
- triplets (three or more variables): The variable with the highest weighted average topological overlap for all other variables that are redundant with each other is kept and all others are removed.

7.3 Exploratory Graph Analysis

Let's explain a little about EGA step by step: what a partial correlation is, glasso, EBIC and Walktrap.

7.3.1 Partial Correlation

Just like a standard linear correlation (which we often use), partial correlation represents the degree of association between two variables. However, unlike the standard linear correlation, the partial correlation calculates this association between two variables by controlling for all other variable correlations that you put into the model. In the EGA example, we see the relationship between an Item 1 and Item 2 controlling the effect of all other items. To calculate, simply calculate the inverse of the covariance matrix. As the aim is not to teach how to calculate the inverse of a matrix, we leave it as homework.

7.3.2 What is EBICglasso

When we are calculating relationships between variables, we can have several spurious correlations. In the case of network analysis, these spurious correlations are removed to better identify the model. The glasso algorithm directly penalizes the elements of the variance-covariance matrix, turning them into zero when we have correlations that are low. It works as follows:

GLASSO is a regularization technique that reduces parameter estimates with some estimates, making them exactly zero. LASSO uses a parameter called lambda (λ), which controls the sparsity of the network. Smaller values of λ remove fewer edges (i.e., relationships between variables), increasing the possibility of including spurious correlations, while higher values of λ remove more edges, increasing the possibility of removing relevant edges. When $\lambda = 0$, the estimates are equal to the ordinary least squares solution to the partial correlation matrix.

The popular approach in the network psychometrics literature is to compute models at various values of (usually 100) and select the model that minimizes the Extended Bayesian Information Criterion (EBIC). EBIC model selection uses a gamma hyperparameter (γ) to control

how much it prefers simpler models (i.e. models with fewer edges). Larger values of γ lead to simpler models, while smaller values of γ lead to denser models. When $\gamma = 0$, the EBIC is equal to the Bayesian Information Criterion.

7.3.3 The Clustering Algorithm: An Example with Walktrap

This is a hierarchical clustering algorithm, and uses the following step by step:

- 1. The algorithm begins by computing a transition matrix, where each element represents the probability of one vertex arriving at another (based on the strength of the vertex).
- 2. Start random walks for a certain step number (e.g., 4) using the matrix for possible destinations.
- 3. Uses Ward's (1963) clustering procedure, where each vertex begins with its own cluster; then it joins adjacent clusters (reducing the squared distances between other clusters).
- 4. Modularity (Newman, 2006) is used to determine an optimal partition of clusters.
- 5. Each detected cluster represents a latent trait.

7.4 EGA's Stability

To verify the stability of the EGA results, the method used is the bootstrap. The EGA Bootstrap (Christensen & Golino, 2021) performs a parametric or resampling (non-parametric) procedure to determine the robustness of the EGA empirical analysis. Generally, 500 iterations/simulated databases are simulated with the same correlation pattern as your database. The output of the EGA bootstrap graph (bootEGA) is the median network structure that represents the median value of each pairwise partial correlation across the bootstraps. After obtaining the median value for each pairwise partial correlation, a community detection algorithm is applied.

The Dimension Stability output produces a graph of how many times each variable is replicating in its empirical structure through bootstraps. Structural consistency is defined as the extent to which each empirically derived dimension is exactly (i.e., identical variable composition) recovered from the replicated bootstrap samples (Christensen, Golino, & Silvia, 2020). In general, structural consistency and item stability values greater than 0.70-0.75 reflect sufficient stability (Christensen & Golino, 2021).

7.5 How to Run the EGA Step By Step in R

To run EGA, we first have to install the EGAnet (Golino & Christensen, 2023) package to perform the analyses, and the psychTools (Revelle, 2023) package to get a database, and lavaan (Rosseel, 2012) to request the fit indices.

```
install.packages("EGAnet")
install.packages("psychTools")
install.packages("lavaan")
```

And tell the program that we are going to use the functions of these packages.

```
library(EGAnet)
library(psychTools)
library(lavaan)
```

```
This is lavaan 0.6-17 lavaan is FREE software! Please report any bugs.
```

To demonstrate the step-by-step process I mentioned, we will use the bfi dataset from the *psychTools* package. We will use 25 items from a self-report personality questionnaire based on the Big-5 model. The bank has data on 2,800 subjects.

We will first select the bank's personality items, without considering the sociodemographic items.

```
bfi_items <- psych::bfi[,1:25]
```

7.5.1 UVA in R

To run the UVA in R, we use the following code in this database.

```
Variable pairs with wTO > 0.30 (large-to-very large redundancy)
            node_i
                                  node_j
                                           wto
 Get angry easily. Get irritated easily. 0.431
Variable pairs with wTO > 0.25 (moderate-to-large redundancy)
Variable pairs with wTO > 0.20 (small-to-moderate redundancy)
                                    node_i
                         Don't talk a lot.
                   Am exacting in my work.
 Am indifferent to the feelings of others.
           Do things in a half-way manner.
               Know how to comfort others.
                         Get angry easily.
                Have frequent mood swings.
         Inquire about others' well-being.
                                node_j
 Find it difficult to approach others. 0.226
 Continue until everything is perfect. 0.225
     Inquire about others' well-being. 0.219
                        Waste my time. 0.209
             Make people feel at ease. 0.207
            Have frequent mood swings. 0.205
                      Often feel blue. 0.204
           Know how to comfort others, 0.203
```

Based on the above result, there are a couple of variables that are above the acceptable threshold: Getting angry easily. and gets irritated easily. ($\omega = 0.431$). Variables that were removed in this automated process can be viewed using:

```
bfi_uva$keep_remove

$keep
[1] "Get irritated easily."
```

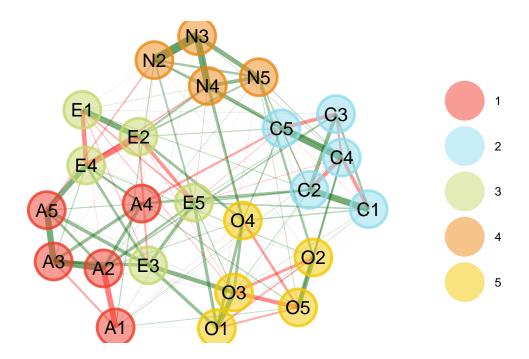
\$remove

[1] "Get angry easily."

Next, we will work with the dataset without the redundant item obtained from the UVA function.

7.5.2 EGA in R

With item redundancies addressed, EGA is ready to be applied to your questionnaire. Just use the following function.



We see that five dimensions are estimated, as each color represents a factor (see the dots on the right). Therefore, the result is consistent with the five-factor model of personality. We can get a summary of this output in text format as follows.

summary(bfi_ega)

Model: GLASSO (EBIC with gamma = 0.5)

Correlations: auto

Lambda: 0.0597096451199323 (n = 100, ratio = 0.1)

Number of nodes: 24 Number of edges: 125 Edge density: 0.453

Non-zero edge weights:

M SD Min Max
0.041 0.112 -0.270 0.396

Algorithm: Walktrap

Number of communities: 5

A1 A2 A3 A4 A5 C1 C2 C3 C4 C5 E1 E2 E3 E4 E5 N2 N3 N4 N5 O1 O2 O3 O4 O5
1 1 1 1 1 2 2 2 2 2 3 3 3 3 3 4 4 4 4 5 5 5 5 5

Unidimensional Method: Louvain

Unidimensional: No

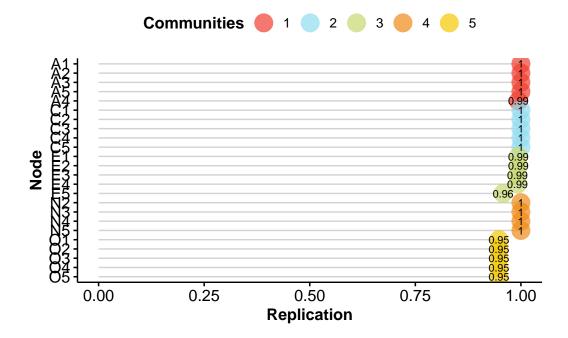
TEFI: -24.989

The summary tells us which model was used to estimate the network (i.e., "glasso" explained earlier) and which parameters were used for that model, such as gamma (γ =0.5) and lambda (λ =0, 0597). Then there are descriptions about the network, such as the number of vertices, edges, edge density, and descriptive statistics about the edges. Third, it informs which community detection algorithm was used, the number of communities (dimensions) and the association of each variable. Fourth, the method to check whether the model is one-dimensional. Finally, the Total Entropy Fit Index (or tefi) is provided, which can be used for model comparison (see Golino et al., 2021).

7.5.3 EGA's Stability in R

To check how stable EGA is in your database, simply use the following code.

```
bfi_boot <- bootEGA(
  data = bfi_uva$reduced_data,
  seed = 2024
)</pre>
```



In this example, the median structure found in the bootstrap matches our empirical structure.

Although this result without much error is common, it is not always the case. This is because as a community detection algorithm is applied ad-hoc to the median network structure in the bootstrap, it is possible that the number and content of communities do not match the empirical structure. This possibility happens from time to time and does not mean there is anything wrong with your analysis, but it may suggest some instability in the structure.

Let's look at some basic descriptive statistics about bootstrap analysis.

```
summary(bfi_boot)
```

Model: GLASSO (EBIC) Correlations: auto Algorithm: Walktrap

Unidimensional Method: Louvain

EGA Type: EGA

Bootstrap Samples: 500 (Parametric)

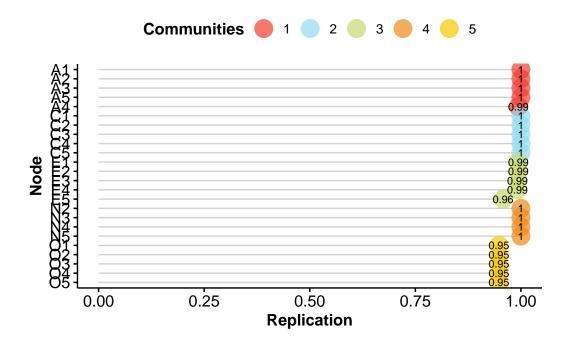
4 5 Frequency: 0.058 0.942

Median dimensions: 5 [4.54, 5.46] 95% CI

As with the empirical procedure, the first information is about the estimation methods and algorithms used. Then there is information about the bootstrap procedure including how often each number of communities was observed and the median number of communities (with 95% confidence intervals). In this example, the structure is quite stable and can be taken as preliminary evidence of a robust structure.

This summary alone cannot tell us if everything is ok with stability. To check this we have to use the following code.

dimensionStability(bfi_boot)



EGA Type: EGA

Bootstrap Samples: 500 (Parametric)

Proportion Replicated in Dimensions:

```
A1
                                         C2
                                                C3
                                                      C4
         A2
                A3
                      A4
                             A5
                                   C1
                                                             C5
                                                                   E1
                                                                         E2
                                                                                E3
1.000 1.000 1.000 0.994 1.000 1.000 1.000 1.000 1.000 1.000 0.994 0.994 0.992
         E5
                N2
                      NЗ
                            N4
                                   N5
                                         01
                                                02
                                                      03
                                                             04
0.992 0.958 1.000 1.000 1.000 1.000 0.948 0.948 0.948 0.948 0.948
```

Structural Consistency:

```
1 2 3 4 5
0.994 1.000 0.966 1.000 0.948
```

Our results demonstrate that the five-dimensional structure we identified is quite robust, given that all items replicated in their given dimension more than 70% or 75% of the simulated databases.

We can see network loadings (similar to factor loadings), with the code:

```
Network_loadings <- net.loads(bfi_boot$EGA)

# Print Results
print(Network_loadings, minimum = 0)</pre>
```

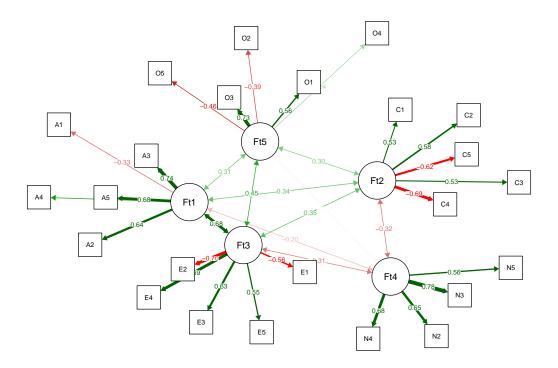
Loading Method: BRM

```
3
A2
  0.384
          0.034
                 0.058
                        0.016
                               0.021
АЗ
     0.38
               0
                 0.092
                             0
                                 0.01
A5
   0.217
               0
                 0.178 -0.034 0.012
   0.163
                 0.046 -0.006 -0.012
             0.1
          0.022
A1 -0.166
                 0.011
                        0.027 - 0.034
C2
   0.062
          0.311
                 0.052
                         0.036
                               0.029
C1
          0.264
                 0.031
                                 0.06
        0
                             0
   0.035
          0.253
                 0.026
C5 -0.05 -0.253 -0.038
                        0.107
                               0.039
C4 -0.015 -0.347 -0.018
                        0.062
E4 0.188
               0
                0.263 -0.037 -0.048
E3 0.142
               0 0.172 0.007 0.159
```

We were also able to obtain the adjustment through a Confirmatory Factor Analysis using EGAnet.

E5 0.064 0.122 0.172 -0.063 0.093 E1 -0.011 0.028 -0.25 -0.02 -0.023 E2 -0.021 -0.025 -0.333 0.095 0.074

0 0.016 0.006 0.458 0.022



To request fit indices we can use lavaan.

| npar | fmin |
|------------------------|-------------------------------|
| 82.000 | 0.738 |
| chisq | df |
| 4132.221 | 242.000 |
| pvalue | chisq.scaled |
| 0.000 | 3570.714 |
| df.scaled | pvalue.scaled |
| 242.000 | 0.000 |
| chisq.scaling.factor | baseline.chisq |
| 1.157 | 17655.215 |
| baseline.df | baseline.pvalue |
| 276.000 | 0.000 |
| baseline.chisq.scaled | baseline.df.scaled |
| 14781.836 | 276.000 |
| baseline.pvalue.scaled | baseline.chisq.scaling.factor |
| 0.000 | 1.194 |
| | |

| cfi | tli |
|--------------------------------|-------------------------|
| 0.776 | 0.745 |
| cfi.scaled | tli.scaled |
| 0.771 | 0.738 |
| cfi.robust | tli.robust |
| 0.777 | 0.746 |
| nnfi | rfi |
| 0.745 | 0.733 |
| nfi | pnfi |
| 0.766 | 0.672 |
| ifi | rni |
| 0.777 | 0.776 |
| nnfi.scaled | rfi.scaled |
| 0.738 | 0.725 |
| nfi.scaled | pnfi.scaled |
| 0.758 | 0.665 |
| ifi.scaled | rni.scaled |
| 0.771 | 0.771 |
| nnfi.robust | rni.robust |
| 0.746 | 0.777 |
| logl | unrestricted.logl |
| -109988.969 | -107922.858 |
| aic | bic |
| 220141.938 | 220628.802 |
| ntotal | bic2 |
| 2800.000 | 220368.260 |
| scaling.factor.h1 | scaling.factor.h0 |
| 1.155 | 1.147 |
| rmsea | rmsea.ci.lower |
| 0.076 | 0.074 |
| rmsea.ci.upper | rmsea.ci.level |
| 0.078 | 0.900 |
| rmsea.pvalue | rmsea.close.h0 |
| 0.000 | 0.050 rmsea.notclose.h0 |
| rmsea.notclose.pvalue 0.000 | 0.080 |
| rmsea.scaled | rmsea.ci.lower.scaled |
| 0.070 | 0.068 |
| rmsea.ci.upper.scaled | rmsea.pvalue.scaled |
| 0.072 | 0.000 |
| rmsea.notclose.pvalue.scaled | rmsea.robust |
| 0.000 | 0.076 |
| rmsea.ci.lower.robust | rmsea.ci.upper.robust |
| | 11 |

| 0.074 | 0.078 |
|--------------------------------|------------------------------|
| rmsea.pvalue.robust | rmsea.notclose.pvalue.robust |
| 0.000 | 0.001 |
| rmr | rmr_nomean |
| 0.144 | 0.150 |
| srmr | srmr_bentler |
| 0.070 | 0.070 |
| <pre>srmr_bentler_nomean</pre> | crmr |
| 0.073 | 0.073 |
| crmr_nomean | srmr_mplus |
| 0.076 | 0.070 |
| srmr_mplus_nomean | cn_05 |
| 0.073 | 190.246 |
| cn_01 | gfi |
| 201.638 | 0.992 |
| agfi | pgfi |
| 0.990 | 0.741 |
| mfi | ecvi |
| 0.499 | 1.534 |

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8 Social Desirability Bias

Much of the research carried out with human beings that measures behaviors, affections, personality, etc. use self-report scales (Lange & Dewitte, 2019; Peterson & Kerin, 1981). When responding to a questionnaire, some factors influence the response given to items that may or may not be associated with the latent trait being measured. Ideally, when we measure a construct, we want to measure it without many errors or spurious variations; however, it is possible that there is bias/response style that introduces spurious variations into our analyses. Some examples of these responses are: social desirability, acquiescence, and extreme responses.

8.1 Faking: The Good, The Bad, and the Ugly

Faking depends on the context of the application and the questionnaire applied. The person who uses faking aims to provide a representation of themselves that helps achieve a personal objective (Ziegler et al., 2011). Therefore, faking occurs when this set of responses is activated by situational demands and personal characteristics to produce systematic differences in test scores that are not due to the construct of interest. Faking is a behavior that is influenced by different factors and is, in essence, a matter of measurement (Ziegler et al., 2011).

Faking can be conceptualized as faking good and faking bad. Faking good is a conscious effort to manipulate responses to an instrument to make a positive impression (Zickar & Robie, 1999). Faking bad includes both the fabrication of clinical and/or diagnostic symptoms and the exaggeration of symptoms to obtain a specific secondary gain (Ziegler et al., 2011). One question that remains is: what makes people pretend?

Variables in *faking* models can be classified based on the type of belief a given variable is likely to impact. The expectancy theory of Ziegler et al. (2011) states that the choice to do *faking* or not is caused by: a) Belief that one is capable of doing *faking*; b) Belief that doing *faking* is important; c) Belief that the opportunity is valued. The belief that someone is capable of *faking* comes from different variables, such as personality traits, cognitive ability, knowledge and experience, as well as situational factors such as the degree of transparency of the item and the use of verification warnings that make an individual more or less capable of faking (Griffith et al., 2006; McFarland & Ryan, 2000; Raymark & Tafero, 2009; Riggio et al., 1988; Snell et al., 1999).

8.2 Faking Good: Social Desirability

A comprehensive survey of existing literature indicates that Social Desirability (SD) scales stand out as the most frequently utilized and explored measures of faking behavior (Ziegler et al., 2011). When individuals are prompted to evaluate how well certain traits reflect them, they often exhibit a tendency to endorse those traits if they are socially desirable (Edwards, 1957). As early as 1953, Edwards expressed skepticism regarding the accuracy of item scores on personality assessments, questioning whether respondents' answers genuinely reflected their personal attributes (Edwards, 1953). Furthermore, Edwards' research from that period demonstrated a direct correlation between the likelihood of endorsing an item and its level of social desirability. This inclination toward response bias may stem from various factors such as the experimental or testing environment, the motives of the subjects (e.g., aspirations for achievement, the desire for approval, etc.), or the individuals' anticipation of the evaluative outcomes of their actions (King & Bruner, 2000).

Concerning the impact of Social Desirability (SD) bias, it stands as one of the most prevalent sources of bias affecting the credibility of research findings within psychology and the social sciences (King & Bruner, 2000; Malhotra, 1988; Nederhof, 1985; Paulhus, 1991; Peltier and Walsh, 1990). When relying on self-reported data featuring socially desirable responses, it can lead to false associations between variables, potentially obscuring or weakening the relationships among the variables of interest (Connelly & Chang, 2016; Ganster et al., 1983; Kaiser et al., 2008; Paunonen & LeBel, 2012). Moreover, such bias can skew the average scores on trait questionnaires (Ziegler et al., 2007) and alter the internal structure of measurement instruments (Pettersson et al., 2012). Thus, it is strongly advised to implement methods for controlling or mitigating the influence of SD in research endeavors.

8.3 How to Represent Social Desirability

In the SD literature, there is an ongoing debate on the dimensionality of SD. The single-factor model has been challenged by two-factor models, suggesting that SD consists of two different (but related) factors (e.g., Paulhus, 1984). For example, Paulhus (1984, Paulhus & John, 1998) has presented evidence for the two-factor model of SD, where one factor is labeled impression management and the other is self-deception. More specifically, Paulhus and John (1998) state that SD consists of two self-favoring tendencies: 1) Alpha: an egoistic tendency to see oneself as an exceptionally talented and socially prominent member of society; 2) Gamma: a moralistic tendency, the view of oneself as an exceptionally good member of society. Ziegler et al. (2011) present an argument for the one-factor model. The authors state that it is necessary to show a correlation between scales to introduce a method factor such as SD; if there is no correlation then there is nothing to explain the importance of SD since it won't affect the correlations between other constructs. They also state that there can be method factors on a more specific level, however, scholars are often concerned only with factors

influencing instruments in general, and the single-factor model is often enough for this (Ziegler et al., 2011).

