Contact: +91 75399 23413
Website: elcodamics.com
Email: sales@elcodamics.com
Address: No. 3, Ravindranath Tagore Road,
Ganapathy, Coimbatore: 641 006

Date: 12/08/2025

Candidate ID: ELC0066

Name: RAGUL J
Email: jsragul1229@gmail.com

Subject: Internship Offer Letter

Dear RAGUL,

We are delighted to offer you the position of Web Developer Intern with El Codamics. This internship will commence on 18/08/2025 and conclude on 18/11/2025, spanning a duration of 3 Months. The internship is an in-office opportunity based at our Coimbatore.

During your internship, you will report to Mukul Manikandan, Project Supervisor/Manager, and your responsibilities will include:
- Developing and maintaining MERN stack applications.
- Collaborating with the development team on various technical tasks.
- Participating in code reviews and testing to ensure high-quality output.

You are expected to work during our regular office hours, and the experience will help enhance your skills and practical knowledge in full-stack development.

Section A: Terms and Conditions

1. Confidentiality: You agree to maintain the confidentiality of all proprietary information and intellectual property of El Codamics during and after your internship.
2. Code of Conduct: You are expected to adhere to the company's policies, including punctuality, professionalism, and ethical conduct at all times.
3. Intellectual Property: Any work, including code, designs, or other outputs created during the internship, will remain the intellectual property of El Codamics.
4. Attendance: Consistent attendance is mandatory. Any leave must be pre-approved by your supervisor, except in cases of emergency.
5. Termination Clause: El Codamics reserves the right to terminate the internship with immediate effect in case of misconduct, breach of confidentiality, or violation of company policies.
6. Completion Certificate: A certificate will be provided only upon proper completion of the internship and submission of all required reports, as per the guidelines set by El Codamics.
7. Non-Refundable Clause: Any training fee paid, or property/assets (including software, resources, or tools) issued to you for training purposes are strictly non-refundable and will not be returned or reimbursed under any circumstances, including early termination or discontinuation of the internship by the intern.

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Internship Benefits

As an intern at El Codamics, you will enjoy the following benefits:
- Hands-on experience with cutting-edge technologies in the MERN stack ecosystem.
- Exposure to real-world projects, providing an opportunity to make meaningful contributions.
- Mentorship from industry professionals with years of experience.
- Access to company resources, including technical training sessions and workshops.
- Networking opportunities with peers and professionals within the IT industry.

Learning Opportunities

At El Codamics, we are committed to fostering an enriching learning experience for our interns. During your internship, you will:

1. Develop Real-World Skills:
   Work on live projects, honing your technical and problem-solving abilities in a professional environment.
2. Exposure to Modern Technologies:
   Gain hands-on experience with the MERN stack and other trending tools and frameworks in the software development landscape.
3. Structured Training Programs:
   Participate in technical training sessions, workshops, and webinars conducted by industry experts.
4. Mentorship:
   Receive personalized guidance and feedback from experienced developers to help you grow.
5. Team Collaboration:
   Work closely with a dynamic team, improving your communication and teamwork skills.
6. Portfolio Development:
   Build a robust portfolio showcasing your contributions to impactful projects.

Our Values and Culture

At El Codamics, our core values define who we are and how we work:
- Innovation: We constantly strive to push boundaries and deliver cutting-edge solutions.
- Collaboration: We believe in the power of teamwork and open communication.
- Excellence: We are committed to maintaining high standards in everything we do.

We foster a workplace culture that encourages curiosity, creativity, and inclusivity. As an intern, you will be a valued team member and contribute meaningfully to our projects.

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Impact and Growth

Your time at El Codamics will be more than just an internship. It will be an opportunity to:

- Make a tangible impact by contributing to real-world projects that solve critical business challenges.
- Network with professionals and peers, building relationships that could shape your career.
- Gain insights into the software development lifecycle and agile methodologies.

To confirm your acceptance of this offer, please sign and return a copy of this letter by 14/08/2025. If you have any questions or need further information, feel free to contact us at hr@elcodamics.com or call us at +91 75399 23413.

We look forward to having you join our team and contributing to exciting projects at El Codamics.

Sincerely,
Kirthika Kumar
HR Manager
El Codamics

Acknowledgment and Acceptance

I, RAGUL, have read and understood the terms of this internship offer and accept the position under the conditions stated above.

Signature: _____

Date: _____