Document 2: UAE National Health Policy Strategy 2025-2030

EMIRATES HEALTH EXCELLENCE POLICY

FEDERAL CABINET RESOLUTION NO. 28 OF 2025 Concerning the National Health Policy Framework 2025-2030

EXECUTIVE SUMMARY

The UAE National Health Policy Strategy 2025-2030 establishes a comprehensive framework for delivering world-class healthcare services to all UAE residents, emphasizing preventive care, digital health innovation, and sustainable healthcare systems aligned with UAE Vision 2071 and "We the UAE 2031" objectives.

STRATEGIC VISION

To establish the UAE as a global leader in healthcare excellence, innovation, and accessibility, ensuring the highest standards of health and wellbeing for all residents while becoming a premier destination for medical tourism and health research.

SECTION I: FOUNDATIONAL PRINCIPLES

1.1 Core Values

- Universal access to quality healthcare
- Prevention-focused health promotion
- Innovation and technological advancement
- Cultural sensitivity and personalized care
- Sustainability and environmental health
- Evidence-based practice and continuous improvement

1.2 Legal Framework Implementation under:

- Federal Law No. 13 of 2020 on Public Health
- Federal Law No. 14 of 2014 on Combating Communicable Diseases
- Federal Decree-Law No. 4 of 2016 on Medical Liability
- Federal Law No. 2 of 2019 on ICT in Health Fields

SECTION II: HEALTH SYSTEM GOVERNANCE

2.1 Institutional Structure

- **Ministry of Health and Prevention (MoHAP):** Federal policy coordination and regulation
- **Department of Health Abu Dhabi (DOH):** Abu Dhabi emirate health regulation

- **Dubai Health Authority (DHA):** Dubai health system management
- **Emirates Health Services (EHS):** Federal healthcare service delivery

2.2 Regional Integration

- **Unified Health Information System:** Integrated electronic health records across all emirates
- **National Unified Medical Record (NUMR):** Riayati digital platform implementation
- **Cross-Emirate Service Delivery:** Seamless patient care coordination
- **Quality Standards Harmonization:** Uniform accreditation and licensing requirements

SECTION III: PREVENTIVE HEALTH AND WELLNESS

3.1 Public Health Priorities

- **Non-Communicable Disease Prevention:** Diabetes, cardiovascular disease, cancer, obesity
- **Communicable Disease Control:** Enhanced surveillance and response systems
- **Environmental Health:** Air quality, water safety, food security monitoring
- **Occupational Health:** Workplace safety and wellness programs

3.2 National Wellness Programs

- **Weqaya Program Expansion:** Comprehensive preventive health screening for all residents
- **School Health Initiative:** Mandatory health education and screening in all schools
- **Workplace Wellness:** Corporate health programs and fitness requirements
- **Community Health Centers:** Neighborhood-based preventive care facilities

3.3 Nutrition and Lifestyle Implementation of National Nutrition Guidelines:

- **Healthy Food Standards:** Regulation of food industry and public nutrition
- **Physical Activity Promotion:** Infrastructure development for active lifestyles
- **Mental Health Awareness:** Community-based mental wellness programs
- **Health Literacy:** Public education campaigns and health communication

SECTION IV: HEALTHCARE SERVICE DELIVERY

4.1 Primary Healthcare Strengthening

- **Family Medicine Centers:** Comprehensive primary care in all communities
- **Preventive Care Services:** Immunization, screening, and health promotion
- **Chronic Disease Management:** Integrated care models for long-term conditions
- **Home Healthcare:** Technology-enabled care delivery at home

4.2 Specialist and Tertiary Care

- **Centers of Excellence:** Specialized institutes for cardiac, cancer, neurological, and transplant care
- **Emergency Services:** 24/7 emergency medical services and trauma care
- **Maternal and Child Health:** Comprehensive reproductive and pediatric services
- **Elderly Care:** Geriatric medicine and long-term care services

4.3 Mental Health Services National Policy for Mental Health implementation:

- **Community Mental Health Centers:** Accessible psychological services
- **Crisis Intervention:** 24/7 mental health emergency response
- **School-Based Services:** Counseling and psychological support in educational institutions
- **Workplace Mental Health:** Employee assistance and stress management programs

SECTION V: DIGITAL HEALTH AND INNOVATION

5.1 Digital Health Infrastructure

- **National Health Information Exchange:** Interoperable health data systems
- **Telemedicine Services:** Virtual consultations and remote monitoring
- **AI-Powered Diagnostics:** Machine learning for medical imaging and laboratory analysis
- **Mobile Health Applications:** Government-approved health management apps

5.2 Health Innovation Strategy 2025-2030

- **Research and Development:** AED 2 billion investment in health innovation
- **Clinical Trials Framework:** Streamlined approval processes for medical research
- **Health Technology Assessment:** Evidence-based evaluation of new technologies
- **Innovation Labs:** Collaboration between healthcare providers and technology companies

5.3 Precision Medicine Initiative

- **Genomic Medicine Program:** Population-based genetic screening and personalized treatment
- **Biobank Development:** National biological sample repository for research
- **Pharmacogenomics:** Personalized medication based on genetic profiles
- **Rare Disease Registry:** Comprehensive database and treatment protocols