8.4 Modeling Faking with Classical Test Theory

Since faking is a measurement issue, it's a necessary task to conceptualize faking within the psychometric theory. In a Classical Test Theory perspective, an individual's observed score (X) on a test can be expressed as a function of the person's true score (T) and error (E), such that

$$X = T + E$$

Then, in a set of observed scores for a sample of test takers, the variance in the observed scores can be expressed as a function of the variance in the true scores and the variance of the errors. Note that, in the equation below, there is an assumption that the error is random and unrelated to true scores. Then, when incorporating faking into the equation, the observed scores associated with faking cannot be due to random error. In other words, faking must be conceptualized as a component of a psychological true score (Ziegler et al., 2011).

$$\sigma_X^2 = \sigma_T^2 + \sigma_E^2$$

In a psychometric approach, it's common to conceptualize faking as a single, unitary source of systematic variance (e.g., Komar et al., 2008; Schmitt & Oswald, 2006). However, as stated in Ziegler et al. (2011), conceptualizing faking as a single source of systematic variance is an oversimplification, because it is a complex behavior, and the degree to which one fakes is a function of dispositional, attitudinal, and situational factors. In a motivating setting (where people will fake), we can express the observed scores as follows in the following equation:

$$X_{Motivated} = (T_T + (T_{F1} + ... + T_{Fn})) + E$$

where T_{F1} to T_{Fn} are systematic individual attitudinal, and situational factors that influence observed scores in motivating contexts. In a sample of scores, we can express the variance in observed scores obtained in motivated settings as follows in the equation:

$$\sigma_{XMotivated}^2 = \sigma_{T_{\star}}^2 + (\sigma_{F1}^2 + \ldots + \sigma_{Fn}^2) + (2\sigma_{T_{T},F1}^2 + \ldots + 2\sigma_{Fn-1,Fn}^2) + \sigma_{E}^2$$

8.5 Some Ways to Control Social Desirability

8.5.1 Correlations and Social Desirability Scales

Controlling SD bias has been a challenge in the literature (Leite & Cooper, 2009; Paulhus,1981; Ziegler et al., 2011). One of the basic forms of control is to use scales that measure 'pure' desirability, i.e., that measures an SD construct independent of specific content. With this scale, it is possible to measure whether there is a correlation between other instruments and the latent variable of desirability (e.g., Greenblatt et al. 1984). These instruments describe socially desirable but statistically infrequent behaviors. For example, "I don't gossip about other people's business" or "I always obey laws, even if I am unlikely to get caught" (Paulhus, 1991). Then, it is interpreted that, if individuals agree with such statements, they lie because it's virtually impossible to do so. SD scales have been used by many studies across disciplines. Thus, individuals' scores on these scales are interpreted as indicating how positively a person wants to present themselves.

Much research was conducted using SD scales, for example, in public health, medicine, criminology, and politics (e.g., Hebert et al., 1997; Ng et al., 2020; Vecina et al., 2016; Williams et al., 2009). However, this method assumes that the scale only assesses desirability in isolation (orthogonal) to the target construct (i.e., the construct the researcher wants to measure), that is, these scales fail in terms of the discriminant validity of other constructs related to desirability, since desirability is related to other constructs. In addition to the limitations of using an SD instrument, there is an ongoing debate about what these scales measure (e.g., Connelly & Chang, 2016; Tourangeau & Yan, 2007). For example, some argue that they assess socially desirable personality traits (also called "substance"). Connelly and Chang (2016) provided evidence that these instruments contain both method variance (i.e., response style) and trait variance (i.e., substance). Another meta-analysis showed that SD scales do not measure what they intend to measure (i.e., a positive self-representation; Lanz et al., 2021). This claim comes from the fact that SD scale scores have close to zero correlation with prosocial behavior, even in high-stakes settings (i.e., using monetary incentives, and more anonymous vs. less anonymous research; Lanz et al., 2021).

Another limitation is the validity of SD scales as "faking detectors". de Vries and colleagues (2014) and Uziel (2010) argue that scores on the SD scale reflect substantive (socially desirable) traits rather than a general response bias. Tourangeau and Yan (2007) state that the key limitation of these scales is the interpretation of the scores. More specifically, it is impossible to differentiate between a truly honest respondent who is virtuous (e.g., people that don't gossip and always obey the law) and a dishonest respondent who actively lies to present themselves positively.

Meta-analyses have shown that controlling for SD does not increase the predictive validity of scales (Li & Bagger, 2006; Ones et al., 1996). Nonetheless, the studies included in these meta-analyses are based on correlation coefficients and control desirability using partial correlation.

These methods have strong assumptions about the psychometric properties of scale items (Leite & Cooper, 2009). To avoid this, newer and more robust methods can be used.

8.5.2 Ferrando et al. (2009)

Ferrando and colleagues' (2009) model aims to control biases, including social desirability. The model uses the following equation (summarized here):

$$X_{ij} = {}_{jc}\boldsymbol{\theta}_{ic} + {}_{jd}\boldsymbol{\theta}_{id} + \boldsymbol{\varepsilon}_{ij}$$

where represents the factor loading, θ_{ic} represents the content factor (the construct to be measured), θ_{id} represents the social desirability factor, and ε represents the residue/ error. Considering that we are going to use a social desirability scale to measure θ_{id} , we have that, for each k number of items on a SD scale, the model reduces to.

$$X_{ij} = {}_{kd} \boldsymbol{\theta}_{id} + \boldsymbol{\varepsilon}_{ij}$$

Using the framework proposed by Ferrando et al. (2009), model adjustment is made using minimum rank factor analysis (MRFA; Ten Berge & Kiers, 1991). Following the requirements of this analysis, MRFA minimizes common variance when multiple r-factors are maintained. To estimate the social desirability factor, it is expected that, in a good test, this factor will be weaker than the other construct to be measured. Therefore, to obtain a stable solution with the present method, the authors suggest having at least three markers of social desirability. The first item is used as a proxy for SD, while the remaining items are taken as instrumental variables.

Ferrando and colleagues' (2009) Semi-Restricted Three-Dimensional Factor-Analytic Model aims to control for acquiescence and social desirability. The model proposed by the authors has two strong assumptions, but only one is of interest for desirability. The assumption states that we have at least one item that measures "pure" social desirability (a proxy variable). On the one hand, some researchers believe that there is no a priori reason why desirability should be related to other latent traits (e.g., Edwards, 1967). On the other hand, social desirability is expected to be related to personality traits such as conscientiousness, emotional stability, agreeableness, and socialization (e.g., Connelly & Chang, 2016; Graziano & Tobin, 2002). Therefore, Ferrando's model does not completely solve the problem of a "pure" social desirability scale, as it requires at least one desirability item completely orthogonal to the psychological dimension.

Another limitation of Ferrando et al. (2009) is that the method only applies to unidimensional scales or with multidimensional measurements that approximate an independent cluster structure. Furthermore, there is a tendency for this method to overcontrol (Uziel, 2010), that is, it tends to overestimate the importance of the bias. This is because in self-report instruments

it is common to have a general content dimension (for example, the general kindness factor, which brings together several facets). When estimating a general dimension such as bias, part of that general dimension can be attributed to the true variance of the descriptive content (psychological dimension). Thus, the more orthogonal the desirability factor is in relation to the other latent trait, the lower the chance of excess control occurring. Therefore, control methods within its scale can alleviate this limitation.

8.5.3 Leite and Cooper (2010)

This model uses factor mixture models as an extension of Ferrando's (2005) method for detecting SD bias. Their method has two contrasting hypotheses: the null hypothesis states that the SD bias factor is not related to subjects' responses on the content scale; the other states that the SD bias factor predicts responses to the focal items for all respondents. Regarding the extent of their work, Leite & Cooper's (2010) method is an intermediate hypothesis: for some individuals in the sample (but not for all individuals), the SD bias factor predicts responses to the items of the content instrument. Although this method can differentiate between SD responders and nonresponders, it still does not solve the problem of a 'pure' SD instrument, because there is still a need to use SD instruments that have 'pure' social desirability items.

8.5.4 Ziegler and Buehner (2009)

The authors conclude that *faking* can be understood as a systematic measurement error, resulting from the interaction between context and person. If *faking* were seen as this interaction, it would then be systematic variance (Ziegler & Buehner, 2009). Thus, spurious measurement errors are systematic because it is assumed that this error does not always occur, but always occurs in identical circumstances.

Ziegler & Buehner (2009) propose a new way to separate trait variance from faking, stating that it is a method to control SD. The logic behind this modeling is that spurious measurement error (i.e., faking) contributes to correlations between instruments, however, not between scales that measure a latent trait, but between scales that contain faking. Thus, a systematic measurement error can be viewed as common method variance (CMV; Podsakoff et al., 2003), which is modeled as a latent variable using structural equation modeling.

The proposed method works as follows. The questionnaire is administered twice to two groups, and spurious measurement errors must occur at both measurement points in both groups if SD always occurs to some extent. The two groups are separated as 1) a control group, which is asked to answer honestly both times (low stakes); 2) an experimental group, which receives a specific forgery instruction for the second time (high stakes). At the first measurement point, both common factors of the method must have the same character. However, at Time 2, the character of the common method factor in the experimental group should have changed due to the specific faking instruction.

One of the limitations of using CMV can be interpreted by Podsakoff et al. (2003), who alerted CMV users, as this latent factor of the method could comprise several things, with *faking* being just one of the explanations. Furthermore, this method assumes that all respondents in a specific condition are *faking* their answers. However, we have no evidence to assume that virtuous people will *fake* their answers in specific scenarios, or that "fakers" will *fake* every time. Another limitation is related to resource constraints, researchers must spend more time, money and other resources collecting more data and ensuring that participants answer the questionnaire twice. The third limitation is stated by the authors:

To use the presented structural equation model to extract *faking* from variance, at least two different characteristics must be faked by participants. Otherwise, the spurious measurement error variance and the trait variance could not be separated, because the trait and the method factor would attempt to explain the same variance.

8.5.5 Peabody quadruplets (1967)

To gauge Social Desirability (SD) while preserving the integrity of item content, one approach to managing social desirability is by meticulously crafting items within the scale itself (e.g., Peabody, 1967; Pettersson et al., 2012). This involves dividing items into two distinct components: one addressing the construct under evaluation (descriptive content), and the other focusing on the social desirability of the behavior described by the item (evaluative content). Through this method, balanced quadruplets can be constructed to encompass both the lower and upper extremes of a given characteristic. Consequently, quadruplets offer the additional advantage of mitigating another form of bias known as acquiescence bias – the tendency to endorse items irrespective of their content polarity, whether positive or negative (Mirowsky & Ross, 1991). An illustrative example of a quadruple is presented in the Table 8.1.

Table 8.1: Hypothetical Descriptors to Assess Extraversion in Quadruplets

| | Low Desirability | High Desirability |
|----------------------------------|---------------------|--------------------------------|
| Low Descriptive High Descriptive | Withdrawn Chatty | Introspective Communicative |

Peabody's (1967) approach exclusively relies on quadruplets to assess social desirability. However, this method can pose operational challenges. Firstly, the content of the items within the quadruplets may not always lend itself to manipulation or may not naturally fit into a question format. Secondly, employing quadruplets necessitates a substantial number of items to evaluate the same content, which may not contribute additional insights into the construct while potentially inducing respondent fatigue. As a result, one alternative is to estimate social desirability within the quadruplets and utilize this estimation to regulate desirability outside the quadruplets, such as through the employment of multiple indicators multiple causes (MIMIC) modeling techniques.

From the creation of quadruplets it is possible to extract a general factor of social desirability, and then separate the bias from the other factors that we wish to measure (Pettersson et al., 2014; Pettersson et al., 2012; Saucier et al., 2001). The quadruple model can be represented by the following matrix equation:

$$\begin{bmatrix} x1\\x2\\x3\\x4 \end{bmatrix} = \begin{bmatrix} -\boldsymbol{\lambda}_{1c} & +\boldsymbol{\lambda}_{1d}\\-\boldsymbol{\lambda}_{2c} & -\boldsymbol{\lambda}_{2d}\\+\boldsymbol{\lambda}_{3c} & +\boldsymbol{\lambda}_{3d}\\+\boldsymbol{\lambda}_{4c} & -\boldsymbol{\lambda}_{4d} \end{bmatrix} \begin{bmatrix} \eta_c\\\eta_d \end{bmatrix} + \begin{bmatrix} \boldsymbol{\varepsilon}_1\\\boldsymbol{\varepsilon}_2\\\boldsymbol{\varepsilon}_3\\\boldsymbol{\varepsilon}_4 \end{bmatrix}$$

Where x_n is the observed response for item n within the quadruple; λ_{nc} is the factor loading of item n in content dimension c; λ_{nd} is the factor loading of item n on the desirability dimension d; η represents the constructs; and ε the measurement errors.

Bastos and Valentini (2023) have run two simulation studies in order to see if controlling the social desirability using the MIMIC model recovers the MIMIC regressions from the social desirability factors to items outside of the quadruplets manipulations. The first simulation showed that, under certain conditions, the MIMIC-Quadruplets model for Likert-type recovered the SD regressions to extra items. In addition, in the MIMIC-Quadruplets model for forced-choice, all conditions simulated in this study recovered (based on bias and coverage indicators) the regressions from social desirability to extra items.

For this, I have developed two intuitive shiny apps where researchers can input their model and see if there's enough power, low bias, and high coverage to estimate the social desirability of items outside of the quadruplets. One of the apps (called quadSimple; https://peabody-mimic.shinyapps.io/quadSimple/) is more user-friendly and requires little information regarding the instrument. The quadSimple is recommended to be used before the construction of an instrument, to give light to the required number of quadruplets they need to build. The other app (called quadSim; https://peabody-mimic.shinyapps.io/quadSim/) is more precise and requires more information about the instrument. The quadSim is recommended for scales where researchers already have information on the model parameters.

8.6 How to Control Social Desirability in R

8.6.1 Controlling Desirability with Ferrando et al. (2009)

To run with the analysis by Ferrando et al. (2009), we first have to install the *vampyr* (Navarro-Gonzalez et al., 2021) package to run the analyses.

```
install.packages("vampyr")
```

And tell the program that we are going to use the functions of these packages.

```
library(vampyr)
```

To run the analyses, we will use a database from the package itself. Let's see what the dataset looks like.

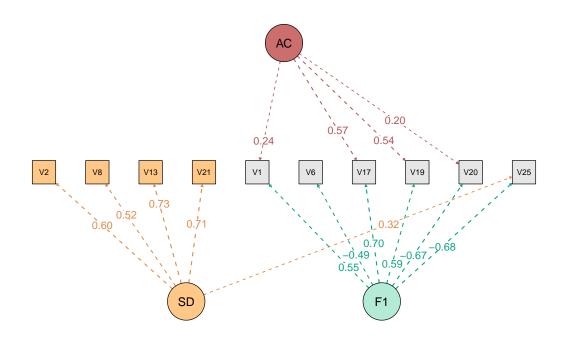
```
summary(vampyr::vampyr_example)
```

| V2 | V8 | V13 | V21 | |
|---------------|---------------|---------------|---------------|---------------|
| Min. :1.000 | Min. :1.000 | Min. :1.000 | Min. :1.000 | |
| 1st Qu.:3.000 | 1st Qu.:2.000 | 1st Qu.:1.000 | 1st Qu.:2.000 | |
| Median :4.000 | Median :4.000 | Median :2.000 | Median :3.000 | |
| Mean :3.667 | Mean :3.263 | Mean :2.317 | Mean :2.947 | |
| 3rd Qu.:5.000 | 3rd Qu.:4.000 | 3rd Qu.:3.000 | 3rd Qu.:4.000 | |
| Max. :5.000 | Max. :5.000 | Max. :5.000 | Max. :5.000 | |
| V1 | V6 | V17 | V19 | V20 |
| Min. :1.000 | Min. :1.000 | Min. :1.00 | Min. :1.000 | Min. :1.000 |
| 1st Qu.:3.000 | 1st Qu.:1.000 | 1st Qu.:3.00 | 1st Qu.:3.000 | 1st Qu.:1.000 |
| Median:4.000 | Median :2.000 | Median:4.00 | Median :4.000 | Median :2.000 |
| Mean :3.643 | Mean :2.467 | Mean :3.71 | Mean :3.493 | Mean :1.997 |
| 3rd Qu.:5.000 | 3rd Qu.:3.000 | 3rd Qu.:5.00 | 3rd Qu.:5.000 | 3rd Qu.:3.000 |
| Max. :5.000 | Max. :5.000 | Max. :5.00 | Max. :5.000 | Max. :5.000 |
| V25 | | | | |
| Min. :1.000 | | | | |
| 1st Qu.:1.000 | | | | |
| Median :1.000 | | | | |
| Mean :1.687 | | | | |
| 3rd Qu.:2.000 | | | | |
| Max. :5.000 | | | | |

According to the package, we have a dataset with 300 observations and 10 variables, where 6 items measure physical aggression and we have 4 markers of social desirability. Items 1, 2, 3, and 4 are markers of SD ("pure" measures of SD), and the remaining 6 items measure physical aggression. Items 5, 7 and 8 are in the positive pole of the target construct and items 6, 9 and 10 are written in the negative pole of the target construct.

To perform the analysis controlling both desirability and acquiescence, simply use the following code.

```
res <- ControlResponseBias(vampyr_example,</pre>
                       content_factors = 1,
                       SD_{items} = c(1,2,3,4),
                       corr = "Polychoric",
                       contAC = TRUE,
                       rotat = "promin",
                       PA = FALSE,
                       factor_scores = FALSE,
                       path = TRUE)
```



DETAILS OF ANALYSIS

Number of participants 300 Number of items 10 1, 2, 3, 4 Items selected as SD items Items selected as unbalanced

Dispersion Matrix : Polychoric Correlations

Method for factor extraction : Unweighted Least Squares (ULS)

Rotation Method : none ______

Univariate item descriptives

| Item | | Mean | Variance | Skewness | Kurtosis (Zero centered) |
|------|----|-------|----------|----------|--------------------------|
| Item | 1 | 3.667 | 1.260 | -0.555 | -0.566 |
| Item | 2 | 3.263 | 1.760 | -0.379 | -1.005 |
| Item | 3 | 2.317 | 1.695 | 0.601 | -0.880 |
| Item | 4 | 2.947 | 1.924 | -0.033 | -1.284 |
| Item | 5 | 3.643 | 1.374 | -0.565 | -0.535 |
| Item | 6 | 2.467 | 1.802 | 0.487 | -0.967 |
| Item | 7 | 3.710 | 1.678 | -0.652 | -0.716 |
| Item | 8 | 3.493 | 1.629 | -0.411 | -0.862 |
| Item | 9 | 1.997 | 1.515 | 1.041 | -0.011 |
| Item | 10 | 1.687 | 0.925 | 1.293 | 0.838 |

Polychoric correlation is advised when the univariate distributions of ordinal items are asymmetric or with excess of kurtosis. If both indices are lower than one in absolute value, then Pearson correlation is advised. You can read more about this subject in:

Muthen, B., & Kaplan D. (1985). A Comparison of Some Methodologies for the Factor Analysis of Non-Normal Likert Variables. British Journal of Mathematical and Statistical Psychology, 38,

Muthen, B., & Kaplan D. (1992). A Comparison of Some Methodologies for the Factor Analysis of Non-Normal Likert Variables: A Note on the Size of the Model. British Journal of Mathematical and Statistical Psychology, 45, 19-30.

Adequacy of the dispersion matrix

Determinant of the matrix = 0.047816437916934

Bartlett's statistic = 896.4 (df = 45; P = 0.000000)

Kaiser-Meyer-Olkin (KMO) test = 0.76664 (fair)

EXPLORATORY FACTOR ANALYSIS CONTROLLING SOCIAL DESIRABILITY AND ACQUIESCENCE

Robust Goodness of Fit statistics

Root Mean Square Error of Approximation (RMSEA) = 0.032

Robust Mean-Scaled Chi Square with 23 degrees of freedom = 30.146

```
Non-Normed Fit Index (NNFI; Tucker & Lewis) = 0.989
Comparative Fit Index (CFI) = 0.994
Goodness of Fit Index (GFI) = 0.977
```

```
Root Mean Square Residuals (RMSR) = 0.0452 Expected mean value of RMSR for an acceptable model = 0.0578 (Kelley's criterion)
```

Unrotated loading matrix

| | | ${\tt Factor}~{\tt SD}$ | ${\tt Factor}\ {\tt AC}$ | Factor 1 |
|------|----|-------------------------|--------------------------|----------|
| Item | 1 | 0.60257 | 0.00000 | 0.00000 |
| Item | 2 | 0.51525 | 0.00000 | 0.00000 |
| Item | 3 | 0.72710 | 0.00000 | 0.00000 |
| Item | 4 | 0.71130 | 0.00000 | 0.00000 |
| Item | 5 | -0.07851 | 0.23763 | 0.54830 |
| Item | 6 | 0.27520 | 0.00221 | -0.49052 |
| Item | 7 | -0.16413 | 0.57414 | 0.70138 |
| Item | 8 | -0.14320 | 0.54065 | 0.59105 |
| Item | 9 | 0.26560 | 0.19600 | -0.66800 |
| Item | 10 | 0.31732 | 0.06249 | -0.68222 |

This analysis allows controlling the effects of two response biases: Social Desirability and Acquiescence, extracting the variance due to these factors before extracting the content variance. If you don't have or want to control acquiescence, simply change the argument contAC = TRUE to contAC = FALSE.

