

Rachael Peri

Full-stack Web Developer

Ngāti Awa, Ngāi Tahu

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He aha te mea nui o te ao? He tāngata, he tāngata, he tāngata

What is the most important thing in the world? It is people, it is people, it is people.

I commenced my studies in Web Development through NZ's Premiere school for web development - Enspiral Dev Academy in March 2018 after being fortunate to receive a Te Uru Rangi Māori Scholarship. I am very interested in blockchain and de-centralised technology and its applications in socially and environmentally impactful work.

I am passionate about supporting people to develop social and environmental resilience with innovative, technical solutions. Having worked in high-pressure environments, I have developed strong communication, analytical and problem-solving skills. I am looking for a position that will allow me to work alongside great people who are also passionate about innovation, in order to build my technical knowledge.

Skills

Empathy - I have worked in diverse teams and take time to listen and put myself in other's shoes.

Collaboration - I have had a lot of feedback from managers and colleagues and have grown my ability to work with others.

Communication - I have presented a number of technical projects and spent the entire bootcamp pair coding.

Tikanga and Te Ao Māori – cultural awareness through observing Tikanga Māori practices and protocols.

Broad software development knowledge through practice and application. My technology stack includes:

- JavaScript, React, Redux, Node
- Express, Knex, SQLite, Webpack
- HTML, CSS

Experience

Web Developer & Graduate Enspiral Dev Academy

March – August 2018

I am a Web Development Bootcamp graduate at Enspiral Dev Academy (EDA). During this full immersion study period, it required 800+ hours of study to learn full stack development. We learned industry leading technology and practices, as well as interpersonal skills to work effectively in this environment.

The EDA Bootcamp was taught by a senior developer who provided us with many opportunities to work on team projects to practice test-driven development, pairing and give and receive constructive feedback. This intense learning experience was incredibly challenging as we were put under a lot of pressure at times but just as rewarding as we had to find our own answers and work closely with others on our team. During this time I developed a great deal of resilience and ability to be accountable for my own learning.

Key skills:

- Full stack web development
- Agile project management
- Pair programming
- Translating technical speak into engaging presentations with everyday language
- Conflict resolution

Key achievements:

- Developing our final group project 'Streetfeel' which used React, Redux, Leaflet, including Jest and Enzyme for unit testing, to deliver a human-centred application/service. To view project code base: https://github.com/raheraperi/Emotional_Map
- Working effectively in a multidisciplinary team
- Ability to rapidly learn and apply new technologies

**Talent Acquisition Consultant (Specialist & Management)
Recruitment & Talent, Auckland Council**

October 2017 – May 2018

My time with the Recruitment & Talent team as a Talent Acquisition was full of exciting opportunities and challenges. I was able to hone my excellent communication and collaboration skills, partnering with hiring managers to deliver strong potential candidate pipelines.

Key skills:

- Delivery of strong potential candidate pipelines and talent pools via direct and indirect candidate sourcing (social media, networking, events).
- Proactively sourcing, screening, talent pooling and marketing candidates to find capable people for Auckland Council.
- Developing a culturally aware approach to recruiting talent from diverse backgrounds

Key achievements:

- Played a key leadership role in developing and implementing the Recruitment & Talent Māori Responsiveness Plan.
- Played an advocacy role in encouraging Recruitment & Talent leadership to embed Auckland Council's Diversity & Inclusion Strategy in our Recruitment Strategy.
- Project managed the Auckland Libraries Fit for the Future recruitment. Recruited over 40 specialist and management roles.

**Talent Sourcing Specialist (Specialist & Management)
Recruitment & Talent, Auckland Council**

September 2016 - October 2017

Joining the Recruitment & Talent team as a Talent Sourcing Specialist was a strategic hiring decision with a focus on developing and implementing a Māori Responsiveness Plan for the Recruitment & Talent team, in order for the team to contribute towards meaningful outcomes for Mana Whenua and Māori communities in Tāmaki Makaurau.

Key skills:

- Develop and foster relationships with Māori Responsiveness Senior and Principal Advisors, Mana Recruitment.
- Develop and implement sourcing strategies and channels that build strong talent pools.
- Leverage technology and social media to connect with Rangatahi Māori and Māori communities.

**Programme Coordinator
Te Waka Angamua, Auckland Council**

July 2015 - September 2016

I supported the Policy and Effectiveness (*Whakatupu*), Governance (*Kāwanatanga*), and Te Toa Takitini portfolios, coordinating the delivery of projects and programmes within the work streams.

Key skills:

- Develop and implement processes to support the timely delivery of projects using Prince2 methodology.
- Use Sentient project management software to track key projects and assist with reporting requirements.
- Foster meaningful partnerships with key stakeholders across the Council family (Communications & Engagement, Legal & Risk, Finance, Parks, Sport & Recreation, Independent Māori Statutory Board (IMSB)).

Key Achievements:

- Coordinated and reported on Auckland Council's progress on the IMSB's Treaty Audit Report and recommendations.
- Coordinated Kete Korero app development in partnership with Te Waka Angamua and Kiwa Digital.
- Played a key role in coordinating the first phase of Te Toa Takitini – Auckland Council's cross-Council portfolio to drive and influence better outcomes for Maori in Tāmaki Makaurau.

**Administrator
Auckland Council**

March – June 2015

Temporary contract, administrative duties and processing dog registrations for 2015-16.

**2IC & Barista
Soho Brown's Café, Wellington**

January 2013 – January 2015

Supervisor and barista duties at a very busy café in Wellington CBD.

Education

Web Development Bootcamp Enspiral Dev Academy

2018

Enspiral Dev Academy is a boot camp style software development course where over one thousand hours is spent focusing on full stack JavaScript with ES5/6/7, Node, React, Redux, Object-Orientated Programming, SQL, NoSQL databases, HTML5, CSS3, and TDD. Communication and Engineering Empathy is the key focus area for soft skills and helps to integrate students into a realistic working environment, learning how to work in teams and deal with issues that might arise when working with others.

Bachelor of Arts (Public Policy, Political Science) Victoria University of Wellington

2012 – 2015

NCEA Level 3, University Entrance Cashmere High School, Christchurch

2010

Interests

Yoga

I have been practicing mindfulness, meditation and yoga for the past eight years. In my personal and professional life I bring a calming energy, a strong sense of empathy and open-mindedness, which I attribute wholly to my yoga practice.

Technology & Innovation

Disruption and innovation excites me, technologies such as Blockchain, Augmented Reality/Virtual Reality and Internet of Things are becoming more accessible, and I would like to be at the forefront of applying these in a socially impactful way. Technology is becoming increasingly pervasive in our lives, and I have been following this evolution for the past few years. I attend technology-focused meet-ups (React, Node, Women in Tech, Lean Coffee) regularly, connecting with other like-minded future-focused communities.

Advocacy

I am a socially, environmentally and politically conscious individual. Passionate about social justice, I have been actively involved in women's rights movements since 2012. In early 2017 I co-founded the Young Women's Collective, a community connecting young women at Auckland Council. I also sit on the Auckland chapter of the Government Women's Network Steering Group. We aim to connect, collaborate with, and inspire women of Auckland's diverse public sector through sharing experiences, events, and networking.

References

Available on request