

## Declaration

I, ....., hereby certify that the information provided above is true to the best of my knowledge. I consent to undergo the background verification conducted by the vendor or investigating agency, appointed by the JC Penney.

I also understand and accept that the background verification involves checking or verifying any factual or historical details provided by me including, but not limited to, my past and present address, contact information, reference details, previous employment details, education, social credentials, resume or application, etc., at the time of joining JC Penney.

I do not have any objection to JC Penney or representatives of the investigating agency speaking to any individual to obtain the above details.

I do understand that my credentials are subject to scrutiny and verification by the investigating agency and the management (JC Penney) is the ultimate authority on the continuity of my employment.

I hereby forego the rights to challenge the decision of JC Penney.

Signature: \*

Place:

Name:

Date:

(\*) Mandatory field