NON-CORE PLACEMENT BLUEBOOK 2023-24

By:

Career Development Cell

Placement & Internship Cell

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Alphagrep Securities

Profile: **Software Developer**

Open for:

Undergraduate Degree

B.Tech
* Computer Science and Engg.
* Electrical Engineering

Dual Degree
* Computer Science and Engineering
* Electrical Engineering

Post Graduate Degree

M.Tech / M.S
Computer Science and Engg.
* Computer Science and Engineering
Electrical Engineering
* Communication & Signal Processing
* Control and Instrumentation
* Integrated Circuits & Systems
* Micro Electronics & VLSI Design
* Power Systems & Power Electronics
* RF & Photonics

About the Organisation:
AlphaGrep Securities Private Limited is a proprietary trading firm focused on algorithmic trading in asset classes across the globe. We have offices in Mumbai, Bangalore, Gurgaon, Singapore and London We are one of the largest firms by trading volume on Indian exchanges, and have significant market share on several large global exchanges as well. We use a disciplined and systematic quantitative approach to identify factors that consistently generate alpha. These factors are then coupled with our proprietary ultra low latency trading systems and robust risk management to develop trading strategies across asset classes (equities, commodities, currencies, fixed income) that trade on global exchanges.

Job Description:
AlphaGrep Securities seeks a Software Developer who will be part of our Core Engineering group.
This team designs in –house trading applications which are robust and extremely fast.
- Design, develop and test proprietary software. Examples include: - Trading strategy simulation software optimized for distributed computation - Large scale data acquisition, storage, accessibility, and visualization - Real time trade management and risk analysis.
- Identify innovative solutions to complex problems and advocate for their implementation to your team by communicating your ideas in a clear and concise manner.
- Collaborate with other software developers, quantitative traders and researchers in cross- functional team environments.

Shortlisting process:

Mode Of Interview :Offline
PPT Schedule : -
Group Discussion : No
Test Schedule : -
Test Requirements :Coding

CGPA cutoff: NIL

Test: Yes

GD: No

Number of Interview Rounds: -

Interview: Yes

Number of Offers: 1

Preparation Strategy:

Have a strong grasp on probability and mathematical concepts, projects on resume are helpful.

Salary:

Currency Type : INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	10300000	4000000	333334	
DUAL DEGREE	10300000	4000000	333334	
M.TECH / M.S	10300000	4000000	333334	

Arthur D Little

Profile : Business Analyst

Open for:

BTech: All

Dual Degree: All

About Arthur D Little :

Arthur D. Little is an international management consulting firm originally headquartered in Boston, Massachusetts, United States, founded in 1886 and formally incorporated in 1909 by Arthur Dehon Little, an MIT chemist who had discovered acetate. Arthur D. Little pioneered the concept of contracted professional services. The company played key roles in the development of business strategy, operations research, the word processor, the first synthetic penicillin, LexisNexis, SABRE, and NASDAQ. Today the company is a multinational management consulting firm operating as a partnership.

Job Description:

What to Expect?

You will be working on well-defined sub-tasks of the assignment either for a Proposal or on a project. You will be part of a team, which consists of Senior Consultants, a Case Manager and Partner in Charge. You will receive constant support and guidance from the Case Manager throughout the project. Arthur D. Little will always give you opportunities to grow and showcase your skills, because we want you to shine.

As a Business Analyst your responsibilities shall include:

- Gathering facts and analyzing data from various sources
- Extracting key messages from your research in a clear and concise way n Assisting the team in building presentations and reports
- Providing input in client meetings regarding own work
- Interact with customers during workshops and interviews

Next to that, you will also have the opportunity to contribute to the development of the office by taking on a role in the internal office organization.

Shortlisting Process: Resume shortlisting and Interview

CGPA Cutoff : NIL

Test : NIL

GD: NIL

No of interview rounds - 2 / 3

Interview:

Topics asked: PI, Guesstimates, Case studies. HR Related

Sample Questions:

- Number of badminton courts in Mumbai
- Estimate the number of tennis balls used throughout a Wimbledon tournament

Suggestions:

- Explore PoRs pls, even if you harbor negative thoughts about the environment regarding PORs. it might help you in the future, enjoy insti life, don't worry about placements, use the freedom in the campus
- Try to explore different career options, start working towards something you like/want
- Explore if you still can or want to, else try to allot time to improve your resume for your desired field, learn the usefulness of soft skills, use the opportunities provided by insti properly
- Do internships properly, learn to be less stressful in situations
- Relax, there's no point in stressing out, just prepare calmly and give it your best shot. Don't burn yourself out and take breaks regularly.
- Know about your resume, courses and projects.

Currency Type* :   INR

	CTC [Annual Income] *	Gross Taxable Income [Annual Income] *	Fixed Basic pay [Monthly Income] *
BTech	2000000	1600000	133333
Dual Degree	2000000	1600000	133333
M.A.	2000000	1600000	133333

Auctus Advisors

Profile : Business Analyst

About Auctus

Auctus Advisors is a management consulting and advisory firm we founded 11 years ago with the objective of creating sustainable value for our clients. We have offices – Mumbai, Gurgaon, Delhi, Bangalore, Hyderabad. We work with our clients across diverse geographies including India, South East Asia, Europe and Japan. Our projects involve working closely with our clients to address their most important strategic problems. There are two factors that drive our service offerings. The first is the diversity of our client base. It spans entrepreneurial growth businesses in their incubation phase, large diversified Indian conglomerates and western multinationals operating in India, government. The second is our desire to be long-term growth partners to our clients, not just project-specific consultants. Consequently, our service offerings span both strategy (aspiration setting, regulatory and policy analysis, growth strategy, resource allocation, risk management, bid advisory, valuation and due diligence) and execution (planning & review, organization development, business incubation, project war rooms etc.) We believe we have been successful in this – we have clients who have partnered with us continuously over many years through multiple phases in their evolution. While our strategy development and execution processes are sector agnostic, till date, our work has largely been in technology, transportation (airports, highways, seaports), real estate, power (both conventional and renewable), construction, retail, consumer goods, healthcare and education, industrials, media and sports, big data and digital.

Job Description

Roles and Responsibilities of Business Analysts:

- Must be self-driven individuals with an entrepreneurial mindset. A Business Analyst would be an integral part of the team working with the client on strategic engagements and can expect significant client interaction.
- Add Value to clients by generating innovative ideas.
- Drive decision making through critical/thorough analysis; and
- Support the project leader by undertaking primary and secondary research .
- Must have Stakeholder Management skills and highly effective communication skills.
- Should be able to deliver clear and professional presentations to senior stakeholders.
- Must be conversant in powerpoint presentations, MS Excel, and Word.

Shortlisting Process: Resume Shortlisting, Buddy Process, Interview (During resume shortlisting, peaks in your resume are taken into consideration)

CGPA Cutoff : 8.1

Test : NA

GD: NA

No of interview rounds - 4 and above

Interview:

Guesstimates, Case solving, HR

Skills tested - Problem solving skills, Structuring/frameworks, communication skills

Sample questions:

● Tell me about yourself

● Why do you want to join a consulting firm? Why do you want to join Auctus specifically?
● Typical guesstimates, cases from profitability, Mergers & Acquisitions, Market entry/expansion, Growth strategy, etc.

Suggestions:

● Regular case solving with peers will help you in develop your soft skills too

● Keep taking mock GDs, and mock interviews

Preparation Material:
● Day 1.0 Case books

● Case interviews cracked,

● IIMB, IIMA, SRCC casebooks

● 64 HR Questions

Open for:

● Btech: All

● Dual Degree: All

Salary:

Currency Type : **INR**

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	18	18	1.04	Fixed: 12.57 Variable Bonus: 3.93 One time joining Bonus: 1.5 paid out if you are on the company payroll for a period of 12 months from the joining date and not serving the notice period.
DUAL DEGREE	18	18	1.04	Fixed: 12.57 Variable Bonus: 3.93 One time joining Bonus: 1.5 paid out if you are on the company payroll for a period of 12 months from the joining date and not serving the notice period.

Bain & Company

Profile : Consulting

About Bain and Company

Job Description:

Bain associate consultants (ACs) are the heart and soul of our organization. At Bain, you will be our frontline in developing powerful insights as well as driving results for our clients. We invest heavily in our ACs. That investment pays off, not only for Bain. A large number of our ACs become business leaders inside of our firm and across industries.

ACs are generalists who work with case teams and are exposed to a wide variety of industries and capabilities. In each case, ACs find the right information, create and interpret analyses, and present their findings to case teams and clients. Their work becomes the basis of the team's strategic recommendations. As ACs become stronger contributors to their teams, they gain more client contact and broader strategic development responsibilities. More than just "analysts" who analyze and report data, ACs are core to how Bain generates results for clients.

Responsibility and learning

As a Bain AC, you get the chance to make an impact right away. You're the one who finds the critical information, develops high-quality analysis and assesses the most pressing issues our clients face. You also share your insights and recommendations with your team and the client. In short, we expect and need you to make a difference. Throughout your time as an AC, you'll learn, be stretched, and grow at an incredible pace. In addition to hands-on experience during client engagements, regular, worldwide, formal training programs will teach you the broad skill set you need to succeed as a business leader.

But perhaps the most profound learning experiences come simply from interacting with your colleagues. Bain people represent the best and the brightest of the consulting industry. Working closely alongside your team and benefiting from informal mentoring, you'll quickly fill any gaps in your industry knowledge. You, in turn, will be surprised at how fast you start mentoring others.

Shortlisting Process:

1. Resume shortlisting
2. Evaluative case during buddy process: case-solving skills
3. Interviews: case-solving skills and personal interview skills

CGPA Cutoff : It is considered but there is no cutoff

Test : NA

GD: NA

No of interview rounds - 1

Interview:

Round 1: **Case study + personal interview**

Suggestions:

- POR - very important
- Co and extracurricular Competitions- very important
- Internships- very important

- Projects- somewhat important (given priority only if it's an international project/ had real-world impact)
- CGPA- somewhat important (9+ CGPA is a bonus)

Preparation Material:

- Case-solving skills: Communication, structuring, prioritization, clarity
- Personal interview skills: Communication, confidence, personality, politeness, etc

Open for:

- Btech: ALL
- Dual Degree: ALL

Number of offers in 22-23: 2

Salary:

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2200000	1800000	150000	The fixed component is 18L. The variable component ranges from 2L to 4L depending on performance.
DUAL DEGREE	2200000	1800000	150000	The fixed component is 18L. The variable component ranges from 2L to 4L depending on performance.
M.A.	2200000	1800000	150000	The fixed component is 18L. The variable component ranges from 2L to 4L depending on performance.

Boston Consulting Group (BCG)

Profile : Associate

Open for:

● Btech: All

● Dual Degree: All

About BCG

BCG is one of the top 3 management consulting firms in the world. The firm offers creative solutions to a plethora of problems that trouble companies from various sectors. It is a global consulting firm that partners with leaders in business and society to tackle their most important challenges and capture their greatest opportunities. BCG's success depends on a spirit of deep collaboration and a global community of diverse individuals determined to make the world and each other better every day.

Job Description

BCG offers an experience that spans across many industries, clients, and business issues with learning coming in all shapes and sizes, from intensive orientation programs to ongoing training and on-the-job apprenticeship. Most new entrants who join BCG India immediately after their Graduation start as Associates. They are a core part of the BCG consulting team.

As an associate, they'll work on a case team with talented, supportive BCGers who will help them learn and encourage them to grow. They will be challenged to develop firsthand knowledge of clients' critical business issues, building client-management, problem-solving, and communications skills. They will be given ownership of certain segments of client projects, as well as responsibility for supporting the broader problem-solving effort. They shall conduct interviews with key market players and industry specialists and analyze clients' performance. Their findings, and contributions to team discussions, will help deliver impact for clients.

On joining BCG, Associates undergo an orientation program, which introduces them to the core consulting skills and tools. In addition, there is a well-established mentoring process that helps new joiners rapidly learn the tools for success. Through these programs they develop all the key ingredients for personal effectiveness and senior corporate leadership.

Location: New Delhi (Gurgaon)/Mumbai/Chennai/Bangalore

Shortlisting Process: Resume Shortlisting, Buddy Process (choose the option if it was evaluated), Interview

Resume Shortlist:

- Resumes are shortlisted based on the company's understanding of the candidate. BCG looks for excellence in areas of the candidate's interest and a well rounded profile.
- Absolute and comparative excellence in the fields of academics, scholastic achievements, research, professional experiences, PoRs, extra/co-curricular activities were taken into consideration. Based on this, different students were shortlisted

CGPA Cutoff : NIL

Test : NIL

GD: No

No of interview rounds: 3

Interview:

Topics asked: Conversational based life/resume questions, case studies **Skills Tested**: Conversational, problem solving, confidence, quick thinking, to-the-point conveying skills

Sample Questions:

- Calculate the number of auto-rickshaws in Navi Mumbai. Give three different ways to do it
- A growth strategy case. The client was a fruit juices manufacturer who wanted to boost sales of a new juice. After breaking down the revenue of the client mathematically in terms of market size and market share, I discussed avenues to improve each one. The interviewer and the student had a conversation about digital marketing.
- A case about NBFCs and how the revenues had stalled because the company was unable to collect its loans. There were a lot of numbers involved and the catch was to look beyond the numbers and breakdown the case further in a MECE manner.
- A Mergers and Acquisitions case for a utilities manufacturer, though it was posed as a profitability question. The interviewer asked several questions about the feasibility of the mergers and what the most prudent way to go about it.
- On what basis does a under 15 minute grocery delivery company stock up their inventory, improve market share of a tools company, estimate the market size of online pharmacy in India

Suggestions:

- DO NOT START PREPPING FOR PLACEMENTS BEFORE YOUR PRE-FINAL YEAR SUMMER. There are better things to do in insti than prep for placements. The things that you do during those first 3-4 years will be the one helping you in your placements. So stop worrying too much
- For pre-final year students: Don't stress too much. It's one part of your life. Give your 100%. I know the competition around gets to you. It got to me but there is no point in caring a lot about it. You will be just wasting your time doing that. You are as good as anyone else in the profile that you are prepping for.
- You should excel in what you do. This should be in at least 2-3 fields out of acads, research, PoRs, prof experiences, co/extracurriculars for this role.

Preparation Material:

- Day 1.0, Case interviews cracked, SRCC, IIMAA casebooks
- The placement team shares a very well made google drive every year. Apart from that, there are a plethora of resources on YouTube.
- Usual case books, IIM case books, group preparation
- I practiced about 60-70 cases and interview situations with my peers and case group
- I started with a book titled 64 HR questions and discussed my PI with my seniors and buddies.

Number of offers in 2021-22: 8

Number of offers in 2022-23: 3

Salary:

Program	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2403312	1692000	141000	1. One Time Joining Bonus - Rs. 50,000/- (Included in CTC) 2. Annual Performance bonus is paid at the sole discretion of the company depending upon individual performance, as well as firm performance. A prorated portion of this would be paid based on the actual work days (included in CTC)
DUAL DEGREE	2403312	1692000	141000	1. One Time Joining Bonus - Rs. 50,000/- (Included in CTC) 2. Annual Performance bonus is paid at the sole discretion of the company depending upon individual performance, as well as firm performance. A prorated portion of this would be paid based on the actual work days (included in CTC)

Da Vinci Derivatives

Profile: **Graduate Trader**

Open for:

Undergraduate Degree

B.Tech : *All*

Dual Degree : *All*

About the Organisation:

Da Vinci Derivatives was founded in 2015 by a group of young trading professionals and has since been growing successfully. With our own capital and sound risk awareness we trade listed derivatives on markets globally. We identify opportunities and trade based on in-house developed strategies, and we provide liquidity and efficiency to the markets. Our philosophy towards work is best captured by the saying "Be good, work hard and great things will happen". We are meritocratic by nature and believe that empowering talent in our organization is the only way forward. We aim at attracting the most qualified people in the industry, train them, provide them with all the required tools, continuously challenge them and allow them to grow both professionally and personally. Our business is highly innovative, IT driven and entrepreneurial by nature. Our goal is to become the best trading company in the world!

Job Description:

As Trader at Da Vinci, together with a strong and fun team of highly skilled researchers and engineers, you will perform at the highest level with the goal to beat the markets and build one of the best proprietary trading firms in the world. Responsibilities: Generating profits with volatility trading by position taking and market making Risk management of your portfolio Improving and refining the infrastructure and setup Coming up with new trading strategies for current and new markets Evaluating new markets for opportunities Requirements: Technical background (Maths, Physics, Engineering, Econometrics or similar quantitative studies) Strong interest in trading, experience in trading (real or simulated) is a plus Ability to take fast decisions under pressure Understanding of risk and reward patterns Advanced mental maths skills Good communication skills Attention to detail Analytical approach to solving complex problems Competitive but cooperative attitude Initiative, proactiveness and entrepreneurial mindset Benefits: A once in a lifetime opportunity to be part of a successful and fast-growing young company A very exciting and dynamic work environment Comprehensive theoretical and practical training by some of the most qualified professionals in the industry The freedom to come up with great ideas and the space to push these to completion Sign on bonus of EUR 20k, base salary of EUR 80k, excellent variable pay and career prospects For people coming from abroad we provide a relocation package, including flight coverage, temp accommodation upon arrival, house finding services and expat support Meals during work hours Social events and after-work drinks Reimbursement of travel costs Sponsored gym membership In-house game room (pool table, board games and console games)

Shortlisting process: Resume based

CGPA cutoff: NIL

Test: Aptitude Test

GD: 30 minutes

Number of Interview Rounds: 1

Interview: 45 minutes

Preparation strategies:

Quick math and probability for test and interview, market making for GD

Offers: 1

Salary:

Currency Type: EURO

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	150000	80000	6172.84	annual income includes 8% holiday allowance that is paid out yearly in May
DUAL DEGREE	150000	80000	6172.84	annual income includes 8% holiday allowance that is paid out yearly in May

Glean Search Technologies India Private Limited (Intl)

Profile: Software Engineer-International
Open for:
Undergraduate Degree

B.Tech
* Computer Science and Engg.

Dual Degree
* Computer Science and Engineering

About the Organisation:

Glean is on a mission to bring people the knowledge they need to make a difference in the world. We're passionate about helping people answer workplace questions faster with less frustration and wasted time. Founded in 2019, Glean is a unicorn Series C startup backed by Silicon Valley's leading VCs, including Sequoia Capital, Kleiner Perkins, Lightspeed, and General Catalyst. Join a world-class team with senior leadership experience at Google, Facebook, Dropbox, Evernote, Rubrik, Uber, among others. Glean in techcrunch news Founder: Arvind Jain Arvind started Google India in 2005, and then co-founded Rubrik in 2014. He has a long history of entrepreneurship and working with top talent from IITs.

We are looking for
- A team player with a strong desire to learn and an owner mentality
- Comfortable working in a fast paced, data-driven environment
- Interested in backend, infrastructure, security, UI/full-stack, or ML/NLP/Search
- Prior internship experience in related fields
- Strong foundation in CS and software development

Job Description:

Glean is looking for Backend/Infrastructure engineers to build a highly performant, scalable, secure, permissions-aware system that makes all the relevant enterprise knowledge readily available to employees in all contexts of their work. The role provides ample opportunities to work on various aspects of building a modern cloud-native application stack using the latest best practices - examples of some technical challenges you can work on are building a scalable, reliable distributed system and underlying storage, a unified application framework and data model that makes it easy to index diverse sources of information, end-to-end aspects of security - application layer, platform layer as well as IT security, laser focus on making the experience feel instant, while at the same time balancing the system cost implications, and tooling for comprehensive monitoring and deployment of the system in multiple cloud environments.

