

Date: 15-12-2023

Nishant Rajputs
srinager babaganj gonda karnataka Pin Code 271603

Re : Offer for the post of **React Developer**
Dear Nishant Rajputs

We are pleased to make an offer to you on behalf of CPM India Sales & Marketing Pvt Ltd.
for the position of **React Developer**

The Position carries CTC salary of Rs. **1155936**

In event of your resignation or termination of services; either side will have to give **30**
notice or salary in lieu thereof.

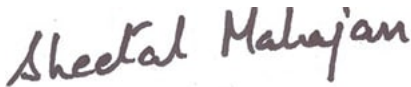
Your appointment will be subject to your furnishing the following documents and verification of the same

1. Proof of educational qualification.
2. Proof of experience.
3. Proof of Date of Birth.
4. Passport size photographs (3 Nos.).
5. Copy of PAN Card.
6. Scanned / Photocopy of a cheque of the existing Bank Account.
7. Copy of AadhaarCard.

Kindly sign and return the duplicate copy of this letter.

We expect you to join your duties on **31/08/2023**

You shall be on a probation period of **60** day's with the Company.



With best wishes
For CPM India Sales & Marketing Pvt Ltd.

Acceptance of the offer letter:
I will be able to join from

Name

Signature

Date

Name Nishant Rajputs
Designation React Developer
Location srinager babaganj
W.E.F 31/08/2023

Earning	
Total Earning	0

Deduction	
PF	36
Total Deduction	36

Net Take Home	96264
---------------	-------

Statutory Benefit	
Statutory Benefit Provident Fund(Employer share)	27.84
ESI(Employer share)	0
Sub Total	27.84
Gross Monthly Salary	96300

Cost to the Company	96328
Annual Cost to the Company	1155936

Quarterly Incentive	3000
Mobile Recharge	300
Basket of Allowance(PM)	3000
Monthly Conveyance(Fixed)	90000

Sheetal Mahajan

Sheetal Mahajan
Deputy General Manager – HR

Nishant Rajputs
Employee Signature