We see that Bartlett's test of sphericity and KMO were calculated before proceeding with Exploratory Factor Analysis. Furthermore, the model fit indices were calculated. We also see that items 6, 9 and 10 have even high loadings on the desirability factor ("Factor SD"), and items 5, 7 and 8 on the acquiescence factor ("Factor AC").

The cool thing is that it allows you to calculate people's factor scores. Factor scores work like when you calculate the mean score of an instrument to correlate with others, but calculating mean scores has certain assumptions, while factor scores have others. So, to calculate the factor scores while controlling the SD and acquiescence biases, simply leave the factor scores argument as TRUE (factor_scores = TRUE) and save the result in some variable. In our case, we save the results in the res variable.

To save only the factor scores, simply extract the scores from the list.

```
factor_scores <- res$Factor_scores</pre>
```

This way, just put this column of factor scores together with your data (using cbind()) and then calculate whatever analysis you want.

8.6.2 Controlling with MIMIC and Quadruples (Bastos & Valentini, 2023)

To run a MIMIC with Quadruples, we first have to install the *lavaan* (Rosseel, 2012) package to run the analyzes and for database simulation and *semplot* (Epskamp, 2022) package for visualization.

```
install.packages("lavaan")
install.packages("semPlot")
```

And tell the program that we are going to use the functions of these packages.

```
library(lavaan)
library(semPlot)
```

Let's simulate the data with quadruplets for us to use.

```
#Quadruple Factor Loadings on Social Desirability
FactorLoadingsSDQ<- rep(0.3, 16)*c(1,-1,1,-1)

#Quadruple Factor Loadings on the Target Construct
RandomFactorLoadingsQ<-rep(0.7, 16)*c(-1,-1,1,1)

# Factor Loads of the extra item in the Target Construct
set.seed(2021)
RandomFactorLoadings <- round(runif((10), min = .3, max = .8), 3)

# Desirability Regressions for Target Construct items
set.seed(2021)
RandomSDregression <- round(runif((10), min = .1, max = .5), 3)

# Item Thresholds
set.seed(2020)
thld1Vet<-round(runif(26, min=-2, max=.5),3)
thld2Vet<-round(thld1Vet +.5,3)</pre>
```

```
thld3Vet<-round(thld1Vet + 1,3)
thld4Vet<-round(thld1Vet + 1.5,3)
# Simulated Model
simModel <- paste0("fator1 =~",RandomFactorLoadings[1],"*it1 +",</pre>
                          RandomFactorLoadings[2], "*it2 +",
                         RandomFactorLoadings[3], "*it3 +",
                         RandomFactorLoadings[4],"*it4 +",
                         RandomFactorLoadings[5],"*it5 +",
                         RandomFactorLoadingsQ[1],"*sd1 +",
                         RandomFactorLoadingsQ[2],"*sd2 +",
                         RandomFactorLoadingsQ[3],"*sd3 +",
                          RandomFactorLoadingsQ[4],"*sd4 +",
                          RandomFactorLoadingsQ[5],"*sd5 +",
                          RandomFactorLoadingsQ[6],"*sd6 +",
                          RandomFactorLoadingsQ[7],"*sd7 +",
                         RandomFactorLoadingsQ[8], "*sd8\n",
                          "fator2 =~", RandomFactorLoadingsQ[6],"*it6 +",
                          RandomFactorLoadingsQ[7],"*it7 +",
                          RandomFactorLoadingsQ[8], "*it8 +",
                         RandomFactorLoadingsQ[9],"*it9 +",
                         RandomFactorLoadingsQ[10],"*it10 +",
                         RandomFactorLoadingsQ[9],"*sd9 +",
                         RandomFactorLoadingsQ[10],"*sd10 +",
                         RandomFactorLoadingsQ[11],"*sd11 +",
                         RandomFactorLoadingsQ[12],"*sd12 +",
                         RandomFactorLoadingsQ[13],"*sd13 +",
                          RandomFactorLoadingsQ[14], "*sd14 +",
                          RandomFactorLoadingsQ[15],"*sd15 +",
                          RandomFactorLoadingsQ[16],"*sd16\n",
                          "SD =~", FactorLoadingsSDQ[1], "*sd1 +",
                          FactorLoadingsSDQ[2], "*sd2 +",
                          FactorLoadingsSDQ[3], "*sd3 +",
                          FactorLoadingsSDQ[4],"*sd4 +",
                         FactorLoadingsSDQ[5], "*sd5 +",
                         FactorLoadingsSDQ[6], "*sd6 +",
                         FactorLoadingsSDQ[7],"*sd7 +",
                         FactorLoadingsSDQ[8], "*sd8 +",
                         FactorLoadingsSDQ[9], "*sd9 +",
```

```
FactorLoadingsSDQ[10], "*sd10 +",
FactorLoadingsSDQ[11],"*sd11 +",
FactorLoadingsSDQ[12], "*sd12 +",
FactorLoadingsSDQ[13], "*sd13 +",
FactorLoadingsSDQ[14], "*sd14 +",
FactorLoadingsSDQ[15], "*sd15 +",
FactorLoadingsSDQ[16], "*sd16\n",
 "SD ~~ 1*SD\n",
 "fator1 ~~ 1*fator1\n",
 "fator2 ~~ 1*fator2\n",
 "fator1 ~~ 0*SD\n",
 "fator2 ~~ 0*SD\n",
 "fator1 ~~ .3*fator2\n",
 "it1 ~", RandomSDregression[1], "*SD\n",
 "it2 ~", RandomSDregression[2], "*SD\n",
 "it3 ~", RandomSDregression[3], "*SD\n",
 "it4 ~", RandomSDregression[4], "*SD\n",
 "it5 ~", RandomSDregression[5], "*SD\n",
 "it6 ~", RandomSDregression[6], "*SD\n",
 "it7 ~", RandomSDregression[7], "*SD\n",
 "it8 ~", RandomSDregression[8], "*SD\n",
 "it9 ~", RandomSDregression[9], "*SD\n",
 "it10 ~", RandomSDregression[10], "*SD\n",
 "sd1 |",thld1Vet[1],"*t1 +", thld2Vet[1], "*t2 +",
thld3Vet[1],"*t3 +",thld4Vet[1],"*t4\n",
 "sd2 |",thld1Vet[2],"*t1 +", thld2Vet[2], "*t2 +",
thld3Vet[2],"*t3 +",thld4Vet[2],"*t4\n",
"sd3 |",thld1Vet[3],"*t1 +", thld2Vet[3], "*t2 +",
thld3Vet[3],"*t3 +",thld4Vet[3],"*t4\n",
"sd4 |",thld1Vet[4],"*t1 +", thld2Vet[4], "*t2 +",
thld3Vet[4],"*t3 +",thld4Vet[4],"*t4\n",
"it1 |",thld1Vet[5],"*t1 +", thld2Vet[5], "*t2 +",
thld3Vet[5],"*t3 +",thld4Vet[5],"*t4\n",
"it2 |",thld1Vet[6],"*t1 +", thld2Vet[6], "*t2 +",
thld3Vet[6],"*t3 +",thld4Vet[6],"*t4\n",
"it3 |",thld1Vet[7],"*t1 +", thld2Vet[7], "*t2 +",
thld3Vet[7],"*t3 +",thld4Vet[7],"*t4\n",
"it4 |",thld1Vet[8],"*t1 +", thld2Vet[8], "*t2 +",
```

```
thld3Vet[8],"*t3 +",thld4Vet[8],"*t4\n",
                        "it5 |",thld1Vet[9],"*t1 +", thld2Vet[9], "*t2 +",
                        thld3Vet[9],"*t3 +",thld4Vet[9],"*t4\n",
                        "it6 |",thld1Vet[10],"*t1 +", thld2Vet[10], "*t2 +",
                        thld3Vet[10],"*t3 +",thld4Vet[10],"*t4\n",
                        "it7 |",thld1Vet[11],"*t1 +", thld2Vet[11], "*t2 +",
                        thld3Vet[11],"*t3 +",thld4Vet[11],"*t4\n",
                        "it8 |",thld1Vet[12],"*t1 +", thld2Vet[12], "*t2 +",
                        thld3Vet[12],"*t3 +",thld4Vet[12],"*t4\n",
                        "it9 |",thld1Vet[13],"*t1 +", thld2Vet[13], "*t2 +",
                        thld3Vet[13],"*t3 +",thld4Vet[13],"*t4\n",
                        "it10 |",thld1Vet[14],"*t1 +", thld2Vet[14], "*t2 +",
                        thld3Vet[14],"*t3 +",thld4Vet[14],"*t4\n",
                        "sd5 |",thld1Vet[15],"*t1 +", thld2Vet[15], "*t2 +",
                        thld3Vet[15],"*t3 +",thld4Vet[15],"*t4\n",
                        "sd6 |",thld1Vet[16],"*t1 +", thld2Vet[16], "*t2 +",
                        thld3Vet[16],"*t3 +",thld4Vet[16],"*t4\n",
                        "sd7 |",thld1Vet[17],"*t1 +", thld2Vet[17], "*t2 +",
                        thld3Vet[17],"*t3 +",thld4Vet[17],"*t4\n",
                        "sd8 |",thld1Vet[18],"*t1 +", thld2Vet[18], "*t2 +",
                        thld3Vet[18],"*t3 +",thld4Vet[18],"*t4\n",
                        "sd9 |",thld1Vet[19],"*t1 +", thld2Vet[19], "*t2 +",
                        thld3Vet[19],"*t3 +",thld4Vet[19],"*t4\n",
                        "sd10 |",thld1Vet[20],"*t1 +", thld2Vet[20], "*t2 +",
                        thld3Vet[20],"*t3 +",thld4Vet[20],"*t4\n",
                        "sd11 |",thld1Vet[21],"*t1 +", thld2Vet[21], "*t2 +",
                        thld3Vet[21],"*t3 +",thld4Vet[21],"*t4\n",
                        "sd12 |",thld1Vet[22],"*t1 +", thld2Vet[22], "*t2 +",
                        thld3Vet[22],"*t3 +",thld4Vet[22],"*t4\n",
                        "sd13 |",thld1Vet[23],"*t1 +", thld2Vet[23], "*t2 +",
                        thld3Vet[23],"*t3 +",thld4Vet[23],"*t4\n",
                        "sd14 |",thld1Vet[24],"*t1 +", thld2Vet[24], "*t2 +",
                        thld3Vet[24],"*t3 +",thld4Vet[24],"*t4\n",
                        "sd15 |",thld1Vet[25],"*t1 +", thld2Vet[25], "*t2 +",
                        thld3Vet[25],"*t3 +",thld4Vet[25],"*t4\n",
                        "sd16 |",thld1Vet[26],"*t1 +", thld2Vet[26], "*t2 +",
                        thld3Vet[26],"*t3 +",thld4Vet[26],"*t4")
#Simulating the Data
simulatedData <- lavaan::simulateData(model = simModel,</pre>
                                       model.type = "sem",
```

```
sample.nobs = 4000,
seed = 2024,
return.type = "data.frame",
standardized = TRUE
)
```

In the simulated data, we have items from it1 to it10 (which are items that are not made in quadruple format), items sd1 to sd16 (which are items in quadruple format), and are in the 5-point Likert format. See a summary of the items below.

summary(simulatedData)

```
it1
                                         it3
                       it2
                                                           it4
Min.
        :1.000
                 Min.
                          :1.000
                                   Min.
                                            :1.000
                                                     Min.
                                                              :1.000
1st Qu.:3.000
                  1st Qu.:4.000
                                    1st Qu.:4.000
                                                      1st Qu.:2.000
Median :5.000
                  Median :5.000
                                   Median :5.000
                                                     Median :4.000
Mean
        :4.146
                  Mean
                          :4.311
                                   Mean
                                            :4.163
                                                     Mean
                                                             :3.381
3rd Qu.:5.000
                  3rd Qu.:5.000
                                    3rd Qu.:5.000
                                                      3rd Qu.:5.000
        :5.000
                          :5.000
                                            :5.000
                                                              :5.000
Max.
                 Max.
                                   Max.
                                                     Max.
     it5
                       sd1
                                        sd2
                                                          sd3
                                                                            sd4
Min.
        :1.000
                 Min.
                          :1.00
                                  Min.
                                           :1.000
                                                    Min.
                                                            :1.000
                                                                      Min.
                                                                              :1.000
1st Qu.:4.000
                  1st Qu.:1.00
                                   1st Qu.:2.000
                                                    1st Qu.:1.000
                                                                      1st Qu.:2.000
Median :5.000
                 Median:2.00
                                  Median :4.000
                                                    Median :2.000
                                                                      Median :3.000
Mean
        :4.445
                  Mean
                          :2.52
                                  Mean
                                          :3.353
                                                    Mean
                                                            :2.585
                                                                      Mean
                                                                              :3.092
3rd Qu.:5.000
                  3rd Qu.:4.00
                                   3rd Qu.:5.000
                                                    3rd Qu.:4.000
                                                                      3rd Qu.:4.000
        :5.000
                          :5.00
                                           :5.000
                                                             :5.000
                                                                              :5.000
Max.
                  Max.
                                   {\tt Max.}
                                                    Max.
                                                                      Max.
     sd5
                       sd6
                                         sd7
                                                           sd8
Min.
        :1.000
                 Min.
                          :1.000
                                   Min.
                                            :1.000
                                                     Min.
                                                              :1.000
1st Qu.:2.000
                  1st Qu.:1.000
                                    1st Qu.:1.000
                                                      1st Qu.:1.000
Median :3.000
                  Median :3.000
                                   Median :1.000
                                                     Median :2.000
        :3.314
                          :2.846
Mean
                  Mean
                                   Mean
                                            :1.655
                                                      Mean
                                                             :2.485
3rd Qu.:5.000
                  3rd Qu.:4.000
                                    3rd Qu.:2.000
                                                      3rd Qu.:4.000
Max.
        :5.000
                          :5.000
                                            :5.000
                                                     Max.
                                                              :5.000
                 Max.
                                   Max.
     it6
                       it7
                                         it8
                                                           it9
Min.
        :1.000
                 Min.
                          :1.000
                                   Min.
                                            :1.000
                                                     Min.
                                                              :1.000
1st Qu.:1.000
                  1st Qu.:1.000
                                    1st Qu.:1.000
                                                      1st Qu.:1.000
Median :2.000
                  Median :2.000
                                   Median :2.000
                                                     Median :1.000
Mean
        :2.623
                 Mean
                          :2.139
                                   Mean
                                            :2.186
                                                     Mean
                                                             :1.983
                  3rd Qu.:3.000
3rd Qu.:4.000
                                    3rd Qu.:3.000
                                                      3rd Qu.:3.000
Max.
        :5.000
                 {\tt Max.}
                          :5.000
                                   Max.
                                            :5.000
                                                     Max.
                                                              :5.000
      it10
                       sd9
                                         sd10
                                                           sd11
Min.
        :1.000
                  Min.
                          :1.000
                                   Min.
                                            :1.000
                                                     Min.
                                                              :1.000
```

```
1st Qu.:2.000
                 1st Qu.:1.000
                                   1st Qu.:3.000
                                                    1st Qu.:3.000
Median :3.000
                 Median :3.000
                                   Median :4.000
                                                    Median :4.000
        :3.297
Mean
                 Mean
                         :2.853
                                   Mean
                                          :3.792
                                                    Mean
                                                            :3.942
3rd Qu.:5.000
                 3rd Qu.:4.000
                                   3rd Qu.:5.000
                                                    3rd Qu.:5.000
Max.
        :5.000
                 Max.
                         :5.000
                                   Max.
                                          :5.000
                                                    Max.
                                                            :5.000
     sd12
                       sd13
                                        sd14
                                                          sd15
Min.
        :1.000
                         :1.000
                                          :1.000
                                                            :1.000
                 Min.
                                   Min.
                                                    Min.
                 1st Qu.:1.000
1st Qu.:4.000
                                   1st Qu.:1.000
                                                    1st Qu.:1.000
Median :5.000
                 Median :1.000
                                   Median :1.000
                                                    Median :1.000
Mean
        :4.264
                 Mean
                         :1.994
                                   Mean
                                          :1.686
                                                    Mean
                                                            :1.814
3rd Qu.:5.000
                 3rd Qu.:3.000
                                                    3rd Qu.:2.000
                                   3rd Qu.:2.000
Max.
        :5.000
                 Max.
                         :5.000
                                   Max.
                                           :5.000
                                                    Max.
                                                            :5.000
     sd16
Min.
        :1.000
1st Qu.:3.000
Median :5.000
Mean
        :4.019
3rd Qu.:5.000
        :5.000
Max.
```

You will get to understand the model better now, when we configure it. We have 26 items, 4 of which are quadruples (16 items), and 10 items outside the quadruples to try to control social desirability. Let's configure the model the way you would with your database, that is, we will place all items (quadruples or not) of a given factor to estimate that factor. For example, items it1 to it4 and items sd1 to sd8 are Factor 1 items, so we will estimate Factor 1 with these items. The same logic applies to Factor 2. To estimate desirability, we will only use the quadruples, given that only in the quadruples we manipulated the items to have desirability. We also have to maintain the content factors (Factor 1 and Factor 2) with a correlation equal to 0 with the desirability factor. This is a necessary step to be able to carry out the calculation, otherwise we will have to estimate more parameters than we have information about. Finally, we will perform a desirability regression for the items that were not manipulated in quadruples, to control for the desirability of these extra items.

```
empiricalModel <- "
    factor1 =~ NA*it1 + it2 + it3 + it4 + it5 + sd1 + sd2 + sd3 +
    sd4 + sd5 + sd6 + sd7 + sd8

factor2 =~ NA*it6 + it7 + it8 + it9 + it10 + sd9 + sd10 + sd11 +
    sd12 + sd13 + sd14 + sd15 + sd16

SD =~ NA*sd1 + sd2 + sd3 + sd4 + sd5 + sd6 + sd7 + sd8 + sd9 +
    sd10 + sd11 + sd12 + sd13 + sd14 + sd15 + sd16</pre>
```

```
SD ~~ 1*SD
factor1 ~~ 1*factor1
factor2 ~~ 1*factor2
factor1 ~~ 0*SD
factor2 ~~ 0*SD
factor1 ~~ factor2
it1 ~ SD
it2 ~ SD
it3 ~ SD
it4 ~ SD
it5 ~ SD
it6 ~ SD
it7 \sim SD
it8 ~ SD
it9 ~ SD
it10 ~SD"
```

E agora, rodaremos a análise da seguinte forma. Como temos itens ordinais, falamos para o programa que os itens são ordinais e usamos o estimador "WLSMV".

lavaan 0.6.17 ended normally after 39 iterations

| Estimator | DWLS |
|----------------------------|--------|
| Optimization method | NLMINB |
| Number of model parameters | 157 |
| Number of observations | 4000 |

| Model Test User Model: | Standard | Scaled |
|--|---|-----------|
| Test Statistic | 134.500 | 262.032 |
| Degrees of freedom | 272 | 272 |
| P-value (Chi-square) | 1.000 | 0.657 |
| Scaling correction factor | _,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 0.828 |
| Shift parameter | | 99.666 |
| simple second-order correction | | |
| Model Test Baseline Model: | | |
| Test statistic | 182093.691 | 68350.757 |
| Degrees of freedom | 325 | 325 |
| P-value | 0.000 | 0.000 |
| Scaling correction factor | | 2.672 |
| User Model versus Baseline Model: | | |
| Comparative Fit Index (CFI) | 1.000 | 1.000 |
| Tucker-Lewis Index (TLI) | 1.001 | 1.000 |
| Robust Comparative Fit Index (CFI) | | 1.000 |
| Robust Tucker-Lewis Index (TLI) | | 1.000 |
| Root Mean Square Error of Approximation: | | |
| RMSEA | 0.000 | 0.000 |
| 90 Percent confidence interval - lower | 0.000 | 0.000 |
| 90 Percent confidence interval - upper | 0.000 | 0.005 |
| P-value H_0: RMSEA <= 0.050 | 1.000 | 1.000 |
| P-value H_0: RMSEA >= 0.080 | 0.000 | 0.000 |
| Robust RMSEA | | 0.001 |
| 90 Percent confidence interval - lower | | 0.000 |
| 90 Percent confidence interval - upper | | 0.010 |
| P-value H_0: Robust RMSEA <= 0.050 | | 1.000 |
| P-value H_0: Robust RMSEA >= 0.080 | | 0.000 |
| Standardized Root Mean Square Residual: | | |
| SRMR | 0.011 | 0.011 |