What you will do and achieve
Own impactful infrastructure problems from inception and architecture to production launch
Write well thought out design documents and robust, high-quality and well-tested code Work collaboratively with a strong team to identify the most impactful projects we should be prioritizing in our roadmap
Mentor more junior engineers or learn from battle tested ones Who you are BE/B.Tech in computer science, or related degree
Experience working on infrastructure for distributed systems or cloud-native applications

Key knowledge and skills

Thrive in a customer-focused, tight-nit and cross-functional environment - being a team player and willing to take on whatever is most impactful for the company is a must

A proactive and positive attitude to lead, learn, troubleshoot and take ownership of both small tasks and large features

Strong coding skills (for example in Go/Python/Java/C++ etc) with an emphasis on designing for reliability and scale, and writing well-tested components

Familiarity with cloud native development practices in GCP/AWS/Azure is a plus

Shortlisting process: There will not be any test. Resume screening followed by the interviews.

CGPA cutoff: 8.5+

Test: There will not be any test. Resume screening followed by the interviews.

GD: No

Offers: -

Salary:

Currency Type :USD

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	220000	125000	10416	ESOP value of $70,000
DUAL DEGREE	220000	125000	10416	ESOP value of $70,000

Flipkart Internet Pvt. Ltd.

Profile : Associate Product Manager

Open for:

● Btech: All

● Dual Degree: All

● M.Tech: All

● MS: All

● M.Sc: Chemistry, Mathematics and Physics.

About Flipkart :

In 2007 they started their journey by selling books online. But now over a decade later, their story is quite different. Flipkart is India's largest online marketplace and a leading technology powerhouse in India that is disrupting the way the country shops online.

Job Description :

The APM program is composed of an elite group of young technologists interested in pushing the boundaries of commerce in India across a variety of spaces like payments, mobile, fulfillment and much more. The program is a two year rotational program that will **expose APMs to all portions of the company and to the broad disciplines of business, marketing, product development, brand, and engineering**. APMs are given nearly irresponsible levels of responsibility at Flipkart with the intent of providing a fresh look at how things should be done while asking for great progress. APMs are **responsible for shipping compelling software** on a cross-functional team that delights millions of users everyday. The program is intended to serve as an alternative to a MBA, but MBA graduates with little or no work experience are encouraged to apply. These young leaders are expected to move up in the ranks and push Flipkart to unimagined heights.

What this job entails:

- Work with talented engineers, designers, product marketers, business executives and customers to imagine, design, build and launch things for real people.
- Figure out where the world is headed and get there right in time (or a little early).
- Help guide our flagship and newer products strategy and vision.

APM Program Structure:

- Two year rotation program of two 1-year rotations in different product teams.
- First rotation will be assigned, second rotation will be based on the candidate's choice from amongst different product teams
- Complemented with learning through business and design bootcamps, monthly education seminars, 1:1 coaching and mentoring by the topmost executives of the company
- Upon graduation at the end of two years, APMs will become PMs in the product org.

Requirements:

- Structured thinking and curious about solving some of the most challenging problems
- User empathy and interest in delivering products that help solve customers' problems
- Exceptional written and verbal communication skills
- Tirelessly organized and thorough in work with a good attention to detail
- Strong analytical orientation with technical foundation. Should be comfortable with data
- Go getter attitude and preferably a demonstrated ability of having built a software/hardware product.

CGPA Cutoff : None

Test : None

GD: None

Shortlisting Process:

- There was a resume based shortlist along with a Buddy Process and a Deck round. Deck Round:
- A problem statement is released after the company PPT for making a presentation deck. The deck is usually 6-8 pages long and some basic pointers are given on what the decks should include.
- The deck round is highly eliminative whereas the resume shortlisting isn't given as much weightage.
- Shortlisting criterion wasn't mentioned but usually it is product sense, logical thinking, ability to prioritize etc, which is also expected in the product interviews

No of interview rounds: 2

Interview: Both rounds consisted of three parts: PI, Case and Questions for the interviewer. At each stage a candidate will be tested on communication, structuring, logical thinking, product sense, creativity and articulation
PI questions included "Tell me about yourself", "Why Product Management", "Why Flipkart" etc.
Case Questions were round dependent, an example for a product design case was "As a PM at Whatsapp, how would you improve it for its users"

Suggestions:

- Make good use of the Buddy Program. Start early and stay focused.
- Practice basic HR questions.
- Make a structured analysis.
- Participate in a large number of case competitions (will help you get noticed)
- Startup experience and good internships count. The fields of your internship doesn't matter as much, but you should be able to tie in all your professional experiences to frame the answer for why you want to pursue a particular career path.
- Additionally, interns with startups, VCs, etc help you with first hand experience with some products and services. This can help you in bringing more nuanced insights and suggestions to your case rounds
- General awareness goes a long way in case interviews since it helps in narrowing down broader problem statements by quoting general trends in different industries. Read Product/Tech Blogs from time to time.Ken, YourStory, Stratechery, ProductHunt, etc.
- Good CG is valued.

- PoRs are important.
- Try establishing a rapport with the interviewer. All the case interviews should feel like conversations and cases should be solved by incorporating the inputs from your interviewer to make sure the outcome is a collaborative effort.
- Resume: Try to start at least 3 weeks before resume submission deadline
- Case Interviews: Depends on the candidate, but starting by late July/early August is ideal to get enough time to practice and course correct at a good pace
- Deck: Refer to previous year's problem statements but don't start preparing decks until the actual PS is released
- PI part: Start around late October/early November. Case interview practice comes in very handy for this part as well to prepare structured answers.
- Focus a lot on soft skills, your temperament and your strategy for the interview day so that you have a system to rely on and follow.

Preparation Material:
- Victor Cheng videos
- Case Interviews Cracked.
- Case interview cracked videos on YouTube
- Solved cases with seniors/peers/ buddies of the respective companies
- Case interview secrets
- Product blogs, metrics.
- Case interview frameworks, Basic Technical, Finance Understanding.
- Start with consult cases and shift totally to product cases after a few weeks.
- Decode and Conquer.
- Hooked, Case
- Swipe to Unlock
- PM School
- Crafting Cases: 7 Day Free Course for Case interviews.
- Exponent: Great resource for product interviews

Salary:

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
M.A.	2657000	1980000	150000	Gross includes only Fixed Base Pay of 18 LPA and 10% of variable. Other details in JD
B.TECH	2657000	1980000	150000	Gross includes only Fixed Base Pay of 18 LPA and 10% of variable. Other details in JD
DUAL DEGREE	2657000	1980000	150000	Gross includes only Fixed Base Pay of 18 LPA and 10% of variable. Other details in JD
M.SC	2657000	1980000	150000	
M.TECH / M.S	2657000	1980000	150000	Gross includes only Fixed Base Pay of 18 LPA and 10% of variable. Other details in JD

Graviton Research Capital

Profile : Quantitative Researcher

About Graviton Research Capital LLP :
Graviton is a privately funded quantitative trading firm striving for excellence in financial markets research. We trade across a multitude of asset classes and trading venues using a wide variety of ML techniques to generate and combine features from basic Linear Regression to Deep Neural Networks.

Job Description:
Quants are encouraged to be up to date with research literature and implement these techniques in trading applications. The markets are forever changing and our quants constantly refine and optimize trading strategies and algorithms to price them in. You will work in small teams organized as "Trading desks" on data intensive quantitative research, statistical analysis and programming Gain market experience on the job to build new trading strategies

Shortlisting Process: Resume Shortlist(CGPA), Test and Interview

CGPA Cutoff : 8

Test : Test on topics from Discrete mathematics(Probability and combinatorics)

GD: No

No of interview rounds - 4 or more

Interview:

Round 1: First Technical Round

- Mostly based on discrete Mathematics
- Sample question: You have numbers 1 to N written on a board. At any instance, you choose any two numbers at random and write their absolute difference instead of both of them. (for example say at a stage the numbers in the board were 1, 2, 3, 5, 7. You choose 2 and 5. You now write 3 on the board and erase 2 and 5. The numbers now remaining are 1, 3, 3, 7). What are the numbers that can remain on the board when the last number is remaining? Does it depend on whether N is odd or even? Was asked for a proof of my answer which I answered with a proof by induction. Explain LGBM Model with its full working.
- You have numbers from 1 to (3N+1). How many possible arrangements of the numbers ensure that there is no k (k can take values from 1 to 3N + 1), such that the sum of the first k numbers is divisible by 3.

Round 2: Second Technical Round

● Tested on topics from Probability

In a box there are r red balls and b blue balls. You pick balls at random till you are left with no blue balls. What is the expected number of red balls left?

Round 3: Third Technical Round

● Coding based interview. Tested on topics from DSA .

Ex: Linked list reversal

Round 4: HR Round

● Final round which had basic HR questions. This was a confirmation round.

Suggestions:

● Doing a good number of ML projects will really help.

● Understanding the core concepts thoroughly of the topics mentioned in the resume is a must.

Preparation Material:

● Brainstellar Website, Leetcode, 50 Challenging Probability Problems, InterviewBit.

Open for
Undergraduate Degree

BTech
* Computer Science and Engg.

* Electrical Engineering

Dual Degree*
* Computer Science and Engg. - Computer Science & Engineering (B.Tech & M.Tech)
* Electrical Engineering - Electrical Engineering (B.Tech & M.Tech)

Salary:

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	9000000	8400000	0	Signing Bonus : 4,00,000/- Base Salary : 50,00,000/- Minimum Guaranteed Bonus for the first year is 30,00,000/- and Bonus is in Range of (Rs. 30,00,000-60,00,000)paid on performance Non Cash benefits : 6,00,000/- ● Company organised annual International team outing for all employees ● Team getaways ● Company organised monthly parties ● Team dinners and socials ● Uber Credits for office commute ● 10 L

				Insurance cover for a family of 6 including parents or parents -in- law • Curated Breakfast, Lunch and Dinners served in office • Tech budget • Company sponsored ultra luxury family holiday for top performers • Cool gadget gifts to mark work anniversaries • In house corporate concierge to assist you with personal tasks Relocation Assistance Flights and 15 days hotel accommodation as relocation assistance for outstation candidates.) Benefits: Our open and casual work culture gives you the space to innovate and deliver. Our cubicle free offices , disdain for bureaucracy and insistence to hire the very best creates a melting pot for great ideas and technology innovations. Everyone on the team is approachable, there is nothing better than working with friends! Our perks have you covered. Competitive compensation 30 days paid vacation Monthly after work parties Catered breakfast and lunch Fully stocked pantry International team outing All Bonuses are paid pro rata based on the date of joining within a financial year Signing bonus of 4,00,000/- has a clawback in the event the candidate leaves before completing 1 year with the company
DUAL DEGREE	9000000	8400000	0	Signing Bonus : 4,00,000/- Base Salary : 50,00,000/- Minimum Guaranteed Bonus for the first year is 30,00,000/- and Bonus is in Range of (Rs. 30,00,000-60,00,000)paid on performance Non Cash benefits : 6,00,000/- • Company organised annual International team outing for all employees • Team getaways • Company organised monthly parties • Team dinners and socials • Uber Credits for office commute • 10 L Insurance cover for a family of 6 including parents or parents -in- law • Curated Breakfast, Lunch and Dinners served in office • Tech budget • Company sponsored ultra luxury family holiday for top performers • Cool gadget gifts to mark work anniversaries • In house corporate concierge to assist you with personal tasks Relocation Assistance Flights and 15 days hotel accommodation as relocation assistance for outstation candidates.) Benefits: Our open and casual work culture gives you the space to innovate and deliver. Our cubicle free offices , disdain

for bureaucracy and insistence to hire the very best creates a melting pot for great ideas and technology innovations. Everyone on the team is approachable, there is nothing better than working with friends! Our perks have you covered. Competitive compensation 30 days paid vacation Monthly after work parties Catered breakfast and lunch Fully stocked pantry International team outing All Bonuses are paid pro rata based on the date of joining within a financial year Signing bonus of 4,00,000/- has a clawback in the event the candidate leaves before completing 1 year with the company

JP Morgan Chase & Co.

Profile : Analyst Quantitative Research

Job Description

The Global Risk & Compliance Group is an integrated specialist team that helps facilitate risk management and compliance across the firm. The firm's global risk management framework is designed to identify, assess and manage strategic, credit and investment, market, and operational risks. Be part of the Global Risk and Compliance Group and develop expertise in specific risk management or compliance capabilities across the lines of businesses or corporate functions within the firm. Work directly with our experienced risk professionals across the globe and gain valuable insights and industry-relevant expertise.

You'll make an impact by:

- Guiding models through the entire development lifecycle, including preparing high-quality documentation and driving the models through the internal model review & approval process
- Analyzing as well as developing mathematical models for systematic quantitative trading strategies, for example, Electronic Trading Algorithms, Index Arbitrage, Statistical Arbitrage, portfolio optimization, flow recommendation research, IOI, and Market Making
- Rapid prototyping & deployment of business intelligence tools for use by traders
- Market microstructure research, back-testing and reporting frameworks for market-making and quoting strategies
- Full range of programming tasks (in C++ and Python) – problem analysis, solution determination, code design, and development, integration, test, modification, and documentation

Shortlisting Process: Resume shortlisting, Test, Interview

CGPA Cutoff : 7.5

Test : MCQ/ Objective, Coding - Basic DP, arrays, stacks, queues, linked list, recursion, logical thinking

No of interview rounds - 4 and above

Interview:

Probability questions from intro level probability course, DSA on strings, arrays and hashmaps. Probability basics, distributions, arrival time question, recursion and linked list Given set of strings, print all combinations in a way input (a,b,c) so output is a+b,a+b+c,b+c

Suggestions:

- Prepare the basics firmly.
- CGPA, Internships, Course work - level of general mathematical knowledge and passion are important.
- Start preparation earlier, the better.

Preparation Material:

- DSA Practice on HackerRank

- 64 HR Questions

- Probability, Statistics and Stochastic Processes course

- Heard on the street

- Interviewbit

Number of offers in 2021-22: 7
Open for:

B.Tech : *All*

M.Tech / M.S: *All*

Dual Degree: *All*

M.Sc: *All*

MA: *Humanities and Social Sciences*

MBA: *MBA*

Salary:

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)
Same for all Programs	3750000	3750000	2400000

Kearney

Profile: Consulting

Open for: B.Tech, Dual Degree,MA(HSS)

About the Organisation:
Kearney is a leading global management consulting firm with more than 3600 people working in 40+ countries. We work with more than three-quarters of the Fortune Global 500, as well as with the most influential government and non-profit organizations. In India, Kearney has been a trusted advisor to top-notch organizations for over 25 years. Bound by a culture of collaborations and excellence, our consultants provide innovative and precise solutions leading to both short-term and long-term benefits to our clients.

Job Description:
As a business analyst, the consultant will be part of a project delivery teams and will be involved in problem-solving with a focus on business analysis. The consultant will be involved across various aspects of engagement including client interactions, understanding business needs, seek relevant data, build models & analyze data to derive insights, and present the findings to internal and external teams. The consultant is expected to work across a wide portfolio of industries, functions and geographies. Desired qualifications of BA: - Good Communication Skills - Problem Solving - Analytical and Critical Thinking - Quick Learning Ability

Shortlisting process: interview

CGPA cutoff: none

GD: none

Interview: offline

Offers: 1

Salary: For All : CTC(Rs. 16,47,606), FBP (Rs. 1,29,000)

Maverick Derivatives

Profile:
Job Designation Offered :**Graduate Developer**
Type of Offer :International
Nature of Profile :IT
Job Location :Amsterdam, Netherlands

Open for:

Undergraduate Degree
B.Tech
* All
Dual Degree
* All

Post Graduate Degree
M.Tech / M.S
* All
Doctorate
PH.D
* All

About the Organisation:
Maverick Derivatives is a proprietary trading firm founded by experienced high-frequency traders in 2017. Our expertise lies in trading volatility-related financial instruments, which we use to guide our continuous exploration for opportunities across a wide range of asset classes on major international exchanges and trading platforms.

We pride ourselves on the open, casual, team-oriented culture in our offices in Amsterdam and Singapore. This, along with our flat organizational structure, allows us to collaborate closely, achieve the best possible outcome, and overcome challenges collectively. Our strategic investments in state-of-the-art technology allow us to leverage our unique expertise, which we continue to develop through our search for exceptional individuals to join our firm.

The combination of a company culture conducive to success along with our unmatched vision is why we believe we present unique opportunities for everyone involved at Maverick Derivatives.

Job Description:
Life as a C++ Developer C++ Developers at Maverick Derivatives work directly with traders to enhance internal modules within the core trading system. Further responsibilities include: Developing market data connectors for new markets; Adding new features to the existing trading systems. What we're looking for in C++ Developers An inherent desire to strive for excellence; An interest in colleagues' work; Extensive experience with C++ 11/14/17 development in a Linux environment; (Juniors Optional) Solid knowledge of STL, algorithms, and multithreading; (Juniors Optional) An understanding of network protocols/programming; (Juniors Optional) Experience with design patterns (Observer, Factory, Singleton, etc.); BSc/MSc/PhD in Computer Science or equivalent.

What we offer: Highly competitive fixed and variable salary; Product ownership; Exciting professional and personal growth prospects; A dynamic and vibrant team in a casual setting; Formal training and continuous feedback; Public transport & health insurance reimbursement. In order to apply for this position, please click the 'Apply' button and follow the instructions in our application portal. We look forward to hearing from you! We are growing fast. Grow with us..

Shortlisting process: Test

CGPA cutoff: None

Test: Aptitude (Logical, arithmetic, spatial reasoning); Programming (Python or C++); Puzzles; Finance MCQ (particularly focused on Options theory); HR questions. (3 hr)

GD: No

Interview: Online

Salary:

Currency Type :EURO

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	126200	126200	75000	
DUAL DEGREE	126200	126200	75000	
M.SC	126200	126200	75000	
M.TECH / M.S	126200	126200	75000	
PH.D	126200	126200	75000	

Maverick Derivatives

Profile:

Job Designation Offered :**Jr Trader**

Type of Offer :International

Nature of Profile :Finance

Job Location :Amsterdam, Netherlands

Open for

Undergraduate Degree

B.Tech

* All

Dual Degree

* All

Post Graduate Degree

M.Tech / M.S

* All

Doctorate

PH.D

* All

About the Organisation:

Maverick Derivatives is a proprietary trading firm founded by experienced high-frequency traders in 2017. Our expertise lies in trading volatility-related financial instruments, which we use to guide our continuous exploration for opportunities across a wide range of asset classes on major international exchanges and trading platforms.

 We pride ourselves on the open, casual, team-oriented culture in our offices in Amsterdam and Singapore. This, along with our flat organizational structure, allows us to collaborate closely, achieve the best possible outcome, and overcome challenges collectively. Our strategic investments in state-of-the-art technology allow us to leverage our unique expertise, which we continue to develop through our search for exceptional individuals to join our firm.

The combination of a company culture conducive to success along with our unmatched vision is why we believe we present unique opportunities for everyone involved at Maverick Derivatives.

Job Description:

Life as a Junior Trader Our Junior Traders follow a rigorous program, designed for fresh graduates and experienced finance professionals alike, from the moment they join our firm up until when they become independent traders. Guided by knowledge shaped by years of experience in trading, this is an excellent opportunity to: Manage your own trading book; Develop new trading strategies with colleagues to capitalize on market opportunities; Create and design new trading tools using your programming knowledge. You will be encouraged to share your ideas, consider these pragmatically, and take ownership of relevant projects. What we're looking for A demonstrable affinity for trading (perhaps through an internship, research, personal activities, etc.); A robust mathematical skillset; A familiarity with Python or another coding language; An inherent desire to strive for excellence; An

open mind to new ideas and receptiveness to feedback. What we offer: Highly competitive fixed and variable salary; Product ownership; Exciting professional and personal growth prospects; A dynamic and vibrant team in a casual setting; Formal training and continuous feedback; Public transport & health insurance reimbursement. In order to apply for this position, please click the 'Apply' button and follow the instructions in our application portal. We look forward to hearing from you! We are growing fast. Grow with us.

