

Tech Mahindra (Americas) Inc. 4965 Preston Park Boulevard Suite 500 Plano, Texas 75093 Tel: 972-991-2900 FAX: 972-991-3776 www.techmahindra.com

ASSUMPTIONS

Beneficiary will be an employee of Tech Mahindra (Americas) Inc. ASSOCIATE will not be considered employee of the client for any purpose whatsoever, and Tech Mahindra shall have sole responsibility for their supervision and management. The beneficiary will be paid by Tech Mahindra (Americas) Inc. As the employer, Tech Mahindra (Americas) Inc will be responsible for paying, hiring, employment related taxes and benefits, firing, supervising, and controlling Rahul. Tech Mahindra (Americas) Inc has the right to control over the work of Rahul.

For Tech Mahindra Americas Inc.

Kranti Shfirang Bhoite

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