Parameter Estimates:

Parameterization Delta
Standard errors Robust.sem
Information Expected
Information saturated (h1) model Unstructured

Latent Variables:

| Latent Variables: | | | | | | |
|-------------------|----------|---------|---------|---------|--------|---------|
| | Estimate | Std.Err | z-value | P(> z) | Std.lv | Std.all |
| factor1 =~ | | | | | | |
| it1 | 0.533 | 0.015 | 34.800 | 0.000 | 0.533 | 0.533 |
| it2 | 0.713 | 0.013 | 54.803 | 0.000 | 0.713 | 0.713 |
| it3 | 0.657 | 0.013 | 49.768 | 0.000 | 0.657 | 0.657 |
| it4 | 0.468 | 0.015 | 31.011 | 0.000 | 0.468 | 0.468 |
| it5 | 0.631 | 0.015 | 42.576 | 0.000 | 0.631 | 0.631 |
| sd1 | -0.700 | 0.011 | -63.228 | 0.000 | -0.700 | -0.700 |
| sd2 | -0.710 | 0.011 | -66.102 | 0.000 | -0.710 | -0.710 |
| sd3 | 0.701 | 0.011 | 64.861 | 0.000 | 0.701 | 0.701 |
| sd4 | 0.694 | 0.011 | 62.012 | 0.000 | 0.694 | 0.694 |
| sd5 | -0.687 | 0.011 | -60.382 | 0.000 | -0.687 | -0.687 |
| sd6 | -0.710 | 0.011 | -66.615 | 0.000 | -0.710 | -0.710 |
| sd7 | 0.690 | 0.013 | 52.042 | 0.000 | 0.690 | 0.690 |
| sd8 | 0.683 | 0.012 | 58.091 | 0.000 | 0.683 | 0.683 |
| factor2 =~ | | | | | | |
| it6 | 0.705 | 0.011 | 64.358 | 0.000 | 0.705 | 0.705 |
| it7 | -0.692 | 0.012 | -57.695 | 0.000 | -0.692 | -0.692 |
| it8 | -0.701 | 0.011 | -62.954 | 0.000 | -0.701 | -0.701 |
| it9 | 0.690 | 0.012 | 55.503 | 0.000 | 0.690 | 0.690 |
| it10 | 0.702 | 0.012 | 59.851 | 0.000 | 0.702 | 0.702 |
| sd9 | 0.673 | 0.011 | 59.095 | 0.000 | 0.673 | 0.673 |
| sd10 | 0.698 | 0.011 | 61.611 | 0.000 | 0.698 | 0.698 |
| sd11 | -0.719 | 0.012 | -62.245 | 0.000 | -0.719 | -0.719 |
| sd12 | -0.687 | 0.013 | -54.227 | 0.000 | -0.687 | -0.687 |
| sd13 | 0.707 | 0.011 | 61.651 | 0.000 | 0.707 | 0.707 |
| sd14 | 0.703 | 0.013 | 55.083 | 0.000 | 0.703 | 0.703 |
| sd15 | -0.692 | 0.013 | -54.861 | 0.000 | -0.692 | -0.692 |
| sd16 | -0.687 | 0.012 | -58.792 | 0.000 | -0.687 | -0.687 |
| SD =~ | | | | | | |
| sd1 | 0.315 | 0.019 | 16.764 | 0.000 | 0.315 | 0.315 |
| sd2 | -0.261 | 0.019 | -13.479 | 0.000 | -0.261 | -0.261 |
| sd3 | 0.293 | 0.019 | 15.763 | 0.000 | 0.293 | 0.293 |
| sd4 | -0.307 | 0.019 | -16.490 | 0.000 | -0.307 | -0.307 |
| sd5 | 0.305 | 0.019 | 15.992 | 0.000 | 0.305 | 0.305 |
| sd6 | -0.318 | 0.018 | -17.535 | 0.000 | -0.318 | -0.318 |
| | | | | | | |

| sd7 | 0.311 | 0.021 | 14.856 | 0.000 | 0.311 | 0.311 |
|--------------|----------|---------|---------|---------|--------|---------|
| sd8 | -0.308 | 0.019 | -16.326 | 0.000 | -0.308 | -0.308 |
| sd9 | 0.358 | 0.018 | 19.441 | 0.000 | 0.358 | 0.358 |
| sd10 | -0.292 | 0.020 | -14.596 | 0.000 | -0.292 | -0.292 |
| sd11 | 0.309 | 0.020 | 15.431 | 0.000 | 0.309 | 0.309 |
| sd12 | -0.326 | 0.020 | -16.032 | 0.000 | -0.326 | -0.326 |
| sd13 | 0.292 | 0.020 | 14.543 | 0.000 | 0.292 | 0.292 |
| sd14 | -0.300 | 0.021 | -14.325 | 0.000 | -0.300 | -0.300 |
| sd15 | 0.308 | 0.021 | 14.940 | 0.000 | 0.308 | |
| sd16 | -0.297 | 0.020 | -14.918 | 0.000 | -0.297 | -0.297 |
| Regressions: | | | | | | |
| | Estimate | Std.Err | z-value | P(> z) | Std.lv | Std.all |
| it1 ~ | | | | | | |
| SD | 0.280 | 0.020 | 14.105 | 0.000 | 0.280 | 0.280 |
| it2 ~ | | | | | | |
| SD | 0.413 | 0.020 | 20.933 | 0.000 | 0.413 | 0.413 |
| it3 ~ | | | | | | |
| SD | 0.369 | 0.020 | 18.801 | 0.000 | 0.369 | 0.369 |
| it4 ~ | | | | | | |
| SD | 0.280 | 0.019 | 15.057 | 0.000 | 0.280 | 0.280 |
| it5 ~ | | | | | | |
| SD | 0.366 | 0.020 | 18.017 | 0.000 | 0.366 | 0.366 |
| it6 ~ | | | | | | |
| SD | 0.400 | 0.018 | 21.915 | 0.000 | 0.400 | 0.400 |
| it7 ~ | | | | | | |
| SD | 0.382 | 0.019 | 19.789 | 0.000 | 0.382 | 0.382 |
| it8 ~ | | | | | | |
| SD | 0.215 | 0.020 | 10.530 | 0.000 | 0.215 | 0.215 |
| it9 ~ | | | | | | |
| SD | 0.424 | 0.019 | 22.454 | 0.000 | 0.424 | 0.424 |
| it10 ~ | | | | | | |
| SD | 0.496 | 0.017 | 29.103 | 0.000 | 0.496 | 0.496 |
| Covariances: | | | | | | |
| | Estimate | Std.Err | z-value | P(> z) | Std.lv | Std.all |
| factor1 ~~ | | | | | | |
| SD | 0.000 | | | | 0.000 | 0.000 |
| factor2 ~~ | | | | | | |
| SD | 0.000 | | | | 0.000 | 0.000 |
| factor1 ~~ | | | | | | |
| factor2 | -0.290 | 0.017 | -17.440 | 0.000 | -0.290 | -0.290 |

| | Estimate | Std.Err | z-value | P(> z) | Std.lv | Std.all |
|--------|----------|---------|---------|---------|--------|---------|
| it1 t1 | -1.657 | 0.034 | -49.184 | 0.000 | -1.657 | -1.657 |
| it1 t2 | -1.146 | 0.025 | -45.186 | 0.000 | -1.146 | -1.146 |
| it1 t3 | -0.670 | 0.022 | -31.120 | 0.000 | -0.670 | -0.670 |
| it1 t4 | -0.182 | 0.020 | -9.133 | 0.000 | -0.182 | -0.182 |
| it2 t1 | -1.793 | 0.037 | -48.349 | 0.000 | -1.793 | -1.793 |
| it2 t2 | -1.332 | 0.028 | -48.013 | 0.000 | -1.332 | -1.332 |
| it2 t3 | -0.834 | 0.023 | -36.989 | 0.000 | -0.834 | -0.834 |
| it2 t4 | -0.361 | 0.020 | -17.793 | 0.000 | -0.361 | -0.361 |
| it3 t1 | -1.680 | 0.034 | -49.095 | 0.000 | -1.680 | -1.680 |
| it3 t2 | -1.161 | 0.026 | -45.489 | 0.000 | -1.161 | -1.161 |
| it3 t3 | -0.700 | 0.022 | -32.270 | 0.000 | -0.700 | -0.700 |
| it3 t4 | -0.188 | 0.020 | -9.417 | 0.000 | -0.188 | -0.188 |
| it4 t1 | -1.012 | 0.024 | -42.192 | 0.000 | -1.012 | -1.012 |
| it4 t2 | -0.537 | 0.021 | -25.718 | 0.000 | -0.537 | -0.537 |
| it4 t3 | -0.029 | 0.020 | -1.486 | 0.137 | -0.029 | -0.029 |
| it4 t4 | 0.468 | 0.021 | 22.674 | 0.000 | 0.468 | 0.468 |
| it5 t1 | -1.991 | 0.043 | -45.939 | 0.000 | -1.991 | -1.991 |
| it5 t2 | -1.504 | 0.031 | -49.218 | 0.000 | -1.504 | -1.504 |
| it5 t3 | -1.006 | 0.024 | -42.032 | 0.000 | -1.006 | -1.006 |
| it5 t4 | -0.501 | 0.021 | -24.136 | 0.000 | -0.501 | -0.501 |
| sd1 t1 | -0.393 | 0.020 | -19.267 | 0.000 | -0.393 | -0.393 |
| sd1 t2 | 0.106 | 0.020 | 5.343 | 0.000 | 0.106 | 0.106 |
| sd1 t3 | 0.608 | 0.021 | 28.678 | 0.000 | 0.608 | 0.608 |
| sd1 t4 | 1.088 | 0.025 | 43.998 | 0.000 | 1.088 | 1.088 |
| sd2 t1 | -1.004 | 0.024 | -41.979 | 0.000 | -1.004 | -1.004 |
| sd2 t2 | -0.482 | 0.021 | -23.297 | 0.000 | -0.482 | -0.482 |
| sd2 t3 | -0.024 | 0.020 | -1.233 | 0.218 | -0.024 | -0.024 |
| sd2 t4 | 0.478 | 0.021 | 23.110 | 0.000 | 0.478 | 0.478 |
| sd3 t1 | -0.436 | 0.021 | -21.270 | 0.000 | -0.436 | -0.436 |
| sd3 t2 | 0.051 | 0.020 | 2.561 | 0.010 | 0.051 | 0.051 |
| sd3 t3 | 0.550 | 0.021 | 26.244 | 0.000 | 0.550 | 0.550 |
| sd3 t4 | 1.057 | 0.024 | 43.289 | 0.000 | 1.057 | 1.057 |
| sd4 t1 | -0.812 | 0.022 | -36.260 | 0.000 | -0.812 | -0.812 |
| sd4 t2 | -0.331 | 0.020 | -16.380 | 0.000 | -0.331 | -0.331 |
| sd4 t3 | 0.174 | 0.020 | 8.754 | 0.000 | 0.174 | 0.174 |
| sd4 t4 | 0.705 | 0.022 | 32.451 | 0.000 | 0.705 | 0.705 |
| sd5 t1 | -0.979 | 0.024 | -41.332 | 0.000 | -0.979 | -0.979 |
| sd5 t2 | -0.468 | 0.021 | -22.705 | 0.000 | -0.468 | -0.468 |
| sd5 t3 | 0.029 | 0.020 | 1.486 | 0.137 | 0.029 | 0.029 |
| sd5 t4 | 0.497 | 0.021 | 23.981 | 0.000 | 0.497 | 0.497 |
| sd6 t1 | -0.643 | 0.021 | -30.055 | 0.000 | -0.643 | -0.643 |

| sd6 t2 | -0.124 | 0.020 | -6.227 | 0.000 | -0.124 | -0.124 |
|---------|--------|-------|---------|-------|--------|--------|
| sd6 t3 | 0.358 | 0.020 | 17.636 | 0.000 | 0.358 | 0.358 |
| sd6 t4 | 0.853 | 0.023 | 37.626 | 0.000 | 0.853 | 0.853 |
| sd7 t1 | 0.385 | 0.020 | 18.922 | 0.000 | 0.385 | 0.385 |
| sd7 t2 | 0.873 | 0.023 | 38.259 | 0.000 | 0.873 | 0.873 |
| sd7 t3 | 1.395 | 0.029 | 48.613 | 0.000 | 1.395 | 1.395 |
| sd7 t4 | 1.842 | 0.038 | 47.877 | 0.000 | 1.842 | 1.842 |
| sd8 t1 | -0.374 | 0.020 | -18.389 | 0.000 | -0.374 | -0.374 |
| sd8 t2 | 0.135 | 0.020 | 6.765 | 0.000 | 0.135 | 0.135 |
| sd8 t3 | 0.633 | 0.021 | 29.688 | 0.000 | 0.633 | 0.633 |
| sd8 t4 | 1.129 | 0.025 | 44.854 | 0.000 | 1.129 | 1.129 |
| it6 t1 | -0.466 | 0.021 | -22.611 | 0.000 | -0.466 | -0.466 |
| it6 t2 | 0.036 | 0.020 | 1.834 | 0.067 | 0.036 | 0.036 |
| it6 t3 | 0.517 | 0.021 | 24.851 | 0.000 | 0.517 | 0.517 |
| it6 t4 | 1.015 | 0.024 | 42.271 | 0.000 | 1.015 | 1.015 |
| it7 t1 | -0.077 | 0.020 | -3.857 | 0.000 | -0.077 | -0.077 |
| it7 t2 | 0.413 | 0.020 | 20.206 | 0.000 | 0.413 | 0.413 |
| it7 t3 | 0.884 | 0.023 | 38.602 | 0.000 | 0.884 | 0.884 |
| it7 t4 | 1.402 | 0.029 | 48.665 | 0.000 | 1.402 | 1.402 |
| it8 t1 | -0.140 | 0.020 | -7.049 | 0.000 | -0.140 | -0.140 |
| it8 t2 | 0.358 | 0.020 | 17.636 | 0.000 | 0.358 | 0.358 |
| it8 t3 | 0.881 | 0.023 | 38.488 | 0.000 | 0.881 | 0.881 |
| it8 t4 | 1.398 | 0.029 | 48.639 | 0.000 | 1.398 | 1.398 |
| it9 t1 | 0.039 | 0.020 | 1.960 | 0.050 | 0.039 | 0.039 |
| it9 t2 | 0.540 | 0.021 | 25.842 | 0.000 | 0.540 | 0.540 |
| it9 t3 | 1.049 | 0.024 | 43.108 | 0.000 | 1.049 | 1.049 |
| it9 t4 | 1.583 | 0.032 | 49.325 | 0.000 | 1.583 | 1.583 |
| it10 t1 | -0.950 | 0.023 | -40.539 | 0.000 | -0.950 | -0.950 |
| it10 t2 | -0.467 | 0.021 | -22.643 | 0.000 | -0.467 | -0.467 |
| it10 t3 | 0.023 | 0.020 | 1.138 | 0.255 | 0.023 | 0.023 |
| it10 t4 | 0.532 | 0.021 | 25.502 | 0.000 | 0.532 | 0.532 |
| sd9 t1 | -0.666 | 0.022 | -30.968 | 0.000 | -0.666 | -0.666 |
| sd9 t2 | -0.136 | 0.020 | -6.859 | 0.000 | -0.136 | -0.136 |
| sd9 t3 | 0.352 | 0.020 | 17.385 | 0.000 | 0.352 | 0.352 |
| sd9 t4 | 0.882 | 0.023 | 38.516 | 0.000 | 0.882 | 0.882 |
| sd10 t1 | -1.352 | 0.028 | -48.222 | 0.000 | -1.352 | -1.352 |
| sd10 t2 | -0.857 | 0.023 | -37.742 | 0.000 | -0.857 | -0.857 |
| sd10 t3 | -0.344 | 0.020 | -17.008 | 0.000 | -0.344 | -0.344 |
| sd10 t4 | 0.148 | 0.020 | 7.460 | 0.000 | 0.148 | 0.148 |
| sd11 t1 | -1.447 | 0.030 | -48.965 | 0.000 | -1.447 | -1.447 |
| sd11 t2 | -0.969 | 0.024 | -41.060 | 0.000 | -0.969 | -0.969 |
| sd11 t3 | -0.475 | 0.021 | -22.985 | 0.000 | -0.475 | -0.475 |
| sd11 t4 | 0.001 | 0.020 | 0.032 | 0.975 | 0.001 | 0.001 |

| sd12 t1 | -1.852 | 0.039 | -47.766 | 0.000 | -1.852 | -1.852 |
|---|---|---------|---------|---------|---|---|
| sd12 t2 | -1.300 | 0.027 | -47.649 | 0.000 | -1.300 | -1.300 |
| sd12 t3 | -0.777 | 0.022 | -35.081 | 0.000 | -0.777 | -0.777 |
| sd12 t4 | -0.282 | 0.020 | -14.021 | 0.000 | -0.282 | -0.282 |
| sd13 t1 | 0.043 | 0.020 | 2.182 | 0.029 | 0.043 | 0.043 |
| sd13 t2 | 0.524 | 0.021 | 25.130 | 0.000 | 0.524 | 0.524 |
| sd13 t3 | 1.032 | 0.024 | 42.693 | 0.000 | 1.032 | 1.032 |
| sd13 t4 | 1.553 | 0.031 | 49.315 | 0.000 | 1.553 | 1.553 |
| sd14 t1 | 0.344 | 0.020 | 17.008 | 0.000 | 0.344 | 0.344 |
| sd14 t2 | 0.852 | 0.023 | 37.598 | 0.000 | 0.852 | 0.852 |
| sd14 t3 | 1.344 | 0.028 | 48.143 | 0.000 | 1.344 | 1.344 |
| sd14 t4 | 1.822 | 0.038 | 48.081 | 0.000 | 1.822 | 1.822 |
| sd15 t1 | 0.203 | 0.020 | 10.175 | 0.000 | 0.203 | 0.203 |
| sd15 t2 | 0.716 | 0.022 | 32.873 | 0.000 | 0.716 | 0.716 |
| sd15 t3 | 1.195 | 0.026 | 46.097 | 0.000 | 1.195 | 1.195 |
| sd15 t4 | 1.728 | 0.035 | 48.838 | 0.000 | 1.728 | 1.728 |
| sd16 t1 | -1.570 | 0.032 | -49.325 | 0.000 | -1.570 | -1.570 |
| sd16 t2 | -1.053 | 0.024 | -43.186 | 0.000 | -1.053 | -1.053 |
| sd16 t3 | -0.548 | 0.021 | -26.183 | 0.000 | -0.548 | -0.548 |
| sd16 t4 | -0.039 | 0.020 | -1.960 | 0.050 | -0.039 | -0.039 |
| | | | | | | |
| | | | | | | |
| Variances: | | | | | | |
| Variances: | Estimate | Std.Err | z-value | P(> z) | Std.lv | Std.all |
| | Estimate | Std.Err | z-value | P(> z) | Std.lv 1.000 | Std.all |
| SD | 1.000 | Std.Err | z-value | P(> z) | 1.000 | 1.000 |
| SD factor1 | 1.000 1.000 | Std.Err | z-value | P(> z) | 1.000 1.000 | 1.000 1.000 |
| SD factor1 factor2 | 1.000 1.000 1.000 | Std.Err | z-value | P(> z) | 1.000 1.000 1.000 | 1.000 1.000 1.000 |
| SD factor1 factor2 .it1 | 1.000 1.000 1.000 0.637 | Std.Err | z-value | P(> z) | 1.000 1.000 1.000 0.637 | 1.000 1.000 1.000 0.637 |
| SD factor1 factor2 .it1 .it2 | 1.000 1.000 1.000 0.637 0.322 | Std.Err | z-value | P(> z) | 1.000 1.000 1.000 0.637 0.322 | 1.000 1.000 1.000 0.637 0.322 |
| SD factor1 factor2 .it1 .it2 .it3 | 1.000 1.000 1.000 0.637 0.322 0.432 | Std.Err | z-value | P(> z) | 1.000 1.000 1.000 0.637 0.322 0.432 | 1.000 1.000 1.000 0.637 0.322 0.432 |
| SD factor1 factor2 .it1 .it2 .it3 .it4 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 | Std.Err | z-value | P(> z) | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 |
| SD factor1 factor2 .it1 .it2 .it3 .it4 .it5 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 | Std.Err | z-value | P(> z) | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 |
| SD factor1 factor2 .it1 .it2 .it3 .it4 .it5 .sd1 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 | Std.Err | z-value | P(> z) | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 |
| SD factor1 factor2 .it1 .it2 .it3 .it4 .it5 .sd1 .sd2 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 | Std.Err | z-value | P(> z) | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 |
| SD factor1 factor2 .it1 .it2 .it3 .it4 .it5 .sd1 .sd2 .sd3 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 | Std.Err | z-value | P(> z) | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 |
| SD factor1 factor2 .it1 .it2 .it3 .it4 .it5 .sd1 .sd2 .sd3 .sd4 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 | Std.Err | z-value | P(> z) | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 | 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 |
| SD factor1 factor2 .it1 .it2 .it3 .it4 .it5 .sd1 .sd2 .sd3 .sd4 .sd5 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 | Std.Err | z-value | P(> z) | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 |
| SD factor1 factor2 .it1 .it2 .it3 .it4 .it5 .sd1 .sd2 .sd3 .sd4 .sd5 .sd6 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 | Std.Err | z-value | P(> z) | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 |
| SD factor1 factor2 .it1 .it2 .it3 .it4 .it5 .sd1 .sd2 .sd3 .sd4 .sd5 .sd6 .sd7 | 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 0.427 | Std.Err | z-value | P(> z) | 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 0.427 | 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 0.427 |
| SD factor1 factor2 .it1 .it2 .it3 .it4 .it5 .sd1 .sd2 .sd3 .sd4 .sd5 .sd6 .sd7 .sd8 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 0.427 | Std.Err | z-value | P(> z) | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 0.427 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 0.427 |
| SD factor1 factor2 .it1 .it2 .it3 .it4 .it5 .sd1 .sd2 .sd3 .sd4 .sd5 .sd6 .sd7 .sd8 .it6 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 0.427 0.438 | Std.Err | z-value | P(> z) | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 0.427 0.438 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 0.427 0.438 |
| SD factor1 factor2 .it1 .it2 .it3 .it4 .it5 .sd1 .sd2 .sd3 .sd4 .sd5 .sd6 .sd7 .sd8 .it6 .it7 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 0.427 0.438 0.344 | Std.Err | z-value | P(> z) | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 0.427 0.438 0.344 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 0.427 0.438 0.344 |
| SD factor1 factor2 .it1 .it2 .it3 .it4 .it5 .sd1 .sd2 .sd3 .sd4 .sd5 .sd6 .sd7 .sd8 .it6 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 0.427 0.438 | Std.Err | z-value | P(> z) | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 0.427 0.438 | 1.000 1.000 1.000 0.637 0.322 0.432 0.703 0.468 0.411 0.427 0.423 0.424 0.436 0.395 0.427 0.438 |

| .it10 | 0.262 | 0.262 | 0.262 |
|-------|-------|-------|-------|
| .sd9 | 0.419 | 0.419 | 0.419 |
| .sd10 | 0.428 | 0.428 | 0.428 |
| .sd11 | 0.387 | 0.387 | 0.387 |
| .sd12 | 0.422 | 0.422 | 0.422 |
| .sd13 | 0.415 | 0.415 | 0.415 |
| .sd14 | 0.416 | 0.416 | 0.416 |
| .sd15 | 0.425 | 0.425 | 0.425 |
| .sd16 | 0.439 | 0.439 | 0.439 |

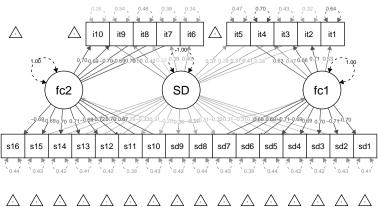
We see that the fit index was adequate, all factor loadings were significant and all desirability regressions for the extra items were significant.

