



Tracey A Boyce
Sr Business Manager
Global Supply Chain

AT&T Services, Inc.
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January 17, 2019

U.S. Citizenship & Immigration Services

Re: Agreement Number 12422.W.075 (the "Agreement") between AT&T Services, Inc. and Tech Mahindra Limited

Ladies and Gentlemen:

This is to confirm that AT&T Services Inc. and Tech Mahindra Limited entered above referenced Agreement on 12/13/2018. Under the terms of the Agreement, Tech Mahindra Limited provides various information technology enabled services at locations throughout the U.S. Rahul Gaikwad, performs services under this Agreement for AT&T Services or its affiliates pursuant to AT&T's agreement with Tech Mahindra Limited. He is not an employee of AT&T Services or its affiliates and is not controlled by any AT&T company. Rahul Gaikwad's employer controls his terms of employment, determines his compensation, has the authority to assign work to him pays his salary, administers his benefits and collects and remits applicable taxes on his behalf. Vendor determines the duration of the assignment and the completion date for the service unless completion date is set by the Agreement.

Sincerely,

A handwritten signature in blue ink that reads "Tracey Boyce".

Tracey A Boyce
Sr. Business Manager
Global Supply Chain
AT&T Services, Inc.

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