

Compensation & Benefits

You will be paid compensation of **INR 2,22,000 per annum**. Your employment will be governed by the Company's standard employment agreement and is to be signed on the date of joining. A detailed breakdown of your compensation will also be provided upon execution of the agreement.

**Probation
Period**

You will be on probation for a period of Three (3) months ("Probation Period") from the date of your joining. During the Probation Period, either party (Company / you) may terminate employment by giving notice of termination as per the applicable policies, in writing or payment of basic salary for the same period. Post the completion of Probation Period, either party (Company / you) may terminate employment by giving notice of termination as per the applicable policies in writing or payment of basic salary for the same period. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

Leaves

You shall be entitled for a total of 21 Annual Leaves in a calendar year accrued at a rate of 1.75 per month. However, if you join after 15th of a given month, you will accrue only 1 Leave for that month. Any Leave you are entitled to can be availed only with prior notice and proper permission of your reporting manager. Additional guidelines pertaining to leave benefits shall be available upon joining

**Notice
Period**

You need to serve a notice period of 30 days, if want to leave the organization

Regards,
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MALLESHWARI MOTORS

Plot No.221, Opp : Post Office, Sri Rama Nagar Colony, Hyderabad Road, Turkayamjal, Hyderabad - 501 510