



Name	Rahul Kandpal
Designation	Executive - Technology
Grade	A1
Location	Head Office
Date to Joining	14th December 2015

	Components	Payable	Rs/Month	Rs/Year
A	Basic	Monthly	7600	91200
B	HRA	Monthly	7600	91200
C	CCA	Monthly	0	0
D	COLA	Monthly	0	0
E	Transportation	Monthly	0	0
F	Spl All	Monthly	4220	50640
G	Coupon	Monthly	0	0
H	PF	Monthly	1418	17021
I	Gratuity	Monthly	365	4385
J	Medical	Quarterly	0	0
K	LTA	Annual	0	0
L		Monthly Gross	21204	
		Sum (A:K)		
M		Monthly Take Home	18002	
		A+B+C+D+E+F+G-H		
N		Annual Fixed		254445
O		Performance Based Incentives		21204
		Total CTC (N+O)		275649

Note:

Medical Insurance – coverage upto Rs 2 Lacs per annum (family including self, spouse & children)

Monthly Take Home does not account any tax deduction

*Next salary review - 1 Oct 2016

Gratuity will be paid after completion of five years of continuous service.

*Incentive structure would be shared separately

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Johnson KV
Head HR

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Rahul Kandpal