



TCS Confidential

Ref: TCS/2020-2021/CC(Computer Consultancy)-C2/1875977

21st January, 2021

Mr. Mohammed Rafiq
TCS - Chennai

Dear Mr. Mohammed Rafiq,

Congratulations! We are pleased to inform you of your confirmation as **I.T. Analyst** with effect from **21st January, 2021**.

We take this opportunity to thank you for the valuable contribution made during this period.

Your Annual Gross Compensation remains the same and it may be subject to change on completion of your anniversary review. Kindly note that the above details are specific to India and may be subject to change in case of long term deputation on international assignments, if any.

Warm Regards and Best Wishes,

A handwritten signature in black ink, appearing to read 'Milind Lakkad'.

Milind Lakkad
Executive Vice President & Global Head - Human Resources

TATA CONSULTANCY SERVICES

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