Shortlisting process: Test

CGPA cutoff: None

Test: Python programming (3 hr)

GD: No

Interview: Online

Offers: 1

Salary:
Currency Type :EURO

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	126200	125000	6250	
DUAL DEGREE	126200	125000	6250	
M.TECH / M.S	126200	125000	6250	
PH.D	126200	125000	6250	

Maverick Derivatives

Profile:
Job Designation Offered :**Trading Analyst**
Type of Offer :International
Nature of Profile :Finance
Job Location :Amsterdam, the Netherlands

Open for:

Undergraduate Degree
B.Tech
* All
Dual Degree
* All

Post Graduate Degree
M.Tech / M.S
* All
Doctorate
PH.D
* All

About the Organisation:

Maverick Derivatives is a proprietary trading firm founded by experienced high-frequency traders in 2017. Our expertise lies in trading volatility-related financial instruments, which we use to guide our continuous exploration for opportunities across a wide range of asset classes on major international exchanges and trading platforms.

We pride ourselves on the open, casual, team-oriented culture in our offices in Amsterdam and Singapore. This, along with our flat organizational structure, allows us to collaborate closely, achieve the best possible outcome, and overcome challenges collectively. Our strategic investments in state-of-the-art technology allow us to leverage our unique expertise, which we continue to develop through our search for exceptional individuals to join our firm.

The combination of a company culture conducive to success along with our unmatched vision is why we believe we present unique opportunities for everyone involved at Maverick Derivatives.

Job Description:

Life as a Trading Analyst This position focuses on supporting our trading activity by: Monitoring our KPIs closely and generating crucial insights into our trading results and strategies; Supporting the automatization of processes through close collaboration with traders and developers. As you grow into this position, you will be given additional responsibilities such as designing and developing trading tools. You will also be encouraged to share your ideas, actualize these pragmatically, and take ownership of relevant projects. What we're looking for An inherent desire to strive for excellence; An open mind to new ideas and receptiveness to feedback; High learning agility; A familiarity with Python and MySQL; A robust mathematical and analytical skillset; A demonstrable affinity for trading (perhaps through an internship, research, personal activities, etc.). What we offer

A dynamic and vibrant team in a casual setting; A true sense of responsibility in your work backed by trusting colleagues; Highly competitive base salary; Highly competitive variable bonus; Exciting professional and personal growth prospects; Public transport & health insurance reimbursement. In order to apply for this position, please click the 'Apply' button and follow the instructions in our application portal. We look forward to hearing from you! We are growing fast. Grow with us.

Shortlisting process: Test

CGPA cutoff: None

Test: Python programming (3 hr)

GD: No

Interview: Online

Offers: 1

Salary:
Currency Type :EURO

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	81200	80000	6250	
DUAL DEGREE	81200	80000	6250	
M.TECH / M.S	81200	80000	6250	
PH.D	81200	80000	6250	

McKinsey and Company

Profile : Business Analyst

About McKinsey and Company

McKinsey & Company is a global management consulting firm. We are the trusted advisor to the world's leading businesses, governments, and institutions. We work with leading organizations across the private, public and social sectors. Our scale, scope, and knowledge allow us to address problems that no one else can. We have deep functional and industry expertise as well as breadth of geographical reach. We are passionate about taking on immense challenges that matter to our clients and, often, to the world. We work with our clients as we do with our colleagues. We build their capabilities and leadership skills at every level and every opportunity. We do this to help build internal support, get to real issues, and reach practical recommendations. We bring out the capabilities of clients to fully participate in the process and lead the ongoing work.

Job Description

QUALIFICATIONS :

- Undergraduate or master's degree or have 1 –3 years of work experience after completing your undergraduate degree
- Outstanding record of academic achievement
- Demonstrated aptitude for analytics
- Proven record of leadership in a work setting and/or through extracurricular activities
- Exceptional analytical and quantitative problem-solving skills
- Ability to work collaboratively in a team environment
- Ability to work effectively with people at all levels in an organization
- Ability to communicate complex ideas effectively – both verbally and in writing – in English and the local office language(s)
- Willingness to travel

WHO YOU'LL WORK WITH

- Business Analysts join our offices and practices (e.g. Digital, Marketing & Sales, Operations, etc.) around the world to work in teams and directly with our clients. When you join McKinsey
- As a Business Analyst (BA), you are joining a firm that will challenge you and invest in your professional development. In this role you will work on the best teams to help the best organizations in the world – in private, public, and social sectors – solve their most difficult problems. You will also work with many experts, from data scientists and researchers to software and app designers. If you are interested in joining a specific practice, please indicate this in your office/practice preference (combinations are possible). To learn more about how we help our clients and where you fit in, visit our careers site.

WHAT YOU'LL DO

You'll work in teams of typically 3- 5 consultants, playing an active role in all aspects of the client engagement. This includes gathering and analyzing information, formulating and testing hypotheses, and developing and communicating recommendations. You'll also have the opportunity to present results to client management and implement recommendations in collaboration with client team members. You'll gain new skills and build on the strengths you bring to the firm. Business Analysts receive exceptional training as well as frequent coaching and mentoring from colleagues on their teams. This support includes a Partner from your local office or practice assigned to you to help guide your

career as well as several weeks of formal training in your first two years as a Business Analyst. Additionally, you'll receive guidance and support from your local office in the selection of client projects, helping you to develop your skills and build your network. We view the Business Analyst position as the start of a rewarding, challenging, and highly flexible career with McKinsey. During your first few years with the firm, you will serve as a BA on multiple client engagements and work with a number of colleagues and clients in a range of industry and functional areas. We encourage you to explore different content areas or geographies through a year-long rotation with one of our practices (e.g., corporate finance, social sector, healthcare, operations) or global offices; many do this after two years as a generalist BA. For all BA's, you will likely intersect with many elements of our firm's work including Digital, Implementation, Analytics - either by collaborating on teams or working with colleagues from these groups. Following your BA tenure, assuming good performance, you will move into a postgraduate school role. Some BAs will take advantage of the opportunity to get outside experience through a secondment (externship) with a private sector or social sector client with the firm's support. Others may choose to pursue graduate school with support from the firm.

Shortlisting Process:
- Resume Shortlisting
- Buddy Process (not eliminative)
- McKinsey "Solve" Test - McKinsey's gamified assessment (not eliminative)-The assessment was a simple logic and aptitude test in a gamified version. It had 3 games with a time limit on the duration to finish it. It tested problem solving skills, quick thinking etc.
- Interview
- Networking sessions were conducted as well.

CGPA Cutoff : -
Test : Aforementioned assessment
GD: -
No of interview rounds - 2

Interview:
- Types of questions asked: case solving and HR questions.
- For the case study questions, the interviewer was gauging logic, problem solving skills (basically narrowing down the problem and figuring out the root cause) and how comfortable the candidate was while solving and conversing with the interviewer. The idea is to check, when put forward in front of the client in a similar situation, how the candidate would perform. Apart from this, creativity and basic knowledge of industries are checked while giving out solutions to the case study problems.
- For the HR questions, most of it was based on resumes. Other questions were asked to know more about the candidate as a person and his/her approach to the different obstacles and situations. Having a good HR prep is always a positive for McKinsey interviews. Generally the interview starts off with this to make you comfortable and if your prep is good you can actually lead the rest of your interview.
- Sample questions:
- **Round 1** - You are CEO of a company that makes digital storage solutions like dropbox and works in a B2B segment. It is seeing a decline in its profitability.
- HR questions - Basic introduction and questions about work in previous interns and social work.
- **Round 2** - Netflix has seen a 5x revenue increase post COVID. Suggest strategies to ensure 3x growth every year for 3 years.
- **HR questions** - A very short introduction self, situational based questions, Why McKinsey, questions about leadership positions.

- Demonstrated interest & achievements across domains are helpful in securing the role.
- PORs, work experience, academic and co-curricular performance, extra-curricular activities are all shortlisting criteria. Peaks in academics, interns, PORs, curriculars, extracurriculars or any other relevant field are looked for. The shortlist had people with an overall well rounded profile and generally not someone who had only one good thing on their resume.
- Having a good understanding of business structures and strategies helps have better conversations with interviewers.

Preparation Material:
● Victor Cheng videos + Crafting cases. Case books - Day 1.0, CIC, IIMs, SRCC,placement preparation drive, etc
● Talking to seniors employed in these companies can help.

Number of offers in 2021-22: 5
Open for:

● BTech: All

● Dual Degree- All

● M.A- Development Studies, English Studies

Salary:

Currency Type : **INR**

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)
B.TECH	1950000	1600000	133333
DUAL DEGREE	1950000	1600000	133333
M.A.	1950000	1600000	133333

Microsoft

Profile: Software Engineer (SWE)

Open for:

UndergraDuate Degree

B.Tech
* All

Dual Degree
* Aerospace Engineering
* Chemical Engineering
* Civil Engineering
* Computer Science and Engineering
* Electrical Engineering
* Engineering Design
* Mechanical Engineering
* Metallurgical and Materials Engineering
* Naval Architecture and Ocean Engineering
* Complex Systems and Dynamics
* Computational Engineering
* Cyber Physical Systems
* Data Science
* Quantum Science & Technology
* Robotics

Post Graduate Degree

M.Tech / M.S
Aerospace Engineering
* Aerospace Engineering
* Aerospace Engineering [M.S]
Applied Mechanics
* Applied Mechanics [M.S]
* Biomedical Engineering
* Clinical Engineering
* Computational and Experimental Mechanics
Chemical Engineering
* Catalysis Engineering
* Chemical Engineering
* Chemical Engineering [M.S]
Civil Engineering
* Atmospheric and Climate Sciences
* Building Technology & Construction Mgmt.

* Civil Engineering [M.S]
* Construction Technology & Management-UoP
* Environmental Engineering
* Geotechnical Engineering
* Hydraulics & Water Resources Engineering
* Structural Engineering
* Transportation Engineering
Computer Science and Engg.
* Computer Science and Engg. [M.S]
* Computer Science and Engineering
Electrical Engineering
* Communication & Signal Processing
* Control and Instrumentation
* Electrical Engineering [M.S]
* Integrated Circuits & Systems
* Micro Electronics & VLSI Design
* Power Systems & Power Electronics
* RF & Photonics
Mathematics
* Industrial Mathematics & Scientific Computing
Mechanical Engineering
* Manufacturing Engineering
* Mechanical Design
* Mechanical Engineering [M.S]
* Thermal Engineering
Metallurgical and Materials Engineering
* Metallurgical and Materials Engineering
* Metallurgical and Materials Engineering [M.S]
Ocean Engineering
* Ocean Engineering
* Ocean Engineering [M.S]
* Ocean Structure
* Ocean Technology
* Offshore Engineering
* Petroleum Engineering
Physics (B.s)
* Functions of Materials and Nanotechnology

M.Sc
* Mathematics

About the Organisation:

This part of the content can be filled in by just googling about the firm or can be taken sometimes from the job description.

Job Description:

At Microsoft, our mission is to empower every person and every organization on the planet to achieve more and when you begin your career with us, we empower you through the Microsoft Aspire Experience. Those hired into this role are invited to participate in this two-year learning and development experience where you'll build your network, cultivate intentional capabilities and gain perspective into the career opportunities across Microsoft's many exciting businesses. We're a company of learn-it-all's rather than know-it-all's and our culture is centered around embracing a growth mindset, a theme of inspiring excellence, and encouraging teams and leaders to bring their best each day. Does this sound like you? Learn more about our cultural attributes. Are you ready to join us and create the future? Come as you are, do what you love—start your journey with us today! About us: Microsoft India (R&D) Private Limited, a subsidiary of Microsoft Corporation, set up Microsoft India Development Center (MSIDC) at Hyderabad in 1998. Over the course of the past 21 plus years, we have expanded to become one of Microsoft Corporation's largest R&D centers outside its headquarters in Redmond. MSIDC is a part of Microsoft Corporation's strategy of global shared development, where teams across geographies collaborate to build great software and services. Our engineers in MSIDC contribute to the engineering of critical and important technologies in the above areas, thereby impacting millions of lives. Software Engineering @ Microsoft: Microsoft IT India (MSIT India) —is the largest IT operations center outside of Microsoft headquarters in Redmond. It is the offshore arm of the Microsoft IT Engineering Divisions, which employs a host of niche technologies towards developing mission-critical business applications for Microsoft Corporation. MSIT India employs a pool of talented IT professionals who consider the Centre as a great place to build their career, and help the customers and partners realize their full potential. It's the state-of-the-art technologies along with the world-class process rigor, which makes it an employer of choice. MSIT India has grown to deliver almost 50% of Microsoft internal IT applications requirements. Software Engineer: Job Opportunities Empower every person and every organization on the planet to achieve moreBesides, it also manages the organization's global data centers , corporate network, 10,000+ servers and various other infrastructure management activities from Hyderabad. MSIT India builds and delivers mission critical solutions and services that enable Microsoft to run and manage its business globally, and thereby help Microsoft customers and partners realize their full potential. Roles and Responsibilities: Software engineers (SWEs) work with teammates to solve problems and build innovative software solutions. You are passionate about customers and product quality, and you provide technical guidance to Program Managers as they consider user needs and product requirements. You will also be expected to demonstrate an ability to learn and adopt relevant new technologies, tools, methods, and processes to leverage in your solutions. As a SWE, you are dedicated to the design, development and testing of next-generation software which will empower every person and organization on the planet to achieve more.

- Applies engineering principles to solve complex problems through sound and creative engineering.
- Quickly learns new engineering methods and incorporates them into his or her work processes.
- Seeks feedback and applies internal or industry best practices to improve his or her technical solutions.
- Demonstrates skill in time management and completing software projects in a cooperative team environment.

Eligibility Criteria:

- Pursuing a bachelor's or master's degree in engineering, computer science or related field with minimum CGPA of 7. One year of programming experience in an object-oriented language.
- Ability to demonstrate an understanding of computer science fundamentals, including data structures and algorithms. . Ability to write clean, well-crafted code with an emphasis on quality, simplicity, durability, and

maintainability. Communicate effectively to surface progress, risks and help needed within the project team.
Location of Operation: Hyderabad, Bengaluru, Noida

Shortlisting process:

CGPA cutoff: 7

Test:

GD: No

Offers: 1

Salary:

Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	5103200	1500000	1	Base Pay INR 15,00,000 Variable (Max potential) INR 3,00,000 (@20% bonus) Joining Bonus INR 5,00,000 (50% Payable after 1st Month and% 13th Month) RSU's Worth USD 35K (26,25,000 @ 75) Cash Based Benefits INR 1,78,200 CTC INR 51,03,200 1st Yr CTC INR 31,34,450

DUAL DEGREE	5103200	1500000	1	Base Pay INR 15,00,000 Variable (Max potential) INR 3,00,000 (@20% bonus) Joining Bonus INR 5,00,000 (50% Payable after 1st Month and% 13th Month) RSU's Worth USD 35K (26,25,000 @ 75) Cash Based Benefits INR 1,78,200 CTC INR 51,03,200 1st Yr CTC INR 31,34,450
M.SC	5103200	1500000	1	Base Pay INR 15,00,000 Variable (Max potential) INR 3,00,000 (@20% bonus) Joining Bonus INR 5,00,000 (50% Payable after 1st Month and% 13th Month) RSU's Worth USD 35K (26,25,000 @ 75) Cash Based Benefits INR 1,78,200 CTC INR 51,03,200 1st Yr CTC INR 31,34,450
M.TECH / M.S	5103200	1500000	1	Base Pay INR 15,00,000 Variable (Max potential) INR 3,00,000 (@20% bonus) Joining Bonus INR 5,00,000 (50% Payable after 1st Month and% 13th Month) RSU's Worth USD 35K (26,25,000 @ 75) Cash Based Benefits INR 1,78,200 CTC INR 51,03,200 1st Yr CTC INR 31,34,450

Procter & Gamble

Profile: FMCG
Open for:

Undergraduate Degree
B.Tech: All
Dual Degree: All

Post Graduate Degree

M.Tech / M.S

Aerospace Engineering
* Aerospace Engineering
Applied Mechanics
* Biomedical Engineering
* Clinical Engineering
* Computational and Experimental Mechanics
Bio-Technology
* Bioprocess Engineering
Chemical Engineering
* Catalysis Engineering
* Chemical Engineering
Civil Engineering
* Atmospheric and Climate Sciences
* Building Technology & Construction Mgmt.
* Construction Technology & Management-UoP
* Environmental Engineering
* Geotechnical Engineering
* Hydraulics & Water Resources Engineering
* Structural Engineering
* Transportation Engineering

Computer Science and Engg.
* Computer Science and Engineering
Electrical Engineering
* Communication & Signal Processing
* Control and Instrumentation
* Integrated Circuits & Systems
* Micro Electronics & VLSI Design
* Power Systems & Power Electronics
* RF & Photonics
Mathematics
* Industrial Mathematics & Scientific Computing
Mechanical Engineering
* Manufacturing Engineering
* Mechanical Design
* Thermal Engineering
Metallurgical and Materials Engineering
* Metallurgical and Materials Engineering
Ocean Engineering
* Ocean Engineering
* Ocean Structure
* Ocean Technology
* Offshore Engineering
* Petroleum Engineering
Physics (B.s)
* Functions of Materials and Nanotechnology

About the Organisation:

Procter & Gamble is one of the largest FMCG (Fast Moving Consumer Goods) company in the world with strong brands like Pampers, Ariel, Always, Gillette and Oral B just to name a few. For more information about P&G the company and our brands please visit www.pg.com and our career website at pgcareers.com. Are you ready to unleash your technical creativity? Innovation is the driving effort behind everything we do at P&G. Across the world, you will find thousands of scientists, engineers and developers working in manufacturing plants, innovation centres and distribution facilities. You'll be in the ideal place to work on ground-breaking improvements related to the manufacturing and processing of our leading products with intelligent, connected technologies driving the 4th industrial revolution. Our aim is to ignite your potential and equip you to enhance the capability, safety and productivity of all our systems while reducing cost and boosting sustainability.

Job Description:

As a Product Supply Manager, you will have the opportunity to discover P&G's technologies & standards which are worldly recognized. We will help you to build your capabilities through the job experience, mentoring and training.

What we offer: -

- A wide range of challenging manufacturing/engineering assignments in one of the most influential companies in the world. We don't just offer a job; we offer a career with varying assignments and lots of development opportunities.
- An opportunity for you to develop and deliver state-of-the-art technologies supported by multi-million capital investments.
- Travel opportunities to the project locations to see your design come to life.
- Continuous coaching – you will work with passionate people and receive formal training and day-to-day mentoring from your coach and manager.
- Dynamic and respectful international work environment – employees are at the core, we value every individual and encourage initiatives, promoting agility and work/life balance.
- A competitive compensation package, in line with your qualifications and experience.

Qualifications - External What we look for: -

- Recent Graduate in one of the following engineering majors: Mechanical engineering, Electrical engineering, Industrial engineering, Mechatronics engineering, or any relevant engineering degree with 0 – 3 years of proven experience.
- In addition to good knowledge of English, we also look for skills such as technical curiosity, creativity, innovation, initiative, communication, leadership, and the ability to work with others.

