



# iNube Software Solutions Pvt. Ltd.

Date: 08<sup>th</sup> July 2017

To,  
Raghul Muthu AC,  
Bangalore.

Dear Raghul,

## Sub: Offer Letter

Further to your interviews and discussions in relation to your application for employment at iNube Software Solutions Private Limited, we are pleased to offer you the post of **"Software Engineer"** and **iNube Grade Level of IE-1**.

Your remuneration details are as below: --

Designation	"Software Engineer"
	Annual (INR)
Basic	1,41,000.00
HRA	56,400.00
Medical	15,000.00
Conveyance Allowance	19,200.00
LTA	10,000.00
Personal Pay	2,08,660.00
Gross Salary - (A)	4,50,260.00
PF	16,920.00
Gratuity	2,820.00
Retirals (B)	19,740.00
Retention Bonus*	30,000.00
Annual CTC (Total (A+B+C))	5,00,000.00

This offer is valid for a period of 7 days from the date of the offer.

Conditional upon receipt of your acceptance of the offer, you would be required to join the services on or before **08<sup>th</sup> September 2017**. Your employment papers will be provided to the date of joining.



**Additional Benefits:**

- **Medical Insurance:** Employee will be covered under the group medical insurance for self, spouse and two children.
- **Personal Accident Insurance:** Employee will be covered under the group Personal Accident insurance policy as per the limits specified in the company policy.

For **iNube Software Solutions Private Limited,**

**Authorized Signatory**