

1 INTRODUCTION

1.1 Overview

Human Resource Management was originally known as personal or people management. In the past, its role was quite limited. Within any company or organization, HRM is a formal way of managing people.

1.2 Purpose

Teams and assist in the effective working relationships between the teams and individuals. The human resource manager will lead and direct the routine functions of the human resources (HR) department including hiring and interviewing staff, administering pay, benefits, and leave, and enforcing company policies and practices

2 Problem Definition & Design Thinking

2.1 Empathy Map

Template



Empathy map

Use this framework to develop a deep, shared understanding and empathy for other people. An empathy map helps describe the aspects of a user's experience, needs and pain points, to quickly understand your users' experience and mindset.

[Share template feedback](#)

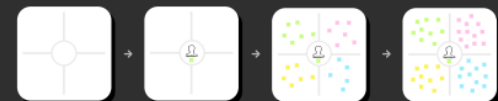
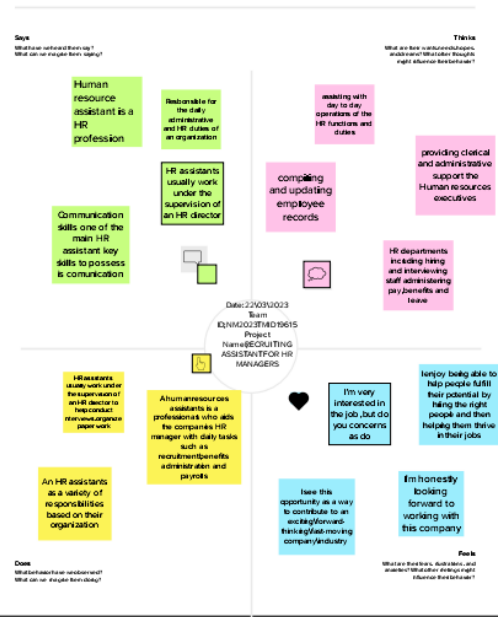
Need some inspiration?

See a brief overview of this template to be used at your next.

[Open example](#) →

 Build empathy

The information you add here should be representative of the observations and research you've done about your users.



The collage features 12 digital sticky notes and templates, each with a unique design and content. The notes are arranged in a grid-like fashion, with some overlapping. The designs include various colors, fonts, and icons. The content of the notes is as follows:

- Note 1 (Top Left):** "Goals & idea prioritization". It features a funnel diagram with the text "What the project is you want" and "What the project is you want".
- Note 2 (Top Row, Second from Left):** "What you should do". It features a checklist with the text "What you should do" and "What you should do".
- Note 3 (Top Row, Third from Left):** "What you should do". It features a checklist with the text "What you should do" and "What you should do".
- Note 4 (Top Row, Fourth from Left):** "What you should do". It features a checklist with the text "What you should do" and "What you should do".
- Note 5 (Top Row, Fifth from Left):** "What you should do". It features a checklist with the text "What you should do" and "What you should do".
- Note 6 (Top Row, Sixth from Left):** "What you should do". It features a checklist with the text "What you should do" and "What you should do".
- Note 7 (Top Row, Seventh from Left):** "What you should do". It features a checklist with the text "What you should do" and "What you should do".
- Note 8 (Top Row, Eighth from Left):** "What you should do". It features a checklist with the text "What you should do" and "What you should do".
- Note 9 (Top Row, Ninth from Left):** "What you should do". It features a checklist with the text "What you should do" and "What you should do".
- Note 10 (Top Row, Tenth from Left):** "What you should do". It features a checklist with the text "What you should do" and "What you should do".
- Note 11 (Top Row, Eleventh from Left):** "What you should do". It features a checklist with the text "What you should do" and "What you should do".
- Note 12 (Top Row, Twelfth from Left):** "What you should do". It features a checklist with the text "What you should do" and "What you should do".

