



Employee Code : 355706
Employee Name : Rahul Abasaheb Gaikwad
Department : Digital Prd Supp & SQEM
Employee Band : U3
Function : Technical
Sub Function : IT Delivery
Calendar Days : 30.00
LOP Days/Reversal Days: 0.00/ 0.00
LOP Days Prior months: 0.00
LOP Rev Days Prior months: 0.00
Days Payable : 30.00
Onsite Salary Days : 0.00
Onsite Allow. Days : 0.00
Leave Encashment Days: 0

Pay Period : 01/11/2018 To 30/11/2018
Hire Date : 13/08/2014
Pay Entity : Tech Mahindra Limited
Location : TechM-Pune-Hinjewadi
PAN : AKSPG0468L
Bank : HDFC
Bank A/C No. : 01041050215868
Currency : INR
Arrears Period : To
ESI Number : Not Eligible
PF Number : PUPUN00342240000176482
PF UAN Number : 100729445377

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	10588.00	0.00	0.00	10588.00	
House Rent Allowance	5294.00	0.00	0.00	5294.00	
Additional Personal Pay	16141.00	0.00	0.00	16141.00	
Shift Allowance	0.00	7600.00	0.00	7600.00	Shift Allowance
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	3922.00	0.00	0.00	2353.00	
** Reconciled Variable Pay	1569.00	0.00	0.00	1569.00	Reconciled Variable Pay
Total Earnings	39514.00	7600.00	0.00	45545.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	1271.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	1077.00	
Cab deduction	0.00	0.00	0.00	1500.00	Uploaded by FMG process
AWT Monthly Recovery	0.00	0.00	0.00	1.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	4049.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	45545.00	4049.00	41496.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link

MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs

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Employee Code : 355706
Employee Name : Rahul Abasaheb Gaikwad
Department : Digital Prd Supp & SQEM
Employee Band : U3
Function : Technical
Sub Function : IT Delivery
Calendar Days : 31.00
LOP Days/Reversal Days: 0.00/ 0.00
LOP Days Prior months: 0.00
LOP Rev Days Prior months: 0.00
Days Payable : 31.00
Onsite Salary Days : 0.00
Onsite Allow. Days : 0.00
Leave Encashment Days: 0

Pay Period : 01/12/2018 To 31/12/2018
Hire Date : 13/08/2014
Pay Entity : Tech Mahindra Limited
Location : TechM-Pune-Hinjewadi
PAN : AKSPG0468L
Bank : HDFC
Bank A/C No. : 01041050215868
Currency : INR
Arrears Period : To
ESI Number : Not Eligible
PF Number : PUPUN00342240000176482
PF UAN Number : 100729445377

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	10588.00	0.00	0.00	10588.00	
House Rent Allowance	5294.00	0.00	0.00	5294.00	
Additional Personal Pay	16141.00	0.00	0.00	16141.00	
Shift Allowance	0.00	8000.00	0.00	8000.00	Shift Allowance
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	3922.00	0.00	0.00	2353.00	
** Reconciled Variable Pay	1569.00	0.00	0.00	1569.00	Reconciled Variable Pay
Total Earnings	39514.00	8000.00	0.00	45945.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	1271.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	1097.00	
Cab deduction	0.00	0.00	0.00	1500.00	Uploaded by FMG process
AWT Monthly Recovery	0.00	0.00	0.00	1.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	4069.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	45945.00	4069.00	41876.00

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Employee Code : 355706
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 Department : Digital Prd Supp & SQEM
 Employee Band : U3
 Function : Technical
 Sub Function : IT Delivery
 Calendar Days : 31.00
 LOP Days/Reversal Days: 0.00/ 0.00
 LOP Days Prior months: 0.00
 LOP Rev Days Prior months: 0.00
 Days Payable : 31.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Leave Encashment Days: 0

Pay Period : 01/01/2019 To 31/01/2019
 Hire Date : 13/08/2014
 Pay Entity : Tech Mahindra Limited
 Location : TechM-Pune-Hinjewadi
 PAN : AKSPG0468L
 Bank : HDFC
 Bank A/C No. : 01041050215868
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : PUPUN00342240000176482
 PF UAN Number : 100729445377

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	10588.00	0.00	0.00	10588.00	
House Rent Allowance	5294.00	0.00	0.00	5294.00	
Additional Personal Pay	16141.00	0.00	0.00	16141.00	
Shift Allowance	0.00	7200.00	0.00	7200.00	Shift Allowance
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	3922.00	0.00	0.00	2353.00	
** Reconciled Variable Pay	1569.00	0.00	0.00	1569.00	Reconciled Variable Pay
Total Earnings	39514.00	7200.00	0.00	45145.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	1271.00	
Profession Tax	0.00	0.00	0.00	200.00	
Cab deduction	0.00	0.00	0.00	1500.00	Uploaded by FMG process
AWT Monthly Recovery	0.00	0.00	0.00	1.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	2972.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	45145.00	2972.00	42173.00

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