# Rafael Bayer

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#### **Experience**

## Microsoft Azure, Redmond — Software Engineer

SEPTEMBER 2021 - PRESENT

Improving scalability for the Azure Networking control plane. Analyzing and optimizing resource provisioning, reducing VM allocation times through cross-service collaboration, and improving platform stability via new observability and monitoring strategies for billions of operations per day.

Implementing transparent on the fly migrations for customer resources in Azure to more efficient representations enabling more targeted data access, higher throughput, and reduced resource utilization.

Creating safe, reliable, and auditable admin-panel operations to enable faster and simpler mitigation of customer-reported incidents.

# Microsoft Azure, Redmond— Software Engineering Intern

JUNE 2020 - SEPTEMBER 2020

Developed a configurable performance testing framework for a core networking service to validate the quality of all pull requests. Test framework records and compares execution time, CPU and Memory usage, GC pressure, and other key performance metrics.

Leveraged code instrumentation to produce tooling to assist in root cause analysis for performance regressions during development to prevent impact in production.

# **Geeking Out Kids of Color (GOKiC),** Seattle— *Machine Learning Intern, Product Management Intern*

JUNE 2018 - SEPTEMBER 2019

Designed Machine Learning Curriculum for underprivileged South Seattle communities in after school programs during the 2018–2019 school year. Used Unity3D and the Machine Learning extension to design an AI to navigate simulated environments.

Managed a team of approximately 15 Microsoft employees at Microsoft Hack for Good using scrum and agile practices to rebuild the GOKIC.org website.

#### **Education**

# **University of Washington**, Seattle — BS in Informatics

SEPTEMBER 2017 - JUNE 2021 | 3.74 GPA

Relevant courses:

Web Development, Database Management, Database Design, Data Structures & Algorithms, Data Science (I, II), Design Methods, Artificial Intelligence, Linux & C/C++, Server-Side Development, Languages & Implementation, Software Architecture

#### Languages

Proficient C# | Python | Go | Rust | SQL

Familiar

JavaScript | Java | HTML | TypeScript

#### **Technologies**

#### **Proficient**

Git | GitHub | Azure DevOps | Docker | Windows | .NET

#### Familiar

Azure | Unity | Linux | DigitalOcean | Django | Flask

#### **Projects**

### CivicQA

CivicQA is a Constituent
Management platform created
to assist legislative assistants
with responding to high
volumes of mail. CivicQA
employs a microservices based
architecture using Go and
Docker. (See GitHub)

#### **Puffin**

Puffin is a dynamic programming language created from scratch, with an interpreter written in Rust.
Puffin supports imperative and functional language features including structures and closures. (See GitHub)