

What is the EMERGE Academy?	ITSMF EMERGE Academy connects women and those committed to preparing women for executive leadership to a trusted community that helps them refine their authentic voices, hone their professional skills and demonstrate self-assured leadership in any challenge faced—all while lifting each other up to a new level of professional distinction. Designed to elevate mid- to senior-level leaders in technology and related fields, program participants emerge stronger, more confident leaders who stand more comfortably in, and in harmony with, their personal and professional power.
What is the Management Academy?	ITSMF Management Academy fuels the initiative of mid-level professionals by connecting them to resources that fully develop their management skills and emotional intelligence. Participants forge enduring relationships with their peers who understand their challenges, and advance through unfettered access to industry-leading executives whose experiences and instruction are instrumental in guiding their personal and professional growth. Graduates are focused, visionary leaders and architects of positive organizational change.
What is the Executive Academy?	ITSMF Executive Academy is a holistic executive development program where senior-level technology professionals hone their leadership mindset to optimize results at the enterprise level. Experienced cohort advisors teach and mentor participants to transform them—mind, body, and soul—and motivate them to develop a global outlook and new methods, tools, and connections to successfully navigate the executive landscape and create impactful results for themselves and their organizations.
What is the Board Bound Academy?	ITSMF has partnered with NACD to create the ITSMF Board Prep Academy, a two-year program designed to build the skills and credentials to compete for board positions offering dedicated executives the tools, support, and resources to take their first steps on the road to certification and ultimately board positions.
What is the benefit of participating in the EMERGE Academy?	Stronger, more authentic leaders; More responsible & confident decision making; Personal and professional accountability; A clearer vision of life goals; Influential contributions that bring even greater value to the organization; Greater ability to inspire positive change in companies and communities; and Build lasting relationships with other women in technology.

What is the benefit of participating in the Management Academy?	<p>Broadened cross-functional skills and perspectives; Enhanced business understanding and management expertise; Insights into building high-performing, cross-functional teams; Stronger understanding of self and tools/skills needed to thrive at higher professional levels; Expanded network of like-minded leaders to leverage as a support base. Larger strategic role and influential contributions that bring even greater value to the organization; Detailed action plan to address personal challenges and plot career growth course; and Greater ability to inspire positive change in companies and communities.</p>
What is the benefit of participating in the Executive Academy?	<p>Invaluable insight into the competencies, expectations, and realities of executive-level performance. Enterprise-level leadership skills, perspectives, emotional intelligence, and cultural awareness. Stronger ability to drive greater business value, lead positive change, and impact the diversity, equality, and inclusion narrative in companies and communities. Innovative vision and authority to shape the future of the technology industry. Peer and mentor relationships that encourage and support mutual long-term success.</p>
What is the benefit of participating in the Board Bound Academy?	<p>Comprehensive education on all facets of corporate boards—including roles and fiduciary duties; the competencies, expectations and realities of board-level performance; and key committee structures and boardroom dynamics Skills and credentials that strengthen your director candidacy, prepare you to contribute on Day One, and elevate your overall board performance Connections with ITSME members currently serving on boards through special peer education & networking sessions NACD Directorship Certification® Access to the NACD ecosystem of 23,000+ members and available board opportunities Confidence and aptitude to identify the best board role for your mind, body and soul Greater ability to inspire and drive value, diversity and inclusion in companies and communities from a position of significant influence</p>
Who can participate in the EMERGE Academy?	Mid- to Senior-level women
Who can participate in the Management Academy?	Mid-Level professionals

Who can participate in the Executive Academy?	Executives
Who can participate in the Board Bound Academy?	Open to ITSMF members and other IT leaders of color
How do I enroll in the EMERGE Academy?	Apply online between December 1, 2024, and March 31, 2025. Complete the ITSMF EMERGE Academy application, including a recommendation from an ITSMF member (current or inactive) or a representative from a sponsoring company.
How do I enroll in the Management Academy?	Apply online between December 1, 2024 and March 31, 2025
How do I enroll in the Executive Academy?	Apply online between December 1, 2024, and March 31, 2025
How do I enroll in the Board Bound Academy?	Apply online July 29th to September 30th
How much does it cost to participate in the EMERGE program?	Investment: \$9,500 tuition per participant plus potential travel expenses. Typically, applicant costs are subsidized by their sponsoring company.
How much does it cost to participate in the Management Academy?	Investment: \$9,500 tuition per participant plus potential travel expenses. Typically, applicant costs are subsidized by their sponsoring company.
How much does it cost to participate in the Executive Academy?	Investment: \$10,500 per participant for tuition plus potential travel expenses. Typically, applicant costs are subsidized by their sponsoring company.
How much does it cost to participate in the Board Bound program?	Investment: \$6,200 tuition per participant plus potential travel expenses. Typically, applicant costs are subsidized by their sponsoring company.
When does the EMERGE Academy begin?	A new cohort begins each August and participants graduate the following June. EMERGE is a 9 month program and commitment.
When does the Management Academy begin?	A new cohort begins each August and participants graduate the following June. The Management Academy is a 9 month program and commitment.
When does the Executive Academy begin?	A new cohort begins each August and participants graduate the following June. The Executive Academy is a 9 month program and commitment.
When does the Board Bound Academy begin?	A new cohort begins each August. The Board Bound Academy is a 2 year program and commitment
Where can I get more information about the EMERGE Academy?	For additional program information, contact Cheryl Bridges at cheryl.bridges@itsmfleaders.org .
Where can I get more information about the Management Academy?	For additional program information, contact Reginald Turner at reginald.turner@itsmfleaders.org
Where can I get more information about the Executive Academy?	For additional program information, contact GIPD@itsmfleaders.org

Where can I get more information
about the Board Bound Academy?

[For additional program information, contact
GIPD@itsmfleaders.org](mailto:GIPD@itsmfleaders.org)