```
import pandas as pd
In [1]:
        from matplotlib import pyplot as plt
        %matplotlib inline
In [2]: | df = pd.read csv(r"C:\Users\rishu\Desktop\data\insurance data.csv")
        df.head()
Out[2]:
           age bought_insurance
            22
                             0
            25
                             0
                             1
            47
            52
                             0
                             1
            46
In [3]: plt.scatter(df.age, df.bought_insurance, marker='+', color='red')
        <matplotlib.collections.PathCollection at 0x1749f1b5f70>
Out[3]:
        1.0
         0.8
         0.6
        0.4
        0.2
         0.0
                                  40
                                                     60
               20
In [6]:
        from sklearn.model selection import train test split
        X train, X test, y train, y test = train test split(df[['age']],df.bought insurance,trai
        X test
In [7]:
Out[7]:
            age
             58
        17
        14
             49
        18
             19
         3
             52
        23
             45
        10
             18
        from sklearn.linear model import LogisticRegression
In [8]:
        model = LogisticRegression()
```

In [9]: model.fit(X\_train, y train)

```
Out[9]: LogisticRegression()
In [10]:
         X test
Out[10]:
             age
         17
              58
         14
              49
             19
         18
          3
              52
         23
              45
         10
              18
        model.predict(X test)
In [21]:
         array([1, 1, 0, 1, 1, 0], dtype=int64)
Out[21]:
In [12]: model.predict_proba(X_test)
         array([[0.04795632, 0.95204368],
Out[12]:
                 [0.15805894, 0.84194106],
                [0.93776133, 0.06223867],
                [0.10800643, 0.89199357],
                [0.25198743, 0.74801257],
                [0.94576637, 0.05423363]])
         y predicted=model.score(X test,y test)
In [22]:
         y predicted
In [14]:
         array([1, 1, 0, 1, 1, 0], dtype=int64)
Out[14]:
In [15]:
         model.coef
         array([[0.14617537]])
Out[15]:
         model.intercept
In [16]:
         array([-5.48985094])
Out[16]:
         Lets defined sigmoid function now and do the math with hand
         import math
In [17]:
         def sigmoid(x):
           return 1 / (1 + math.exp(-x))
In [18]: def prediction_function(age):
             z = 0.042 * age - 1.53 # 0.04150133 ~ 0.042 and -1.52726963 ~ -1.53
             y = sigmoid(z)
             return y
         age = 35
In [19]:
         prediction function(age)
         0.4850044983805899
Out[19]:
```

0.485 is less than 0.5 which means person with 35 age will not buy insurance

0.485 is more than 0.5 which means person with 43 will buy the insurance

Exercise Download employee retention dataset from here: https://www.kaggle.com/giripujar/hr-analytics.

Now do some exploratory data analysis to figure out which variables have direct and clear impact on employee retention (i.e. whether they leave the company or continue to work) Plot bar charts showing impact of employee salaries on retention Plot bar charts showing corelation between department and employee retention Now build logistic regression model using variables that were narrowed down in step 1 Measure the accuracy of the model

In [ ]: