

**MICHAEL P. RAGSDALE Systems Architect | Full-Stack Developer | Accessibility Specialist** Norfolk, VA | [github.com/raggiesoft](https://github.com/raggiesoft) | [michaelpagsdale.com](https://michaelpagsdale.com)

## Professional Summary

Systems Administrator and Developer with a philosophy of "Empathetic Engineering." Specializing in building resilient, JSON-driven web architectures and automating complex media pipelines. Committed to WCAG 2.1 / Section 508 compliance and creating technology that respects the user's nervous system.

## Technical Arsenal

- **Languages & Scripting:** PHP 8+, JavaScript (ES6+), Bash / Shell, HTML5, CSS3 / SCSS, Python
- **Infrastructure & Cloud:** DigitalOcean (Droplets/Spaces), **Nginx (Custom Server Blocks/Rewrites)**, Cloudflare (DNS/SSL), Certbot, Linux (Ubuntu/Debian)
- **Compliance & Tools:** WCAG 2.1 AA, Section 508, Deque axe, ActiveNet CRM, Git, Microsoft 365

## Relevant Technical Experience

### RaggieSoft (Personal Brand & Projects)

Norfolk, VA *Founder & Systems Architect* | Est. 2008 – Present

- **Cloud Architecture (2025):** Executed a complete infrastructure migration to a cloud-native DigitalOcean environment. Hardened security via custom Nginx server blocks, utilizing non-standard entry points (elara.php) and directory obfuscation to mitigate automated bot targeting. Implemented Cloudflare for edge-cached DNS and strict SSL encryption.
- **Full-Stack Engineering (2022–Present):** Architected "The Stardust Engine," a PHP-based CMS with a custom router ("Elara") and accessibility-focused frontend. Engineered transcode-all.sh to automate media processing pipelines using Bash and FFmpeg.
- **Systems Administration (2008–2022):** Managed domain lifecycles, DNS records, and web hosting environments for personal and client portfolios, maintaining 99.9% uptime across varying traffic loads.

### Virginia Beach Parks & Recreation

Virginia Beach, VA *Lead Front Desk Support & Technical Trainer* | **May 2023 – Present**

- **Workflow Optimization:** Developed a custom workflow to generate accessible, Section 508 compliant, and printer-friendly documents from a legacy system not originally designed for such outputs.
- **Systems Training:** Serve as the primary technical trainer for new employees on the **ActiveNet** Customer Relationship Management (CRM) system, ensuring data integrity and operational consistency.
- **Technical Operations:** Supervise front desk operations, making independent technical decisions to resolve patron account issues and secure payment processing.

### ODU Online (Old Dominion University)

Norfolk, VA *Section 508 Compliance Specialist* | Nov 2019 – Jul 2022

- **Accessibility Compliance:** Ensured WCAG 2.1 AA & Section 508 compliance for online courses, serving as a critical checkpoint before content publication.
- **Remediation & Testing:** Remediated web pages and documents, verifying student code and utilizing tools like **Deque axe** for detailed reporting.
- **Migration Support:** Provided technical support to instructional designers during a large-scale migration to the Canvas LMS.

- **Standardization:** Designed and developed a universal, accessible template for the University Policies section of the syllabus, streamlining the workflow for faculty.

## Residence Hall Association (ODU)

Norfolk, VA *Director of Administration* | **Sep 2015 – May 2017**

- **Digital Administration:** Administered the organization's **Google Workspace for Education** environment, re-architecting a disorganized legacy file structure into a streamlined hierarchy that optimized workflow for the executive board.
- **Leadership:** Elected by the student body to manage all administrative functions, ensuring the accurate retention of official minutes, legislation, and organizational history.

## Dominion Enterprises

Norfolk, VA *Mobile Applications Developer Intern* | **Sep 2012 – Dec 2012**

- **Mobile Development:** Gained hands-on experience in cross-platform mobile development for Android & iOS using the Titanium SDK.
- **App Creation:** Developed and deployed a "Real Estate Dictionary" mobile application to demonstrate proficiency with the SDK and mobile architecture.

## Education

### Tidewater Community College

Virginia Beach, VA Associate of Science, Information Technology (In Progress, Expected December 2026)

- **Focus:** Software engineering principles, database management, and web application development.

### Old Dominion University

Norfolk, VA Bachelor of Science, Customized Studies in Leadership (In Progress)

- **Focus:** Organizational leadership, project management, and team dynamics.

### Wilson Workforce & Rehabilitation Center

Fishersville, VA *Certificate, Business & Information Technology (2011)*

- **Focus:** Business fundamentals and information technology applications.