



RAGHAVENDRA TELKAR

LEAD FRONTEND UI ENGINEER

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PROFESSIONAL SUMMARY

Seasoned Front-End Engineering Leader with 14+ years delivering scalable, performant, and accessible React solutions while building high-performing teams. Combines hands-on coding expertise with proven capability development, fostering engineering best practices, automation, and cross-squad collaboration to drive impactful business outcomes.

TECHNICAL SKILLS

- **Front End Tech Stack:** React 18, RTK, Redux, React Hooks, HTML5, CSS3, JavaScript (ES6), AJAX, TypeScript, Vite, Storybook, MSW, jQuery, Node.js, Angular, Bootstrap, Flexbox, Vanilla Extract CSS, Tailwind, React Icons, SASS, LESS, MERN and MEAN.
- **People & Capability Development:** Mentoring, Code Reviews, Best-Practice Governance, Cross-Squad Skill Balancing, Agile Coaching (Scrum, SAFe), Capability Metrics & Improvement Backlogs.
- **Engineering Excellence & DevOps:** CI/CD (GCP), Test Automation (RTL, Jest, Vitest, Jasmine, Cucumber), Micro-Frontends, Component Library Design, Process Simplification, Risk/Governance Standards, Python, Prompt Engineering, AI Agents.
- **UI/UX Expertise Design/Tools:** Accessibility (WCAG/ARIA), Research, Design, Mockup and Wireframe in Figma, Sketch and Adobe XD, Photoshop, Axure, Usability Testing.

WORK EXPERIENCE 14 YEARS

Lead Frontend Engineer (Grade 4.2) | ANZ Operations and Technology, Bengaluru | April 2014 - Present

- Engineered reusable UI core libraries, reducing squad delivery effort by **30%** and enhancing accessibility compliance by **60%**.
- Led React/TypeScript architecture for Orion UI, boosting usability scores by **25%** and load performance by **20%**.
- Mentored **8+ engineers** across squads, driving adoption of coding standards, PR Practices, accessibility practices, and CI/CD automation.
- Balanced resource skills across **3 squads** in collaboration with Hive Tech Lead, ensuring coverage during attrition/leave and maintaining delivery velocity
- Created and tracked improvement backlog using capability metrics (Technical Debts), achieving **20% uplift in chapter skill ratings** over 12 months.

Tech Lead Specialist Interactive (Grade PG 13) | Target India, Bengaluru | June 2011 – April 2014

- **Mentored creative teams** in developing blog, newsletters resulting in a **30% boost in audience engagement** and stronger brand positioning.
- **Led full-cycle planning and execution** of Google Ads and Facebook Ads campaigns, establishing best practices and performance tracking models that delivered a **20% increase in qualified leads**.

Web Developer | Freelance Designer and Developer, Bengaluru | Aug 2009 – May 2011

- Collaborated on wireframes, prototypes, and enforced modern front-end solutions using HTML/CSS/JS/jQuery reducing development time by **15%**.





CERTIFICATIONS AND LEADERSHIP TRAINING

Professional Scrum Developer (PSD) | SAFe 4 Practitioner (SAFe) | Human-Centered Design (HCD)

PROJECTS

WCP Financial Spreading and Web UI Reusable Components

Role: Lead Frontend UI UX Engineer | **Team size:** 8

- Led cross-squad reusable UI library for micro-frontends, accelerating development time **30%**.
- Introduced AG Grid patterns, improving data-visualization speed **25%** and standardizing implementations.
- Coached teams on reusability, reducing feature build time **25%** and freeing capacity for innovation.
- Refined banker workflows, lifting productivity **20%** and cutting errors **15%**.
- Embedded unit/integration test templates, achieving **95%+ coverage** across squads.
- Tuned high-volume data views, reducing page load time **18%**.
- Advanced WCAG-compliant UI patterns, improving accessibility compliance **60%**.
- Enhanced UX flows and navigation, driving **30%** higher customer engagement.
- Reduced onboarding time **20%** with comprehensive developer documentation.
- Introduced coding standards, process for pull-request validation, cutting review turnaround by **35%**.

Tech Stack: HTML5, CSS3, React 18, React Hooks, RTK, TypeScript, ES6, Node.js, npm, Vite, Vanilla Extract CSS, React Storybook, React Testing Library (RTL), Vitest unit test execution, Figma Design Tokens and Figma tool.

Orion UI and MIDANZ Application

Role: Lead Frontend UI UX Engineer | **Team size:** 5

- Led cross-squad UI development for Orion UI & MIDANZ, delivering **4+** high-impact features.
- Enabled faster delivery by streamlining workflows, reducing rework **25%** via early design validation.
- Coached teams on user-centric UI/UX flows, lifting task efficiency **25%** and feature adoption **20%**.
- Drove performance optimization, cutting load times **20%** and improving rendering stability for data-heavy.
- Advanced accessibility maturity, improving WCAG compliance **60%** through knowledge-sharing.
- Boosted customer engagement by **30%** through navigation simplification and usability enhancements.
- Improved platform resilience by resolving critical defects, reducing production issues **35%**.

Tech Stack: HTML5, CSS3, Bootstrap, React Redux, React Hooks, JavaScript, jQuery, Node and NPM, Grunt, Gulp, Jasmine with React Testing Library (RTL) and Figma tool.

KODO, Banker Desktop, PLBD, Sherlock - Home Loan Calculator, VOLA, FATCA, BML

Role: Lead Frontend Engineer

- Developed responsive SPAs for bankers, resulting in **25%** faster workflows and **20%** shorter processing time.
- Enabled efficiency uplift by simplifying UI/UX, boosting workflow performance **25%**.
- Streamlined loan application journeys, reducing completion time **20%** through process redesign.

Tech Stack: HTML5, CSS3, Bootstrap, AngularJS, React Redux, React Hooks, SASS, Ruby Gems, JavaScript/jQuery, Node, Grunt, Gulp, Jasmine unit test. Design tool: Adobe XD, Sketch, InVision, Photoshop.

EDUCATION

MPhil in Computer Science | 2008 – 2009 with 67% | Vinayaka Mission University, Selam, TN

MSc in Computer Science | 2004 – 2006 with 77% | Kuvempu University, Shankaraghatta, Karnataka

BSc in Computer Science | 2001 – 2004 with 61% | Kuvempu University, Shivamogga, Karnataka