Shortlisting process: Resume Shortlisting, Test, Interview

CGPA cutoff: Not mentioned

Test: Peak performance test (behavioral questions) and interactive assessment (cognitive ability test)

GD: No

Number of Interview Rounds: 1

Interview: HR-based interview only. Had situational-type questions (regarding P&G's products, etc), and a lot of resume-based questions as well.

Preparation strategies: Take just 1-2 resources and do it fully. Be confident, and prepare well for HR questions as well. Don't get tensed

Offers: 7

Salary:

	CTC [Annual Income]	Gross Taxable Income [Annual Income]	Fixed Basic pay [Monthly Income]	Others
BTech	3060600	0	0	The CTC is currently being reviewed and will be modified. Expect an increment on the amount.
Dual Degree	3060600	0	0	The CTC is currently being reviewed and will be modified. Expect an increment on the amount.
M.TECH / M.S	3060600	0	0	The CTC is currently being reviewed and will be modified. Expect an increment on the amount.

Quantbox Research

Profile : Quant Research and Trading Analyst Domestic

About Quantbox :
A team of programmers and mathematicians, entrenched in the best of Artificial Intelligence and Machine Learning. Our common goal is to conquer markets and achieve the best returns for our clients. We apply our expertise in mathematics and cutting-edge technology to trade, in global financial markets.

Job Description :

Analyst - Quant Research and Trading

Location : Bangalore

You will be responsible for building and improving the models that keep us competitive in the market. You will work alongside the traders, software developers and our engineering scientist, you would learn, research, improve, test, build our trading algorithms to increase trading profitability. A typical day involves applying rigorous scientific method, machine learning techniques to a vast array of datasets in order to create insights on how the market behaves. What you'll need:
- Ability to think independently and use creative approach in problem solving
- Familiarity with python, C++, R programming languages

Shortlisting Process:

Process consisted of a resume shortlist, test and interviews

CGPA Cutoff /Other Criteria:

> **CSE,EE :** CGPA - 8+ OR Codeforces/AtCoder 2000+ rating OR Codechef 2100+ rating

> **Other branches:** (Codeforces/AtCoder 2000+ rating OR Codechef 2100+ rating) and CGPA 8+

Test : Yes
- Two hour long Technical Test with questions based on Probability, Coding and Mathematical Puzzles.
- MCQs/Objective, Subjective, Coding

GD: None

No of interview rounds - 3

Interview: Each round consisted of Puzzle/Logic questions and a lot of emphasis was given to mathematical foundation and clarity of thought.

Suggestions:
- Have a strong foundation in topics like Probability, Statistics, Puzzles, Number Theory
- Focus on ability to think rather than accuracy of answer. The journey is far more important to the

destination in such interviews.
- Practice questions from popular books and discuss open questions.

Preparation Material:

- Courses on Probability, Optimization, Algorithms offered at campus
- Leetcode,Codeforces,Codechef
- Probability - brainstellar questions, 50 Challenging Probability Problems

Open for:

- **B.Tech:**
  - Computer Science and Engg
  - Electrical Engineering.
- **Dual Degree:**
  - Computer Science and Engg. - Computer Science & Engineering (B.Tech & M.Tech)
  - Computer Science and Engg. - IDDD-Advanced Materials and Nano Technology
  - Computer Science and Engg. - IDDD-Biomedical Engineering
  - Computer Science and Engg. - IDDD-Computational Engineering
  - Computer Science and Engg. - IDDD-Data Science
  - Computer Science and Engg. - IDDD-Energy Systems
  - Computer Science and Engg. - IDDD-Robotics
  - Electrical Engineering - Electrical Engineering (B.Tech & M.Tech)
  - Electrical Engineering - Electrical Engineering (B.Tech) & Applied Mechanics (M.Tech)
  - Electrical Engineering - IDDD-Data Science
  - Electrical Engineering - IDDD-Robotics
  - Electrical Engineering - IDDD-Computational Engineering
  - Electrical Engineering - IDDD-Advanced Materials and Nano Technology ○ Electrical Engineering - IDDD-Biomedical Engineering

Salary

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	13000000	4500000	375000	Base Salary: 45,00,000 INR Sign on bonus: 10,00,000 INR Non cash benefit: 500,000 INR Bonus range for first year: 30,00,000 - 60,00,000 INR Bonus range for second year: 40,00,000 - 70,00,000 INR Expected CTC – 130,00,000 INR (min) 190,00,000 INR (max)
DUAL DEGREE	13000000	4500000	375000	Base Salary: 45,00,000 INR Sign on bonus: 10,00,000 INR Non cash benefit: 500,000 INR Bonus range for first year: 30,00,000 - 60,00,000 INR Bonus range for second year: 40,00,000 - 70,00,000 INR Expected CTC – 130,00,000 INR (min) 190,00,000 INR (max)

| M.TECH / M.S | 13000000 | 4500000 | 375000 | Base Salary: 45,00,000 INR Sign on bonus: 10,00,000 INR Non cash benefit: 500,000 INR Bonus range for first year: 30,00,000 - 60,00,000 INR Bonus range for second year: 40,00,000 - 70,00,000 INR Expected CTC – 130,00,000 INR (min) 190,00,000 INR (max) |
| PH.D | 13000000 | 4500000 | 375000 | Base Salary: 45,00,000 INR Sign on bonus: 10,00,000 INR Non cash benefit: 500,000 INR Bonus range for first year: 30,00,000 - 60,00,000 INR Bonus range for second year: 40,00,000 - 70,00,000 INR Expected CTC – 130,00,000 INR (min) 190,00,000 INR (max) |

Rubrik

Profile: Software Engineer

Open for: B.Tech   Computer Science and Engg. Dual Degree   Computer Science and Engineering Post Graduate Degree M.Tech / M.S Computer Science and Engg.   Computer Science and Engg. [M.S]   Computer Science and Engineering Mathematics   Industrial Mathematics & Scientific Computing M.Sc   Mathematics Doctorate PH.D Computer Science and Engg.   Mathematics

About the Organisation: Rubrik is one of the fastest-growing companies in Silicon Valley, revolutionizing data protection and management in the emerging multi-cloud world. They provide a single platform to manage and protect data in the cloud, at the edge, and on-premises.

Job Description: The Software Engineer will be responsible for designing, developing, testing, deploying, maintaining, and improving software. They will manage individual project priorities, deadlines, and deliverables with their technical expertise.

Shortlisting process: CGPA cutoff is **8 and above.**

Test: There is an online test that needs to be done on-campus and monitored by professors. Good connectivity and a webcam are required during the test.

GD: -

No. of Offers: 3

Salary Structure:

The salary structure for all degrees (B.Tech, Dual Degree, M.Sc, M.Tech/M.S, Ph.D) includes:
1. A base of 36L, 10% variable bonus
2. 5L joining bonus
3. 1.25L Relocation bonus
4. And 2800 RSU. Ground transportation, meals, insurance, etc., will be provided over and above the CTC.

Sprinklr

Profile Name: **Product Engineer**

Nature of Profile: IT

Open for:

Undergraduate Degree

B.Tech
* Naval Architecture and Ocean Engineering
* Chemical Engineering
* Civil Engineering
* Aerospace Engineering
* Biological Engineering
* Metallurgical and Materials Engineering
* Mechanical Engineering
* Engineering Physics
* Electrical Engineering

Dual Degree
* Aerospace Engineering
* Biological Engineering
* Biological Sciences (M.S.)
* Chemical Engineering
* Civil Engineering

* Electrical Engineering
* Engineering Design
* Mechanical Engineering
* Metallurgical and Materials Engineering
* Naval Architecture and Ocean Engineering
* Physics (M.S.)
* Advanced Materials and Nanotechnology
* Bio-Medical Engineering
* Complex Systems and Dynamics
* Computational Engineering
* Cyber Physical Systems
* Data Science
* Electric Vehicles
* Energy Systems
* Quantum Science & Technology
* Robotics
* Tech MBA (M.B.A)

About the Organisation:
Sprinklr is the unified platform for all customer-facing functions. We call it unified customer experience management (Unified-CXM). We help companies deliver human experiences to every customer, every time, across any modern channel, at a once impossible scale. Headquartered in New York City with over 3,000 employees globally, Sprinklr works with more than 1,000 of the world's most valuable enterprises — global brands like Microsoft, P&G, Samsung, and more than 50% of the Fortune 100.

Job Description: Link

Shortlisting process: Tests,GDs/Buddy rounds,Technical Interviews,HR Interviews

CGPA cutoff: Nil

Test: Tests,Technical Interviews,HR Interviews

> **Sample Questions:** One of the questions needed a Red Black Tree or Trie implementation (the question boiled down to that - you had to count, insert and search quickly).

GD: No

Number of Interview Rounds: 3 + bar-raiser round

Interview:

TECHNICAL INTERVIEW

Sample QUESTION : R1: simple binary search question. R2: resume review. R3: compound data structures question (two-three structures operating together, plus has to clear memory leaks in the code written in a Google doc), R4: bar raiser, interview with some team head - basically they profile you, check whether you fit or not and (weirdly) give a profile of what you'll be like at the company... two or three years down.

HR INTERVIEW

Sample QUESTION : Who's your role model type of a question. They tried to check integration into company culture essentially (niceness, sprinkle don't shout, conflict resolution, and are you willing to work 24x7?)

Preparation Material:

Geeksforgeeks, Leetcode, leetcode-patterns (sean prasad iirc); company page and some videos on YouTube about Sprinklr.

Offers: 2

Salary Structure:
Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	3000000	3000000	250000	Insurance + Unlimited LinkedIn learning + Free meals (if joining at office) + Other benefits (internet reimbursements, etc)

| DUAL DEGREE | 3000000 | 3000000 | 250000 | Insurance + Unlimited LinkedIn learning + Free meals (if joining at office) + Other benefits (internet reimbursements, etc) |

Uber

Profile: Software
Open for:

Undergraduate Degree   **Post Graduate Degree**

B.Tech   **M.Tech / M.S**
* All   * All
Dual Degree   **M.Sc**
* All   * All

About the Organisation:

We're changing the way people think about transportation. Not that long ago we were just an app to request premium black cars in a few metropolitan areas. Now we're a part of the logistical fabric of more than 600 cities around the world. Whether it's a ride or a sandwich, we use technology to give people what they want, when they want it. For the people who drive with Uber, our app represents a flexible new way to earn money. For cities, we help strengthen local economies, improve access to transportation, and make streets safer. And that's just what we're doing today. We're thinking about the future, too. With teams working on self-driving cars and flying vehicles, we're in for the long haul. We're reimagining how people and things move from one place to the next. We're bringing Uber to every major city in the world. We need your skills and passion to help make it happen! Be sure to check out the Uber Engineering Blog to learn more about the team. Uber is an equal opportunity employer and enthusiastically encourages people from a wide variety of backgrounds and experiences to apply. We don't discriminate on the basis of race, color, religion, sex (including pregnancy), gender, national origin, citizenship, age, mental or physical disability, veteran status, marital status, sexual orientation or any other basis prohibited by law

Job Description:

As an Uber Intern, you'll have a direct impact on the customer experience for both riders and drivers. Do you like our service and want to bring them to the next level? Do you have a beef with our app and want to fix it? Then you should apply to join our team. We are ambitious, engaged and excited about disrupting the transportation industry across the world. Not just another social web app: we are moving real assets and real people around their cities. Outside of your work, you will build meaningful relationships with other Interns and Uber mentors through a variety of summer activities.

Shortlisting process:

CGPA cutoff: -

Test: Yes

GD: No

Offers: 0

Salary Structure:

Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	3803120	2100000	2100000	
DUAL DEGREE	3803120	2100000	2100000	
M.TECH / M.S	3803120	2100000	210000	
M.SC	3802130	2100000	2100000	

WorldQuant

Profile : Quantitative Researcher

About WorldQuant

WorldQuant develops and deploys systematic financial strategies across a variety of asset classes, and global markets. We seek to produce high-quality predictive signals (alphas) through our proprietary research platform to employ financial strategies focused on exploiting market inefficiencies. Our teams work collaboratively to drive the production of alphas and financial strategies – the foundation of a sustainable, global investment platform. WorldQuant's success is built on a culture that pairs academic sensibility with accountability for results. Employees are encouraged to think openly about problems, balancing intellectualism and practicality. Great ideas come from anyone, anywhere. Employees are encouraged to challenge conventional thinking and possess a mindset of continuous improvement. That's a key ingredient in remaining a leader in any industry. Our goal is to hire the best and the brightest quantitative researchers. We value intellectual horsepower first and foremost, and people who demonstrate exceptional talent. There is no roadmap to future success, so we need people who can help us create it. Our collective intelligence will drive us there.

Job Description

Research is at the core of WorldQuant. Through rigorous exploration and unconstrained thinking about how to apply data to the financial markets, our researchers are in constant search of new Alphas. We strive to understand data in ways our competitors don't believe is possible. Researchers at WorldQuant employ tested processes seeking to identify high-quality predictive signals that we believe are undiscovered by the wider market. These signals are mathematical expressions of data that are used as inputs in our quantitative models. WorldQuant is seeking an exceptional individual to join the firm as a Quantitative Researcher. The person must have a strong understanding of the investment research process to create computer-based models that seek to predict movements of global financial markets. While prior finance experience is not required, a successful candidate must possess a strong interest in learning about finance and global markets. Candidates will have a research scientist mind-set; be a self-starter, a creative and persevering deep thinker who is motivated by unsolved challenges.

Shortlisting Process: Resume Shortlisting,Interview, Aptitude Test ,Technical Test

CGPA Cutoff: **Strict 8.5 cut off**

Test: 3 hour test with 40 MCQs/Numericals, all randomly chosen from a bigger question bank. All questions were based on Probability, Statistics, Permutations and Combination. A lot of questions were standard tricky problems commonly floating around on the internet. Hackerrank was the platform used.

GD: No

No of interview rounds - 3

Interview: Everyone goes through 3 panels of interview, each for 30 minutes one after the other. So the entire interview process would be 1.5 hours at a stretch.

Round 1:

- **Questions with the first panel was heavily Probability and Statistics based (mostly writing and solving a few expectation relations).**

Round 2:

- **Second round was highly behavioral, discussing past projects, intentions to join, expectations from role, etc**

Round 3:

- **The third round was back to more discrete math oriented Permutation/Combination kind of questions. None of these rounds are eliminative, all 20 shortlisted students from the test and resume got to give all 3 interviews one after the other at the end of which the decision was conveyed. No HR round, even behavioral round was taken by senior quantitative researchers at WorldQuant.**

Suggestions:

In order of importance I could feel from the entire process:

1. CGPA
2. Math aptitude and ability
3. Strong showing of being a hustler through projects, PoRs or anything else.
4. Interest and intent towards learning and working in the financial domain (though as a researcher).

Preparation Material:

- All highly math based courses: Probability course is a must
- higher courses like Estimation Theory, Convex Optimization, etc.
- Understanding of financial concepts aren't required or tested.

Open for:

Undergraduate Degree

B.Tech
* All
Dual Degree
* All
MA
* Humanities and Social Sciences
Post Graduate Degree

Post Graduate Degree

M.Tech / M.S
* All
M.Sc
* All
MBA
* MBA
Doctorate
*Ph.D

Offers: 4
Currency Type - INR
Salary Information: Same for all

CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)
6626075	6500000	541667

1.2

Glean Search Technologies India Private Limited (Domestic)

Profile: Software Engineer-Domestic

Open for:

Undergraduate Degree

B.Tech
* Computer Science and Engg.

Dual Degree
* Computer Science and Engineering

About the Organisation:

Glean is on a mission to bring people the knowledge they need to make a difference in the world. We're passionate about helping people answer workplace questions faster with less frustration and wasted time.

Founded in 2019, Glean is a unicorn Series C startup backed by Silicon Valley's leading VCs, including Sequoia Capital, Kleiner Perkins, Lightspeed, and General Catalyst. Join a world-class team with senior leadership experience at Google, Facebook, Dropbox, Evernote, Rubrik, Uber, among others.

Founder: Arvind Jain, He started Google India in 2005, and then co-founded Rubrik in 2014. He has a long history of entrepreneurship and working with top talent from IITs.

We are looking for
- A team player with a strong desire to learn and an owner mentality
- Comfortable working in a fast paced, data-driven environment
- Interested in backend, infrastructure, security, UI/full-stack, or ML/NLP/Search
- Prior internship experience in related fields
- Strong foundation in CS and software development

Job Description:

Glean is looking for Backend/Infrastructure engineers to build a highly performant, scalable, secure, permissions-aware system that makes all the relevant enterprise knowledge readily available to employees in all contexts of their work. The role provides ample opportunities to work on various aspects of building a modern cloud-native application stack using the latest best practices - examples of some technical challenges you can work on are building a scalable, reliable distributed system and underlying storage, a unified application framework and data model that makes it easy to index diverse sources of information, end-to-end aspects of security - application layer, platform layer as well as IT security, laser focus on making the experience feel instant, while at the same time balancing the system cost implications, and tooling for comprehensive monitoring and deployment of the system in multiple cloud environments.

What you will do and achieve

- Own impactful infrastructure problems from inception and architecture to production launch
- Write well thought out design documents and robust, high-quality and well-tested code Work collaboratively with a strong team to identify the most impactful projects we should be prioritizing in our roadmap
- Mentor more junior engineers or learn from battle tested ones Who you are BE/B.Tech in computer science, or related degree
- Experience working on infrastructure for distributed systems or cloud-native applications

Key knowledge and skills:

- Thrive in a customer-focused, tight-nit and cross-functional environment - being a team player and willing to take on whatever is most impactful for the company is a must
- A proactive and positive attitude to lead, learn, troubleshoot and take ownership of both small tasks and large features
- Strong coding skills (for example in Go/Python/Java/C++ etc) with an emphasis on designing for reliability and scale, and writing well-tested components
- Familiarity with cloud native development practices in GCP/AWS/Azure is a plus

Shortlisting process: There will be no test. Only resume screening and Technical Interview.

CGPA cutoff: 8.5+

Test: NA

GD: No

Salary Structure:

Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	10100000	4000000	333333	ESOP value of ₹56,00,000
B.TECH	10100000	4000000	333333	ESOP value of ₹56,00,000

Hilabs

Profile Name: Associate Product ManAger (International)

Nature of Profile : IT

Open for:

Undergraduate Degree

B.Tech : * All

Dual Degree : * All

MA : * Humanities and Social Sciences

Post Graduate Degree

M.Tech / M.S : * All

M.Sc : * All

MBA : * MBA

About the Organisation:

Dirty data costs the healthcare industry over $300 billion every year. HiLabs was born when technology savant Amit Garg and aspiring physician Neel Butala met at the Yale School of Management while pursuing their MBAs in 2014. After seeing a tremendous unmet need to detect and correct data errors in healthcare, Amit and Neel applied their healthcare, big data, and machine learning expertise to create HiLabs, a high tech firm with the mission of refining dirty data in healthcare.

Job Description:

Job Summary We are looking for Associate Product Managers (APM) with entrepreneurial mindset to drive product development and ensure a high ROI. You will get an excellent opportunity to translate ideas into strategy and features and follow product development from start to finish. You will be driving key cross-functional initiatives with a strong data-driven approach to drive the vision and goals of the Product Team at HiLabs. An APM is responsible for doing customer research, coordinating with stakeholders, and developing new product features. You will work with one or more product managers and enable them to do their work more effectively. The ideal candidate is expected to have the technical knowledge and confidence to work closely with an expert team of data scientists and engineers, demonstrate good judgment in high-pressure scenarios, exhibit sound decision-making ability, and show a willingness to learn.

