

## About CSB International

Founded in 1997, CSB International, Inc. is an exchange organization and a designated United States Department of State sponsor for the Summer Work Travel Program. CSB has worked with thousands of high school and college-aged exchange students since its inception. Our goal is to assist our participants by giving personal attention and considering each detail of the exchange experience so as to allow all participants to grow through the exchange experience.

Our mission is to encourage the development of mutual awareness, respect, concern and trust among people from various nations.



### At a glance - Summer Work Travel Program

The Summer Work Travel Program is designed to allow foreign college and university students the opportunity to live, work and travel in the United States for a maximum period of 4 months, but within the limits of their official annual summer vacation.

Students will have the opportunity to experience life in the United States by sharing its tradition and culture through short-term work, an experience that is very different from that of a tourist.

## Making a Difference in YOUR Business

### • Free temporary staffing solutions

The program welcomes the seasonal need of the business or the peak load by matching the basic skills positions with international students that seek working opportunities in the United States.

### • No paperwork hassle

CSB International will assist in the preparation of all visa and arrival documents.

### • Savings on payroll taxes

As non-resident aliens, program participants are exempt from Social Security and Medicare (FICA) and Federal Unemployment (FUTA) taxes.

### • Savings on employee benefits costs

Program participants will be enrolled in a comprehensive travel insurance plan for the duration of stay in the United States. The insured amount is up to \$100,000.

### • Flexible dates of employment

The start and end date are specifically designed to meet the seasonal need of business or the peak load.

### • Outstanding employees

Program participants have a good level of English and enthusiasm, are motivated and positive.

### • Year around availability

Program participants are available in the spring (*February / March to May / June*), summer (*May / June to September / October*) and winter (*November / December to March / April*).

### • Culturally diverse work environment

## Employer Eligibility

- The type of work must be temporary in nature
- The positions must be entry-level or basic skills
- The working hours must be guaranteed at an average of min 32 and maximum 40 hours per week
- The participants must receive a wage that reflects the average wage rate being paid to the United States workers in the same industry and positions, respecting the State Minimum Wage laws
- Availability to assist with the accommodations (program participants will pay the monthly cost)
- Excitement to make new friendships



## CSB International Difference

CSB International has extensive experience in international exchange and work programs and we take pride in the professional service that we provide.

Our staff is devoted to develop and promote diverse cultural exchange programs that ultimately are translated into an enriching experience for our participants and their host sites.

We have built a strong relationship with more than 100 international representatives and we accept highly qualified and carefully screened students in over 30 countries.

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*We have worked with CSB Internat'l for at least 4 years, and hopefully many more as we value their support, organization and ability to grasp each component of the cultural exchange experience, for both employer and student.*

**Janece Burke** - Executive Vice President  
Hospitality and Management Catering  
Services

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*Thank you for a Great Summer that I experienced with the exchange students. We all had a great time. The students all had a great work ethic and did everything that they were asked. The permanent crew also enjoyed their company and many of them became good friends as well. We had one happy family.*

**Mike Carroll** - Director of Operations  
Mars Hospitality dba. Hilton Hotels



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