

ITSMF FAQ SECTION

For any questions received not covered in the FAQ's or for which you do not know the answer, please (1) direct attendees to our website; and/or (2) invite them to get more information using one of our specific email addresses:

1. WEBSITE: www.ITSMFleaders.org
- For general inquiries: Connect@itsmfleaders.org
3. Membership: membership@itsmfleaders.org
4. GIPD/Academy: gipd@itsmfleaders.org
5. Corporate Partner: partnerships@itsmfleaders.org

GENERAL FAQ's

1. **What is ITSMF?** - IT Senior Management Forum (ITSMF) is the industry leading organization for technology leaders who are champions for developing dynamic technology executives and nurturing the next generation of technology professionals. ITSMF prepares professionals for executive roles in technology, to impact organizational innovation and growth. We do this by developing and nurturing these dynamic leaders through enrichment of the mind, body and soul. ITSMF is a member-based organization whose mission is to ITSMF
2. **How long has ITSMF been in existence?** - The Information Technology Senior Management Forum (ITSMF), formed in 1996, began with a conversation between a few prominent technology executives who found that only 3% percent of information technology management roles were being held by Black professionals.
3. **Is ITSMF hiring?** - Please periodically check our website job board for any current postings and for positions posted by our corporate partners. The jobs board link is: <https://jobs.itsmfleaders.org/>
4. **What is the relationship between ITSMF and NPOWER?** - ITSMF and NPower are long-time strategic alliance partners as our missions are complementary in supporting careers in technology.

MEMBERSHIP FAQ's

1. **What are the criteria for joining ITSMF?** - If you are a technology or tech-adjacent professional at a director-level or higher within your organization and you are interested in fast tracking your career, broadening your professional network and looking to support the mission and vision of the organization, then ITSMF may be for you. Our primary goal is to effectively prepare the IT professional for senior-level responsibility by presenting executive career development, mentoring, and networking opportunities for advancing one's career. To learn more visit us at: <https://itsmfleaders.org/offerings/#membership>
2. **Are there membership levels in ITSMF?**
There are two pathways to ITSMF membership: (1) Executive Membership; OR (2) Associate Membership.

ITSMF Associate Membership:

- For confirmed **graduates** of our ITSMF GIPD leadership development academies (Executive, Management, or EMERGE) who are not yet at the director level or higher.
- The membership application process is not required in this case, however; academy graduates must formally opt-in for Associate membership. To learn more, please contact us at Membership@ITSMFleaders.org
- Also, If you are not currently an ITSMF Academy graduate, we would be happy to share more information about our Academy offerings here: [ITSMF Global Institute for Professional Development](#).

ITSMF Executive Membership:

- For IT leader candidates who are already at the director level or higher. Additional criteria details can be found here: <https://itsmfleaders.org/offerings/#membership>.
 - The membership application process is required for all ITSMF Executive Membership candidates.
 - To discuss Executive membership and the application process, please contact us at Membership@ITSMFleaders.org
3. **How do I join ITSMF?** After reviewing this link: <https://itsmfleaders.org/offerings/#membership>, contact our office at membership@itsmfleaders.org to ask about joining ITSMF.

4. **What are the benefits of ITSMF membership?**

ITSMF members are connected as an extended family and as such members share their professional and personal experiences to uplift and support one another. ITSMF is often referred to “It’s My Family”, so we invite you to come experience all that ITSMF has to offer.

Your membership gives you direct access to an exclusive community of senior technology executives who champion each other’s success, share opportunities, and provide the kind of support that no one should navigate their career without.

As a member of the ITSMF family, you will:

- Enjoy unfettered access to an unmatched family network of open, proven Black technology leaders.
- Contribute to and benefit from a world-class economy of knowledge, tools, talent, and opportunity – all rooted in shared values.
- Play a vital role in uplifting the next generation of tech talent—something that is critical as we continue to push for greater representation and influence in our field.
- Attend coveted ITSMF Symposiums and Networking Events at discounted rates.

5. **What are the membership dues for ITSMF?**

- Annual membership dues are used to further the mission of ITSMF. Specifically, membership dues are vital in sustaining our impactful mission and work, from fostering

leadership knowledge sharing, ongoing networking access, and providing scholarships for very deserving STEM students.

