

Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
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Company 1: MICROSOFT

Website: <https://www.microsoft.com>

Job Site: <https://careers.microsoft.com/>

Glassdoor: <https://www.glassdoor.com/Reviews/Microsoft-Reviews-E1651.htm>

Company Description:

Microsoft Corporation is an American multinational technology corporation producing computer software, consumer electronics, personal computers, and related services headquartered at the Microsoft Redmond campus located in Redmond, Washington, United States.

One sentence to describe: Google is the best place to work as a software engineer.

One sentence to describe: the largest vendor of computer software in the world.

Interview Process:

Step 1: Resume screen

Step 2: CoCube Online Round

Step 3: Group Fly Round...

Step 4: Face to Face Technical Round 1

Step 5: Face to Face Technical Round 2Step 6: Team match

Step 6: Face to Face Technical-cum-HR round

Relavent Links: <https://igotanooffer.com/blogs/tech/google-interview-process#:~:text=Here's%20what%20you%20need%20to,team%20matching%2C%20and%20salary%20negotiation.>

Your opinion: This is a dream company.

Company 2: Oracle

Website: <https://www.oracle.com/>

Job Site: <https://www.oracle.com/careers/>

Glassdoor: <https://www.glassdoor.co.in/Jobs/Oracle-Jobs-E1737.htm>

Company Description:

Oracle Corporation is an American multinational computer technology corporation headquartered in Austin, Texas. In 2020, Oracle was the third-largest software company in the world by revenue and market capitalization.

One sentence to describe: Monitor and optimize performance of the database, plan for backup and recovery of the database

Interview Process:

Step 1: Online Test

Step 2: Technical Interview Round 1

Step 3: Technical Interview Round 2

Step 4: HR Round

Relevant Links: <https://www.geeksforgeeks.org/oracle-recruitment-process/>

Your opinion: Oracle has a good culture

Company 3: IBM

Website: <https://www.ibm.com/>

Job Site: <https://www.ibm.com/employment/>

Glassdoor: <https://www.glassdoor.com/Reviews/IBM-Reviews-E354.htm>

Company Description:

The International Business Machines Corporation is an American multinational technology corporation headquartered in Armonk, New York, with operations in over 171 countries.

One sentence to describe: IBM is a global information technology company

Interview Process:

Step 1: Technical Round

- Check CV
- Check last year project

Step 2: HR Round

- Check CV
- Judge strength, weakness, Personality everything
- Govt ID proof
- Check Marksheets
- Work Experience documents if any.

Relevant Links: <https://prepinsta.com/ibm/recruitment-process/>

Your opinion: Good place to work and learn

Company 3: Brain Station 23

Website: <https://brainstation-23.com/>

Job Site: <https://erp.bs-23.com/jobs>

Glassdoor: <https://www.glassdoor.com/Reviews/Brain-Station-23-Reviews-E580909.htm>

Company Description:

Brain Station 23 Limited is a homegrown software development company providing state-of-the-art software & IT solutions for fintech, telco, eCommerce, pharma, manufacturing, retail, etc. industries both locally & globally since 2006.

One sentence to describe: qualified partner for Digital Marketing Solutions

Interview Process:

Step 1: Technical Round

- Check CV
- Check last year project
- Research publications

Step 2: HR Round

- Check CV
- background, interests, and preferred tech stack.
- Check Marksheets
- Work Experience documents if any.

Relevant Links: <https://brainstation-23.com/blog/>

Your opinion: Good place to work and learn

Company 3: Bdtask Limited

Website: <https://www.bdtask.com/>

Job Site: <https://www.bdtask.com/career.php>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Bdtask-EI_IE3006364.11,17.htm

Company Description:

Bdtask is the most creative software company in Bangladesh. We are one of the best software company for custom mobile, web and desktop software development.

One sentence to describe: The best software development companies

Interview Process:

Step 1: Phycological test

Step 2: Second Coding Test

Step 2: HR Round

- Check CV
- background, interests, and preferred tech stack.
- Work Experience documents if any.

Relevant Links: <https://www.bdtask.com/blog/interview-questions-to-identify-the-best-software-company>

Your opinion: Good place to work and learn