Dear Colleague,

This is regarding NATS Apprenticeship Registration Activity applicable for fresh joiners in Cappemini.

As a part of compliance, Every Engineer graduate hired by Capgemini as a fresher need to enroll himself under NATS scheme (National Apprenticeship Training Scheme) in order to complete the compliance part of the establishment. Hence, kindly enroll yourself under this as per guidelines under NATS. After your successful employee registration, your contract will be created for the period of one year.

However, detail such as stipend, training, technical skills mention in your NATS profile after creating the contract may not be relevant to your current salary and profile offer by Capgemini.

You will continue to be on the rolls of Capgemini and all the projects and training will be in accordance to Capgemini

<u>Please Note</u>: Your contract will be successfully created, once you accept the contract acceptance request. You will be notified for this final step by email once your contract is created by Cappemini.

Enrollment under NATS scheme is applicable to engineering graduate only for fresher. Same will be notified to the eligible candidates for NATS registration.

It is mandatory for every candidate joined Capgemini to register under Apprenticeship and accept the contract request as per norms to avoid any escalation further.