- ITSMF provides many convenient ways to pay the annual membership dues. Our dues schedule can be found here: <https://itsmfleaders.org/offerings/#membership>

6. **How can I learn more about ITSMF membership?** – Use this link to learn more: <https://itsmfleaders.org/offerings/#membership> , OR contact us at Membership@itsmfleaders.org to ask about membership with ITSMF.

PARTNERSHIP FAQ's

1. **What is an ITSMF Corporate Partner?** - The commitment of our Partners enables us to offer continued executive career development and invaluable mentoring and networking opportunities that strengthen our ability to fill the executive pipeline with the next generation of dynamic technology executives. Supporting ITSMF means access to a wealth of executive-level leadership and talent that will enable your organization to achieve its goals and objectives.
2. **How can my organization partner with ITSMF?** - ITSMF welcomes the opportunity to partner with organizations who are looking for ways to advance their broad ranging talent, achieve measurable results with their initiatives, and enable ITSMF to achieve its vision. We have developed a standard of excellence and receive stellar ratings for our programming and events; and these resources could be utilized by your organization to secure relevant speakers, conduct research and deliver memorable and meaningful experiences for your staff. **To learn more**, visit us at https://itsmfleaders.org/about-itsmf/#partner_companies OR email us at: corporatepartners@itsmfleaders.org

GIPD FAQ'S

1. **What Professional Development programs does ITSMF offer?** - As ITSMF's Global Institute for Professional Development (GIPD) serves as the umbrella to the following offerings:
 - **EXECUTIVE ACADEMY** - Specifically tailored for senior-level executives, the nine-month Executive Academy is shaped by a robust curriculum of academically-sound, business-focused, and intellectually stimulating leadership tools and initiatives. During in-person classroom sessions, relevant content is presented and discussed in small (10-15 person) peer groups - allowing for insightful exploration and judgment-free knowledge sharing.
 - **MANAGEMENT ACADEMY** - This nine-month program is designed to fuel and groom the next generation of motivated Black and minority technology leaders. These are leaders who desire to shape and strengthen our industries, companies, and communities - locally, nationally, and globally. The academy connects participants to unparalleled training, to a rich network of peers, and with unfettered access to industry-leading executive officers. The supportive 1:1 mentoring and coaching that participants receive throughout the year are unique and critical to the lasting transformation they all realize as graduates.
 - **EMERGE ACADEMY** - What does it take to be a successful woman and those who support women in technology leadership, all without losing touch with who you are or what you value? The EMERGE Academy aims to offer unflinching answers. Through immersive workshops, 1:1 executive coaching, trusted community, and thought leadership, this potent nine-month

program is designed specially to help mid to executive level women make use of the Seek (who I am), Study (what I know), and Soar (who I become) framework, to hone authentic and conscious leadership.

- **CULTIVATING DYNAMIC LEADERS** - A series of high-powered training sessions that immerse rising leaders in the critical skills and techniques that make all the difference to his/her success as a leader. These intensive workshops are highly interactive and designed for new and experienced supervisors, managers, and leaders who want to boost their management skills and propel themselves on the leadership track.
- **BOARD BOUND ACADEMY** - ITSMF has partnered with NACD to create the ITSMF Board Prep Academy, a two-year program designed to build the skills and credentials to compete for board positions offering dedicated executives the tools, support, and resources to take their first steps on the road to certification and ultimately board positions. To build up your foundation of knowledge, participants take Virtual Director Professionalism®, a course that includes panel discussions, case studies, and keynote presentations with experienced directors. In addition to the Virtual Director Professionalism course, participants can supplement their knowledge with NACD research and data that is curated with directors in mind. Finally, academy members will be able to network with ITSMF executive who are currently serving as board directors as well as meeting boardroom professionals at NACD events. A key component of this academy is the opportunity to take the NACD Directorship Certification® exam, which will assess comprehension of the baseline knowledge, skills, and abilities necessary to contribute to the boardroom dialogue on day one.

2. **How can I find out more about ITSMF's professional development programs?** - Contact us at <https://itsmfleaders.org/offerings/#academies>