

Chapter 01

Recognition of Need

1.1 Introduction

Directorate General of Family Planning is a government agency responsible for family planning in Bangladesh. Family Planning Board and Family Planning Council was established in 1972. In August 1975, the Directorate of Family Planning was established under Division of Population Control and Family Planning under the Ministry of Health and Family Welfare. The family planning council was upgraded to the National Council for Population Control.

Bangladesh Family Planning Program evolved through a series of development phases that took place during the last 52 years. Family planning efforts in this country began in the early 1950s with voluntary efforts of a group of social and medical workers. Categorical FP program emerged during 1965-95 with the objective to control population growth as a strategy of economic development.

1.2 Objectives

- The objective is to ensure quality and equitable health care for all citizens in Bangladesh
- Improving access to and utilization of health, population and nutrition services for people of Bangladesh.
- Improving Maternal, Child, Reproductive and Adolescent Health benefits.
- Planning, Monitoring and Evaluation of Family Planning.
- Addressing issues like violence against women and children, Gender equity, and Adolescent Reproductive Health
- Improving the services status in the hard to reach and low performing areas.
- A number of development activities in other key sectors implemented throughout Bangladesh will contribute to achievement of this goal.

1.3 Vision and Mission of the Organization:

- The vision is to see the people the healthiest.
- An important vision is to see people happier and economically productive.
- The mission is to create conditions where the people of Bangladesh have the opportunity to reach and maintain the highest attainable level of health.
- The Organization envisions a nation where all people can access high-quality, affordable, and comprehensive family planning and health care services.
- Improving the quality of lives of individuals, especially the poor and vulnerable people, by campaigning.

1.4 Problem Identification

1.4.1 Logistics Allotments are delayed

Due to bureaucratic complications logistics allotments are delayed. So, day to activity is hampered a lot.

1.4.2 The entire system is not digitized

The whole system is not fully digitized. As a result, the organization is unable to effectively provide quality service

1.4.3 There is no adequate infrastructure at the district and upazila levels

The district level offices are located in rented houses and the upazila level offices are located in the upazila health complex under the Directorate of Health. Some offices of upazila parishad are being operated in two rooms, so space is not adequate.

1.4.4 Fast Paced training is not effective

Senior officials are not agile. So, first paced and short-termed training session proves to ineffective.

1.4.5 E-nothi System is not being implied properly

E-Nothi (e-filing) is one of the flagship programmes of the Digital Bangladesh initiative, and serves as a single online platform for conducting official file management. But it lacks proper monitoring and also the senior officials find it difficult to use as their slow to adapt with modern technology.

1.4.6 There is no personal datasheet or database

A proper database will provide useful information about Recruitment, promotion and transfer. Recruitment and promotion can be conducted effectively.

1.4.7 Not enough positions or promotions in the structure

Although there is a provision for promotion of officers and employees, the promotion is not visible or inadequate.

1.4.8 The post of Family Welfare Officer is vacant

Due to vacancy of post, maternal and child health services and family planning services are being disrupted.

1.4.9 Not proper monitoring system during recruitment

Due to negligence of duty while recruitment properly skilled manpower cannot be hired. Also causes imperfect persons to be recruited which later causes legal problems.

1.5 Conclusions

The Family Planning Department of Bangladesh is a well-established organization. They have very clear mission and vision. The existing system has some problem that hinders the proper functioning of the organization which were found during initial investigation. There is a lot of considerations to be made to find the solutions.