To extract factor scores to use for other analyses, simply use the following code.

We see that in the variable data_with_scores, the factor scores of each subject were calculated and these scores were added to their database.

Let's see an image representation of the model using the code below.





8.7 References

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9 Acquiescence Bias

Numerous studies in psychology, education, and marketing involving human subjects are conducted through questionnaires (Bruner et al., 2001). It is assumed that participants will truthfully respond to the items in such research, thus accurately representing their behaviors, thoughts, and feelings with minimal measurement errors. However, it is known that this type of research comes with a host of issues, such as response biases or method effects (e.g., Weijters et al., 2010). In 1942, Cronbach proposed that participants respond to a true-or-false test. From his data, he observed that some respondents tended to choose the "true" option more frequently than others. This style of responding to a questionnaire is termed acquiescence and is commonly defined as the positive endorsement of the item, regardless of its content (Robinson et al., 1973), while disagreement is endorsing the item negatively. Thus, those who are more acquiescent tend to mark higher response options on the questions. Table 9.1 provides an example of responding to an extroversion questionnaire. In this example, note that the respondent tends to mark closer to the extremes (indicated in bold), which would indicate an acquiescent person.

Table 9.1: Hypothetical Acquiescence Responses in Extroversion Items

| | | Partially | | |
|--|------------------|-----------|-----------------|-----------------|
| Item | Totally Disagree | Disagree | Partially agree | I totally agree |
| I am a communicative person | 1 | 2 | 3 | 4 |
| I like interacting with people | 1 | 2 | 3 | 4 |
| I don't feel energized when I have large social interactions | 1 | 2 | 3 | 4 |

9.1 Acquiescence: trait or state?

Acquiescence is a response style correlated with individual and cultural variables. Literature suggests that individuals with high levels of acquiescence tend to be young, non-depressed, and have a high sense of coherence (Hinz et al., 2007), as well as possessing lower educational levels (Soto et al., 2008). A study investigating whether acquiescence is an inherited trait found no relationship between acquiescence and genetic sharing among monozygotic and dizygotic siblings, suggesting it is also influenced by environmental factors (Kam et al., 2013). Further evidence of its environmental influence includes research indicating that respondents from collectivist cultures tend to be more compliant than those from individualistic cultures (Chen et al., 1995).

Studies suggest that a portion of acquiescence remains stable over time (Billiet & Davidov, 2008). However, employing a latent state-trait modeling approach, Danner et al. (2015) uncovered that acquiescence exhibits trait-like characteristics (i.e., stable over time) as well as state-like features (i.e., subject to situational changes), indicating that both individual traits, such as cognitive ability or personality, and situational factors, such as fatigue, should be taken into account when investigating acquiescence. Some critics of acquiescence research, such as Ferrando et al. (2004), argue that acquiescence should not represent a personality trait because this latent trait cannot be measured through scales. This notion is flawed, and we will delve into this further later. Nonetheless, the authors found that acquiescence is consistent across different domains, present both in studies of personality factors and attitudes (Ferrando et al., 2004).

9.2 Problems Related to Acquiescence: Control Through Inverted Items

Acquiescence poses a myriad of challenges for analyses pertaining to a psychological instrument, even when it explains little of the data variance (Danner et al., 2015; Savalei & Falk, 2014). In a simulation study with random intercepts, it was found that acquiescence affects validity coefficients, overestimating positive regressions and underestimating negative regressions (Valentini and Hauck Filho, 2020). Furthermore, through simulation studies, the influence of acquiescence on factor analysis was observed, leading to poor performance of extraction methods with data uncontrolled for acquiescence (Valentini, 2017). The same acquiescence issue can be encountered in studies with real data. In studies employing personality and attitude scales, it was found that not only was the scale's structural factor affected, but also the dimensionality and magnitude of relationships (Kam et al., 2012). Thus, the importance of attempting to control or eliminate this type of bias from analyses becomes evident.

The most common and recommended method for controlling acquiescence bias is to compose the scale with items in the direction of the construct, also known as positive items (e.g., "I am depressed") and inverted items (e.g., by negation: "I am not depressed" or by using an antagonistic adjective: "I am happy"; Baumgartner and Steenkamp, 2001). There are three considerations to bear in mind when conducting item inversion. The first is that inverted items are known to slow response speed and compel participants to read and process items more carefully (Podsakoff et al., 2003). The second, often overlooked, is to verify whether positive and inverted items are complementary and measure the same construct at different levels (Marsh, 1986), which is not always the case (Chang, 1995). The third consideration arises from the process of recoding inverted items to obtain the total scale score. This process assumes that the two extremes (e.g., "Strongly Disagree" and "Strongly Agree") have the same score (with one being the inverse of the other) and carry the same semantic meaning (Suárez-Alvez et al., 2018). However, agreeing with an item is not the same as disagreeing with its inverted counterpart (Enos, 2000), furthermore, some constructs (e.g., resilience) are conceptually unsuitable for inversion as they are of a positive nature (Luthar and Zigler, 1991). Thus, the inclusion of inverted items depends greatly on the feasibility of manipulation and how this manipulation is related to the response scale and the construct.

Item inversion alters how people respond to that item (Pilotte & Gable, 1990). This may occur because participants' cognitive processing for each type of item is not necessarily the same (Suárez-Alvez et al., 2018), especially when individuals' reading skills are lower (Marsh, 1996). Therefore, if understanding inverted items requires better linguistic ability, then these items favor respondents with better verbal skills (Suárez-Alvez et al., 2018), and the construct being measured may be contaminated by other variables that have little relation to the study's objective, such as lack of attention and confusion when responding to the item (Van Sonderen et al., 2013). Additionally, in some cases, participants respond inconsistently to scales that contain inverted items with antagonistic adjectives (Zhang et al., 2016). This occurs because participants may not interpret antonyms used in inverted items as contradictory to the construct of interest, thus they may agree with both the positive item and the inverted item (Weijters & Baumgartner, 2012).

Some studies suggest that the combination of positive and inverted items does not reduce acquiescence bias (Sauro & Lewis, 2011; cf. Primi et al., 2020), and that the proportion of extreme responses for both types of items is similar (Sauro & Lewis, 2011). Salazar's study (2015) demonstrated that inverted items do not alter the response pattern of positive items when combined on the same scale, and that the data better fit the theorized factorial structure using only positive items. Additionally, inverted items bring about methodological issues, such as the emergence of different factors for positive and inverted items (Knight et al., 1988). Woods (2006) showed that if at least 10% of participants respond carelessly to 10 inverted items (on a scale of 23 items), researchers are likely to reject the unidimensional model. Meanwhile, Hughes (2009), through a simulation study, found that even a small percentage of incorrect responses to inverted items leads to significant differences in scale means, thus altering subsequent analyses. Other issues include positive items correlating more with each other than inverted items (Hinz et al., 2007), scales with only positive items providing more precise descriptions both practically and statistically than mixed or solely inverted item scales (Schriesheim & Hill, 1981), inverted items decreasing instrument accuracy (Schriesheim & Hill, 1981), increasing interpretation problems in cross-cultural studies (Wong et al., 2003), contaminating the covariance structure of the data (Savalei & Falk, 2014), and reducing model fit (Essau, 2012).

Controlling acquiescence may seem entirely detrimental so far. However, acquiescence is a response bias, introducing measurement error into responses. Thus, if a person is acquiescent and responds to an instrument solely with positive items, it will not be possible to detect levels of acquiescence and control it. This could be one of the reasons for a better model fit with only positive items, given that the error associated with acquiescent response in one item correlates with that of another item. Therefore, it is necessary to weigh the options carefully, especially considering the size of the instrument and the sample to be collected.

9.3 The Removal of Acquiescence: Statistics and Design

Acquiescence can be removed in two ways: through statistical analyses that eliminate acquiescence from the covariance structure of the data or through research design. Regarding analyses, acquiescence should be addressed prior to conducting any covariance-based analysis, such as reliability analysis, factor analysis, and structural equation modeling (Billiet and McClendon, 2000; Cambré et al., 2002; Kam et al., 2012; Lorenzo-Seva et al., 2016). To eliminate acquiescence from the covariance structure of the data, it is generally necessary to make two assumptions (Savalei and Falk, 2014). The first assumption is that the acquiescence of each item is independent of the latent factor being measured, meaning this case should be carefully examined in each analysis, as it may not always hold true (Ferrando et al., 2003). The second assumption is that acquiescence bias behaves like a latent factor, affecting different items in different ways (Billiet and McClendon, 2000), and should also be critically examined in each case.

Despite the possibility of controlling acquiescence through scale score composition, it cannot be controlled within the factorial structure of the scale (Savalei and Falk, 2014). To address this issue, some strategies are employed in research design to mitigate this bias. The study by Weijters et al. (2010) demonstrates that individuals exhibit higher levels of acquiescence if the questionnaire labels all response levels (e.g., ranging from "Strongly Disagree" to "Strongly Agree") and includes a midpoint (e.g., "Neither Agree nor Disagree"). Additionally, adding more gradations of agreement and disagreement does not affect the level of acquiescence, meaning a 5-point scale does not show less or more acquiescence than a 7-point scale (Weijters et al., 2010). Barnette (2000) found in their research that reversing half of the response options, the anchors, leads to higher levels of accuracy and observed variance.

Fribourg et al. (2006) employed a different research design compared to others, comparing Likert scales with semantic differential scales. The study results indicate that semantic differential data are more suitable to the model than Likert format, and they exhibit clearer unidimensionality. Furthermore, the semantic differential scale did not correlate with measures of social desirability, further reducing response falsification (Friborg et al., 2006). Additionally, a semantic differential response scale showed no acquiescence bias in another study (Lewis, 2018).

Finally, Zhang & Savalei (2016) explored an alternative version that enhances the factorial structure of psychological scales, termed the expanded format. The expanded format involves writing one item for each variation of the response scale, meaning if it's a four-point scale, the researcher must write one item representing each level of the latent trait. The participant selects which of these four items best represents them. The expanded format yielded a lower number of dimensions in an exploratory factor analysis (closer to the previously theorized number), better model fit indices, and improved reliability indices (Zhang & Savalei, 2016).

9.4 How to Control Acquiescence in R

9.4.1 Controlling Acquiescence with Ferrando et al. (2009)

To run with the analysis by Ferrando et al. (2009), we first have to install the *vampyr* (Navarro-Gonzalez et al., 2021) package to run the analyses.

```
install.packages("vampyr")
```

And tell the program that we are going to use the functions of these packages.

```
library(vampyr)
```

To run the analyses, we will use a dataset from the package itself. Let's see what the database looks like.

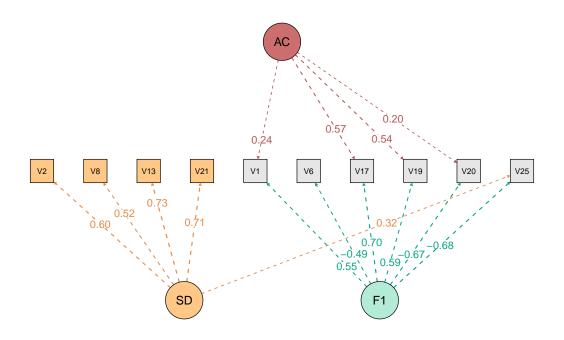
```
summary(vampyr::vampyr_example)
```

| , | V2 | 7 | <i>1</i> 8 | Vi | 13 | I | <i>I</i> 21 | | |
|--------------------------|-------------------|--------------------------|-------------------|--------------------------|--------|---------------------------|------------------|---------------------------|----------------------------|
| Min. | :1.000 | Min. | :1.000 | Min. | :1.000 | Min. | :1.000 | | |
| 1st Qu | .:3.000 | 1st Qu | .:2.000 | 1st Qu | :1.000 | 1st Qເ | 1.:2.000 | | |
| Median | :4.000 | Median | :4.000 | ${\tt Median}$ | :2.000 | Mediar | n :3.000 | | |
| Mean | :3.667 | Mean | :3.263 | Mean | :2.317 | Mean | :2.947 | | |
| 3rd Qu | .:5.000 | 3rd Qu | .:4.000 | 3rd Qu | :3.000 | 3rd Qı | 1.:4.000 | | |
| Max. | :5.000 | Max. | :5.000 | Max. | :5.000 | Max. | :5.000 | | |
| , | V1 | 7 | <i>1</i> 6 | V | L7 | V1 | L9 | V2 | 20 |
| | | | | | | | | | |
| Min. | :1.000 | Min. | :1.000 | Min. | :1.00 | Min. | :1.000 | Min. | :1.000 |
| | | | :1.000 ::1.000 | | | | :1.000 | | |
| 1st Qu | | 1st Qu | | | :3.00 | 1st Qu | | | :1.000 |
| 1st Qu | .:3.000 :4.000 | 1st Qu Median | .:1.000 | 1st Qu | :3.00 | 1st Qu. Median | :3.000 :4.000 | 1st Qu. | :1.000 :2.000 |
| 1st Qu Median Mean | .:3.000 :4.000 | 1st Qu Median Mean | :1.000 :2.000 | 1st Qu Median Mean | :3.00 | 1st Qu. Median Mean | :3.000 :4.000 | 1st Qu. Median Mean | :1.000 :2.000 :1.997 |

```
V25
Min. :1.000
1st Qu.:1.000
Median :1.000
Mean :1.687
3rd Qu.:2.000
Max. :5.000
```

According to the package, we have a database with 300 observations and 10 variables, where 6 items measure physical aggression and we have 4 markers of social desirability. Items 1, 2, 3, and 4 are markers of DS ("pure" measures of DS), and the remaining 6 items measure physical aggression. Items 5, 7 and 8 are in the positive pole of the target construct and items 6, 9 and 10 are written in the negative pole of the target construct.

To perform the analysis controlling both desirability and acquiescence, simply use the following code.



DETAILS OF ANALYSIS

Number of participants : 300 Number of items : 10

Items selected as SD items : 1, 2, 3, 4

Dispersion Matrix : Polychoric Correlations

Method for factor extraction : Unweighted Least Squares (ULS)

Rotation Method : none

Univariate item descriptives

| Item | | Mean | Variance | Skewness | Kurtosis (Zero centered) |
|------|---|-------|----------|----------|--------------------------|
| Item | 1 | 3.667 | 1.260 | -0.555 | -0.566 |
| Item | 2 | 3.263 | 1.760 | -0.379 | -1.005 |
| Item | 3 | 2.317 | 1.695 | 0.601 | -0.880 |
| Item | 4 | 2.947 | 1.924 | -0.033 | -1.284 |
| Item | 5 | 3.643 | 1.374 | -0.565 | -0.535 |
| Item | 6 | 2.467 | 1.802 | 0.487 | -0.967 |

| Item | 7 | 3.710 | 1.678 | -0.652 | -0.716 |
|------|----|-------|-------|--------|--------|
| Item | 8 | 3.493 | 1.629 | -0.411 | -0.862 |
| Item | 9 | 1.997 | 1.515 | 1.041 | -0.011 |
| Item | 10 | 1.687 | 0.925 | 1.293 | 0.838 |

Polychoric correlation is advised when the univariate distributions of ordinal items are asymmetric or with excess of kurtosis. If both indices are lower than one in absolute value, then Pearson correlation is advised. You can read more about this subject in:

Muthen, B., & Kaplan D. (1985). A Comparison of Some Methodologies for the Factor Analysis of Non-Normal Likert Variables. British Journal of Mathematical and Statistical Psychology, 38,

Muthen, B., & Kaplan D. (1992). A Comparison of Some Methodologies for the Factor Analysis of Non-Normal Likert Variables: A Note on the Size of the Model. British Journal of Mathematical and Statistical Psychology, 45, 19-30.

Adequacy of the dispersion matrix

Determinant of the matrix = 0.047816437916934

Bartlett's statistic = 896.4 (df = 45; P = 0.000000)

Kaiser-Meyer-Olkin (KMO) test = 0.76664 (fair)

EXPLORATORY FACTOR ANALYSIS CONTROLLING SOCIAL DESIRABILITY AND ACQUIESCENCE

Robust Goodness of Fit statistics

Root Mean Square Error of Approximation (RMSEA) = 0.032

Robust Mean-Scaled Chi Square with 23 degrees of freedom = 30.146

Non-Normed Fit Index (NNFI; Tucker & Lewis) = 0.989Comparative Fit Index (CFI) = 0.994

Goodness of Fit Index (GFI) = 0.977

Root Mean Square Residuals (RMSR) = 0.0452

Expected mean value of RMSR for an acceptable model = 0.0578 (Kelley's criterion)

Unrotated loading matrix

| | | Factor SD | Factor AC | Factor 1 |
|------|----|-----------|-----------|----------|
| Item | 1 | 0.60258 | 0.00000 | 0.00000 |
| Item | 2 | 0.51525 | 0.00000 | 0.00000 |
| Item | 3 | 0.72711 | 0.00000 | 0.00000 |
| Item | 4 | 0.71129 | 0.00000 | 0.00000 |
| Item | 5 | -0.07851 | 0.23765 | 0.54830 |
| Item | 6 | 0.27520 | 0.00216 | -0.49050 |
| Item | 7 | -0.16413 | 0.57416 | 0.70136 |
| Item | 8 | -0.14320 | 0.54069 | 0.59103 |
| Item | 9 | 0.26560 | 0.19594 | -0.66798 |
| Item | 10 | 0.31733 | 0.06247 | -0.68222 |

This analysis allows controlling the effects of two response biases: Social Desirability and Acquiescence, extracting the variance due to these factors before extracting the content variance. If you don't have or want to control acquiescence, just remove the $SD_{items} = c(1,2,3,4)$ argument.

We do not always have an instrument that is completely balanced, that is, we do not always have the same number of positive and negative items in an instrument. This must be said to the function, just put the column position of the items in your database in the unbalanced_items = c() argument. For example, if the items in columns 10, 11, and 17 of your database are items that do not have an opposite pole, you would put the argument as follows: unbalanced_items = c(10,11,17). The items you place in this argument will not be used in the calculation.

