



# JOB DESCRIPTION

## JOB INFORMATION

**Host Site:** HCMS in Orange Beach, Alabama (McDonald's)

**Remarks:** Placement locations are in **Orange Beach, Gulf Shores and Foley, Fort, Alabama** area (same county). The employer reserves the right to place and/or move students based on availability and arrival time of students. All students must arrive in Mobile, AL and the distribution among the above cities will be made after arrival **\*3 months work commitment**

**\*ALL students may wait up to 7 days to begin work**

**Employers needs:** Students, both males and females

**Level of English required:** Intermediate conversational level of English. An English interview must be passed

**Skills required:** None

**Available positions:** **Crew member** in fast food restaurant. Positions will be rotational and at the manager's discretion. Students will be taking orders, working in the kitchen, cleaning

**Dress code:** Students need to purchase \$25 safety shoes upon arrival. Students must bring black pants with a black belt. If not, they must purchase them. Shirts will be provided

## HOUSING

**Is employee housing available:** YES

**Housing description:** Apartments are multi bedroom units with a kitchen and a bathroom, 2-3 students will share each bedroom, depending on size, 2 to 6 to share bathroom. There is a basic rental furniture provided (bed, table and chairs). All utilities with apartment, no linens or kitchen utensils provided

**Housing deposit:** \$100 refundable, less \$50 cleaning fee

**Cost of housing:** \$75/week — the sub-lease will have the same length as the DS-2019 Form. The minimum required time to be committed to the housing is 3 months. If after 3 months, but before the end of the DS-2019 a student wishes to depart, he/she must notify HCMS in writing by e-mailing the HCMS local supervisor

Housing deposit & first month rent are due upon arrival (\$400)

## TRANSPORTATION

**Arrival pick-up provided:** YES

**On site transportation:** Public transportation, walk, bicycle (\$80) or if HCMS provides it, the rate will be \$5/day

## ARRIVAL

**Arrival procedures:** Students should arrive into Mobile, AL by plane or Greyhound bus, during the week and not after 5PM. The arrival details must be sent to HCMS at least 7 days prior to arrival. If they arrive on the weekend or late at night, they are responsible to get a hotel until the next working day for pick up

**Area information:** Please visit <http://www.co.baldwin.al.us>

## OTHER COMMENTS

HCMS Conditions to be signed. Housing deposit and first month rent are due upon arrival (\$400)



## Dates of employment:

Start date: **05/20/2009**—06/20/2009

End date: 09/08/2009 —10/20/2009

**ALL students must arrive by 06/20/2009**

**Wage:** \$8.00/hour

**Avg. hours per week:** 32-40

**Overtime:** Might be available, not guaranteed. If available, pays time and a half

**Frequency of pay:** Pay is every two weeks, distributed on Mondays

**Attention:** First paycheck - may take up to 3 weeks depending on the time of arrival

**Other benefits:** Meal discounts (\$50% off). Free drinks

**Work schedule:** None available