**LP**

1. eBPF – transition from bcc to libbpf. Impact – other kernel versions
2. oAuth – Problem with the authorization model – cookie to authz headers and moving authz to services.
3. Testing for GNS Services.
4. Implementing GNS Genie inhouse and not purchasing commercial solutions – convinced managers etc
5. Suggested kubeadm instead of new DR instance.
6. Recommended the algorithm change for Auto steering
7. Custmer Obsession (Earn Trust)
   1. About a time when we missed the customer expectation
8. Ownership - Act on behalf of the the company and not just their own team
   1. Dont sacrifice long term value for short term results
   2. About a time when you had to work on unclear responsibilities
   3. When you had to leave a task unfinished
9. Invent and Simplify
10. Right a lot
    1. Judgement/Intuition question when you had to work with less data
    2. When you were wrong
11. Learn and Be curious
    1. Tell me about a time when you solved problem through superior knowledge or observation
12. Insist on the Highest Standards - Fixing problems so that they stay fixed
    1. Tell me about a time when you couldn’t meet your expectations
    2. When the team member couldn’t meet your expectation
13. Think Big - Look differently to serve customers
14. Bias for action - Calculate risk taking for things that do not require extensive study
    1. Describe a time when you saw some problem and took the initiative to correct it rather than waiting for someone else to do it
    2. When you took a calculated risk
    3. you needed to get information from someone who wasn’t very responsive
15. Frugality - Constraints breed resourcefulness, self-sufficiency, and invention. There are no extra points for growing headcount, budget size or fixed expense.
    1. When you had to work with limited time and resources
16. Dive Deep - stay connected to the details, audit frequently, and are skeptical when metrics
17. Have Backbone; Disagree and Commit
18. Deliver Results
    1. Give me an example of a time when you were 75% of the way through a project, and you had to pivot strategy–how were you able to make that into a success story?