

Brainner

AI-driven resume screening for faster, more accurate hiring.

<https://aitoolslst.xyz/brainner/>

- AI Recruitment
- Resume Screening
- HR Technology
- Recruitment Automation
- Candidate Search
- Job Description Analysis

What It Does

AI-driven resume screening for faster, more accurate hiring. Brainner is an advanced AI-driven tool designed to enhance the recruitment process by automating resume comparisons and candidate search. This tool integrates seamlessly with top HR software, ensuring streamlined recruitment workflow. Brainner is capable of screening hundreds of resumes within a. Key strengths include automates resume comparisons, speeds up hiring process, analyzes job descriptions. If you need a AI solution with clear outcomes, Brainner is worth evaluating in your shortlist. This listing is relevant for searches like "best ai ai tool for ai recruitment" and "brainner alternative for resume screening".

Best For: Best for teams looking for ai workflows with practical outcomes and measurable productivity gains.

KEY FEATURES

- Automates resume comparisons
- Speeds up hiring process
- Analyzes job descriptions
- Extracts key screening criteria
- Categorizes candidates



Pros

+ What Works Well

- + Automates resume comparisons
- + Speeds up hiring process
- + Analyzes job descriptions
- + Extracts key screening criteria
- + Categorizes candidates
- + Makes job descriptions appealing
- + Recommends mandatory/preferred criteria
- + Customizable screening criteria
- + Ability to modify/delete criteria
- + Adds unmentioned criteria
- + Real-time screening of profiles
- + Candidate ranking feature
- + Detailed reports for each candidate
- + Can add criteria manually
- + Tailored filters
- + Dynamic candidate ranking
- + Integrates with top HR software
- + Supports bulk manual resume upload
- + Saves lengthy manual screening time
- + Automates intuitive search of candidates
- + Unlimited open roles creation
- + Custom criteria setting
- + Individual candidate reports
- + Team collaboration functionality
- + Unlimited users creation
- + ATS integrations
- + Single Sign-On (SSO) integration
- + Detailed activity logs
- + Custom security compliance
- + Real-time profile sorting
- + Publishes job listings
- + Bulk resume analysis
- + Mandatory/preferred requirements ranking

Cons

– Limitations to Consider

- No mobile app
- No language customization
- Mandatory subscription
- No on-premise deployment
- No social media integration
- Limited customer support
- Doesn't support multiple resumes formats
- No free version
- No long-term contract option

ADDITIONAL LIMITATIONS

- △ No mobile app
- △ No language customization
- △ Mandatory subscription
- △ No on-premise deployment

Frequently Asked Questions

What is Brainer?

Brainer is an advanced AI tool explicitly developed to enhance the hiring process. It automates candidate search and resume comparisons, streamlining recruitment workflow for human resources.

How does Brainer enhance the recruitment process?

Brainer enhances the recruitment process using its AI capabilities to automate resume comparisons and candidate search. The unique features of Brainer include analyzing job descriptions and extracting key criteria for candidate screening. It also provides suggestions to make job descriptions more appealing and recommends which criterias should be considering mandatory or preferred.

How does Brainer integrate with HR software?

Brainer integrates seamlessly with top HR software solutions thereby ensuring a streamlined recruitment workflow. This integration facilitates the automation of various recruitment tasks within the existing HR software environment, including resume screening, candidate search, and job description analysis.

How fast can Brainer screen resumes?

Brainer is capable of screening hundreds of resumes within a matter of minutes. This speed enhances the overall hiring process, saving HR professionals valuable time and workforce resources.

What features do Brainer offer to customize the recruitment process?

Brainer offers personalized criteria setting features that allow users to tailor the recruitment process according to their standards. Users can modify, delete or add criteria that they deem less important or more important. Additionally, Brainer helps in the creation of job descriptions and distinguishes between mandatory and preferred requirements for more precise candidate screening.

Can I add additional screening criteria in Brainer?

Yes, Brainer allows users to add additional screening criteria that are not mentioned in the job description. It enables recruiters to customize their selection process according to their specific needs and preferences.

How does Brainer rank candidates?

Brainer ranks candidates based on how they align with the role profile. Utilizing refined AI-driven filters that analyze candidates based on unique recruiting parameters, Brainer gives a dynamic ranking according to various factors such as mandatory or preferred requirements.

Does Brainer offer real-time screening of applicant profiles?

Yes, Brainer offers real-time screening of applicant profiles. Its AI-driven system efficiently and in real-time sorts through profiles, filtering out those who don't meet the specified criteria.

Can I get detailed reports for each candidate?

Yes, with Brainer, users can access detailed reports for each candidate. These reports provide insights that help decide whether to proceed with an interview. Each candidate report justifies the assessment points and gives recruiters clear indications of the candidate's suitability for the role.

How does Brainer's tailored filters work?

Brainer's tailored AI filters work by analyzing candidates based on the unique recruitment parameters set by the user. It ensures a highly targeted candidate search, extracting and organizing key information from each resume to speed up the initial screening phase.

How does Brainer optimize job descriptions?

Brainner optimizes job descriptions by using AI to analyze and extract key criteria for screening candidates. It categorizes the criteria into areas such as work experience, education, skills, and others. Additionally, the AI provides suggestions to make job descriptions more appealing and recommends which criteria should be considered mandatory or preferred.

How do users classify screening criteria as mandatory or preferred in Brainner?

In Brainner, users classify screening criteria as either mandatory or preferred during the criteria setting process. This feature gives users the flexibility to ensure that the process aligns perfectly with their recruitment standards and methods.

What is the purpose behind Brainner's dynamic candidate ranking?

The purpose behind Brainner's dynamic candidate ranking system is to provide users with a more targeted, efficient, and transparent recruitment process. The system ranks candidates according to various factors, including their alignment with mandatory or preferred requirements. This allows for more precise, relevant candidate selection.

Does Brainner offer a trial period?

Yes, Brainner offers a trial period where you can screen up to 25 candidates for free. This helps users to experience how Brainner can streamline the recruitment process without the need for immediate commitment.

What happens if I exceed my candidate limit?

If you reach the limit of candidates for your chosen plan, Brainner's system is set to stop accepting new candidates to avoid unexpected charges. However, to ensure uninterrupted service, you have the option to enable automatic addition of additional applicants to your current billing period at a rate of \$12.95 per 100 candidates.

Can I change my Brainner subscription plan?

Yes, you can change your Brainner subscription plan at any time to match your recruitment needs. The flexibility makes it simple to upgrade or downgrade according to shifting requirements.

What customer support does Brainner offer?

Brainner offers dedicated email support for all plans. Furthermore, for a more personalized support experience, users can book a meeting. Thus, Brainner ensures a thorough customer support experience for its users.

What payment methods does Brainner accept?

Brainner accepts credit card payments for all transactions. For payments over \$1,000, ACH payment options are also available.

What is Brainner's refund policy?

Brainner generally does not issue refunds. However, in the situation where you cancel your subscription and haven't received any applicants at all, a refund will be issued.

How can Brainner reduce my hiring costs?

Brainner reduces hiring costs by providing AI-powered resume screening which drastically reduces the time spent on manual screening. Furthermore, the quick and efficient analysis of resumes ensures that only the most suitable candidates are shortlisted for interviews, thereby reducing resource wastage and costs associated with the hiring process.

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