



Cognizant

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TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Raghunandan Marathe** (Employment #148370) was an employee of Cognizant Technology Solutions India Private Ltd. from **October 30, 2006 to November 28, 2008**

His designation at the time of leaving the Company was **Programmer Analyst**.

for **Cognizant Technology Solutions India Private Ltd.**,

Mukund Dighe
Human Resources

November 28, 2008