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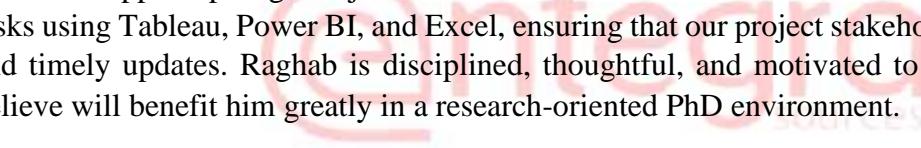
TO WHOM IT MAY CONCERN

I am writing to recommend Raghab Singh for your PhD program in Biomedical Data Science. I served as his Manager at Entegra Sources Private Limited from 2017 to 2021 and had the opportunity to oversee his work on multiple engineering and data-driven projects. During this time, Raghab consistently demonstrated strong technical competence, a dependable work ethic, and the ability to handle responsibilities that required both accuracy and independent judgment.

Raghab contributed to several major initiatives, including the development of home automation systems and solar-powered street lighting solutions used in government projects. These assignments required hands-on experience with microcontrollers, sensors, wireless communication protocols, and circuit design tools. He handled these tasks confidently and was reliable in meeting deadlines. In addition, Raghab took responsibility for analyzing performance data from our systems using Python, MATLAB, R, and SQL. His analyses were thorough and often helped the team identify practical improvements in efficiency and system reliability.

From a managerial standpoint, what I valued most was Raghab's professionalism and ability to work well with others. He collaborated effectively with engineers, analysts, and field teams, and he often stepped up to guide junior members when needed. He also managed key data reporting tasks using Tableau, Power BI, and Excel, ensuring that our project stakeholders received accurate and timely updates. Raghab is disciplined, thoughtful, and motivated to grow—qualities that I believe will benefit him greatly in a research-oriented PhD environment.

I fully support his application and am confident that he will carry the same level of commitment and responsibility into your program.


Entegra Sources Pvt. Ltd.

Prakash Koirala

(prakash@entegrasources.com.np)

Manager

Entegra sources Pvt.ltd