We see that Bartlett's test of sphericity and KMO were calculated before proceeding with Exploratory Factor Analysis. Furthermore, the model fit indices were calculated. We also see that items 6, 9 and 10 have even high loadings on the desirability factor ("Factor SD"), and items 5, 7 and 8 on the acquiescence factor ("Factor AC").

The function allows you to calculate people's factor scores. Factor scores work like when you calculate the mean scores of an instrument to correlate with others, but calculating averages has certain assumptions, while factor scores have others. So, to calculate the factor scores while controlling the DS and acquiescence biases, simply leave the factor scores argument as TRUE (factor_scores = TRUE) and save the result in some variable. In our case, we save the results in the res variable.

To save only the factor scores, simply extract the scores from the res list.

```
scores <- res$Factor_scores</pre>
```

This way, just put this column of factor scores together with your data (using "cbind()") and then calculate whatever analysis you want.

9.4.2 Controlling Acquiescence with Random Intercepts

First, we have to install the *lavaan* (Rosseel, 2012) package for the analyzes and the *EGAnet* (Golino & Christensen, 2023) package for the dataset.

```
install.packages("lavaan")
install.packages("EGAnet")
```

Next, we tell R that we are going to use the functions from the packages.

```
library(lavaan)
library(EGAnet)
```

Then, we must have information on which model we should test. In other words, we have to know the theory behind some instrument: how many factors we have, which items represent which factors, whether or not the factors are correlated, etc.

Let's use the *EGAnet* package as an example (i.e., *Wiener Matrizen-Test 2*), which has 2 factors and items on the positive and negative pole.

```
model_RI <- '
    factor1 =~ NA*wmt1 + wmt2 + wmt3 + wmt5 + wmt11 +
    wmt12 + wmt13 + wmt15 + wmt16 + wmt17 + wmt18

factor2 =~ NA*wmt4 + wmt6 + wmt7 + wmt8 +
    wmt9 + wmt10 + wmt14

# Random Intercepts
    acquiescence =~ 1*wmt1 + 1*wmt2 + 1*wmt3 + 1*wmt5 +
    1*wmt11 + 1*wmt12 + 1*wmt13 + 1*wmt15 + 1*wmt16 +
    1*wmt17 + 1*wmt18 + 1*wmt4 + 1*wmt6 + 1*wmt7 +
    1*wmt8 + 1*wmt9 + 1*wmt10 + 1*wmt14

factor1 ~~ 0*acquiescence
    factor2 ~~ 0*acquiescence
    acquiescence ~~ acquiescence

factor1 ~~ 1*factor1</pre>
```

```
factor2 ~~ 1*factor2
```

Now let's calculate the internal structure controlling for acquiescence.

lavaan 0.6.17 ended normally after 43 iterations

| Estimator | DWLS |
|----------------------------|--------|
| Optimization method | NLMINB |
| Number of model parameters | 38 |
| Number of observations | 1185 |

Model Test User Model:

| | Standard | Scaled |
|--------------------------------|----------|---------|
| Test Statistic | 232.896 | 285.231 |
| Degrees of freedom | 133 | 133 |
| P-value (Chi-square) | 0.000 | 0.000 |
| Scaling correction factor | | 0.873 |
| Shift parameter | | 18.557 |
| simple second-order correction | | |

Model Test Baseline Model:

| Test statistic | 12385.490 | 7849.254 |
|---------------------------|-----------|----------|
| Degrees of freedom | 153 | 153 |
| P-value | 0.000 | 0.000 |
| Scaling correction factor | | 1.589 |

User Model versus Baseline Model:

| Comparative Fit Index (CFI) Tucker-Lewis Index (TLI) | 0.992 0.991 | 0.980 0.977 |
|--|---|---|
| Robust Comparative Fit Index (CFI) Robust Tucker-Lewis Index (TLI) | | 0.922 |
| Root Mean Square Error of Approximation: | | 0.020 |
| RMSEA 90 Percent confidence interval - lower 90 Percent confidence interval - upper P-value H_0: RMSEA <= 0.050 P-value H_0: RMSEA >= 0.080 | 0.025 0.020 0.030 1.000 0.000 | 0.031 0.026 0.036 1.000 0.000 |
| Robust RMSEA 90 Percent confidence interval - lower 90 Percent confidence interval - upper P-value H_0: Robust RMSEA <= 0.050 P-value H_0: Robust RMSEA >= 0.080 | | 0.065 0.054 0.076 0.011 0.012 |
| Standardized Root Mean Square Residual: | | |
| SRMR | 0.052 | 0.052 |

Parameter Estimates:

Parameterization Delta
Standard errors Robust.sem
Information Expected
Information saturated (h1) model Unstructured

Latent Variables:

| Estimate | Std.Err | z-value | P(> z) | Std.lv | Std.all |
|----------|--|---------|---|---|---|
| | | | | | |
| 0.233 | 0.065 | 3.580 | 0.000 | 0.233 | 0.233 |
| 0.607 | 0.066 | 9.213 | 0.000 | 0.607 | 0.607 |
| 0.449 | 0.061 | 7.410 | 0.000 | 0.449 | 0.449 |
| 0.314 | 0.062 | 5.054 | 0.000 | 0.314 | 0.314 |
| 0.019 | 0.074 | 0.260 | 0.795 | 0.019 | 0.019 |
| 0.061 | 0.074 | 0.828 | 0.408 | 0.061 | 0.061 |
| 0.110 | 0.069 | 1.603 | 0.109 | 0.110 | 0.110 |
| 0.136 | 0.070 | 1.947 | 0.052 | 0.136 | 0.136 |
| 0.126 | 0.071 | 1.772 | 0.076 | 0.126 | 0.126 |
| | 0.233 0.607 0.449 0.314 0.019 0.061 0.110 0.136 | 0.233 | 0.233 0.065 3.580 0.607 0.066 9.213 0.449 0.061 7.410 0.314 0.062 5.054 0.019 0.074 0.260 0.061 0.074 0.828 0.110 0.069 1.603 0.136 0.070 1.947 | 0.233 0.065 3.580 0.000 0.607 0.066 9.213 0.000 0.449 0.061 7.410 0.000 0.314 0.062 5.054 0.000 0.019 0.074 0.260 0.795 0.061 0.074 0.828 0.408 0.110 0.069 1.603 0.109 0.136 0.070 1.947 0.052 | 0.233 0.065 3.580 0.000 0.233 0.607 0.066 9.213 0.000 0.607 0.449 0.061 7.410 0.000 0.449 0.314 0.062 5.054 0.000 0.314 0.019 0.074 0.260 0.795 0.019 0.061 0.074 0.828 0.408 0.061 0.110 0.069 1.603 0.109 0.110 0.136 0.070 1.947 0.052 0.136 |

| wmt17 | -0.044 | 0.078 | -0.568 | 0.570 | -0.044 | -0.044 |
|-----------------|----------|---------|---------|---------|--------|---------|
| wmt18 | -0.339 | 0.098 | -3.452 | 0.001 | -0.339 | -0.339 |
| factor2 =~ | | | | | | |
| wmt4 | 0.300 | 0.056 | 5.328 | 0.000 | 0.300 | 0.300 |
| wmt6 | 0.504 | 0.052 | 9.750 | 0.000 | 0.504 | 0.504 |
| wmt7 | 0.352 | 0.055 | 6.452 | 0.000 | 0.352 | 0.352 |
| wmt8 | 0.269 | 0.057 | 4.695 | 0.000 | 0.269 | 0.269 |
| wmt9 | 0.393 | 0.054 | 7.292 | 0.000 | 0.393 | 0.393 |
| wmt10 | 0.477 | 0.054 | 8.910 | 0.000 | 0.477 | 0.477 |
| wmt14 | 0.227 | 0.060 | 3.817 | 0.000 | 0.227 | 0.227 |
| acquiescence =~ | | | | | | |
| wmt1 | 1.000 | | | | 0.580 | 0.580 |
| wmt2 | 1.000 | | | | 0.580 | 0.580 |
| wmt3 | 1.000 | | | | 0.580 | 0.580 |
| wmt5 | 1.000 | | | | 0.580 | 0.580 |
| wmt11 | 1.000 | | | | 0.580 | 0.580 |
| wmt12 | 1.000 | | | | 0.580 | 0.580 |
| wmt13 | 1.000 | | | | 0.580 | 0.580 |
| wmt15 | 1.000 | | | | 0.580 | 0.580 |
| wmt16 | 1.000 | | | | 0.580 | 0.580 |
| wmt17 | 1.000 | | | | 0.580 | 0.580 |
| wmt18 | 1.000 | | | | 0.580 | 0.580 |
| wmt4 | 1.000 | | | | 0.580 | 0.580 |
| wmt6 | 1.000 | | | | 0.580 | 0.580 |
| wmt7 | 1.000 | | | | 0.580 | 0.580 |
| wmt8 | 1.000 | | | | 0.580 | 0.580 |
| wmt9 | 1.000 | | | | 0.580 | 0.580 |
| wmt10 | 1.000 | | | | 0.580 | 0.580 |
| wmt14 | 1.000 | | | | 0.580 | 0.580 |
| | | | | | | |
| Covariances: | | | | | | |
| | Estimate | Std.Err | z-value | P(> z) | Std.lv | Std.all |
| factor1 ~~ | | | | | | |
| acquiescence | 0.000 | | | | 0.000 | 0.000 |
| factor2 ~~ | | | | | | |
| acquiescence | 0.000 | | | | 0.000 | 0.000 |
| factor1 ~~ | | | | | | |
| factor2 | 0.591 | 0.078 | 7.602 | 0.000 | 0.591 | 0.591 |
| | | | | | | |
| Thresholds: | | | | | | |
| | Estimate | Std.Err | z-value | P(> z) | Std.lv | Std.all |
| wmt1 t1 | -0.475 | 0.038 | -12.521 | 0.000 | -0.475 | -0.475 |
| wmt2 t1 | -0.881 | 0.042 | -20.956 | 0.000 | -0.881 | -0.881 |

| wmt3 t1 | -0.651 | 0.039 | -16.544 | 0.000 | -0.651 | -0.651 |
|--------------|----------|---------|---------|---------|--------|---------|
| wmt5 t1 | -0.475 | 0.038 | -12.521 | 0.000 | -0.475 | -0.475 |
| wmt11 t1 | 0.447 | 0.038 | 11.833 | 0.000 | 0.447 | 0.447 |
| wmt12 t1 | 0.471 | 0.038 | 12.406 | 0.000 | 0.471 | 0.471 |
| wmt13 t1 | 0.195 | 0.037 | 5.311 | 0.000 | 0.195 | 0.195 |
| wmt15 t1 | 0.445 | 0.038 | 11.776 | 0.000 | 0.445 | 0.445 |
| wmt16 t1 | 0.412 | 0.038 | 10.972 | 0.000 | 0.412 | 0.412 |
| wmt17 t1 | 0.815 | 0.041 | 19.787 | 0.000 | 0.815 | 0.815 |
| wmt18 t1 | 0.641 | 0.039 | 16.320 | 0.000 | 0.641 | 0.641 |
| wmt4 t1 | -0.158 | 0.037 | -4.325 | 0.000 | -0.158 | -0.158 |
| wmt6 t1 | -0.355 | 0.037 | -9.533 | 0.000 | -0.355 | -0.355 |
| wmt7 t1 | -0.208 | 0.037 | -5.658 | 0.000 | -0.208 | -0.208 |
| wmt8 t1 | 0.116 | 0.037 | 3.164 | 0.002 | 0.116 | 0.116 |
| wmt9 t1 | -0.158 | 0.037 | -4.325 | 0.000 | -0.158 | -0.158 |
| wmt10 t1 | -0.280 | 0.037 | -7.569 | 0.000 | -0.280 | -0.280 |
| wmt14 t1 | 0.128 | 0.037 | 3.513 | 0.000 | 0.128 | 0.128 |
| | | | | | | |
| Variances: | | | | | | |
| | Estimate | Std.Err | z-value | P(> z) | Std.lv | Std.all |
| acquiescence | 0.337 | 0.016 | 21.029 | 0.000 | 1.000 | 1.000 |
| factor1 | 1.000 | | | | 1.000 | 1.000 |
| factor2 | 1.000 | | | | 1.000 | 1.000 |
| .wmt1 | 0.609 | | | | 0.609 | 0.609 |
| .wmt2 | 0.295 | | | | 0.295 | 0.295 |
| .wmt3 | 0.462 | | | | 0.462 | 0.462 |
| .wmt5 | 0.565 | | | | 0.565 | 0.565 |
| .wmt11 | 0.663 | | | | 0.663 | 0.663 |
| .wmt12 | 0.659 | | | | 0.659 | 0.659 |
| .wmt13 | 0.651 | | | | 0.651 | 0.651 |
| .wmt15 | 0.645 | | | | 0.645 | 0.645 |
| .wmt16 | 0.647 | | | | 0.647 | 0.647 |
| .wmt17 | 0.661 | | | | 0.661 | 0.661 |
| .wmt18 | 0.548 | | | | 0.548 | 0.548 |
| .wmt4 | 0.573 | | | | 0.573 | 0.573 |
| .wmt6 | 0.409 | | | | 0.409 | 0.409 |
| .wmt7 | 0.539 | | | | 0.539 | 0.539 |
| .wmt8 | 0.591 | | | | 0.591 | 0.591 |
| .wmt9 | 0.508 | | | | 0.508 | 0.508 |
| .wmt10 | 0.436 | | | | 0.436 | 0.436 |
| .wmt14 | 0.611 | | | | 0.611 | 0.611 |

We can calculate from people's factor scores, just use the following code.

We see that in the variable "scores" the factor scores of each subject were calculated and these scores were added to their database.

9.4.3 Controlling Acquiescence with Random Intercepts Exploratory Graph Analysis

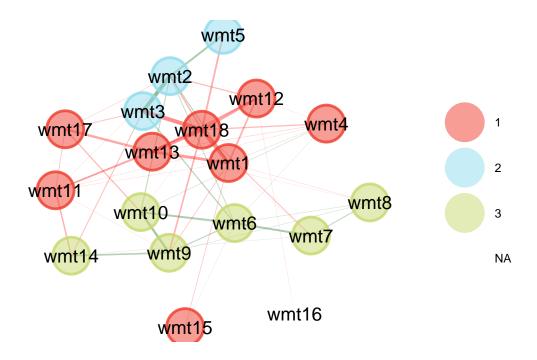
First, we have to install the EGAnet (Golino & Christensen, 2023) package for the analyzes and lavaan (Rosseel, 2012) for the fit indices.

```
install.packages("EGAnet")
install.packages("lavaan")
```

Next, we tell R that we are going to use the functions from the packages.

```
library(EGAnet)
library(lavaan)

EGA_RI<- EGAnet::riEGA(data = EGAnet::wmt2[,7:24])</pre>
```



We can also bootstrap controlling for acquiescence.

To get a summary of the results, just take the bootstrap output.

summary(boot.ri)

Model: GLASSO (EBIC) Correlations: auto Algorithm: Walktrap

Unidimensional Method: Louvain

EGA Type: riEGA

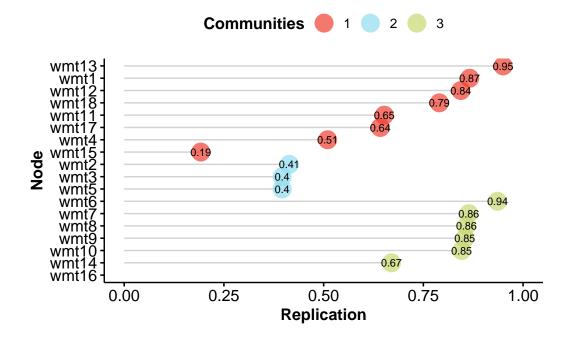
Bootstrap Samples: 500 (Parametric)

1 2 3 4 5 6 Frequency: 0.006 0.286 0.444 0.198 0.06 0.006

Median dimensions: 3 [1.24, 4.76] 95% CI

Additionally, we can take the stability output of the items.

EGAnet::itemStability(boot.ri)



EGA Type: riEGA

Bootstrap Samples: 500 (Parametric)

Proportion Replicated in Dimensions:

wmt1 wmt2 wmt3 wmt4 wmt5 wmt6 wmt7 wmt8 wmt9 wmt10 wmt11 wmt12 wmt13
0.866 0.414 0.396 0.510 0.396 0.936 0.864 0.858 0.854 0.846 0.652 0.844 0.950
wmt14 wmt15 wmt16 wmt17 wmt18
0.670 0.192 NA 0.642 0.790

We can see network loadings (similar to factor loadings), with the code:

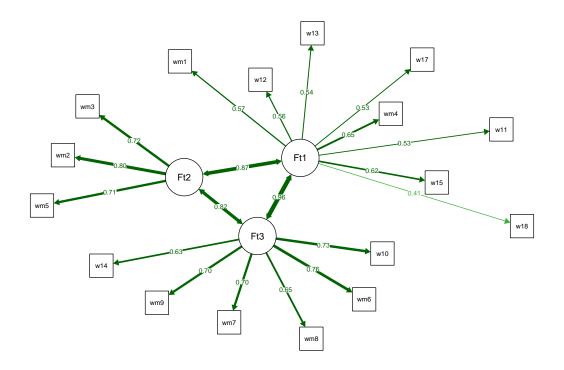
```
Network_loadings <- EGAnet::net.loads(EGA_RI)
print(Network_loadings$std)</pre>
```

1 2 3 NA wmt13 0.310676334 0.00000000 0.006782463 0.0000000 wmt18 0.291274702 0.293579539 0.099702419 0.0000000

```
0.243167322 -0.046997589 0.052806787 0.0000000
wmt1
wmt12  0.153284729  0.050799771  0.000000000  0.1115768
    0.102052291  0.008739402  0.062516602  0.0000000
wmt11
    0.080001971 0.063525600 0.045647999 0.0000000
wmt17
wmt4
     wmt15
wmt2
    wmt3
    0.044845930 0.079381732 0.000000000 0.0000000
wmt5
wmt9
    -0.010125599 0.086182827 0.191423280 0.0000000
wmt6
wmt10 0.051388034 0.043413062 0.152658672 0.0000000
    0.029578222
             0.000000000
                       0.117856996 0.0000000
wmt7
wmt8
     0.017213035
              0.00000000
                       0.077519918 0.0000000
wmt14 0.038274764 -0.042494612
                       0.061525090 0.0000000
wmt16 -0.006992994
             0.000000000
                       0.00000000 0.0000000
```

This step by step must be repeated (removing items with low stability or factor loadings in the wrong dimensions) until the stability of the items is above 70% or 75%.

We were also able to obtain the fit through a Confirmatory Factor Analysis by EGAnet.



To request fit indices we can use lavaan.

```
lavaan::fitMeasures(fit$fit, fit.measures = "all")
```

| npar | fmin |
|------------------------|--|
| 37.000 | 0.089 |
| chisq | df |
| 209.834 | 116.000 |
| pvalue | chisq.scaled |
| 0.000 | 294.191 |
| df.scaled | pvalue.scaled |
| 116.000 | 0.000 |
| chisq.scaling.factor | baseline.chisq |
| 0.741 | 11168.058 |
| baseline.df | baseline.pvalue |
| 136.000 | 0.000 |
| baseline.chisq.scaled | baseline.df.scaled |
| 7229.787 | 136.000 |
| baseline.pvalue.scaled | <pre>baseline.chisq.scaling.factor</pre> |
| 0.000 | 1.555 |
| cfi | tli |
| 0.991 | 0.990 |
| | |

| cfi.scaled | tli.scaled |
|------------------------------|------------------------------|
| 0.975 | 0.971 |
| cfi.robust | tli.robust |
| 0.906 | 0.889 |
| nnfi | rfi |
| 0.990 | 0.978 |
| nfi | pnfi |
| 0.981 | 0.837 |
| ifi | rni |
| 0.992 | 0.991 |
| nnfi.scaled | rfi.scaled |
| 0.971 | 0.952 |
| nfi.scaled | pnfi.scaled |
| 0.959 | 0.818 |
| ifi.scaled | rni.scaled |
| 0.975 | 0.975 |
| nnfi.robust | rni.robust |
| 0.889 | 0.906 |
| rmsea | rmsea.ci.lower |
| 0.026 | 0.020 |
| rmsea.ci.upper | rmsea.ci.level |
| 0.032 | 0.900 |
| rmsea.pvalue | rmsea.close.h0 |
| 1.000 | 0.050 |
| rmsea.notclose.pvalue | rmsea.notclose.h0 |
| 0.000 | 0.080 |
| rmsea.scaled | rmsea.ci.lower.scaled |
| 0.036 | 0.031 |
| rmsea.ci.upper.scaled | rmsea.pvalue.scaled |
| 0.041 | 1.000 |
| rmsea.notclose.pvalue.scaled | rmsea.robust |
| 0.000 | 0.075 |
| rmsea.ci.lower.robust | rmsea.ci.upper.robust |
| 0.064 | 0.085 |
| rmsea.pvalue.robust | rmsea.notclose.pvalue.robust |
| 0.000 | 0.211 |
| rmr | rmr_nomean |
| 0.050 | 0.053 |
| srmr | srmr_bentler |
| 0.053 | 0.050 |
| srmr_bentler_nomean 0.053 | crmr |
| | 0.053 |
| crmr_nomean | srmr_mplus |

```
0.056
                                                 NA
srmr_mplus_nomean
                                              cn_05
                                            803.022
                NA
             cn_01
                                                gfi
           871.893
                                              0.985
              agfi
                                               pgfi
             0.980
                                              0.746
               mfi
                                               wrmr
             0.961
                                              1.171
```

We can calculate from people's factor scores, just use the following code.

