### **CODE OF CONDUCT**

We value the presence of every attendee and want everyone to have an enjoyable and fulfilling experience. All attendees are therefore expected to show respect and courtesy to other attendees throughout the fest and its various events.

All attendees at Impulse-18 are required to confirm to the following Code of Conduct. Organizers will ensure this code throughout the fest.

The Code of Conduct Applies to Everyone involved in the fest We strive to create a safe and open environment so that every participant can participate confidently and feel enriched at the end of the fest.

This code of conduct is to create a safe environment so that everyone can voice their perspective freely.

# **Code for Participants:**

1. Participants are required to refrain from harassing behavior towards organizers and other

participants, sponsors, media personnel, volunteers, and staff.

Harassment includes:

- a. Offensive verbal comments related to gender, sexual orientation, disability, physical
- appearance, body size, race, religion,
- b. Sexual images in public spaces deliberate intimidation, stalking, photography recording
- without explicit consent, sustained disruption of talks or other events.
- c. Inappropriate physical contact, unwelcome sexual attention.
- 2. Attendees asked to stop any harassing behavior are expected to comply immediately.
- 3. Participants must take care of their belongings and components as organizers
- are not responsible for any of their things.
- 4. Smoking and consumption of alcohol is strictly prohibited during the course of the fest.
- 5. ID card of your respective college is compulsory.
- 6.The judges and organizers words are the final judgment and no sort of arguments will be entertained.

If an attendee engages in behavior that violates this code of conduct, the fest organizers may take any action they deem appropriate, including warning the offender or

expelling them from the premises with no refund.

We hope that you will help make Impulse-18 a welcoming, friendly event for all.

## **Crew Members:**

### Fest Leads:

Dr. R J Anandhi, Vice Principal, TOCE Mrs. Shobha T, Cultural Coordinator, Dept of CSE, TOCE

If you would like to report another attendee, sponsor, or volunteer, please approach

one of the TOCE organizers or TOCE staff and file your complaint. If the matter is

especially urgent, please call/contact any of these individuals:

Crew members are there to help participants contact the organizing team and assist those

experiencing harassment/any other problem to feel safe for the duration of the fest.

## License:

This Code of Conduct was forked from The Fifth Elephant-2016 Code of Conduct which in turn

was forked from the PyCon US Code of Conduct, which in turn was forked from the Geek

Feminism wiki, created by the Ada Initiative and other volunteers and available under a Creative

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