

## F3 & F4 <u>APPRENTICESHIP CONTRACT REGISTRATION FORM</u>



l. Enrollment	t No. of student (As generate	d from www.mhrdnat	ts.gov.in):												
2.	Category(Put √) Apprentice	Graduate	Diploma			Tech.Vocational						a colou	ır		
								stamp size photograph with							
3. Whether S	andwich Course student or no	ot, State Yes/ No									white	back g	round		
4. Trade (M	lention Specific Name)	Designated Trade									& Sell	-atteste	æ		
11000 (111	service (white)	Optional Trade													
5 Name of t	the Apprentice												٦		
5. Name of the Apprentice (Block Letters) (As per Mark Sheet)								+					1		
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6. Father's N	Name												]		
7. Mother's	Name								$\top$				]		
7. Moulei S	Name												]		
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8. Address of		, Г	Male	F	Female	e Tr	ansgen	der		<18	>1	ıΩ			
	Address for Comr	nunication		<b>↓</b> □											
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					2. Wh	ether I	He/Sh	e belon	g to: (\)	√) 					_
E-mail ID				] [	S.C.		.Т.	O.E	3.C.	P.V	W.D.		Mino	rity	
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	on Qualification considered el	-													
	Name of the Institution/ Qualification Period of College University Qualification Period of course (Yrs.)				Specify Subject field/Trade			Year & Month of Passing				Enrollment No./Fina Year Mark Sheet No			
College O	inversity	course	(118.)	11	eia/ i i	aue	+	r	assing		1	ear N	Tark S	meet	INO
14. Date of C	Commencement of Training		15. Date o	of Com	pletio	n of T	rainin	g			16.	Perio	od of T	raini	ng
										Months					
7. Rate of St	ipend payable by the establis	hment (₹)													
8. Bank A/c	No. to which STIPEND will	be credited by the em	nployer		19.	IFS (	Code o	of the B	ranch						
20. Name & A	Address of the Employer								'						
We, the Em		INFOSYS LIMITED													
Apprentices) hereby declare that we have read the Apprentices Act, 1961 and he Apprenticeship Rules, 1992 regarding the contract of apprenticeship raining including obligations and agree to abide by all the provisions made						No. 350, Hebbal Electronics City,									
						Hootagalli, Mysore - 570 027.									
hereunder. In	a case of default by the either	the apprentice or the	e employe	r, we					Pin	5	7	0	0	2	7
	pensate the other party as per Main Provisions of the Rules					. No.	-		21 2	4	0	4	1	0	1
Xules, 1992 [1	ivialii Fiovisions of the Rules	may be seen in the E	nciosure. (	( ")]	Fax	No.	+	91   82		4	0	4	2	0	_ C
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21. Signature	e of Employer (with Seal)							22.	Signat	ure of	f Apr	renti	ce / Gi	uardi	an
									J						
23. Signature	e, Name & address of witness	: 1.				2.			:	24.			of Su		
FOR ROA	ARD'S USE: Registered und	er Sec. 4 of the Appre	entices Act	t								name	e & A	uares	s
Vide Regr		or see. 4 or the Appre	mices Act												
						R	EGION	AL CEN	TRAL A	PPRE	NTICE	ESHIP	ADVIS	ER	

## NOTE

Before forwarding this form to Board of Apprenticeship/Practical Training kindly ensure the following; otherwise contract may not be registered.

- 1. All the columns are duly filled and signatures and photograph are affixed at designated place.
- 2. Enclose Xerox copy of pass certificate of Degree or Diploma or +2 (Voc) examination (as the case may be).

## (\*) Enclosure to Contract of Apprenticeship Training

The main provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are:-

- 1. (a) It shall not be obligatory on the part of the employer to offer any employment to the apprentice on completion of period of apprenticeship training in his establishment nor shall it be obligatory on the part of the apprentice to accept an employment under the employer. Engagement being made under section 22(1) of the Act.
- (b) If, however, there is a condition in the contract of Apprenticeship that the apprentice shall, after the successful completion of training serve the employer, the employer shall, on such completion, be bound to offer suitable employment to the apprentice and the apprentice shall be bound to serve the employer in that capacity for such period and for such remuneration as may be specified in the contract subject to the approval of the Central Apprenticeship Adviser. Engagement being made under section 22 (2) of the Act.
- 2. The employer shall pay stipend per month to the Graduate, Technician and Technician (Vocational) apprentices at the minimum rates (as per the provisions of sub-rule (2) of rule 11 of the Apprenticeship Rules, 1992) [Revised timed to time by Govt. of India]

(a) Graduate Apprentices : ₹ 4984

(b) Sandwich Course : ₹ 3542

(Students from Degree Institutions)

(c) Technician Apprentices : ₹ 3542

(d) Sandwich Course : ₹ 2890

(Students from Diploma Institutions)

(e) Technician (Vocational) Apprentices : ₹2758

- 3. The stipend prescribed for graduate apprentices shall be paid by the employer to those apprentices who possess a degree of minimum three years duration after 10+2 system of education and undergoing apprenticeship training in optional trade.
- 4. The stipend prescribed for technician apprentices shall be paid by the employer to those apprentices who possess a diploma of three years after 10<sup>th</sup> class or diploma of two years after 12<sup>th</sup> pass and undergoing apprenticeship training in optional trade.
- 5. The stipend prescribed for technician (vocational) apprentices shall be paid by the employer to those apprentices who possess a certificate in vocational course involving two years of study after completion of secondary stage of school education and undergoing apprenticeship training in optional trade.
- 6. The stipend prescribed for trade apprentices shall be paid by the employer to all other apprentices undergoing apprenticeship training in optional trade according to their period of apprenticeship training.
- 7. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remain on leave as observed in the establishment.
- 8. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice such compensation as may be provided by the Central Government.
- 9. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the surety at the request of apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.
- 10. The liability of the surety is limited to an amount of two thousand five hundred rupees with interest at twelve per cent. per annum.
- 11. The employer would also submit Bank Roll (Statement of Payment of Stipend to respective apprentices duly acknowledged by the concerned Bank) along with the Claim Bill every quarter to BOPT for verification & reimbursement of Central Government Share of stipend.