HR Interview

1 Tell me about your self

- a. Your Name
- b. Place Information
- c. Education in Short
- d. Family details in Short

I am xyz. I am from xym.. i have completed my graduation from xyz... Now i am pursuing master of computer application. My hobbies are playing chess and singing... Now i am coming on my family background so in my family there 4 Member my father, my mother, me and my younger sister. My father is farmer and my mother is house wife...

2 Why do you want to Work Our Company?

- a. Tell Them What you like about Company
- b. Relate it with your long term career goals

Sir It is great Privilege for anyone to work in a reputed company like yours. When I read about your company I found that my technical skill is matching your requirements. Where I can showcase my technical skill to contribute the company growth.

3 What are your Strength?

- a. Adaptability
- b. Hard Working
- c. Honest
- d. Flexibility
- e. Optimistic
- f. Fast decision making
- g. Persistence
- h. Self-Motivated

Ex – I am an **honest**, **Self-motivated** and **hardworking** boy with **Positive Attitude** towards my career and my life.

4 What are your Weakness?

- a. Trust people very quickly
- b. I can't say no when someone ask for help
- c. Take decision very quickly
- d. Everything try to study from the deep level

Ex – I can't say no when someone ask for help. And also I try to learn anything from deep level so sometimes some task I unable to complete on time and I trust on people very quickly.

5 Why I should hire you

- a. Share your knowledge
- b. Skill related job
- c. Career goal

Ex - Sir, as I am a fresher, I have theoretical Knowledge but I can do hard work for my Organisation. And I will put all my efforts for the good progress of organisation. Being punctual and sincere, I can finish the work given to me on time and try my best to fulfil all the needs of company from me.

6 Tell me what you know about this company?

- a. Study about the company in details
- b. Do the background work about new projects
- c. Know the names of their owners and partners
- d. Research about the company current issues
- e. Update your knowledge about their competitors

Ex – It is one the best fastest growing company in India. The work environment of the company is very good. People feel proud to be part of the company as company provides full support to their employees in professional front.

7 What are your career goals?

- a. Short term goal
- b. Long term goal

Ex – My short goal is to get a job in reputed company where I can utilize my skill and improve my career path. My long term goal is to be in respectable position in that organisation.

8 Finally, do you have any questions to ask me?

- a. Express Thanks
- b. Salary structure
- c. Job Timings
- d. Job Location
- e. Overtime allowance
- f. Training Period
- g. Transport Facility

Ex – Thank you for giving this opportunity. Sir I would like to know about the job timings and transport facility and what will be the job location and salary scale for this job in your organisation.

9 What is your Hobby?

- a. Photography
- b. Interacting with new people
- c. Watching News
- d. Learning new thing
- e. Reading Inspirational nobles
- f. Watching reality shows
- g. Playing cricket
- h. Teaching

10 What is your habit?

- a. Sleep 11 PM and Wakeup at 4:30 AM
- b. Doing Exercise in the morning
- c. Helping others
- 1. Tell about any challenging task that you met in your life.[I told about the difficulties met in my project, it took 30 mins].
- 2. "Tell me about yourself"
- 3. Tell about your achievements.
- 4. What is a good coding.
- 5. Why do you want to work for Microsoft?
- 6. How do you see yourself five years from now?
- 7. What are your strengths and weaknesses?

My tips to crack Microsoft interview:

While answering the questions remember the following:

- 1. Be yourself.
- 2. Show excitement and interest in solving the questions.
- 3. Think aloud.
- 4. Clarify doubts regarding the question. Don't assume things.
- 5. Cover all the test cases in your code.
- 6. Don't interrupt.
- 7. Be up-to-date about the company. This will help you in asking some interesting questions about the company.
- 8. Don't write about things that you are not sure about in your resume.
- 9. Enjoy the interview.Don't be nervous.