[](https://www.linkedin.com/in/rahul-bhansali-engineer/)**RAHUL** **BHANSALI** **281-216-1202 |** [**rahulbhansali@live.com**](mailto:rahulbhansali@live.com) **|** [**rahul-bhansali-engineer**](mailto:linkedin:rahul-bhansali-engineer) **| Austin, TX**

**PART 1 - THE NO-NONSENSE, HUMAN READABLE RESUME 2 min read**

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| **Your search s here if you’re looking for a Software Development Manager who...**   * Is energetic and an empathetic servant leader focused on helping individuals reach their highest potential * Demonstrates a high degree of ownership; obsessed with ensuring customers have a delightful experience * Enjoys learning and mentoring; understands - *when 1 person teaches, 2 people learn* * Resolves conflicts to improve team dynamics and helps teams recognize their place in the *Lifecycle: Form > Storm > Norm >* ***Perform*** * Is a good listener, who can steer individuals from turning cynical by empowering them * Inspires a team to execute against tight timelines by leveraging the power of communication, relationships and collaboration * Questions the status quo to develop solutions to intractable technical and procedural constraints * Helping realize cost savings by simplifying systems and processes * Has first-hand experience of challenges associated with various disciplines – *Dev, BA, Scrum Master, Tech. Product Mgmt., Dev Mgmt.* * Compliments the Product Manager by partnering in development of the product roadmap * Assist in authoring *clear stories* (that save *everyone* a whole lot of time, $$$ and frustration) * Helps continuously improve team process to create a motivated & accountable team by utilizing sensible metrics that *actually* help * Is able to appreciate software engineering as an art * Carries out detailed, high-quality code reviews, using it as an opportunity to teach and learn * Is not scared of getting into the weeds in the code base to help the team out (In fact, enjoys it!) * Encourages and can teach the practice of Test-Driven Development (TDD) * Has excellent documentation and presentation skills, and is well organized   **Notable Accomplishments**   * Led the transformation of engineering culture of a 50+ member organization from a permission seeking, waterfall organization to agile, *empowered, fearless, and experimentative team.*    + *Championed monthly innovation week, trunk-based development, release flow, automated testing, TDD, CI/CD builds*   + *Currently, help them take their first steps towards Continuous Delivery* * Planned, executed and delivered ahead of time - upgrade of 50+ servers, hosting 35+ applications, collaborating across Engineering, IT and Business, with minimal resources * Led team to meet its end-of-year commitment, without any prior knowledge of Hadoop, when my supervisor quit 2 days after I joined * Worked with a team of data scientists to predict 30-day patient readmissions using ML * Refactored a complex query generation engine, after the original author quit, to make the code base maintainable, the product sustainable and ensure customer retention   **Influences**   * *Continuous Delivery* by Jez Humble and Dave Farley * *Trunk-based Development* by Paul Hammant | [Linkedin - Free social media icons](https://www.linkedin.com/in/rahul-bhansali-engineer/)**25** recommendations on  **15** years of experience  Developer, BA, Scrum Master, Dev Manager, Tech. Product Manager  **13** projects  SaaS products, Predictive analytics, Data platforms, Dashboards, Reporting, Re-engineering *Line of Business* applications  **3** organizations served  Optum - WikipediaAdvisory BoardChevron Corporation - Wikipedia  **1 obsession**  **Positively impacting customer & team experience by simplifying and improving everything we touch** |