

eBay employee trading and community content policy

To ensure you don't have an advantage over others, we have some additional policy guidelines below.

Frequently Asked Questions

Can I bid and buy in the same way as any other member?

Yes, but you can't benefit from any information that non-employees can't access. For example, if you have access to see hidden reserve prices, you can't bid on reserve price items unless the reserve price has been met or you use Buy It Now, or another fixed price method. Similarly, if you have access to Best Offer amounts, you can't submit a Best Offer if another member has already submitted one.

Can I participate in the eBay discussion boards?

Yes, but you need to make it clear that you work for eBay. You should also state that your comments are personal and clarify that you're not posting on behalf of eBay.

Can I use my work email address when I'm buying or selling on eBay?

No, when you're buying and selling on eBay, you need to use a personal email address.

Read our full policy

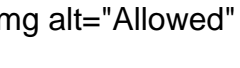
eBay employee trading and community content policy overview

When eBay employees sell and buy on eBay, they need to follow the same rules as eBay members who don't work for eBay. The guidelines below help clarify the things that eBay employees need to keep in mind when buying and selling on eBay. Activity on eBay is required to follow this policy, the

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[User Agreement](https://www.ebay.com/help/policies/member-behavior-policies/user-agreement?id=4259); and all applicable laws, as well as respect the rights of third parties. If it doesn't, eBay may take action consistent with applicable laws and the eBay [User Agreement](https://www.ebay.com/help/policies/member-behavior-policies/user-agreement?id=4259), and may even be legally required to do so. Such actions may include, as an example only: Removing the listing or other content, issuing a warning, restricting activity or account suspension.

What are the guidelines?



[/](https://secureir.ebaystatic.com/pictures/aw/OCS_SelfService/iconAllowed.svg)

AllowedAny offer to buy or sell items by an eBay employee is made solely for the employee's own personal use and not on behalf of eBayeBay employees are held to the highest standards of conduct on our websites and need to follow the terms of all eBay websitesEmployees are subject to all fees and policies for using the services of all eBay websiteseBay employees need to use a personal, non-company email address to buy and sell on eBay websitesWhen eBay employees submit community content as members, not as employees, they need to identify themselves as eBay employees and state that the content reflects their personal views and isn't written on behalf of eBayeBay employees posting to discussion boards, and acting in an official eBay capacity, are identified as eBay employees in their posts

RestrictedeBay employees who have access rights on the eBay system to hidden reserve prices can't bid on reserve price items, except under the following conditions:The reserve price has been metThey choose to buy using Buy It Now or another fixed price method Not

allowedeBay employees who have access rights on the eBay system to Best Offer amounts can't submit a Best Offer on an item if at least one Best Offer has already been submitted by another member<h2 id="section3">Why does eBay have this policy?</h2>eBay's marketplace is built on a foundation of trust for all members - including eBay employees.</h2>