



Code of Conduct

I will

Treat all children and young people with respect, regardless of race, colour, sex, language, disability, religion, political or other opinion, national, ethnic or social origin, property, birth or other status.

Immediately report concerns or allegations for the safety or wellbeing of a child or young person, or breach of this Policy and Code of Conduct in accordance with Child Protection Reporting Process.

Comply with and observe the laws, customs and traditions of the locality in which I am working as a representative of Jamghat.

Ensure that, whenever possible, another adult is present when I am working with children or in contact with children involved in Jamghat programs or activities.

Immediately disclose all charges, convictions and other outcomes of an offence which occurred before or occurs during my employment/engagement with Jamghat that relates to child exploitation and abuse.

Use any computers, mobile phones, video cameras, cameras or social media appropriately, and never to exploit or harass children or young people or access child exploitation materials through any medium.

Ensure children/ young people involved in research or consultation for Jamghat participate in these activities voluntarily, are well informed of the process and have provided consent.

Photography and Media: I will

Obtain informed consent from the child/children and guardian prior to taking and distributing photographs.

Ensure photographs, films, videos and DVDs present children in a dignified and respectful manner.

Ensure images are honest representation of the context and facts.

Signature :

I will not

Physically, sexually or emotionally abuse a child or young person, nor will I neglect, exploit or harm a child or young person.

Use language that is offensive, discriminatory, demeaning, humiliating, shaming, culturally inappropriate, abusive or of a sexual nature when speaking with or in the presence of a child or young person.

Use physical or humiliating punishment on children or young people.

Act in a sexually provocative manner or engage children in any form of sexual activity, including paying for sexual services or acts regardless of perception of age or development.

Engage in extensive one-on-one interaction with any particular child or young person which may exclude others.

Use images of children or young people on personal social media sites which portray them in a negative light.

Hold, kiss, cuddle or touch a child or young person in an abusive, unnecessary or culturally insensitive way.

Condone or participate in behaviour with children or young people which is illegal or abusive.

Spend time with children or young people involved in Jamghat programs and activities outside my recognized, designated work hours unless I live and work in the same community and come together with those children and young people in the context of my family, social and community life. If this is the situation, I will continue to comply with the Policy and Code of Conduct.

Do things for children involved in Jamghat programs or activities of a personal nature that they can do for themselves such as toileting or changing their clothes.

Note: If you want to give any kind of donation/gift for children you should contact volunteer manager for that. You are not allowed to give gifts to the children directly.