Key Responsibilities:
- Bridge the gap between business goals and customer problems
- Collecting quantitative product data and metrics through market research
- Synthesizing customer research to achieve the product vision
- Collaborate closely with sales team, designers, engineers, analysts, QA and other cross functional team members within the organization to do the following: Gathering and documenting all the business and product requirements, define the product acceptance testing criteria, work towards the product development lifecycle etc. to ensure timely delivery
- Drive and implement the product changes, develop new product features
- Think as an end user and translate complicated product ideas into simple wireframes and flows to deliver world class user experience
- Understand the software development lifecycle and the limitations & dependencies that come with it.

- Good understanding of databases and data structure
- Basic excel skills for data analysis Desired Profile
- Ability to provide clear direction, set measurable goals and give insights on industry trends
- Capable to meet the pace of rapidly growing company size and business targets through prioritization and radical thinking
- Being Number Driven, Clear/Aware about why things are being done.
- Ability to get hands dirty and do whatever is necessary to ensure success.
- Ability to clearly articulate the solutions and get there in most efficient way
- Excellent written and verbal communication skills, collaborative attitude, and strong teamwork skills
- Ability to identify and define problems clearly. Think laterally to generate creative ideas to solve complex problems
- Hustle and thrive in a fast-paced environment.

GD: No

Test: Case Study will be shared timeline given will be a week's time to Submit

Number of Interview Rounds: 2

Interview:
Not technical interviews but one product case interview and another was a mix of probability, data science, and guesstimates
1st interview- 45 mins & 2nd Interview- 90 minutes
> Sample Questions:
> 1. Guesstimate the no. of snap streaks in India
> 2. Create a community for the dead (product case)
> 3. Draw elasticity curves for the above case.
> 4. A question on the confusion matrix.

Preparation Material: NextLeap PM Fellowship, Preparing for Product Interviews by Advaith Sridhar, product management exercises (website)

Preparation strategies:
1. Give proper preparation time for deck making.
2. Improve your product sense by consuming content each day.

Offers: 1

Salary: Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	7650000	7650000	6375000	Stocks : 1.5K which is worth close to 6 Lacs today with a potential to grow 10X in the next 2 to 3 years. Vesting period of 4 years
DUAL DEGREE	7650000	7650000	6375000	Stocks : 1.5K which is worth close to 6 Lacs today with a potential to grow 10X in the next 2 to 3 years. Vesting period of 4 years
M.A.	7650000	7650000	6375000	Stocks : 1.5K which is worth close to 6 Lacs today with a potential to grow 10X in the next 2 to 3 years. Vesting period of 4 years
M.B.A.	7650000	7650000	6375000	Stocks : 1.5K which is worth close to 6 Lacs today with a potential to grow 10X in the next 2 to 3 years. Vesting period of 4 years
M.SC	7650000	7650000	6375000	Stocks : 1.5K which is worth close to 6 Lacs today with a potential to grow 10X in the next 2 to 3 years. Vesting period of 4 years
M.TECH / M.S	7650000	7650000	6375000	Stocks : 1.5K which is worth close to 6 Lacs today with a potential to grow 10X in the next 2 to 3 years. Vesting period of 4 years

Nutanix

Profile:
Job Designation Offered: **Member of Technical Staff**
Type of Offer: **Domestic**
Nature of Profile: **Software**
Job Location: Bangalore / Pune (Basis business need)
Job Description Path: [LINK](#)

Open for:

Undergraduate Degree

B.Tech
* Computer Science and Engg.
* Electrical Engineering

Dual Degree
* Computer Science and Engineering
* Electrical Engineering

Post Graduate Degree

M.Tech / M.S
Computer Science and Engg.
* Computer Science and Engineering
Electrical Engineering
* Communication & Signal Processing
* Control and Instrumentation
* Integrated Circuits & Systems
* Micro Electronics & VLSI Design
* Power Systems & Power Electronics
* RF & Photonics

About the Organisation:
Founded in 2009 and headquartered in San Jose, California, Nutanix is a passionate team of 6000+ employees worldwide. Our people (we call ourselves "Nutants") are the heartbeat of #LifeAtNutanix and one of the many things that makes Nutanix a great place to work at. We share an intellectual curiosity, a bias for action, and an obsession with our customers. We are builders and problem solvers with an entrepreneurial spirit. Above all, we celebrate what makes each of us unique. We are humbled to be named #5 of the top 100 software companies of 2022 by The Software Report and one of the Fortune 100 Best Companies to Work For® 2020. We're growing fast and disrupting the computing industry. Join us and make your mark.

Job Description: [Link to JD](#)

Shortlisting process: Test and Interview

CGPA cutoff: None

Test: It will be a Hackerrank test with coding questions and the latest browser with webcam enabled laptop should be sufficient. (1.5 hr)

GD: No

Number of Interview Rounds:

Interview: Online

Offers: 1

Salary Structure:
Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
M.TECH / M.S	4350000	4350000	4350000	M.Tech . Dual Degree : 21L Base + 28K USD RSUs vesting over 4 years + 2.5L one time Sign On Bonus + benefits
B.TECH	4150000	4150000	4150000	B.Tech: 20L Base + 28K USD RSUs vesting over 4 years + 1.5L one time Sign On Bonus + benefits
DUAL DEGREE	4150000	4150000	4150000	M.Tech . Dual Degree : 21L Base + 28K USD RSUs vesting over 4 years + 2.5L one time Sign On Bonus + benefits

Slice

Profile Name: **Software Development Engineer - 1**

Nature of Profile: **Software**

Open for:

Undergraduate Degree

B.Tech

* All

Dual Degree
* All

About the Organisation: [Link](#)

Job Description: [Link](#)

Shortlisting process: Tests, Technical Interviews,HR Interviews

CGPA cutoff: 7.5

Test:

Dynamic Programming and Graph Algorithms and Basic Quantitative Aptitude

Materials Used : LeetCode and Heard On the Street

GD: No

Number of Interview Rounds: 3

Interview:

TECHNICAL INTERVIEWS: 2 rounds

- 1st Round: Jump Game 4 LeetCode and Implementation of Priority Queue and Questions related to OS.
- 2nd Round: Implementation of Banking System using OOPS concepts, DBMS involving SQL Queries and Implement QuickSort.

Preparation sources: Geeks For Geeks for Operating Systems, OOPS and DBMS, and LeetCode for DSA Round

HR INTERVIEWS:

- Why Slice?
- What are your interests?
- Why are you interested in the CS Field?

- Will you be able to Relocate?
- What does the Company do?
- What will you be bringing in the team?

Try to **learn about the Company** 30 minutes before the HR Round to answer questions related to the company test. Prepare yourself only.

Preparation strategies: Heard On the Street, LeetCode, Striver's SDE Sheet, and GFG's Course on Operating Systems

Offers: 1

Salary Structure:

Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	3600000	3000000	233333	28 Lakhs Fixed + 2 Lakhs Joining Bonus + 6 Lakhs ESOPs (4-year vesting)
DUAL DEGREE	3600000	3000000	233333	28 Lakhs Fixed + 2 Lakhs Joining Bonus + 6 Lakhs ESOPs (4-year vesting)

Sprinklr

Profile Name: Product Engineer

Nature of Profile: IT

Open for:

Undergraduate Degree

B.Tech

* Naval Architecture and Ocean Engineering
* Chemical Engineering
* Civil Engineering
* Aerospace Engineering
* Biological Engineering
* Metallurgical and Materials Engineering
* Mechanical Engineering
* Engineering Physics
* Electrical Engineering

Dual Degree

* Aerospace Engineering
* Biological Engineering
* Biological Sciences (M.S.)
* Chemical Engineering
* Civil Engineering

* Electrical Engineering
* Engineering Design
* Mechanical Engineering
* Metallurgical and Materials Engineering
* Naval Architecture and Ocean Engineering
* Physics (M.S.)
* Advanced Materials and Nanotechnology
* Bio-Medical Engineering
* Complex Systems and Dynamics
* Computational Engineering
* Cyber Physical Systems
* Data Science
* Electric Vehicles
* Energy Systems
* Quantum Science & Technology
* Robotics
* Tech MBA (M.B.A.)

About the Organisation:

Sprinklr is the unified platform for all customer-facing functions. We call it unified customer experience management (Unified-CXM). We help companies deliver human experiences to every customer, every time, across any modern channel, at a once impossible scale. Headquartered in New York City with over 3,000 employees globally, Sprinklr works with more than 1,000 of the world's most valuable enterprises — global brands like Microsoft, P&G, Samsung, and more than 50% of the Fortune 100.

Job Description: Link

Shortlisting process: Tests,GDs/Buddy rounds,Technical Interviews,HR Interviews

CGPA cutoff: Nil

Test: Tests, Technical Interviews, HR Interviews

Sample Questions: One of the questions needed a Red Black Tree or Trie implementation (the question boiled down to that - you had to count, insert and search quickly).

GD: No

Number of Interview Rounds: 3 + bar-raiser round

Interview:

TECHNICAL INTERVIEW :

Sample QUESTION : R1: simple binary search question. R2: resume review. R3: compound data structures question (two-three structures operating together, plus has to clear memory leaks in the code written in a Google doc), R4: bar raiser, interview with some team head - basically they profile you, check whether you fit or not and (weirdly) give a profile of what you'll be like at the company... two or three years down.

HR INTERVIEW :

Sample QUESTION : Who's your role model type of a question. They tried to check integration into company culture essentially (niceness, sprinkle don't shout, conflict resolution, and are you willing to work 24x7?)

Preparation Material: Geeksforgeeks, Leetcode, leetcode-patterns (sean prasad iirc);
company page and some videos on YouTube about Sprinklr.

Offers: 2

Salary Structure: **Currency Type:** INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	3000000	3000000	250000	Insurance + Unlimited LinkedIn learning + Free meals (if joining at office) + Other benefits (internet reimbursements, etc)
DUAL DEGREE	3000000	3000000	250000	Insurance + Unlimited LinkedIn learning + Free meals (if joining at office) + Other benefits (internet reimbursements, etc)

Wipro Enterprises - FMCG

Profile: FMCG - Core

Open for:

B.Tech	Dual Degree
* Chemical Engineering	* Chemical Engineering
* Mechanical Engineering	

About the Organisation:
Wipro Enterprises Private Limited is a privately held Indian company whose main activities are in the fast-moving consumer goods, lighting, hydraulic cylinders, industrial automation, 3D printing and aerospace component manufacturing and industrial water treatment business.

Job Description:
Support Production / Maintenance Manager in shifts OR work in Project installation / commissioning in Wipro Consumer Care and Lighting Division of Wipro Enterprises (P) Limited

Shortlisting process: Tests, Technical Interviews, HR Interviews

GD: No

Number of Interview Rounds: 2 Technical + 1 HR

Interview:
Few question asked in interview are:
Why wipro, why not HUL?
What soap do you use? (is Santoor is a Wipro product)

Preparation strategies:

Offers: 2

Salary Structure:Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1750000	1651848	43815	
DUAL DEGREE	1750000	1651848	43815	

2.1

Accenture - Japan

Profile:
Job Designation Offered :AI Architect
Type of Offer :International
Nature of Profile :IT
Job Location :Tokyo, Japan

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

MA
* Humanities and Social Sciences

Post Graduate Degree

M.Tech / M.S

* All

M.Sc
* All

MBA
* MBA

Doctorate

PH.D
* All

About the Organisation:
Accenture is a global professional services company with leading capabilities in digital, cloud and security. Combining unmatched experience and specialized skills across more than 40 industries, we offer Strategy and Consulting, Technology and Operations services and Accenture Song— all powered by the world's largest network of Advanced Technology and Intelligent Operations centers. Our 710,000 people deliver on the promise of technology and human ingenuity every day, serving clients in more than 120 countries. We embrace the power of change to create value and shared success for our clients, people, shareholders, partners and communities.

Job Description:
AI Architects combine AI technologies such as speech recognition, natural language processing, image recognition, machine learning, and deep learning with cloud services and custom development to provide engineering and consulting services for all industries, operations, solutions, and services to create AI-Powered transformation. Career Path: You will start as an analyst. Future promotion to consultant and subsequent specializations towards a technical expert position or a manager/ senior manager/ managing director position are possible based on achievement, experience, and skill, based on equal opportunity. Location: Tokyo Office affiliation: Nationwide centered on the Tokyo metropolitan area * There is a

possibility of business trips in Japan and overseas and future changes in the office to which you belong. Education/Experience: - Must graduate from an IIT college or graduate school (any undergraduate or graduate degree) by June 2023 and must be able to join by November 2023. - Bachelor's degree or higher required (any field of study, earned or expected) - Less than 6 months of work experience outside of school Qualifications: - People who want to leverage AI and the latest technology to achieve business transformation for their clients. - Motivated to learn and improve the latest technologies and are eager to take on the challenges of business transformation. - Willing to accept English and Japanese language and cultural norms, and are willing to transform themselves. *Total number of offers to be made is across IITs.

GD: No

Interview: Online

Offers: 1

Salary Structure:

Currency Type: JPY

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	7611348	4910000	409166	Signing bonus: ¥1,450,000.00 Onboarding support:¥1,251,348.00
DUAL DEGREE	7611348	4910000	409166	Signing bonus: ¥1,450,000.00 Onboarding support:¥1,251,348.00
M.A.	7611348	4910000	409166	Signing bonus: ¥1,450,000.00 Onboarding support:¥1,251,348.00

M.B.A.	7611348	4910000	409166	Signing bonus: ¥1,450,000.00 Onboarding support:¥1,251,348.00
M.SC	7611348	4910000	409166	Signing bonus: ¥1,450,000.00 Onboarding support:¥1,251,348.00
M.TECH / M.S	7611348	4910000	409166	Signing bonus: ¥1,450,000.00 Onboarding support:¥1,251,348.00
PH.D	7611348	4910000	409166	Signing bonus: ¥1,450,000.00 Onboarding support:¥1,251,348.00

Accenture - Japan

Profile:

Job Designation Offered: Business Consultant
Type of Offer: International
Nature of Profile: Consulting
Job Location: Tokyo, Japan

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

MA
* Humanities and Social Sciences

Post Graduate Degree

M.Tech / M.S

* All

M.Sc
* All

MBA
* MBA

Doctorate

PH.D
* All

About the Organisation:

Accenture is a global professional services company with leading capabilities in digital, cloud and security. Combining unmatched experience and specialized skills across more than 40 industries, we offer Strategy and Consulting, Technology and Operations services and Accenture Song— all powered by the world's largest network of Advanced Technology and Intelligent Operations centers. Our 710,000 people deliver on the promise of technology and human ingenuity every day, serving clients in more than 120 countries. We embrace the power of change to create value and shared success for our clients, people, shareholders, partners and communities.

Job Description:

Business consultants are leaders in addressing the complex business challenges of companies and public institutions, charting a course for reform, and utilizing cutting-edge technology to promote and execute projects. Business consultants conceptualize and design next-generation models for business, operations, and IT. Business consultants review and redesign organizations and operations based on the grand design. Business consultants use their extensive knowledge of emerging technologies in IT design, system integration, implementation, and operations representation to support your business. Business consultants develop strategies, define evolutionary themes, and implement reforms to address business issues in companies and industries. Depending on the role, business consultants may also establish and manage joint ventures, or work closely with specific clients for a long time after the transformation. Business consultants' areas of practice include sales, marketing, supply chains, product development and manufacturing, human resources and organization, finance and corporate value creation, etc.

Career Path: You will start as an analyst. Future promotion to consultant and subsequent specializations towards a technical expert position or a manager/ senior manager/ managing director position are possible based on achievement, experience, and skill, based on equal opportunity.

Location: Tokyo Office affiliation: Nationwide centered on the Tokyo metropolitan area *. There is a possibility of business trips in Japan and overseas and future changes in the office to which you belong.

Education/Experience: - Must graduate from an IIT college or graduate school (any undergraduate or graduate degree) by June 2023 and must be able to join by November 2023. - Bachelor's degree or higher required (any field of study, earned or expected) - Less than 6 months of work experience outside of school

Qualifications: Anyone who matches one or more of the following. - Shares technology's unlimited possibilities and a desire to use the latest technology to bring about business transformation. - Implement clients ideal future with agility by teaming up with strategy and business consultants to adjust the solutions of our clients. - Assist our clients by continuously absorbing new information and generating results in a rapidly-changing world.

*In the selection process, we may set a base salary higher than the above, taking into account factors such as a high level of skills and match to the Business Consultant position. *Total number of offers to be made is across IITs.

GD: No

Interview: Online

Offers: 2

Salary Structure:

Currency Type: JPY

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	7361348	4660000	388333	Signing bonus: ¥1,450,000.00; Onboarding support: ¥1,251,348.00
DUAL DEGREE	7361348	4660000	388333	Signing bonus: ¥1,450,000.00; Onboarding support: ¥1,251,348.00

M.A.	7361348	4660000	388333	**Signing bonus: ¥1,450,000.00; Onboarding support: ¥1,251,348.00**
M.B.A.	7361348	4660000	388333	**Signing bonus: ¥1,450,000.00; Onboarding support: ¥1,251,348.00**
M.SC	7361348	4660000	388333	**Signing bonus: ¥1,450,000.00; Onboarding support: ¥1,251,348.00**
M.TECH / M.S	7361348	4660000	388333	**Signing bonus: ¥1,450,000.00; Onboarding support: ¥1,251,348.00**
PH.D	7361348	4660000	388333	**Signing bonus: ¥1,450,000.00; Onboarding support: ¥1,251,348.00**

Accenture - Japan

Profile:

Job Designation Offered :Digital Consultant
Type of Offer :International
Nature of Profile :Consulting
Job Location :Tokyo, Japan

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

MA
* Humanities and Social Sciences

Post Graduate Degree

M.Tech / M.S
* All

M.Sc
* All

MBA
* MBA

Doctorate

PH.D
* All

About the Organisation:

Accenture is a global professional services company with leading capabilities in digital, cloud and security. Combining unmatched experience and specialized skills across more than 40 industries, we offer Strategy and Consulting, Technology and Operations services and Accenture Song— all powered by the world's largest network of Advanced Technology and Intelligent Operations centers. Our 710,000 people deliver on the promise of technology and human ingenuity every day, serving clients in more than 120 countries. We embrace the power of change to create value and shared success for our clients, people, shareholders, partners and communities.

Job Description: [LINK]

Digital consultants design technologies and enterprise architecture to digitally transform government agencies and other clients. - Digital consultants are be required to design the solutions* that will form the core of the enterprise architecture, leveraging cutting-edge technology. e.g. Cloud, Big Data, Industry X(Digitalization of Manufacturing), Robotics, IoT, XR, Blockchain, Customer Service, etc. - Digital consultants will be required to implement these solutions to achieve our client's business goals. (*Recent examples: Digital ecosystem API platforms, AI solutions, blockchain solutions, full cloud-based Kubernetes with DevOps, Docker Containers & microservices core platforms, etc.)
Career Path: You will start as an analyst. Future promotion to consultant and subsequent specializations towards a technical expert position or a manager/ senior manager/ managing director position are possible based on achievement, experience, and skill, based on equal opportunity.
Location: Tokyo Office affiliation: Nationwide centered on the Tokyo metropolitan area * There is a possibility of business trips in Japan and overseas and future changes in the office to which you belong.

Education/Experience: - Must graduate from an IIT college or graduate school (any undergraduate or graduate degree) by June 2023 and must be able to join by November 2023. - Bachelor's degree or higher required (any field of study, earned or expected) - Less than 6 months of work experience outside of school Qualifications: Anyone who matches one or more of the following. - Passionate about digital technology, wants to bring about major changes in the world. - Continuously gathers information on and masters new technologies. - Implement clients ideal future with agility by teaming up with strategy and business consultants to adjust the solutions of our clients. - Strong communications and cross-cultural skills to collaborate with Technology Architects and Software Engineers around the world. - Enjoys coding as a hobby.