Project Report Template

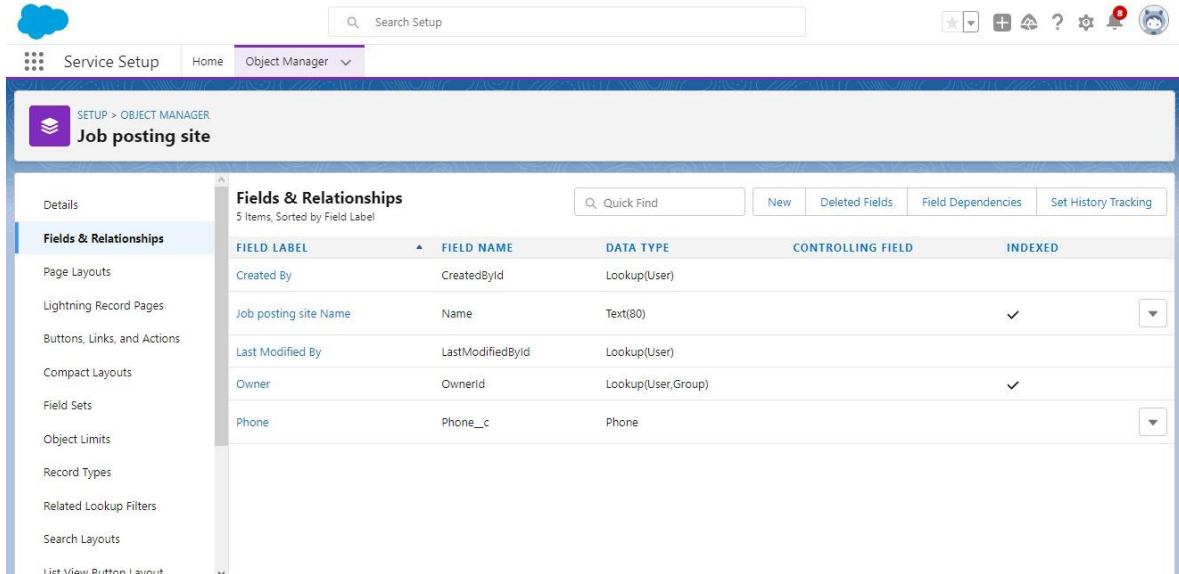
3 RESULT

3.1 Data Model:

Object Name	Field in the object		
Job Posting	Field label	Data type	
	Job Posting Number	Auto Number	
	Job Posting Site	Phone	
	Job Posting URL	URL	
	Position	Master Detail	
	Status	Picklist	
	Technical Site	Checkbox	
Review	Field label	Data type	
	Review	Auto number	

3.2 Activity & Screenshot

Job Posting



SETUP > OBJECT MANAGER

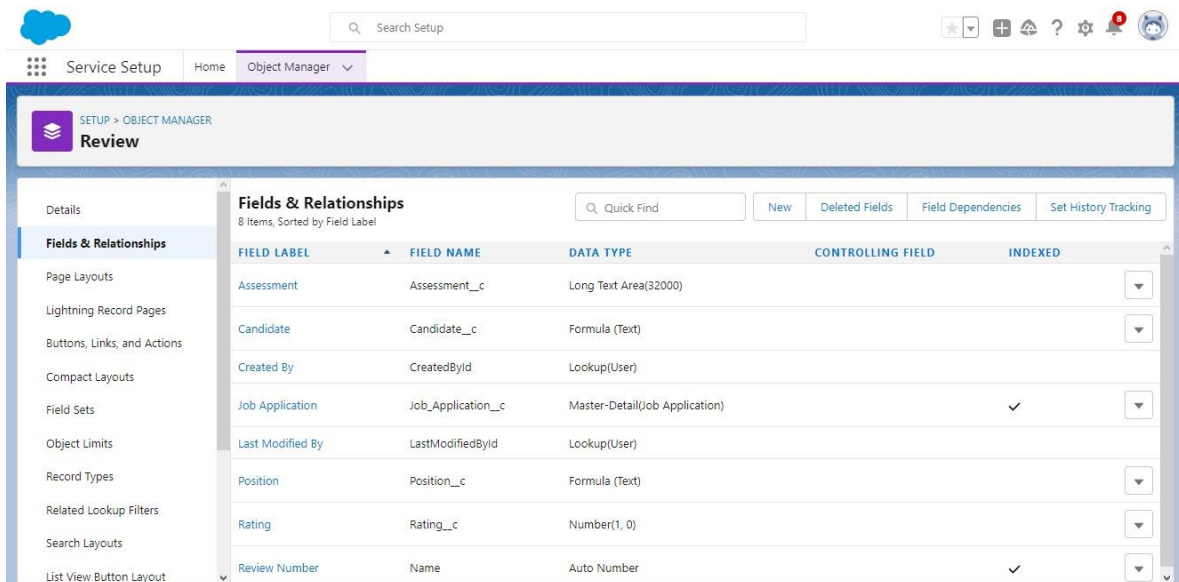
Job posting site

Details

Fields & Relationships
5 Items, Sorted by Field Label

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
Job posting site Name	Name	Text(80)		✓
Last Modified By	LastModifiedById	Lookup(User)		
Owner	OwnerId	Lookup(User,Group)		✓
Phone	Phone_c	Phone		

Review



SETUP > OBJECT MANAGER

Review

Details

Fields & Relationships
8 Items, Sorted by Field Label

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Assessment	Assessment_c	Long Text Area(32000)		
Candidate	Candidate_c	Formula (Text)		
Created By	CreatedById	Lookup(User)		
Job Application	Job_Application_c	Master-Detail(Job Application)		✓
Last Modified By	LastModifiedById	Lookup(User)		
Position	Position_c	Formula (Text)		
Rating	Rating_c	Number(1, 0)		
Review Number	Name	Auto Number		✓

Project Report Template

4 Trailhead Profile Public URL

Team Leader-

<https://trailblazer.me/id/rragul7061>

Team Member 1-

<https://trailblazer.me/id/msemmalai18>

Team Member 2-

<https://trailblazer.me/id/rsanthosh18>

Team Member 3-<https://trailblazer.me/id/agilan4>

5 ADVANTAGES & DISADVANTAGE

ADVANTAGES

- Faster hiring. Using a recruitment agency will shorten the time needed to fill your open job position.
- Higher quality candidates.
- Specialist knowledge.

DISADVANTAGES

- Higher Cost.
- No cultural fit.
- Lack of employer branding.

6 APPLICATIONS

HRIS (Human Resources information systems). Enables companies to store employee information, manage common HR functions, and execute critical HR activities such as processing payroll and administering benefits.

7 CONCLUSION

In today world, the human resource management plays a very role in the daily life. Include all necessary skills, and include a list of desired skills that are not necessary but that would enhance the candidate's chances.

8 FUTURE SCOPE

The change in HR workings will also have an impact on the future of work itself. Developing and administering the human resources plans and procedures related to company requirements.