SECTION VI: HEALTHCARE WORKFORCE DEVELOPMENT

6.1 Professional Development

- **Continuous Medical Education:** Mandatory professional development for all healthcare workers
- **Specialization Programs:** Advanced training in high-demand medical specialties
- **Research Capacity Building:** Academic-clinical partnership development
- **Leadership Development:** Healthcare management and administration training

6.2 Emiratization Strategy

- **Medical Education Scholarships:** Full funding for Emirati medical students
- **Residency Programs:** Expanded postgraduate medical training opportunities
- **Retention Incentives:** Competitive compensation and career advancement for UAE nationals
- **Mentorship Programs:** Senior physician guidance for new Emirati healthcare professionals

SECTION VII: HEALTH FINANCING AND INSURANCE

7.1 Universal Health Coverage

- **Health Insurance Mandate:** Comprehensive coverage for all UAE residents
- **Essential Health Package:** Standardized benefits across all insurance plans
- **Catastrophic Care Protection:** Coverage for high-cost medical treatments
- **Preventive Care Coverage:** No-cost access to screening and immunization services

7.2 Healthcare Financing Framework

- **Federal Health Budget:** AED 25 billion annually for health system development
- **Public-Private Partnership:** Collaborative financing for healthcare infrastructure
- **Health Investment Fund:** Capital for medical technology and facility development
- **Research Grants:** Competitive funding for health innovation and clinical research

SECTION VIII: QUALITY AND SAFETY STANDARDS

8.1 Healthcare Accreditation

- **National Accreditation Program:** Mandatory certification for all healthcare facilities
- **International Standards:** JCI, NABH, and other global accreditation recognition
- **Continuous Quality Improvement:** Regular assessment and performance monitoring
- **Patient Safety Initiatives:** Error reporting and prevention systems

8.2 Professional Regulation

- **Licensing and Credentialing:** Standardized requirements for all healthcare professionals
- **Scope of Practice:** Clear definitions of professional responsibilities and limitations
- **Disciplinary Framework:** Professional conduct oversight and corrective action
- **International Recognition:** Mutual recognition agreements with other countries

SECTION IX: EMERGENCY PREPAREDNESS AND RESPONSE

9.1 Health Security Framework

- **Pandemic Preparedness:** National strategic reserves and response protocols
- **Bioterrorism Defense:** Detection and response capabilities for biological threats

- **Natural Disaster Response:** Health system resilience and emergency medical services
- **Cross-Border Health Security:** International cooperation for health emergencies

9.2 Disease Surveillance System

- **Real-Time Monitoring:** Advanced surveillance for communicable diseases
- **Laboratory Network:** Rapid diagnostic capabilities across all emirates
- **Health Intelligence:** Data analytics for early warning and trend analysis
- **International Reporting:** WHO and regional health organization coordination

SECTION X: ENVIRONMENTAL HEALTH AND SUSTAINABILITY

10.1 Green Healthcare Initiative

- **Carbon-Neutral Healthcare:** Net-zero emissions target for health system by 2050
- **Waste Management:** Medical waste reduction and sustainable disposal practices
- **Energy Efficiency:** Renewable energy adoption in healthcare facilities
- **Sustainable Procurement:** Environmentally responsible purchasing policies

10.2 One Health Approach

- **Human-Animal-Environment Interface:** Integrated approach to health protection
- **Food Safety Systems:** Farm-to-table safety monitoring and regulation
- **Water Quality Assurance:** Comprehensive monitoring and treatment systems
- **Air Quality Management:** Pollution control and respiratory health protection

SECTION XI: RESEARCH AND DEVELOPMENT

11.1 National Health Research Strategy

- **Research Priorities:** Focus areas aligned with national health needs and global trends
- **Clinical Research Infrastructure:** State-of-the-art research facilities and capabilities
- **Translational Medicine:** Bridge between laboratory research and clinical application
- **International Collaboration:** Partnership with leading global research institutions

11.2 Health Innovation Ecosystem

- **Healthcare Accelerator Programs:** Support for health technology startups
- **Medical Device Development:** Local manufacturing capabilities for medical equipment
- **Pharmaceutical Research:** Drug discovery and development programs
- **Health Data Analytics:** Big data applications for population health improvement

SECTION XII: IMPLEMENTATION AND MONITORING

12.1 Performance Indicators

- **Health Outcomes:** Life expectancy, infant mortality, disease prevalence

- **System Performance:** Access, quality, efficiency, and patient satisfaction metrics
- **Innovation Metrics:** Research output, technology adoption, and healthcare innovation
- **Financial Sustainability:** Cost-effectiveness and healthcare expenditure optimization

12.2 Governance and Accountability

- **National Health Council:** High-level coordination and policy oversight
- **Annual Health Report:** Comprehensive assessment of health system performance
- **Stakeholder Engagement:** Public participation in health policy development
- **International Benchmarking:** Comparison with global healthcare leaders

EFFECTIVE DATE AND REVIEW

This Policy shall be effective from January 1, 2026, and shall be subject to comprehensive review every five years with annual progress assessments.

APPROVED BY: H.H. Sheikh Mohammed bin Rashid Al Maktoum Vice President and Prime Minister of the UAE Ruler of Dubai

COUNTERSIGNED: H.E. Dr. Abdulrahman bin Mohammed Al Owais Minister of Health and Prevention

DATE: March 10, 2025 **EFFECTIVE DATE:** January 1, 2026