*In the selection process, we may set a base salary higher than the above, taking into account factors such as a high level of skills and match to the Digital Consultant position. *Total number of offers to be made is across IITs.

Shortlisting process:
PPT⇒ Technology Test⇒ Interview (2 rounds)

CGPA cutoff: -

Test: Technology Test (3 hr)

GD: No

Number of Interview Rounds: 2

Interview: Online
Round 1: Manager Level
Round 2: Director Level

Preparation strategies:

Offers: 6

Salary Structure: Currency Type: JPY

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	7361348	4660000	388333	Signing bonus: ¥1,450,000.00; Onboarding support: ¥1,251,348.00
DUAL DEGREE	7361348	4660000	388333	Signing bonus: ¥1,450,000.00; Onboarding support: ¥1,251,348.00
M.A.	7361348	4660000	388333	Signing bonus: ¥1,450,000.00; Onboarding support: ¥1,251,348.00
M.B.A.	7361348	4660000	388333	Signing bonus: ¥1,450,000.00; Onboarding support: ¥1,251,348.00
M.SC	7361348	4660000	388333	Signing bonus: ¥1,450,000.00; Onboarding support: ¥1,251,348.00
M.TECH / M.S	7361348	4660000	388333	Signing bonus: ¥1,450,000.00; Onboarding support: ¥1,251,348.00
PH.D	7361348	4660000	388333	Signing bonus: ¥1,450,000.00; Onboarding support: ¥1,251,348.00

Cobblestone Energy

Profile: Analytics

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

MA
* Humanities and Social Sciences

Post Graduate Degree

M.Tech / M.S
* All

M.Sc
* All

MBA
* MBA

Doctorate

PH.D
* All

About the Organisation:

Cobblestone Energy is an energy trading company specialising in the Great Britain and European wholesale electricity markets. Founded in 2017, we are part of the next generation of companies defining the future of global commodity trading. We make use of advanced data analytics and extensive research to drive profitable decision making, trading enough electricity every day to power a small country, and growing every day. In doing so, we help to balance the electricity grid, lowering the cost to end consumers, and aiding the transition to a renewable future. Technology and risk management form the backbone of our business. At Cobblestone Energy, we are a diverse team of over 50 people from 20+ nationalities - we believe in hiring extraordinary talent from all around the world. Our flat organizational structure helps us in giving our team members complete ownership of the work and ensures ideas come from every level. We believe in providing unlimited growth opportunities to our people alongside constant feedback and support, which allows us to cover our vulnerabilities and grow as a team in new and interesting ways.

Job Description: Link

GD: No

Test:

The tests will contain only numerical and logical reasoning questions (no programming questions) You may use a physical calculator during the tests In both tests, if you skip a question, you cannot go back to it The tests will be proctored (monitored for cheating), so a webcam is required Please complete the tests within 3 days of receiving the link Please ensure you have a stable power & internet connection for the duration of the tests

Offers: 1

Salary Structure:

Currency Type:USD

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	60000	60000	5000	
DUAL DEGREE	60000	60000	5000	
M.A.	60000	60000	5000	
M.B.A.	60000	60000	5000	
M.SC	60000	60000	5000	
M.TECH / M.S	60000	60000	5000	
PH.D	60000	60000	5000	

Kotak Mahindra Bank

Profile : Product Manager

About Kotak Mahindra:

Kotak Mahindra Bank (the Bank) is the flagship company of the Kotak Group.It is one amongst the fastest growing banks and the most admired financial institutions in India.The Bank offers transaction banking, operates lending verticals, manages IPOs and provides working capital loans.

Job Description

About the Job:

The Fintech world of India is always changing so we need Product Managers who are continuously adapting and excited to work on products that affect millions of people. Managers with technical backgrounds who are ready to get hands dirty when required. In this role, you will work cross-functionally to guide products from conception to launch by connecting the technical and business worlds. You can break down complex problems into steps that drive product development at speed.

Preferred Qualifications:

- Bachelor's degree from a top college, related technical field, or equivalent practical
- experience
- Shown interest in developing internet products and technologies
- Excellent understanding of AI/ML or user experience (UX) is must
- Interested in learning new skills and end-to-end product management with
- software/web technologies

Responsibilities:

- Identify opportunities and define product vision and strategy.
- Define, lead, and execute holistic strategy to work towards strategic business goals;
- collaborate across banking divisions, product areas, and functions.
- Ready to do hands-on during the prototyping phase around AI/ML or UX designs
- Engage closely with engineering teams to determine the best technical implementation
- methods as well as a reasonable execution schedule
- Launch new products and features, test their performance, and iterate constantly and
- quickly.
- Synthesize and drive product strategy from interactions with customers, business
- stakeholders, Legal, and Policy teams; build and manage an actionable product
- roadmap. Launch solutions that solve customer challenges.

Shortlisting Process: Resume Shortlisting, Interview

No of interview rounds - 2

Suggestions:

● Ability to solve case studies (first principles thinking)
● Ability to keep cool during stress interviews

GD: No

Open for:

- **Btech: All**
- **Dual Degree: All**

Salary:

Currency Type : **INR**

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)
B.TECH	1700000	1500000	49664
DUAL DEGREE	1700000	1500000	49664
M.TECH / M.S	1700000	1500000	49664

MathWorks

Profile: **Software**

Open for:

Undergraduate Degree

B.Tech
* Aerospace Engineering
* Computer Science and Engg.
* Mechanical Engineering
* Electrical Engineering

Dual Degree
* Aerospace Engineering
* Computer Science and Engineering
* Electrical Engineering
* Mechanical Engineering
* Electric Vehicles
* Robotics

Post Graduate Degree

M.Tech / M.S
Aerospace Engineering
* Aerospace Engineering
Computer Science and Engg.
* Computer Science and Engineering
Electrical Engineering
* Communication & Signal Processing
* Control and Instrumentation
* Integrated Circuits & Systems
* Micro Electronics & VLSI Design
* Power Systems & Power Electronics

Doctorate

PH.D
* Aerospace Engineering
* Computer Science and Engg.
* Electrical Engineering
* Mechanical Engineering

About the Organisation: Link

Job Description: Link

Shortlisting process: **Tests,GD, Technical Interviews, HR Interviews**

CGPA cutoff: 7 (With no backlogs)

GD: 6 students were involved in GD

Number of Interview Rounds: 2

Interview:

<u>Technical Interview:</u> Standard DSA questions, In-depth C++ questions
<u>HR Interview:</u> Questions about Time management

Preparation strategies: Codeforces

Suggestions: Very long interviews with no break in between. So, take friends' help to coordinate other interviews parallelly.

Offers: 1

Salary Structure:
Currency Type:INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
PH.D	2500000	2306191	192182	Joining Bonus-2 Lakhs Relocation-1 lakh
DUAL DEGREE	2300000	2121696	176808	Joining Bonus-2 Lakhs Relocation-1 lakh
M.TECH / M.S	2300000	2121696	176808	MTech only. Joining Bonus-2 Lakhs Relocation-1 lakh
B.TECH	2000000	1844953	153746	Joining Bonus-2 Lakhs Relocation-1 lakh

PwC India

Profile:

Job Designation Offered :Management Consulting

Type of Offer :Domestic

Nature of Profile :Consulting

Job Location :Pan India

Open for:

Undergraduate Degree

B.Tech

* Chemical Engineering
* Computer Science and Engg.
* Mechanical Engineering
* Electrical Engineering

About the Organisation:

PricewaterhouseCoopers International Limited is a British multinational professional services brand of firms, operating as partnerships under the PwC brand. It is the second-largest professional services network in the world and is considered one of the Big Four accounting firms.

Job Description:

Consultant level Campus hires in Management Consulting are placed within the One MC – Capability Pool. This is the entry cohort for the Management Consulting Practice which has been conceptualized with the objective of developing our Consultants into holistic consulting professionals. The One MC Capability Pool enables our Consultants to work across Industry Verticals/Functional domains and develop their Core Consulting Skills that are foundational in a Professional Services Advisory firm. The key deliverables for a Consultant within the One MC Capability Pool are : Support a client organization to improve its efficiency, growth and profit through accurate data gathering, analysis and recommendations. Define a problem through consultations with clients and their stakeholders (such as customers, employees, vendors etc.). Review and analyze information through research and correlation to different reports/use cases. Run focus groups and facilitate workshops Support client proposals and presentations Translate conclusions into recommendations and support formation of hypotheses and solutions Support the implementation of recommendations/solutions for clients Consultants would subsequently be placed in any one of the competencies of Management Consulting mentioned below once they move to the Senior Consultant level: 1. Operations 2. Financial Effectiveness 3. People & Organization 4. Customer Consulting The sectors which are covered by Management Consulting include 1. Automotive 2. Telecom 3. Pharma 4. Retail & Consumer 5. Healthcare 6. Financial Services

CGPA cutoff: None

GD: No

Interview: Online

Offers: 1

Salary Structure: Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1035000	800000	66000	

Profile:

Job Designation Offered :Technology Consulting
Type of Offer :Domestic
Nature of Profile :Consulting
Job Location :Pan India
Job Description Path : [Link](#)

Open for:

Undergraduate Degree

B.Tech

* Chemical Engineering
* Civil Engineering
* Aerospace Engineering
* Computer Science and Engg.
* Mechanical Engineering
* Electrical Engineering

Dual Degree

* Computer Science and Engineering
* Electrical Engineering
* Mechanical Engineering
* Computational Engineering
* Cyber Physical Systems
* Data Science

Post Graduate Degree

M.Tech / M.S

Computer Science and Engg.
* Computer Science and Engineering
Computer Science and Engg.
Electrical Engineering
* Communication & Signal Processing
* Control and Instrumentation
* Integrated Circuits & Systems
* RF & Photonics
* Micro Electronics & VLSI Design
* Power Systems & Power Electronics
Electrical Engineering
Mechanical Engineering
* Manufacturing Engineering
* Mechanical Design
* Thermal Engineering
Mechanical Engineering

About the Organisation:

PricewaterhouseCoopers International Limited is a British multinational professional services brand of firms, operating as partnerships under the PwC brand. It is the second-largest professional services network in the world and is considered one of the Big Four accounting firms.

Job Description: [Link](#)

Job Description – Technology Consulting Position: Consultant Roles and responsibilities: The Consultant will be working for any one of the Technology Consulting competencies of PwC India. The Consultant may also choose to work on more than one competency during the first year of employment (on a rotation basis) before settling on a particular competency for long term association. However, such opportunities will be subject to availability of relevant openings in the respective competencies. As a Consultant with PwC India, you will play a key role in the engagement execution. You will be provided with varied responsibilities including client acquisition support, assisting in solution design, contributing to

engagement execution as a team member and on-ground client management. We encourage our consultants to participate in senior management meetings during the course of the project delivery. Consultants are provided with opportunities to contribute to various thought leadership initiatives. Our consultants are excellent generalists and have a strong ability to work with managers with diverse backgrounds. Typically, consultants start focusing on specific industries/functional expertise as they move up the hierarchy in the firm Essential Skills

- Basic problem solving skills
- Excellent communication skills including proficiency in English language
- Proficiency in excel and powerpoint
- Open to regular travel; in some cases extended stay in tier 2 and tier 3 cities
- Self-disciplined and self -motivated
- Ability to innovate, create lasting relationships and work independently with little supervision CTC- 10.35LPA(B.Tech), M.Tech(11.62LPA)

Shortlisting process:

CGPA cutoff: None

Test: Yes

GD: No

Interview:Online

Offers: 6

Salary Structure:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	1162000	900000	75000	
M.TECH / M.S	1162000	900000	75000	
B.TECH	1035000	800000	66000	

Mastercard

About Mastercard

The Data & Services team is a key differentiator for Mastercard, providing the cutting-edge services that help our customers grow. Focused on thinking big and scaling fast around the globe, this agile team is responsible for end-to-end solutions for a diverse global customer base. We combine traditional management consulting with our rich data assets and in-house technology to provide our clients with powerful strategic insights and recommendations. Centered on data-driven technologies and innovation, these services include consulting, loyalty and marketing programs, test-and-learn business experimentation, and data-driven information and risk management services. While specializing in the payments industry, Mastercard Data & Services also works closely with major retailers, airlines, and other enterprises, leveraging data and insights garnered from within and beyond its network. We are looking for passionate and talented graduates, who share our vision for data-driven consulting, to join us and take a leading role in shaping the growth of our team. Make an Impact as an Associate Analyst: As an Associate Analyst, you will collaborate with exceptional colleagues to help some of the world's biggest brands answer their most challenging strategic questions. Working with technology and data, you will gain broad exposure to a range of industries, including financial services, retail, restaurants, hospitality and more. While working in close-knit teams, you will partner closely with senior stakeholders and be given real responsibility to make an impact for your clients from day one. In this setting, you will learn quickly and gain exposure to diverse business issues, gaining the experience required to lead key client engagements. Early in your career, you will have the opportunity to build a broader set of skills and master a wider array of content, before you major in any one product. This will inject more flexibility into your career path and at the same time make for a more engaging journey.

Job Description

As an Associate Consultant, you will:
- Work on small teams to solve our clients' most challenging strategic problems through data-driven solutions.
- Collaborate with motivated peers who are passionate about what they do.
- Build strong relationships with clients to understand their business needs, find strategic solutions and guide impactful decisions.
- Grow your career by receiving hands-on mentorship from an experienced management team.
- Have an immediate opportunity for meaningful contributions, increased responsibility, leadership roles, and professional advancement.
- Collaborate with colleagues across different areas of the organization and quickly gain exposure to business development, account management, and product management.
- Receive extensive training focusing on helping you build your core consulting skill set.

We recruit for and value the following core competencies:
- Passion: Actively seeks responsibility and takes pride in delivering the highest quality results and recommendations to our clients.
- Analytic Excellence: Demonstrates a strong aptitude for structured problem solving and quantitative skills.
- Business Interest: Clear interest in the world of business, and intuition for the way that companies make decisions.
- Rapid Growth: Eagerness to learn quickly, both through Mastercard's structured training curriculum and organic development opportunities.

- Teamwork: Willingness to work within small teams to produce outstanding deliverables, with a will to win attitude.
- Integrity: Commitment to Mastercard's values of honesty and integrity with a willingness to embrace and learn from our mistakes.
- Diverse Perspective: Brings a unique skillset or approach to the table in every client engagement or internal activity.
- Communication: Excellent written and verbal communication skills, with demonstrated leadership abilities.

Qualifications:
- Outstanding record of academic achievement
- Proven record of leadership in a work setting and/or through extracurricular activities
- Exceptional analytical and quantitative problem-solving skills
- Ability to communicate complex ideas effectively ? both verbally and in writing ? in
- English and the local office language(s)
  Eligibility Criteria
- Minimum 75.00% or above in 10th and 12th standard.
- CGPA 7.50 or above (no rounding off) from the first Semester till date
- No Standing Arrears
- Any break in education should not exceed 24 months
- Age limitation: 18 (min)-28 (max)
- Completion of all courses with stipulated time as specified by your University. Like
- B.Tech should be completed in 4 years and in case you have a backlog in the last semester ; it will be considered as extended education and our offer will be revoked.

Shortlisting Process: Test, interview

CGPA Cutoff : 7.5

Test : MCQ / Objective, Coding questions on quant, probability and basic coding

GD: -

No of interview rounds - 3

Interview:

Round 1:
- Quant puzzles, ML basics

Round 2:
- Deep dive into projects and knowledge of fields

Round 3:
- HR

Suggestions:
- Shortlisting criteria include quality of work/project, well rounded profile, and cohesion with the company. In descending levels of importance the company considers internships, projects, PORs, and then cgpa.
- Having MA2040 on the resume is a favorable point.
- Projects and interest/research on mastercard helps distinguish candidates.

Preparation Material:

- Probability, puzzles, ML & data science, online coding websites.

Offers: 10

Open for:
BTech- All
Dual Degree- All

Salary:

Currency Type : **INR**

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)
B.TECH	1773000	1500000
DUAL DEGREE	1773000	1500000

Slice

Profile Name: **Business & Strategy**

Nature of Profile: **Software**

Open for:

Undergraduate Degree

B.Tech

* All

Dual Degree
* All

About the Organisation: Link

Job Description: Link

Shortlisting process: Tests, GDs, Technical Interview, HR Interview

CGPA cutoff: 7.5

Test:

GD: No

Number of Interview Rounds: 2

Interview: Round 1: Technical Interview, HR Interview

Preparation strategies:

Preparation Material: Geek for geeks , Case interviews cracked, exponent, product interviews, doremon den, nextleap bootcamp, 64 Question HR
Offers: 1

Salary Structure: Currency Type: **INR**

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	3600000	3000000	233333	28 Lakhs fixed + 2 Lakhs Joining Bonus + 6 Lakhs ESOPs
DUAL DEGREE	3600000	3000000	233333	28 Lakhs fixed + 2 Lakhs Joining Bonus + 6 Lakhs ESOPs

Tibra Global Services

Profile: **Finance (Quant Trader Developer)**

Open for:
Undergraduate Degree

B.Tech
* Computer Science and Engg.
* Engineering Physics
* Electrical Engineering

Dual Degree
* Biological Engineering
* Computer Science and Engineering
* Electrical Engineering

* Engineering Design
* Physics (M.S.)
* Advanced Materials and Nanotechnology
* Biomedical Engineering
* Computational Engineering
* Data Science
* Robotics
* Tech MBA (M.B.A.)

About the Organisation:

Tibra is a world-class diversified trading firm whose story started in 2006 when a group of young traders and developers near Sydney, Australia decided they could challenge and beat some of the world's most successful trading firms at their own game. Our founders' ambition to make their mark, back their skills and judgement and shape their own future has defined Tibra's culture and success ever since. This conviction and desire to grasp an opportunity has helped Tibra grow into a business of more than 100 people operating in the world's most advanced financial markets from offices in Sydney and Austinmer in Australia and the City of London.
Vision: Inspired by our founders' success, our vision is to continue our growth as a high-performing investment firm, establishing our reputation as a leader in our industry.

Job Description:

This role is open to recent University graduates and applicants with less than 5 years of prior experience in a quantitative trading role, for commencement in Austinmer, NSW, Australia. Vacancies are open for September 2023 for international candidates (due to lengthy visa processing times).

About the role: At Tibra our successful candidates develop real world trading systems and apply quantitative financial methods to the most competitive Financial markets in the world. Our training program offers a unique opportunity to experience first-hand the development of cutting-edge proprietary trading systems. You will be mentored by Tibra's best Quants and Developers, and your training will balance fundamental development, financial market theory and on-the-job training and mentoring. You will contribute to the evolution of the Tibra's trading strategies, while building the software development skills and market insights needed for your success as a Quant Trader Developer. We offer a competitive salary and attractive employee benefits. At Tibra, you will also have the opportunity for extensive training

and learning via our in-house Tibra University program in addition to on-the-job training and mentoring. This role is based in Austinmer, NSW, Australia.