9.5 References

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10 Measurement Invariance/Equivalence

If you are familiar with human research, you may have seen some examples of group comparisons. For example, if we want to test the effectiveness of an antidepressant, we may want to compare gender differences (since depression can differ based on gender). However, are you sure that the instrument you are using (e.g., Beck Depression Inventory) has the same structure for men or women?

Another example is in cross-cultural research. We could measure differences in subjective well-being between countries and see if some countries are happier than others. But how can you infer that your results are accurate if you don't know whether you can compare the latent variable scale scores?

One criterion for comparing scale scores is that the latent variable is understood and measured equivalently across groups/countries. This property is known as measurement invariance or lack of bias. (Svetina et al., 2020).

So, whenever you want to compare test scores between groups in some way, it would be interesting to do an invariance analysis on the scale first. You may have already come across results about IQ, saying that some countries or cultures have higher or lower IQ than others, without even testing measurement invariance.

A test is invariant if participants belonging to different groups, who have the same score on the factor underlying the test, have on average the same score on an observed item (Lubke & Muthén, 2004).

A common statistical method for establishing evidence of measurement invariance is through Multigroup Confirmatory Factor Analysis (CFA-MG). In CFA-MG, we use a hierarchical test set to impose constraints on the parameters of interest across groups.

10.1 Defining Measurement Invariance/Equivalence

A general factor model is defined as

$$\Sigma = \Lambda \Phi \Lambda' + \Theta$$

Where Σ represents the covariance matrix of the observed variables (or items); Λ is the matrix of factor loadings that expresses the degree of association between the vector of latent variables (with associated covariance matrix Φ) to the observed variables; Θ represents the covariance matrix of measurement errors for the observed variables.

Consider that v is the mean structure. Then, the observed variables' means can be represented by $E(Y) = E(v + \Lambda \eta + \epsilon)$, where η is the vector of latent variables. This model has the assumption that $E(\epsilon) = 0$ and $E(\eta) = k = 0$, then E(X) = v, where X is the vector of observed variables. This model generalizes to multiple population by permitting separate covariance matrix for each population or group, i.e., $\Sigma^{(g)}$ with mean structure $v^{(g)}, g = 1, ..., G$.

To establish measurement invariance is that if the null hypothesis is $H_0: \Sigma^{(1)} = \Sigma^{(2)} = \dots = \Sigma^{(G)}$ is rejected, a series of tests follows. I list them below.

- 1. Configural invariance: tests whether the factorial structure is the same across groups (i.e. number of factors, and whether items percent on the same factor). Thus, the number and pattern of parameters are assumed to be equal across groups. Nevertheless, the values of the parameters are assumed to differ withing identification constraints. If configural invariance is not found, this means that the items load in different factors for different groups.
- 2. Metric invariance: tests whether the factor loadings of items are equal across groups. The null hypothesis states that the pattern and value of factor loadings are equivalent across groups, i.e., $H_0: \Lambda^{(1)} = \Lambda^{(2)} = \dots = \Lambda^{(G)}$. If metric invariance is not found, it means that one or more items of the instrument are being answered with bias by one or more groups. Therefore, inferences of differences between groups may be biased. Although this is an indicator of response bias in the items, the next step is necessary to assume equal comparison between groups.
- 3. Scalar invariance: in addition to equal factor loadings, it tests whether the intercepts are equal between groups. Thus, the null hypothesis is $H_0: \Lambda^{(1)} = \Lambda^{(2)} = \ldots = \Lambda^{(G)}$, and $v^{(1)} = v^{(2)} = \ldots = v^{(G)}$. If scalar invariance is not found, any differences found between groups are not related to the latent trait, but to the non-equivalence of measurement of the instrument parameters.
- 4. Strict Invariance: implies that, in addition to loadings and intercepts, residual variances are similar between groups. Residual variance is simply item variance that is not associated with the latent variable you are measuring.

Some authors advocate the need for strict invariance as a condition for comparing group means (Lubke & Dolan, 2003). In practice, this level of invariance is rarely achieved, given that scalar invariance supports comparisons between groups of manifest (or latent) variable means on the latent variable of interest (Hancock, 1997; Svetina et al., 2020, Thompson & Green, 2006). Thus, most authors suggest achieving scalar invariance instead, in order to conclude invariance (Svetina et al., 2020).

10.2 Measurement Invariance for Categorical Variables

Previously, I described the concept of invariance where the distribution of observed variables is assumed to be multivariate normal. However, in Psychology, most of the surveys are binary of ordinal. If we use the multivariate distribution to categorical variables, we might have consequences on parameters, model fit, and cross-group comparisons (Beauducel & Herzberg, 2006; Lubke & Muthén, 2004; Muthén & Kaplan, 1985). To surpass this, we can use other estimators, like the diagonally weighted least squares (DWLS) family of estimators. The categorical measurement invariance goes as follows (Svetina et al., 2020).

Imagine we have a $p \times 1$ vector of observed variables Y, which take ordered values 0, 1, 2, ..., C. For each observed variable Y_j , with j=1,2,...,p, it is assumed that there is an underlying continuous latent response variable Y_j^* , which has the value of that determines the observed category of the observed variable Y_j . Y_j^* is related to Y_j by a set of C+1 threshold parameters $\tau_j=(\tau_{j0},\tau_{j1},...,\tau_{jC+1})$, where $\tau_{j0}=-\infty$ and $\tau_{jC+1}=\infty$. Thus, the probability that $Y_j=c$ is:

$$P(Y_j=c) = P(\tau_{jc} \le Y_j^* \le \tau_{jc+1})$$

For c = 0, 1, ..., C. The model for the vector of latent response variables is:

$$Y^* = v + \Lambda \eta + \epsilon$$

where factor loadings and residuals are defined the same as before, v is a vector of latent intercept parameters. In addition, mean and covariance structure of this model is the same: $E(Y^*) = v$, $Cov(Y^*) = \Sigma^* = \Lambda \Phi \Lambda' + \Theta$, where $E(Y^*) = v$ is assumed to be zero for identification purposes.

In the typical scenario, the categorical factor model can be expanded to encompass multiple groups by accommodating distinct thresholds and covariance matrices for the latent response variables within each population. These are denoted as $\tau^{(k)}$) and $\Sigma^{*(k)}$, where k ranges from 1 to K (with $v^{(k)} = 0$ for all k). In a similar vein, for ordinal data, assessments are made for "baseline" invariance, equivalent slopes, and equal slopes and thresholds, which mirror configural, metric, and scale invariance, respectively. To ascertain the viability of these invariance assumptions, both overall and difference chi-square tests are employed.

10.3 Measurement Invariance in R

To run a Multigroup Confirmatory Factor Analysis, we must first install the *lavaan* (Rosseel, 2012) and *semTools* (Jorgensen et al., 2022) packages for analyses, and *psych* (Revelle, 2023) for the database.

```
install.packages("lavaan")
   install.packages("semTools")
   install.packages("psych")
And tell the program that we are going to use the functions of these packages
  library(lavaan)
This is lavaan 0.6-17
lavaan is FREE software! Please report any bugs.
  library(semTools)
This is semTools 0.5-6
All users of R (or SEM) are invited to submit functions or ideas for functions.
library(psych)
Attaching package: 'psych'
The following objects are masked from 'package:semTools':
   reliability, skew
The following object is masked from 'package:lavaan':
   cor2cov
To run the analyses, we will use the BFI database (Big Five Personality Factors Questionnaire)
that already exists in the psych package. We will differentiate between genders (1=Male and
```

2=Female).

```
dat<- psych::bfi
```

We will store the results of our models in an empty matrix called *results*, where we will extract chi-square, degrees of freedom, RMSEA, CFI and TLI.

```
results<-matrix(NA, nrow = 3, ncol = 6)
```

Let's do the analysis with the 5 BFI factors. First we place the model.

```
mod.cat <- "Agre =~ A1 + A2 + A3 + A4 + A5

Con =~ C1 + C2 + C3 + C4 + C5

Extr =~ E1 + E2 + E3 + E4 + E5

Neur =~ N1 + N2 + N3 + N4 + N5
```

10.3.1 Baseline Model

First, let's make the base model (baseline model), where there are no restrictions (constraints) between the groups.

The function *measEq.syntax* from the semTools package automatically generates the lavaan syntax to perform a confirmatory factor analysis. As can be seen from the baseline model specification, items are treated as ordinals, delta parameterization and Wu and Estabrook's 2016 model identification are used.

Let's then fit the base model.

```
ordered = TRUE)
```

Now let's save the results in the matrix we created initially.

10.3.2 Thresholds Invariance Model

```
prop4 <- measEq.syntax(configural.model = mod.cat,</pre>
                        data = dat,
                        ordered = TRUE,
                        parameterization = "delta",
                        ID.fac = "std.lv",
                        ID.cat = "Wu.Estabrook.2016",
                        group = "gender",
                        group.equal = c("thresholds"))
model.prop4 <- as.character(prop4)</pre>
fit.prop4 <- cfa(model.prop4,</pre>
                  data = dat,
                  group = "gender",
                  ordered = TRUE)
results[2,]<-round(data.matrix(</pre>
  fitmeasures(fit.prop4,
              fit.measures = c("chisq.scaled",
              "df.scaled",
              "pvalue.scaled",
              "rmsea.scaled",
              "cfi.scaled",
              "tli.scaled"))),
```

```
digits=3)
```

To examine the relative fit of the model and compare the chi-square statistics between the baseline model and the model where threshold constraints are employed, we use function lavTestLRT.

```
lavTestLRT(fit.baseline,fit.prop4)
```

```
Scaled Chi-Squared Difference Test (method = "satorra.2000")
```

lavaan NOTE:

The "Chisq" column contains standard test statistics, not the robust test that should be reported per model. A robust difference test is a function of two standard (not robust) statistics.

```
Df AIC BIC Chisq Chisq diff Df diff Pr(>Chisq) fit.baseline 328 3894.5 fit.prop4 388 3918.2 56.415 60 0.6075
```

10.3.3 Thresholds and Factor Loadings Invariance Model

```
results[3,] <- round(</pre>
    data.matrix(
    fitmeasures(fit.prop7,
    fit.measures = c("chisq.scaled",
    "df.scaled",
    "pvalue.scaled",
    "rmsea.scaled",
    "cfi.scaled",
    "tli.scaled"))),
    digits = 3)
  colnames(results) <- c("chisq","df","pvalue","rmsea","cfi","tli")</pre>
  rownames(results) <- c("baseline","thresholds","loadings")</pre>
Examining fit indices (results):
  print(results)
                                         cfi
              chisq df pvalue rmsea
                                                tli
baseline
           4111.951 328
                              0 0.096 0.867 0.846
thresholds 4372.509 388
                              0 0.091 0.860 0.863
loadings
           4120.539 404
                              0 0.086 0.869 0.877
```

we noticed that in general, the model fit improved as the models became more restricted by imposing equality of thresholds (prop4) and equality of factor loadings (prop7).

We can perform the chi-square difference test between the threshold invariance (prop4) and threshold + factor loadings (pro7) models to assess the feasibility of measurement invariance.

```
lavTestLRT(fit.prop4,fit.prop7)
```

Scaled Chi-Squared Difference Test (method = "satorra.2000")

lavaan NOTE:

The "Chisq" column contains standard test statistics, not the robust test that should be reported per model. A robust difference test is a function of two standard (not robust) statistics.

```
Df AIC BIC Chisq Chisq diff Df diff Pr(>Chisq) fit.prop4 388 3918.2 fit.prop7 404 3953.0 21.36 16 0.1651
```

10.4 Data Interpretation

For interpretation, you can see Table 1 of the study by Svetina et al., (2020). In it, there is a summary of several simulation studies and which cutoff points are recommended. For example, if you have an ordinal distribution, you are comparing two groups, with each group having 150/150 or 150/500 or 500/500 participants, having 2 to 4 factors, you should test the levels of measurement invariance through of the chi-square difference with p < 0.05 between each level of invariance. If you consider that you have data with normal distribution, you are comparing 2 groups, you have an N of 150, 250 or 500 per group, and you are comparing only 1 factor, the difference between each CFI invariance level should not be greater than or equal to 0.005, while the RMSEA difference must not be less than or equal to 0.010.

10.5 References

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11 Non-Parametric Item Response Theory

In psychometrics, with the advent of computers and new ways of carrying out statistical analyses, it has become a consensus to use techniques such as Factor Analysis and/or Item Response Theory to verify the validity of a given psychological instrument (Franco et al., 2022). Parametric tests are generally used, both Factor Analysis and Item Response Theory. But what are parametric tests and non-parametric tests?

11.1 (Non)-Parametric Tests

Parametric techniques are based on statistical models that place constraints. For example, in a Pearson correlation, we impose the restriction that the relationship between two variables is linear. The same occurs in a Factor Analysis, which assumes a linear relationship between the construct and the items. Therefore, if there is a relationship between the variables, but this relationship is not linear, the models will underestimate or overestimate the magnitudes of such relationships. That is why so-called non-parametric techniques emerged, which are techniques that do not make specific restrictions on the behavior of variables.

11.2 Mokken Scaling

Mokken Scale Analysis can be thought of as a Non-Parametric Item Response Theory technique as it does not assume the exact form of the item response function. It starts and **tests** the same three assumptions that are common to parametric Item Response Theory:

• Unidimensionality: only one latent trait of individuals interacts with a latent characteristic of items. In other words, only one latent trait explains the behavior of the items. In the realm of Item Response Theory (IRT), the principle of unidimensionality posits that a single latent trait, denoted as θ , suffices to explain the underlying structure of the data. The primary rationale behind this lies in the preference of practical researchers for measurement instruments that focus on capturing a single trait at a time. This approach streamlines the interpretation of test results, making them more manageable and comprehensible.

• Local independence: is the idea that when items are conditioned on the latent trait, they should not correlate. In other words, an individual's response to item i is not influenced by his or her responses to the other items in the same test. Local independence is as follows. Imagine that $X = (X_1, X_2, ..., X_k)$ is a vector that contains item scores variables, and $x = (x_1, x_2, x_k)$ is a realization of X. In cases we deal with dichotomous items, each $x_i = 0$ or $x_i = 1$. The probability of an individual to have a score x_i on item i, given the latent trait leval θ , is $P(X_i = x_i | \theta)$. Thus, local independence means that

$$P(X = x | \theta) = \prod_{i=1}^{k} P(X_i = x_i | \theta)$$

One implication of local independence is that when the latent trait θ is held constant, the covariance between items i and j is zero: $Cov(X_i, X_j | \theta) = 0$. However, in a group where θ varies, the covariance is positive $(Cov(X_i, X_j) > 0)$ because the items are measuring the same underlying trait. Nonetheless, this covariance disappears when θ is fixed because it is entirely accounted for by θ .

• Latent Monotonicity: when the individual has a greater latent trait, the greater the probability of giving the correct answer or giving the highest answer on a scale. In other words, the higher the level of knowledge in mathematics, the more likely a person is to get an SAT math question right. These assumptions posit that that the conditional probability $P_i(\theta)$ is monotonely nondecreasing in θ , which means:

$$P_i(\theta_a) \le P_i(\theta_b)$$

• Non-intersection of Item Response Functions: means that item response functions should not intersect. A quick note is that, the success probability for a fixed item depends on a person's ability (or trait level) and is called its item response function (IRF); it is usually assumed that this IRF increases if the person has more of the latent trait. Thus, this assumption says that the k item response functions are non-intersecting across θ . Non-intersection means that all item response functions can be ordered and numbered such that:

$$P_1(\theta) \le P_2(\theta) \le \dots \le P_k(\theta)$$
, for all θ .

As consequence for this formula, Item 1 is the most difficult item, followed by Item 2, and so on.

From these assumptions, two Mokken Scale Analysis models are derived.

1. Monotonic Homogeneity Model (Mokken, 1971): which respects the first three assumptions (unidimensionality, local independence and latent monotonicity). Thus, the Monotonic Homogeneity Model is an Item Response Theory model for measuring persons on an ordinal scale.

2. Double Monotonicity Model: which respects the four assumptions of unidimensionality, local independence, latent monotonicity and non-intersection. It is a special case of 1.

These two models have a difference. The first model (monotonic homogeneity) allows ordering only the respondents, while the second (double monotonicity) allows ordering both individuals and items (thus allowing the ordering of items by level of difficulty; Sijtsma & Molenaar, 2002).

11.3 Scalability Coefficient

To test the assumptions of the monotonic homogeneity and double monotonicity models, the main index used is the Loevinger scalability coefficient H (Loevinger, 1948). There are three scalability indices:

• the item pair index (H_{ij}) :

$$H_{ij} = \frac{COV(X_I, X_j)}{COV(X_I, X_j)^{max}}$$

Where X_i is the sum score of item i, X_j is the sum score of item j, and the superscript \max indicates the maximum covariance that the two items can have if they have no Guttman errors.

• the item index (H_i) :

$$H_j = \frac{COV(X_j, R_{-j})}{COV(X_j, R_{-j})^{max}}$$

Where X_j is the sum score of item j, R_{-j} is the and the remainder score (rest score) when disregarding item j (i.e., the sum score of all the items minus item j), and the superscript max indicates the maximum covariance that the two items can have if they do not have Guttman errors.

• the overall test index (H):

$$H = \frac{\sum_{j=1}^{J} COV(X_j, R_{-j})}{\sum_{j=1}^{J} COV(X_j, R_{-j})^{max}}$$

Where X_j is the sum score of item j, R_{-j} is the and the remainder score (rest score) when disregarding item j (i.e., the sum score of all the items minus item j), and the superscript max indicates the maximum covariance that the two items can have if they do not have Guttman errors.

The H coefficient indices can vary between -1 or +1, and the assumptions of unidimensionality, local independence and latent monotonicity imply: $0 \le H_{ij} \le 1$, for all $i \ne j$; $0 \le H_j \le 1$, for all j; and $0 \le H \le 1$. Thus, if all assumptions are respected, the observed values of the H indices should not be less than 0. Of course, it is possible to observe negative values when the items are not suitable for the scale (Sijtsma & Molenaar, 2002). All this means that the calculation of Guttman scalability coefficients is both descriptive and also serves predictive purposes for the quality of the measurements, allowing for more robust inferences (Franco et al., 2022).

11.4 Mokken Scaling in R

To do this, we will use the *mokken* package (van der Ark, 2012). First, let's install the package on the computer.

```
install.packages("mokken")
```

Then, we will inform the program that we are going to use the functions of this package.

```
library(mokken)
```

Carregando pacotes exigidos: poLCA

Carregando pacotes exigidos: scatterplot3d

Carregando pacotes exigidos: MASS

We will use a database available in the *mokken* (Van der Ark, 2007) package, with responses to 12 dichotomous items administered to 425 children from grades 2 to 6 in the Netherlands (Verweij, Sijtsma & Koops, 1996). Each item is a transitive reasoning task about physical properties of objects, with two items used as pseudo-items (items 11 and 12), four items about length relations (items 01, 02, 07 and 09), five items about width relations (items 03, 04, 05, 08 and 10) and an item related to area relations (item 06).

```
data(transreas)

data <- transreas[,2:ncol(transreas)] # Select only the test items</pre>
```

11.4.1 Dimensionality Analysis in R

In Mokken Scale Analysis, we do not perform dimensionality analysis with techniques such as Parallel Analysis. This is done through the automatic item selection procedure (AISP, Autometed Item Selection Procedure I; Mokken, 1971). The AISP uses the scalability coefficient H_i to select the most representative item of the dimension and then the item pair scalability coefficient to select the largest subset of items that measure the same construct (Mokken, 1971). Then, after selecting the best items for the first dimension, unselected items are tested to try to compose a second subscale, and so on, until it is no longer possible to allocate any item to any subscale. The scalability coefficient of pairs of items should not be less than 0.30 (Straat te al., 2013), and it is recommended to use the genetic algorithm (in the code, search="ga"). The following table presents all the items in the rows and the minimum values of the scalability coefficient (H_i) of the best item represented in the columns.

| T09L | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 |
|------|---|---|---|---|---|---|---|---|---|---|---|
| T12P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T10W | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 0 | 0 | 0 | 0 |
| T11P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TO4W | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T05W | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T02L | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T07L | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 2 | 2 | 1 | 0 |
| TO3W | 1 | 1 | 1 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| T01L | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| W80T | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 |
| T06A | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 0 |

It can be seen that the pseudo-items did not aggregate into any subscale. In general, AISP identified that, at most, two scales can be generated, represented by the numbers 1 and 2. The number 0 means that, given that coefficient H, the item does not form any scale.