Experience required: Degree in Mathematics, Computer Science, Engineering or related subject Essential: Computer Science Fundamentals - data structures, algorithms and operating systems Desirable experience: C++ and/or Python Data analysis
To apply for this role please submit your profile and include: Resume (include past/expected University graduation dates) University accademic transcript Residency status (can be noted on resume)

Shortlisting process: Aptitude test - 1 hour Technical test - up to 48 hours Phone screen - 30 minutes Group strategy task - 3.5 hours Technical Dev Interview - 1 hour Technical Quant Interview - 1 hour

GD: No

Salary Structure:

Currency Type :Other - AUD

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	115523	85523	7127	CTC is inclusive of 10.5% superannuation sign on bonus payable in quarterly installments in line with our bonus processing. In terms of international relocation,Tibra will sponsor their 2 year Visa/travel exemption, pay for flights & 50% of 4 weeks reasonable accommodation when they arrive in Australia

DUAL DEGREE	115523	85523	7127	CTC is inclusive of 10.5% superannuation sign on bonus payable in quarterly installments in line with our bonus processing. In terms of international relocation,Tibra will sponsor their 2 year Visa/travel exemption, pay for flights & 50% of 4 weeks reasonable accommodation when they arrive in Australia

Walmart Global Tech India

Profile:

Job Designation Offered :Data Analyst II (Data Science)
Type of Offer :Domestic
Nature of Profile :IT
Job Location :Bangalore/Chennai
Job Description Path : Link

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

Post Graduate Degree

M.Tech / M.S
* All

M.Sc
* All

About the Organisation:

If you're thinking 'scale', think bigger and don't stop there. At Walmart Global Tech India, we don't just innovate, we enable transformations across stores and different channels for the Walmart experience. Take a regular day at Walmart Global Tech India and match that with 260 million customers a week, 11,300+ stores, under 11 countries and e-commerce websites.

With fiscal year 2022 revenue of $572.75 billion, Walmart employs approximately 2.3 million associates worldwide. We innovate to deliver a simple and seamless experience for our customers. Our tech talent solves the biggest and most complex problems. They drive digital transformation where data and analytics are enabling us to better serve our customers and create a digital relationship with them. As our customers evolve and adapt, we are taking it a few notches further here. We're changing what customers can expect from the experience of shopping, from the physical stores, to mobile, social and even online; we're not just ready for the future of shopping, we're creating it.

Job Description:
Link

CGPA cutoff:

Minimum 7 CGPA with no active backlogs

GD: No

Interview: Hybrid

Offers: 2

Salary Structure:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	3126800	3126800	139733	All the figures mentioned are subject to personal income tax deduction. These figures are pre-tax.
M.SC	3126800	3126800	139733	All the figures mentioned are subject to personal income tax deduction. These figures are pre-tax.
M.TECH / M.S	3126800	3126800	139733	All the figures mentioned are subject to personal income tax deduction. These figures are pre-tax.
B.TECH	2972000	2972000	131000	All the figures mentioned are subject to personal income tax deduction. These figures are pre-tax.

Profile:

Job Designation Offered :Software Development Engineer II
Type of Offer :Domestic
Nature of Profile :IT
Job Location :Bangalore/ Chennai
Job Description Path : Link

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

Post Graduate Degree

M.Tech / M.S
* All

M.Sc
* All

About the Organisation:

If you're thinking 'scale', think bigger and don't stop there. At Walmart Global Tech India, we don't just innovate, we enable transformations across stores and different channels for the Walmart experience. Take a regular day at Walmart Global Tech India and match that with 260 million customers a week, 11,300+ stores, under 11 countries and e-commerce websites.

With fiscal year 2022 revenue of $572.75 billion, Walmart employs approximately 2.3 million associates worldwide. We innovate to deliver a simple and seamless experience for our customers. Our tech talent solves the biggest and most complex problems. They drive digital transformation where data and analytics are enabling us to better serve our customers and create a digital relationship with them. As our customers evolve and adapt, we are taking it a few notches further here. We're changing what customers can expect from the experience of shopping, from the physical stores, to mobile, social and even online; we're not just ready for the future of shopping, we're creating it.

Job Description:
Link

CGPA cutoff: Minimum 7 CGPA with no active backlogs

GD: No

Interview: Hybrid

Offers: 4

Salary Structure:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	3126800	3126800	139733	All the figures are subject to individual tax planning. This is just an estimation.
M.SC	3126800	3126800	139733	All the figures are subject to individual tax planning. This is just an estimation.
M.TECH / M.S	3126800	3126800	139733	All the figures are subject to individual tax planning. This is just an estimation.
B.TECH	2972000	2972000	131000	All the figures are subject to individual tax planning. This is just an estimation.

2.2

AMD

Profile Name: 2. Silicon Design Engineer 2.

Nature of Profile: IT

Open for:
Undergraduate Degree
B.Tech
* *Engineering Physics*
* Electrical Engineering
Dual Degree
* Electrical Engineering
Post Graduate Degree
M.Tech / M.S
Electrical Engineering
* Communication & Signal Processing
* Control and Instrumentation
* Electrical Engineering [M.S]
* Integrated Circuits & Systems
* Micro Electronics & VLSI Design
* Power Systems & Power Electronics
* RF & Photonics
Doctorate
PH.D
* Electrical Engineering

About the Organisation: [Link](#)

Job Description: [Link](#)

Shortlisting process: Tests,GDs/Buddy rounds,Technical Interviews,HR Interviews

CGPA cutoff:-

Test: Nptel lectures of DIC from Janakiraman Sir,Gate Digital Notes,Nptel lectures for Verilog

GD: No

Number of Interview Rounds: 2

Interview:
<u>Technical Interview:</u> Pipelining concept Static timing analysis From projects mentioned in resume Basic Digital Electronic Frequency divider etc
<u>HR Interview:</u> Aspirations About recent news in AMD etc.

Preparation strategies: Prepare basic digital especially static timing analysis and practice as much as from Digi Qs to crack the maximum number of companies' written exams and also be thorough with the projects mentioned in the resume.

Offers: 1
Salary Structure:
Currency Type:INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	1722800	1867601	154416	Sign on Bonus 350000+RSU($, 20,000 vested for 4 yrs)+ 150000 Relocation Bonus
M.TECH / M.S	1722800	1867601	154416	Sign on bonus 350000+RSU $ 20,000 + INR 150000 Relocation
PH.D	1722800	1867601	154416	Sign on bonus 350000+RSU $ 20,000 + INR 150000 Relocation
B.TECH	1350000	1463000	121955	Sign on Bonus 250000 + RSU's $18,000 + INR 150000 Relocation

Profile Name: Software Design Engineer 1

Nature of Profile: IT

Open for:

Undergraduate Degree

B.Tech

* Computer Science and Engg.

* Electrical Engineering

Dual Degree

* Computer Science and Engineering

* Electrical Engineering

Post Graduate Degree

M.Tech / M.S

Computer Science and Engg.

* Computer Science and Engg. [M.S]

* Computer Science and Engineering

Electrical Engineering

* Communication & Signal Processing

* Control and Instrumentation

* Electrical Engineering [M.S]

* Integrated Circuits & Systems

* Micro Electronics & VLSI Design

* Power Systems & Power Electronics

* RF & Photonics

About the Organisation: Link

Job Description: Link

GD: No

Offers: **3**

Salary Structure:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1350000	1463000	121955	Sign on Bonus 250000 + RSU's $18,000 + INR 150000 Relocation
DUAL DEGREE	1722800	1867601	154416	
M.TECH / M.S	1722800	1867601	154416	Sign on bonus 350000+RSU $ 20,000 + INR 150000 Relocation

Profile Name: New College Graduate

Nature of Profile: IT

Open for:

Undergraduate Degree

B.Tech

* Electrical Engineering

* Computer Science and Engg.

Dual Degree

* Computer Science and Engineering

* Electrical Engineering

Post Graduate Degree

M.Tech / M.S

*Computer Science and Engg.

*Computer Science and Engg.

*Electrical Engineering

*Electrical Engineering

About the Organisation: Link

Job Description: Link

GD: No

Interview: Offline

Offers: 0

Salary Structure:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	1722800	1867601	154416	Sign on Bonus 350000+RSU($, 20,000 vested for 4 yrs)+ 150000 Relocation Bonus
M.TECH / M.S	1722800	1867601	154416	Sign on bonus 350000+RSU $ 20,000 + INR 150000 Relocation
B.TECH	1350000	1463000	121955	Sign on Bonus 250000 + RSU's $18,000 + INR 150000 Relocation

Profile Name: 1. Silicon Design Engineer 2.

Nature of Profile: IT

Open for:

 Undergraduate Degree

B.Tech

* *Engineering Physics*

* Electrical Engineering

Dual Degree

* Electrical Engineering

Post Graduate Degree

M.Tech / M.S

Electrical Engineering

* Communication & Signal Processing

* Control and Instrumentation

* Electrical Engineering [M.S]

* Integrated Circuits & Systems

* Micro Electronics & VLSI Design

* Power Systems & Power Electronics

* RF & Photonics

Doctorate

PH.D

* Electrical Engineering

About the Organisation: Link
Job Description: Link

GD: No

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	1722800	1867601	154416	Sign on Bonus 350000+RSU($, 20,000 vested for 4 yrs)+ 150000 Relocation Bonus
M.TECH / M.S	1722800	1867601	154416	Sign on bonus 350000+RSU $ 20,000 + INR 150000 Relocation
PH.D	1722800	1867601	154416	Sign on bonus 350000+RSU $ 20,000 + INR 150000 Relocation
B.TECH	1350000	1463000	121955	Sign on Bonus 250000 + RSU's $18,000 + INR 150000 Relocation

Profile Name: Silicon Design Engineer: Software

Nature of Profile: IT

Open for:

 Undergraduate Degree

B.Tech

* Computer Science and Engg.

* Electrical Engineering

Dual Degree

* Computer Science and Engineering

* Electrical Engineering

Post Graduate Degree

M.Tech / M.S

Computer Science and Engg.

* Computer Science and Engg. [M.S]

* Computer Science and Engineering

Electrical Engineering

* Communication & Signal Processing

* Control and Instrumentation

* Electrical Engineering [M.S]

* Integrated Circuits & Systems

* Micro Electronics & VLSI Design

* Power Systems & Power Electronics

* RF & Photonics
About the Organisation: Link
Job Description: Link
GD: No

Offers: 0

Salary Structure:

Currency Type : INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	1722800	1867601	154416	Sign on Bonus 350000+RSU($, 20,000 vested for 4 yrs)+ 150000 Relocation Bonus
M.TECH / M.S	1722800	1867601	154416	Sign on bonus 350000+RSU $ 20,000 + INR 150000 Relocation
B.TECH	1350000	1463000	121955	Sign on Bonus 250000 + RSU's $18,000 + INR 150000 Relocation

Profile Name: System Software Designer

Nature of Profile: IT

Open for:

Undergraduate Degree

B.Tech

* Computer Science and Engg.

* Electrical Engineering

Dual Degree

* Computer Science and Engineering

* Electrical Engineering

Post Graduate Degree

M.Tech / M.S

Computer Science and Engg.

* Computer Science and Engg. [M.S]

* Computer Science and Engineering

Electrical Engineering

* Communication & Signal Processing

* Control and Instrumentation

* Electrical Engineering [M.S]

* Integrated Circuits & Systems

* Micro Electronics & VLSI Design

* Power Systems & Power Electronics

* RF & Photonics

About the Organisation: Link

Job Description: Link

GD: No

Offers: 0

Salary Structure:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	1722800	1867601	154416	Sign on Bonus 350000+RSU($, 20,000 vested for 4 yrs)+ 150000 Relocation Bonus
M.TECH / M.S	1722800	1867601	154416	Sign on bonus 350000+RSU $ 20,000 + INR 150000 Relocation
B.TECH	1350000	1463000	121955	Sign on Bonus 250000 + RSU's $18,000 + INR 150000 Relocation

Profile Name: 5.Silicon Design Engineer

Nature of Profile: IT

Open for:

Undergraduate Degree

B.Tech

* Engineering Physics

* Electrical Engineering

Dual Degree

* Electrical Engineering

Post Graduate Degree

M.Tech / M.S

Electrical Engineering

* Communication & Signal Processing

* Control and Instrumentation

* Electrical Engineering [M.S]

* Integrated Circuits & Systems

* Micro Electronics & VLSI Design

* Power Systems & Power Electronics

* RF & Photonics

About the Organisation: [Link](#)

Job Description: [Link](#)

GD: No

Interview: Offline

Offers: 0

Salary Structure:

Currency Type : INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	1722800	1867601	154416	Sign on Bonus 350000+RSU($, 20,000 vested for 4 yrs)+ 150000 Relocation Bonus
M.TECH / M.S	1722800	1867601	154416	Sign on bonus 350000+RSU $ 20,000 + INR 150000 Relocation
B.TECH	1350000	1463000	121955	Sign on Bonus 250000 + RSU's $18,000 + INR 150000 Relocation

Profile Name: 6. Silicon Design Engineer

Nature of Profile: IT

Open for:

Undergraduate Degree

B.Tech

* Engineering Physics

* Electrical Engineering

Dual Degree

* Electrical Engineering

Post Graduate Degree

M.Tech / M.S

Electrical Engineering

* Communication & Signal Processing

* Control and Instrumentation

* Electrical Engineering [M.S]

* Integrated Circuits & Systems

* Micro Electronics & VLSI Design

* Power Systems & Power Electronics

* RF & Photonics

Doctorate

PH.D
* Electrical Engineering

About the Organisation: Link
Job Description: Link

GD: No

Interview: Offline

Offers: 0

Salary Structure:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	1722800	1867601	154416	Sign on Bonus 350000+RSU($, 20,000 vested for 4 yrs)+ 150000 Relocation Bonus
M.TECH / M.S	1722800	1867601	154416	Sign on bonus 350000+RSU $ 20,000 + INR 150000 Relocation
PH.D	1722800	1867601	154416	Sign on bonus 350000+RSU $ 20,000 + INR 150000 Relocation
B.TECH	1350000	1463000	121955	Sign on Bonus 250000 + RSU's $18,000 + INR 150000 Relocation

Profile Name: Design Verification Engineer

Nature of Profile: IT

Open for:

Post Graduate Degree

M.Tech / M.S
Electrical Engineering
* Electrical Engineering [M.S]
* Integrated Circuits & Systems
* Micro Electronics & VLSI Design

Doctorate

PH.D
* Electrical Engineering

About the Organisation: Link
Job Description: Link
GD: No
Interview: Offline
Offers: 0
Salary Structure:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
M.TECH / M.S	1722800	1867601	154416	Sign on bonus 350000+RSU $ 20,000 + INR 150000 Relocation
PH.D	1722800	1867601	154416	Sign on bonus 350000+RSU $ 20,000 + INR 150000

Profile Name: **Software System Designer**

Nature of Profile: IT

Open for:

Undergraduate Degree

B.Tech
* Computer Science and Engg.
* Electrical Engineering

Dual Degree
* Computer Science and Engineering
* Electrical Engineering

Post Graduate Degree
* Integrated Circuits & Systems
* Micro Electronics & VLSI Design
* Power Systems & Power Electronics
* RF & Photonics

M.Tech / M.S

Computer Science and Engg.
* Computer Science and Engg. [M.S]
* Computer Science and Engineering

Electrical Engineering
* Communication & Signal Processing
* Control and Instrumentation
* Electrical Engineering [M.S]

About the Organisation:

Our History: Founded in 1969 as a Silicon Valley start-up, the AMD journey began with dozens of employees focused on leading-edge semiconductor products. From those modest beginnings, AMD has grown into a global company achieving many important industry firsts along the way. AMD today develops highperformance computing and visualization products to solve some of the world's toughest and most interesting challenges.
Our Vision: High-performance computing is transforming our lives.

Our Mission: Build great products that accelerate next-generation computing experiences.

Job Description:
REQUIREMENTS:
- Prior experience with: OO design, C++/C++11/STL/C#, and hardware/kernel debugging software required
- Expertise in parser generation using flex, bison, ANTLR and LLVM/Clang • LLVM-clang compiler frontend & lib-Tooling
- Windows application and GUI development experience is preferable
- Strong analysis and problem solving skills required
- Proven interpersonal skill, technical leadership and teamwork required.
- Solid knowledge of the software development lifecycle required.
- Experienced project planning and prior leadership responsibilities preferred.

- Experience working with global teams preferred.
- Scripting language, e.g. Ruby, Python, et al, will be preferred
- The x86 micro-architecture and/or ARMv8 knowledge and peripherals preferred.
- Development of JTAG testing and/or run-time debugging tools / software, e.g. DS-5, ITP, OpenOCD, GDB, et al, will be preferred.
- Knowledge of DFT, JTAG, and System bring-up preferred.
- Computer DFT and microcode design knowledge will be a plus.
- Person must own and participate in AMD programs and own the development.
- Must support customer and their issues EDUCATION:
- BE or Masters in Computer Science, Computer Engineering or Electronics Engineering required.

GD: No
Interview: Offline
Offers: 0
Salary Structure:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	1722800	1867601	154416	Sign on Bonus 350000+RSU($, 20,000 vested for 4 yrs)+ 150000 Relocation Bonus
M.TECH / M.S	1722800	1867601	154416	Sign on bonus 350000+RSU $ 20,000 + INR 150000 Relocation
B.TECH	1350000	1463000	121955	Sign on Bonus 250000 + RSU's $18,000 + INR 150000 Relocation

Arzoo

Profile: SDE-I

Open for: Undergraduate Degree

B.Tech

* All

Dual Degree

* All

Post Graduate Degree

M.Tech / M.S

* All

M.Sc

* All

About the Organisation: Link

Job Description: BASIC QUALIFICATIONS · Currently enrolled in a Bachelor's or Master's Degree in Computer Science, Computer Engineering, or related field at the time of application · Familiarity with the syntax of languages such as Java, C++, or Python. · Knowledge of Computer Science fundamentals such as object-oriented design, algorithm design, data structures, problem-solving, and complexity analysis. PREFERRED QUALIFICATIONS · Previous technical internship(s). · Experience with distributed, multi-tiered systems, algorithms, and relational databases. · Experience in optimization mathematics such as linear programming and nonlinear optimization. · Effectively articulate technical challenges and solutions. · Adept at handling ambiguous or undefined problems as well as ability to think abstractly.

GD: No

Interview: Offline

Offers: 2

Salary Structure:
Currency Type:INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2300000	2300000	191667	23 Lakhs fixed + 2 Lakhs Joining Bonus + 5 Lakhs ESOPs
DUAL DEGREE	2300000	2300000	191667	23 Lakhs fixed + 2 Lakhs Joining Bonus + 5 Lakhs ESOPs
M.SC	2300000	2300000	191667	23 Lakhs fixed + 2 Lakhs Joining Bonus + 5 Lakhs ESOPs
M.TECH / M.S	2300000	2300000	191667	23 Lakhs fixed + 2 Lakhs Joining Bonus + 5 Lakhs ESOPs

Profile: Business Associate

Open for:

 Undergraduate Degree

B.Tech

* All

Dual Degree

* All

Post Graduate Degree

M.Tech / M.S

* All

M.Sc

* All

MBA

* MBA

About the Organisation: [Link](#)

Job Description: Desired Candidate 1. Strong on SQL, Excel, any BI platform (Tableau, PowerBI, Qlikview, Looker, Quicksight, etc) 2. Conceptual understanding of basic statistical concepts (Sampling, Distributions, Central tendency, Hypothesis testing, A/B Testing etc) 3. Basic understanding of data platforms and ETL processes 4. Ability to identify relevant data to solve business problems and (in)validate the hypothesis 5. Understanding of data modeling experience in R/Python. 6. Commercial Acumen /understanding of Retail/Ecommerce domain would be a plus. RESPONSIBILITIES 1. Work with core business team members to streamline business processes & define required product features. 2. Break down a business problem into different smaller problems. 3. Work with key leaders in the company to get a deeper understanding of the business problem at hand. 4. Coordinate with the data team to ensure that data is available in the required format ready to be consumed by you. 5. Generate insights from the data and come up with recommendations. 6. Convince the relevant stakeholders to get your recommendations implemented. 7. Measure the impact post-implementation and take further steps if necessary. 8. Be satisfied making an actual and significant impact on the business. 9. Complete ownership of the delivery of new product features by working alongside tech & product teams. 10. Work with cross-functional internal teams for timely

deliverables. 11. Develop and maintain dashboards for tracking key business metrics. 12. Constant performance monitoring and project revisions basis outputs. 13. Apply advanced knowledge of statistical techniques, data mining, text mining.