Let's save Scale 1 formed by the coefficient H = 0.45, given that this subscale is constant up to the limit of 0.45. This means that a robust scale can be created using items 1, 3, 6, 7, 8, 9

and 10. This way, pseudo-items 11 and 12 would be discarded, in addition to items 02, 04 and 05, which probably present more Guttman errors than would be expected for one-dimensional items. The second scale does not present consistency when varying the limits of the scalability coefficient, which may indicate that it is a spurious scale.

Let's save the new scale in a variable for subsequent analyses.

```
scale1 <- data[,colnames(data)[which(AISP[,"0.45"] == 1)]]</pre>
```

11.4.2 Latent Monotonicity Analysis in R

Using only the items that were maintained after AISP, the following table presents the items, the scalability indices for each item (H_j) , the number of active pairs (PA)—which represents the maximum possible number of tests of monotonicity for each item—, the number of monotonicity violations (Vi) that were identified for each item, the magnitude of the largest violation (MaxVi), the z value of this largest violation (Zmax) for inferential testing, and the number of violations which were significant in each item (Zsig).

```
MonLat <- check.monotonicity(scale1)
summary(MonLat)</pre>
```

| | ItemH | #ac | #vi | #vi/#ac | ${\tt maxvi}$ | \mathtt{sum} | sum/#ac | ${\tt zmax}$ | #zsig | crit |
|------|-------|-----|-----|---------|---------------|----------------|---------|--------------|-------|------|
| T09L | 0.50 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T10W | 0.52 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T07L | 0.51 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TO3W | 0.53 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T01L | 0.46 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T08W | 0.55 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T06A | 0.59 | 0 | 0 | NaN | 0 | 0 | NaN | 0 | 0 | 0 |

We see that item 6 (T06A) does not present adequate variability in scores, so it has little information about the respondents' scores, so it should be excluded. Let's save the remaining items in a new variable.

```
scale2 \leftarrow scale1[,-7]
```

11.4.3 Local Independence in R

```
CA <- check.ca(scale2)
print(CA)</pre>
```

[[1]]

[1] TRUE TRUE TRUE TRUE TRUE TRUE

The result is a vector of booleans (TRUE or FALSE) with length equal to the number of items. If TRUE, it indicates that the item is still on the scale, if FALSE, it indicates that the item should be removed. None of the items were considered outliers, that is, all items were maintained.

11.4.4 Non-intersection Analysis of Item Response Functions

Using only the items that were maintained by the AISP and the monotonicity analysis, the analysis presented in the following table was performed.

```
NI <- check.pmatrix(scale2)
summary(NI)</pre>
```

| | ${\tt ItemH}$ | #ac | #vi | #vi/#ac | ${\tt maxvi}$ | $\operatorname{\mathtt{sum}}$ | sum/#ac | ${\tt zmax}$ | #zsig | crit |
|------|---------------|-----|-----|---------|---------------|-------------------------------|---------|--------------|-------|------|
| T09L | 0.49 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T10W | 0.51 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T07L | 0.49 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TO3W | 0.53 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T01L | 0.47 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| W8OT | 0.55 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

No item was found to be in violation, so all were kept for the next analysis.

11.5 References

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12 How to Validate Psychological Tests: A Step by Step Guide

This chapter aims to help you understand the steps involved in constructing and validating psychological tests. As we know, psychological tests are important instruments for evaluating skills, behaviors and psychological traits. However, to ensure that tests are valid and reliable, it is necessary to follow a rigorous and systematic construction and validation process. This guide will provide an overview of the steps involved in creating and validating psychological tests. I hope this 11-step guide gives you a thorough understanding of the process of creating and validating psychological tests and helps you develop high-quality instruments to assess psychological skills and traits.

12.1 Define the Objective of the Test

The test objective must be clearly defined before the test construction process begins. To do this, you must have the following questions in mind: What do you want to evaluate? What are the behaviors, skills or psychological traits that we intend to measure? Why are you trying to measure this? What are the theoretical and practical implications of having a measure of this?

These questions are crucial to have guidance on where to start looking, researching, and immersing yourself in the subject. Sometimes we want to develop an instrument out of necessity. For example, in one research, I developed an instrument to measure how much people felt they suffered prejudice and discrimination. Why did I create this instrument? 1. I wanted to study the impact of this phenomenon on people's self-esteem and well-being, so, as this instrument didn't exist yet, I had to create it. 2. Because studying this subject was important to me. As I always say, we put a little bit of ourselves into the research, and the choice of the topic came from me for a reason. So, you can use some justifications for creating instruments. The need to measure why it will impact X, Y or Z and a shortage of instruments is the most common.

12.2 Literature Review

At this stage, a literature review must be carried out to verify which measurement instruments exist that assess the same construct or psychological trait, in order to avoid duplication of

efforts. You can follow some tips, such as:

- 1. Select relevant databases: it is important to search for articles in relevant databases in the area of interest, such as PsycINFO, Scopus, Web of Science, Scielo, PubMed, among others.
- 2. Use appropriate keywords: it is important to use keywords appropriate to the area of interest to obtain more accurate results. Some examples of keywords are "psychological instrument", "validation", "psychometrics", "construction", "scale", among others.
- 3. Carry out a systematic search: it is important to carry out a systematic search for articles, following a pre-defined strategy, such as the use of Boolean operators (AND, OR) and the inclusion or exclusion of specific terms. In other words, when you search for a racism instrument, you will use "scale" AND "racism" OR "validation" AND "racism", and so on. Using these operators makes a filter in article search engines. They will select when the two words appear together (AND) or when there is one or the other word (OR).
- 4. Analyze the search results: it is important to analyze the articles found and identify the instruments already validated and used in the area of interest, as well as the gaps and limitations of existing instruments. Furthermore, it is important to read and evaluate the selected articles to see the methodological quality of the studies, the validity and reliability of the instruments used and the authors' conclusions.
- 5. Synthesize the information: it is important to synthesize the information obtained in a narrative review or in a table that presents the characteristics of the identified instruments, such as the construct assessed, the target population, the number of items, fit indices, number of factors, among other relevant information.

12.3 Should I Build or Adapt an Instrument?

The decision to build or adapt a psychological instrument depends on several factors, such as the research objectives, the characteristics of the target population, the construct or variable to be evaluated, the cultural and linguistic context, among others.

When to build a psychological instrument:

- When there is no validated instrument for the construct or variable of interest;
- When the target population you want to measure presents specific characteristics that are not covered by existing instruments;
- When the construct or variable of interest is multidimensional and existing instruments do not cover all relevant dimensions;
- When a specific approach or theory is sought to evaluate the construct or variable of interest.

When adapting a psychological instrument:

- When there is already a validated instrument for the theoretical construct you thought of or variable of interest, but it was developed in another language or culture;
- When the intention is to use an instrument validated in another language or culture, but it is necessary to make adaptations to guarantee semantic, conceptual, cultural and linguistic equivalence;

It is important to highlight that the adaptation of a psychological instrument requires specific methodological care to guarantee semantic, conceptual, cultural and linguistic equivalence, in addition to verifying the validity and reliability of the adapted instrument. The construction of a psychological instrument requires a solid theoretical and empirical foundation to guarantee the validity and reliability of the constructed instrument.

12.4 Which Model Should I Choose?

This is also a crucial step, which is almost never thought of when building a psychological instrument. When we do a test, we will apply this test to a specific model. For example, we have the factor model (which is most commonly used to develop instruments), principal components, the network model, the latent profile model, and so on.

I want you to think critically while building the instrument. Before applying a test to a model, you must think about which model you want to test your data on, and only then test the model.

12.5 Think About How the Participant Will Answer the Questionnaire

Another crucial step, which is almost never thought of when building a psychological instrument, is the questionnaire response scale. For example, when presenting the item, should the participant select only one option? Should you order the options? And so on.

We have some possible response scales that are important to mention.

- 1. Likert scales: on this scale, participants select the degree of agreement or disagreement with a given statement. For example, a Likert scale can be used to assess how much the person agrees with the item "I am a communicative person.", with the options: completely agree, partially agree, neither agree nor disagree, partially disagree, completely disagree.
- 2. Forced-Choice: The researcher offers the respondent, for example, three or four response options (items) organized into blocks. Then, the participant must order the items according to what is most frequent (within that block) and least frequent. Therefore, you will have a hierarchy of what represents that person most.

- 3. Expanded Format: It is a mix of the Likert format and the forced-choice format. You present, for example, 5 answer options, where the participant must select only one. However, instead of being in degree of agreement, each gradation is a specific item, which varies in degree of intensity. For example.
 - 1. I hate other people.
 - 2. I don't like other people.
 - 3. I do not like or dislike other people.
 - 4. I generally like other people.
 - 5. I love others'.
- 4. Frequency scale: on this scale, participants select the frequency with which a certain behavior, thought or feeling occurs. For example, a frequency scale can be used to assess how often someone has experienced a certain symptom in the last seven days, with the options: never, rarely, sometimes, often, always.
- 5. Semantic Differential: The format of a semantic differential scale is usually presented in the form of a vertical line, where the concept in question is placed in the middle of the line. At each end of the line, opposite adjectives are presented, such as "good" and "bad", "positive" and "negative", "strong" and "weak", among others. The participant is asked to mark a point on the vertical line that best represents their attitude towards the concept in question, according to the position of the opposing adjectives.

For example, in a psychological test that assesses attitudes towards school, a semantic differential scale can be used, presenting the word "school" in the middle of the line and the adjectives "fun" and "boring" at the ends. The participants would be asked to mark a point on the vertical line that best represents their opinion of the school.

12.6 Item Construction

Based on the definition of the test objective and the literature review, a series of items must be constructed that assess the psychological construct or trait that is intended to be measured. It is important that the items are clear, precise and relevant to the objective of the test. I'll talk about some item construction tips below.

- Create items that can be answered by all participants you will collect: Items must be
 formulated in such a way that they can be answered by all participants, regardless of
 their educational or cultural background. Therefore, always keep in mind the sample
 you are going to collect, otherwise you may be biasing the instrument towards one group
 compared to another.
 - a. Consider cultural sensitivity: When formulating items, take cultural differences into account and avoid including questions that may be offensive or inappropriate for certain groups.

- 2. Enter only one idea per item. Sometimes, I have dealt with items that wanted to measure extroversion and agreeableness at the same time, and this is very confusing when responding, in addition to confusing the interpretation of the scores. See the example of the item "I am a communicative person, who likes to help others." If the person agrees with this item, they may agree with "being communicative", "helping others" or both. And how do we interpret this? There's not much of a way. This will also mess with the respondent's head. Anyway, avoid it!
- 3. Use clear and simple language: Items should be written in a clear and easy-to-understand way for participants, without complicated and technical words (such as, undoubtedly; etc.) or jargon. Use slang only if it is appropriate for the target population.
 - a. Within this suggestion there is a suggestion that is a maxim of psychometrics. Avoid using the word "No" as much as possible (for example, instead of using "I'm not sad", use the antonym "I'm happy"). This is because a negative is more difficult to understand than a more direct item.
- 4. Avoid suggestive or biased questions: items should not suggest an answer or include words that could lead the participant to a specific answer.
- 5. Do not use adverbs of intensity, as this can make the item more difficult to agree or disagree with in an artificial way. For example, instead of using "I really like Black Sabbath", just use "I like Black Sabbath". See, if a person completely agrees with the item "I like Black Sabbath", it means they like it a lot. If she responds that she disagrees with the item "I really like Black Sabbath", she may still like Black Sabbath, but she doesn't agree that she likes it that much.
- 6. Include control items or "gotchas": To ensure that participants are paying attention and are not simply choosing random answers, include items that check whether they are carefully reading the questions. For example, use the item "Mark alternative 5 on the response scale".
- 7. Vary the content of the items: Items should cover a variety of content or aspects of the construct being measured in order to obtain a more comprehensive measure. So, when measuring extroversion, you don't want to measure just the number of times the person speaks, that is, that they are communicative. You can measure things like feeling better about social interactions, frequency of social interactions, and so on.
 - a. Include negative items: Include items that assess both positive and negative behaviors in order to obtain a more complete and accurate measure of the construct being measured. In other words, if we think about extroversion: add items that the more the person agrees with, the greater their extroversion (such as "I like going out with large groups of people"); and also items that the more the person agrees with, the lower their extroversion (such as "I avoid leaving the house with people I don't know").
- 8. Perform an item analysis: After constructing the items, perform an item analysis to determine whether they are consistent with the underlying theory of the construct being measured and whether they are correlated with other items in a coherent manner.

9. Consider the extent of the test: take into account the extent of the test and the time required for its application, seeking to create an instrument that is sufficiently comprehensive and can be applied in a reasonable time.

12.7 Judges' Assessment and Item Writing

The evaluation of judges is an important stage in the process of constructing a psychological instrument. This assessment involves the review of the instrument's items by subject matter experts, with the aim of identifying possible problems or limitations of the items.

To carry out this assessment, it is recommended to follow the following steps:

- 1. Selection of judges: select a group of experts on the subject, who have theoretical knowledge and/or practical experience in the area of the construct being measured.
- 2. Submission of items: send the instrument items to the judges, along with instructions for evaluating and defining the construct you are measuring.
- 3. Item evaluation: ask the judges to evaluate the instrument's items, checking whether they are clear, objective, relevant and suitable for measuring the construct being evaluated.
- 4. Judges' feedback: request that judges provide detailed feedback on the instrument's items, indicating which items need to be modified or deleted, as well as which items could be added to improve the construct measurement.
- 5. Analysis of results: analyze the results of the judges' evaluation and use the information obtained to make adjustments to the instrument's items. There are some statistical analyzes that can be used to evaluate the agreement between judges in the evaluation stage of the items of a psychological instrument. Some of these analyzes include:
 - 1. Content Validity Coefficient (CVC): the CVC is a statistical index that measures the agreement between judges regarding the content validity of the items. This coefficient is calculated based on the judges' assessment of the following categories:

 (a) clarity of language (which consists of analyzing the language used in the items, taking into account the characteristics of the responding population); (b) practical relevance (which aims to assess whether the item is in fact important for the instrument); and (c) theoretical relevance, which involves analyzing the association between the item and the theory. It ranges from 0 to 1, with higher values indicating greater agreement between judges.
 - 2. Item Validity Index (IVI): IVI is an index that measures agreement between judges regarding the validity of items. It also varies from 0 to 1, with higher values indicating greater agreement between judges.
 - 3. Intraclass Correlation Coefficient (ICC): the ICC is an index that measures the agreement between judges in relation to the answers given by participants in the instrument. It ranges from -1 to 1, with higher values indicating greater agreement between judges.

4. Fleiss Kappa Coefficient: Fleiss Kappa is an index that measures the agreement between judges in relation to the answers given by participants in categorical items. It ranges from 0 to 1, with higher values indicating greater agreement between judges.

It is important that you, as the responsible researcher, carry out a careful analysis of the results of the judges' evaluation, comparing the judges' responses and identifying the points where there is agreement or disagreement. Furthermore, you must take into account the feedback provided by the judges and make the necessary adjustments to the instrument, always considering the ethical and professional guidelines in force. When possible, rewrite the items as recommended by the evaluators.

12.8 Target Population Assessment

The evaluation of a psychological instrument with the target population is a fundamental step in the instrument validation process. This evaluation aims to test whether the instrument is understandable, relevant and reliable for the population it is intended to evaluate.

To carry out this assessment, I suggest the following steps:

- 1. Define the sample: define the sample of participants who will be invited to participate in the study. This sample must be representative of the target population of the instrument and must be large enough to guarantee the statistical validity of the results.
- 2. Select participants: select participants according to the previously established inclusion and exclusion criteria. It is important to ensure that selected participants are able to understand and respond to the instrument. To do this, you can show the instrument during an interview, which will make you available to answer any questions you may have.
- 3. Ask the representative sample questions about the phenomenon you want to build an instrument for. Create an interview guide that seeks to verify the suitability of that construct for that target population. For example, you may want to measure racism suffered by black people, which is probably different from the racism suffered by indigenous people, and so on. Therefore, try to better understand how that construct works for the target population you thought of. If nothing is in line with what you thought, I recommend you review your theory and your instrument. Always listen to your participants!
- 4. Ask participants if they understood the items, and if there is any doubt, flag the item, explain what you meant and ask what the best way would be to ask that question to that population.

12.9 Internal Structure Assessment: Training Stage

1. This step will collect new data, as it aims to test whether the theoretical structure holds in your data. The evaluation of the internal structure of a psychological instrument is a process that aims to identify and verify the consistency of the dimensions or factors underlying the construct or variable of interest. This is a crucial step in validating an instrument.

Here, you will send your instrument to your sample, and ask them to respond to the scale you built. Of course, this step serves some specific models, including the unrestricted common factor model, principal component analysis and latent profile analysis.

- 1. First, you will estimate the dimensionality: either through parallel analysis, Exploratory Graph Analysis, or Eigenvalue > 1 (I don't recommend the latter). In latent profile analysis you will adhere to other methods and heuristics. They usually do trial and error, adding a factor and testing the fit of the model.
- 2. Once you know the number of dimensions, you will apply Exploratory Factor Analysis or other Exploratory Graph Analysis methods, or Latent Profile Analysis. Here, the aim is to see the relationship of the item with the construct (i.e., to see the factor or component loadings and where the items clustered [in the case of the factor and principal components model]; or to see the probability of the item belong to a certain class [in the case of latent profiles]).
- 3. The third stage involves refining the instrument. To do this, you will delete bad items:
- a. Those who presented low loads/probabilities of belonging;
- b. exclude items that have high response bias, if you have collected data to do so;
- c. exclude item that has many loadings or crossed probabilities, that is, it has loadings or probabilities of belonging to more than one factor at the same time
- d. Exclude items that were not grouped into factors in a pertinent way.
- 4. Finally, you evaluate the possibility of rewriting any bad items

12.10 Internal Structure Assessment: Validation Stage

In this step, you will collect new data to verify that the results of the training step replicate in a new sample, the validation sample. See, in this case, training and validation is a term used in other areas of knowledge, such as machine learning. So, the term validation here is not the same as validation in psychology.

Data collection should be in the same way as the previous step, with some minimal adjustments. In general, adjustments should be made to remove more noise from the data. Such as making small adjustments to bad items when possible, or improving the way you collect. Anyway, here you will apply Confirmatory Factor Analysis, with the theoretical and empirical structure in mind. If the empirical structure from the previous step is different from the structure you theorized, you can see the difference between the fit indices. Just be careful because if the model is not nested, the models are not directly comparable.

In the case of other models, such as principal components, latent profiles and networks, this sample serves the same purpose: checking whether the results are replicated. You just won't apply a Confirmatory Factor Analysis.

12.11 Other Evidence of Validity

Here, you will collect new data to check three types of validity (you can do 1 study for the following validities, or 1 study for each validity below. It's up to you).

- 1. Convergent Validity: Convergent validity refers to the extent to which an instrument is correlated with other measures that theoretically should be related to the construct being measured. To do this, you will collect data to check if your instrument correlates with other scales that measure THE SAME THING as you; and collect data from other instruments that measure things that should be correlated but are different constructs. Example: Consider an instrument that was developed to measure social anxiety in adolescents. To assess convergent validity, you can apply the instrument together with other previously validated social anxiety measures, in addition to applying Life Satisfaction and Neuroticism instruments. If scores on the new instrument are highly correlated with scores on already validated measures, this suggests that the instrument has high convergent validity.
- 2. Divergent Validity: Divergent validity refers to the extent to which an instrument is not correlated with other measures that theoretically should not be related to the construct being measured. In other words, the lower the correlations between the instrument and other unrelated measures, the greater the divergent validity. Continuing with the example above, the researcher can assess the divergent validity of the instrument by measuring its correlation with measures that should not be related to social anxiety, such as the professional interests scale or the racism scale. If scores on the new instrument are not correlated with scores on these measures, this suggests that the instrument has high divergent validity.

12.12 Extra Observations

Equity: It is important to ensure that the test is equitable in relation to differences between some groups, such as cultural, gender, education, socioeconomic equity, etc. This may include adapting items for different groups or carefully evaluating the effects of sensitive group items.

One way to do this is to exclude items that may be more difficult for a given gender or to check the equity of scores between genders through invariance analysis. Another example is using items that do not depend on specific prior knowledge or financial resources. Furthermore, when the test is administered in different languages, it is important to ensure that the translation is accurate and that linguistic differences between languages do not affect the results.

Reliability: The reliability of the test must be rigorously evaluated, so that the results are consistent and reliable, whether over time, or between different evaluators, or even in a single application. Examples of single-application reliability analysis are Cronbach's Alpha, McDonald's Omega, Greatest Lower Bound, H Coefficient, and so on.

Accessibility: Accessibility of psychological tests is an important concern, and it is necessary to ensure that tests are accessible to people with physical or sensory disabilities.

Examination of response bias: Participants may respond in a biased or desirable manner on a psychological test, which can affect the validity of the results. It is important to examine response bias in a test and take steps to minimize it, such as including control items or reversed items.

Well, I must point out that there may be more data collection involved, especially if the structure of the instrument is not so easy to find or if you want to consider these extra points. Additionally, you can further refine the instrument, if necessary, through Item Response Theory (when this model applies, among others).