GD: No

Interview: Offline

Offers: 1

Salary Structure:
Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1200000	1200000	100000	1600000
DUAL DEGREE	1200000	1200000	100000	1600000
M.B.A.	1200000	1200000	1600000	1600000
M.SC	1200000	1200000	100000	1600000
M.TECH / M.S	1200000	1200000	100000	1600000

Profile: Associate Product Manager

Open for:
Undergraduate Degree
B.Tech
* All
Dual Degree
* All
Post Graduate Degree
M.Tech / M.S
* All
M.Sc
* All
MBA
* MBA

About the Organisation: Link

Job Description: What is the role like? • You will collaborate closely with the top leadership & cross-functionally on the product vision, roadmap & lifecycle - To build world-class products. • Understand Arzooo's strategic and competitive position and deliver products that are aligned with our mission and recognized best in the industry. • Define and manages strategy and business objectives for highly complex products by identifying market opportunities, conducting benchmark studies and competitive assessments; developing business cases; and setting objectives and key performance indicators for products. • Be a capable storyteller to bring the stakeholder's voice into the product lifecycle. • Be an awesome collaborator! Your ability to generate energy and engagement for your business objectives across team members of different disciplines and cross-organization is a critical success factor. • Be an expert at prioritization - Develop, innovate and enhance our products in the context of product goals, business strategy, product roadmaps & product vision based on competitive landscape and customer requirements. • Manage the development of current and future features, user stories, and requirements while evaluating their potential and practicality by analysing customer needs. • Act as a leader within the company help drive product innovation into the corporate culture. Your Checklist • An energetic, self-motivated individual focused on solving customer problems. She/He has a strong sense of product ownership coupled with a strong passion for technology and innovation. • Demonstrates curiosity and a growth mindset; fosters an environment that supports learning, innovation, and intelligent risk-taking; and exhibits resilience in the face of setbacks. • Be able to build structure out of ambiguity • Have great

communications skills; you should be able to crisply communicate a challenge to any stakeholder and derive a closure. • be an owner; you will be responsible for driving key business outcomes through technology and your incessant drive to make things right will define the success of the organization.

GD: No

Interview: Offline

Offers: 0

Salary Structure:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2000000	2000000	166667	20 LPA Fixed 2 Lakh joining bonus 5 Lakh ESOPs
DUAL DEGREE	2000000	2000000	166667	20 LPA Fixed 2 Lakh joining bonus 5 Lakh ESOPs
M.B.A.	2000000	2000000		
M.SC	2000000	2000000	166667	20 LPA Fixed 2 Lakh joining bonus 5 Lakh ESOPs
M.TECH / M.S	2000000	2000000	166667	20 LPA Fixed 2 Lakh joining bonus 5 Lakh ESOPs

Brane Enterprises-NSL HUB

Profile: Software Developer PAAS

Open for:

Undergraduate Degree

B.Tech

* Computer Science and Engg.

* Engineering Physics

* Electrical Engineering

About the Organisation: Link

Job Description: Link

GD: No

Interview: Online

Offers: 0

Salary Structure:

Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2500000	2500000	200000	

Profile: Software Developer-T 360

Open for:

Undergraduate Degree

B.Tech

* Computer Science and Engg.

About the Organisation: Link

Job Description: Link

GD: No

Interview: Online

Offers: 0

Salary Information:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2500000	2500000	2500000	no variable

Profile: Associate Solution Leader

Open for:

Undergraduate Degree

B.Tech

* Computer Science and Engg.

* Electrical Engineering

About the Organisation: [Link](#)

Job Description: [Link](#)

GD: No

Interview: Online

Offers: 0

Salary Structure:

Currency Type:INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2500000	2500000	2500000	no variable

Profile: Associate Solution Leader

Open for:

Undergraduate Degree

B.Tech

* Computer Science and Engg.

* Electrical Engineering

About the Organisation: Link

Job Description: Link

GD: No

Interview: Online

Offers: 0

Salary Structure:

Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2500000	2500000	2500000	no variable

Profile: Mobile App (Flutter) Developer

Open for:

Undergraduate Degree

B.Tech

* Computer Science and Engg.

* Electrical Engineering
About the Organisation: Link
Job Description: Link

GD: No
Interview: Online
Offers: 0

Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2500000	2500000	2500000	no variable

Profile: TF SDE

Open for:

Undergraduate Degree

B.Tech

* Computer Science and Engg.

* Electrical Engineering
About the Organisation: Link
Job Description: Link

GD: No
Interview: Online
Offers: **0**

Salary Structure:
Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2500000	2500000	2500000	no variable

EdgeQ

Profile Name: 5G Systems and Communications Algorithm Engineering

Nature of Profile: Core

Open for: Undergraduate Degree
B.Tech
* Computer Science and Engg.
* Engineering Physics
* Electrical Engineering
Dual Degree
* Computer Science and Engineering
* Electrical Engineering
Post Graduate Degree
M.Tech / M.S
Computer Science and Engg.
* Computer Science and Engg. [M.S]
* Computer Science and Engineering
Electrical Engineering
* Communication & Signal Processing
* Control and Instrumentation
* Electrical Engineering [M.S]
* Integrated Circuits & Systems
* Micro Electronics & VLSI Design
* Power Systems & Power Electronics
* RF & Photonics
Doctorate
PH.D
* Computer Science and Engg.
* Electrical Engineering

About the Organisation:
Our vision is to democratize 5G in an open paradigm, where customers can access, customize, and deploy 5G purely through software. Our mission is to accelerate cloud migration to the closest point of the edge where all data processing and connectivity occurs.

Job Description: JOB OVERVIEW: EdgeQ is a leading innovator creating the industry's first 5G Base-Station-on-a-Chip. We have assembled a formidable team of distinguished engineers, domain experts, and top graduates from the world's most selective universities to unlock what has traditionally been a proprietary, expensive and complex solution. It takes great innovative minds to unlock the potential of 5G into transformative products. This is where you come in to be one of the key drivers of this transformation.

Job Responsibilities:

• Design and implementation of physical layer algorithms for advanced wireless technologies 4G/5G Qualification
• MS / Ph.D in Communication systems / Electrical /Electronics Engineering or related field
• Understand evaluation and analysis of algorithms for optimizing performance metrics
• Competent in design and analysis with Python, MATLAB and C++
• Fixed point design for the algorithms
• Understand efficient implementation on DSPs

Shortlisting Process: Online test, Resume + Test will be criterion for interview shortlist.

CGPA Cutoff: BTech CGPA >= 8/10 MTech CGPA >= 8.5/10

GD: No

Offers: 0

Salary Structure:

Currency Type : **INR**

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
PH.D	2650000	2650000	195800	+ stock options, CTC includes 3L JB
DUAL DEGREE	2400000	2400000	175000	+ stock options, CTC includes 3L JB
M.TECH / M.S	2400000	2400000	175000	+ stock options, CTC includes 3L JB
B.TECH	2250000	2250000	162500	+ stock options, CTC includes 3L JB

Profile Name: ASIC , SoC and HW Systems Engineering

Nature of Profile: Core

Open for:

Undergraduate Degree
B.Tech

* Computer Science and Engg.

* Engineering Physics

* Electrical Engineering

Dual Degree

* Computer Science and Engineering

* Electrical Engineering

Post Graduate Degree

M.Tech / M.S

Computer Science and Engg.

* Computer Science and Engg. [M.S]

* Computer Science and Engineering

Electrical Engineering

* Communication & Signal Processing

* Control and Instrumentation

* Electrical Engineering [M.S]

* Integrated Circuits & Systems

* Micro Electronics & VLSI Design

* Power Systems & Power Electronics

* RF & Photonics

Doctorate

PH.D

* Computer Science and Engg.

* Electrical Engineering

About the Organisation:

Our vision is to democratize 5G in an open paradigm, where customers can access, customize, and deploy 5G purely through software. Our mission is to accelerate cloud migration to the closest point of the edge where all data processing and connectivity occurs.

Job Description:

JOB OVERVIEW: EdgeQ is a leading innovator creating the industry's first 5G Base-Station-on-a-Chip. We have assembled a formidable team of distinguished engineers, domain experts, and top graduates from the world's most selective universities to unlock what has traditionally been a proprietary, expensive and complex solution. It takes great innovative minds to unlock the potential of 5G into transformative products. This is where you come in to be one of the

key drivers of this transformation. Job Responsibilities • Design and implementation of physical layer algorithms for advanced wireless technologies 4G/5G Qualification • MS / Ph.D in Communication systems / Electrical /Electronics Engineering or related field • Understand evaluation and analysis of algorithms for optimizing performance metrics • Competent in design and analysis with Python, MATLAB and C++ • Fixed point design for the algorithms • Understand efficient implementation on DSPs

Shortlisting Process: Shortlist based on test + resume for interview

CGPA cutoff: 8

Interview: Hybrid

Offers: 0

Salary Structure:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
PH.D	2650000	2650000	195833	+ stock options, CTC includes 3L JB
DUAL DEGREE	2400000	2400000	175000	+ stock options, CTC includes 3L JB
M.TECH / M.S	2400000	2400000	175000	+ stock options, CTC includes 3L JB
B.TECH	2250000	2250000	162500	+ stock options, CTC includes 3L JB

Profile Name: S/W Design

Nature of Profile: Core

Open for: Undergraduate Degree
B.Tech
* Computer Science and Engg.
* Engineering Physics
* Electrical Engineering
Dual Degree
* Computer Science and Engineering
* Electrical Engineering
Post Graduate Degree
M.Tech / M.S
Computer Science and Engg.
* Computer Science and Engg. [M.S]
* Computer Science and Engineering
Electrical Engineering
* Communication & Signal Processing
* Control and Instrumentation
* Electrical Engineering [M.S]
* Integrated Circuits & Systems
* Micro Electronics & VLSI Design
* Power Systems & Power Electronics
* RF & Photonics
Doctorate
PH.D
* Computer Science and Engg.
* Electrical Engineering

About the Organisation:
Our vision is to democratize 5G in an open paradigm, where customers can access, customize, and deploy 5G purely through software. Our mission is to accelerate cloud migration to the closest point of the edge where all data processing and connectivity occurs.

Job Description: EdgeQ is a leading innovator creating the industry's first 5G Base-Station-on-a-Chip. We have assembled a formidable team of distinguished engineers, domain experts, and top graduates from the world's most selective universities to unlock what has traditionally been a proprietary, expensive and complex solution. It takes great innovative minds to unlock the potential of 5G into transformative products. This is where you come in to be one of the key drivers of this transformation. Qualification _ Very strong coding & debugging skills in C/C++ is must. _ Strong OS and Networking concepts. _ Knowledge of any of the wireless technologies (4G, 5G, WLAN technologies

(802.11a/b/g/n/ac/ax)) will be a big plus _ Deep understanding of embedded software engineering principles, and core computer science fundamentals _ Education & experience:B.Tech Degree in Computer Science, Electronics & Communication, Telecom System Engineering or. MS/M. Tech Degree highly desirable Principal Duties _ You now have an opportunity of joining the team which drove the 4G LTE based wireless revolution and is now best positioned to expand into new areas such as 5G NR, 6G WLAN, IoT, Vehicular communication(V2X). _ You can work in areas as diverse as high level architecture studies, modem algorithm design, System Engineering and development, Smart Schedulers, Ultra Reliable Low Latency applications, power efficient design, verification and commercialization. _ Get in on the ground floor of these new emerging technologies and help shape the future.

Shortlisting Process: test + resume based shortlist for interview.

CGPA cutoff: 8

Interview: Hybrid

Offers: 0

Salary Structure:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
PH.D	2650000	2650000	195800	+ stock options, CTC includes 3L JB
DUAL DEGREE	2400000	2400000	175000	+ stock options, CTC includes 3L JB
M.TECH / M.S	2400000	2400000	175000	+ stock options, CTC includes 3L JB
B.TECH	2250000	2250000	162500	+ stock options, CTC includes 3L JB

Profile Name: 5G F/W Design Engineer

Nature of Profile: Core

Open for:

Undergraduate Degree

B.Tech

* Computer Science and Engg.
* Engineering Physics
* Electrical Engineering

Dual Degree

* Computer Science and Engineering
* Electrical Engineering

Post Graduate Degree

M.Tech / M.S

Computer Science and Engg.

* Computer Science and Engg. [M.S]
* Computer Science and Engineering

Electrical Engineering

* Communication & Signal Processing
* Control and Instrumentation
* Electrical Engineering [M.S]
* Integrated Circuits & Systems
* Micro Electronics & VLSI Design
* Power Systems & Power Electronics
* RF & Photonics

Doctorate

PH.D

* Computer Science and Engg.
* Electrical Engineering

About the Organisation:

Our vision is to democratize 5G in an open paradigm, where customers can access, customize, and deploy 5G purely through software. Our mission is to accelerate cloud migration to the closest point of the edge where all data processing and connectivity occurs.

Job Description: EdgeQ is a leading innovator creating the industry's first 5G Base-Station-on-a-Chip. We have assembled a formidable team of distinguished engineers, domain experts, and top graduates from the world's most selective universities to unlock what has traditionally been a proprietary, expensive and complex solution. It takes great innovative minds to unlock the potential of 5G into transformative products. This is where you come in to be one of the

key drivers of this transformation. Qualification _ Strong background in Wireless communication and signal processing _ Very strong coding & debugging skills in C is must _ Knowledge of any of the wireless technologies (4G, 5G, WLAN technologies (802.11a/b/g/n/ac/ax)) is a plus. _ Deep understanding of embedded software engineering principles, and core computer science fundamentals _ Knowledge of RTOS, compilers, build and source code control tools will be a plus _ Education & experience:B.Tech Degree in Electronics & Communication, Telecom System Engineering or Computer Science. MS/M.Tech Degree highly desirable Principal Duties: _ You will be part of the software team delivering high-performance software for a novel reference platform on an aggressive timeline. _ You will be part of a team delivering a custom high-performance PHY and RF modules on an aggressive timeline. _ You will be part of a team that handles design and development of complex low level SW and FW to enable the development of air interface solutions with focus on L1, Phy and RF functions based on customer driven requirements. _ Responsibilities include developing signal processing features and algorithms using cutting edge SoC, DSP, Baseband, RF transceiver and WTR engine technologies. _ You will be contributing to the latest ideas and developments in wireless communication enabling IoT, Vehicular communication(V2X), Augmented Reality, Automated Factories of the future. Are you ready to take the plunge?

Shortlisting process: Tests, Technical Interviews

CGPA cutoff: 8

Test: Study basics of programming, knowledge of LTE and wireless in general will help.

GD: No

Number of Interview Rounds: 2

Interview:
Sample Questions :
Core: 1) What is OFDMA? 2) What is the Cyclic prefix concept used for OFDMA? 3) How can we take care of the delay occurred in OFDMA during transmission? 4) How many cyclic prefix symbols do we use in OFDMA?
Software: 1) How to do multiplication in programming without using the multiplication operator? (Hint: shift operator) 2) Matrix Island problem. 3) Big O complexity.

Preparation Materials: General wireless notes, LTE overall (sharetechnote for advanced (not necessary) or general youtube videos) Knowing 5G related technology is a plus. Study call flows of LTE/NR (not necessary).
For analytics profile: geek for geeks, udemy, etc. For the Communication profile, brushed up on Wireless Communication notes and referred to aditya jagannatham nptel videos on youtube.

Preparation strategies: Mainly go through DMC and wireless notes, aditya jagannatham nptel, brush up on the basic of programming (any language). Having an Idea of queues and little of system architecture is nice to have.
If preparing for SDE or analytical geekforgeeks website has good sample questions one can go through.

Offers: 1

Salary Structure:

Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
PH.D	2650000	2650000	195800	+ stock options, CTC includes JB 3L
DUAL DEGREE	2400000	2400000	175000	+ stock options, CTC includes JB 3L
M.TECH / M.S	2400000	2400000	175000	+ stock options, CTC includes JB 3L
B.TECH	2250000	2250000	162500	+ stock options, CTC includes JB 3L

Hilabs

Profile Name: SDE Domestic

Open for:

Undergraduate Degree

B.Tech : *All*

Dual Degree : *All*

MA : *Humanities and Social Sciences*

Post Graduate Degree

M.Tech / M.S : *All*

M.Sc : *All*

About the Organisation:

Dirty data costs the healthcare industry over $300 billion every year. HiLabs was born when technology savant Amit Garg and aspiring physician Neel Butala met at the Yale School of Management while pursuing their MBAs in 2014. After seeing a tremendous unmet need to detect and correct data errors in healthcare, Amit and Neel applied their healthcare, big data, and machine learning expertise to create HiLabs, a high tech firm with the mission of refining dirty data in healthcare.

Job Description:

Responsibilities: • Design and implementation of the overall web architecture. • Pixel-perfect implementation of our approved user interface. • Design, develop and implement software products on both streaming and batch data. • Design and deployment of our database. • Learn and develop using the latest and greatest open source and enterprise level big data technologies and platforms. • Ensuring the entire stack is designed and built for speed and scalability. • Design and construction of our REST API. • Integrating our front-end UI with the constructed API. • Design and implementation of continuous integration and deployment. . Requirements: • Strong problem-solving skills • Good understanding of data structures & algorithms and their space & time complexities • Hands-on and practical working experience with one or more programming languages: Java/Scala/Python/C# • Excellent coding skills should be able to convert design into code fluently • Strong technical aptitude and a good knowledge of CS fundamentals • Understanding of server-side Java and spring framework is a plus • Good knowledge of SQL and Linux is desired • Understanding of Hadoop/Spark, Pig, Hive, and HBase & No-SQL databases is a plus. • Well versed with Writing HTML, CSS, and JavaScript. Being up on latest practices is a must, e. g., HTML5 CSS3 and ECMAScript 6 (minimum). • Understanding of relevant programming language {{e. g., Python, JavaScript, etc.}}. • Database design and management, including being up on the latest practices and associated versions. • Familiarity with a relevant and globally supported framework both front-end and back-end, if necessary {{e. g., React, Vue, Laravel or Flask}}. • Ideally, familiarity with CSS pre-processors, bundlers, and associated languages/syntaxes/libraries {{e. g., Sass, Less, and webpack}}. • Thorough

understanding of user experience and possibly even product strategy. • Experience implementing testing platforms and unit tests. • Proficiency with Git and/or other code repository. • Appreciation for clean and well documented code.

CGPA cutoff: NA

Test: Yes

GD: No

Interview: Online

Offers: 0

Salary Structure:

Currency Type:INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2375000	2375000	1900000	Stocks : 1.5K which is worth close to 6 Lacs today with a potential to grow 10X in the next 2 to 3 years. Vesting period of 4 years
DUAL DEGREE	2375000	2375000	1900000	Stocks : 1.5K which is worth close to 6 Lacs today with a potential to grow 10X in the next 2 to 3 years. Vesting period of 4 years
M.A.	2375000	2375000	1900000	Stocks : 1.5K which is worth close to 6 Lacs today with a potential to grow 10X in the next 2 to 3 years. Vesting period of 4 years

M.SC	2375000	2375000	1900000	Stocks : 1.5K which is worth close to 6 Lacs today with a potential to grow 10X in the next 2 to 3 years. Vesting period of 4 years
M.TECH / M.S	2375000	2375000	1900000	Stocks : 1.5K which is worth close to 6 Lacs today with a potential to grow 10X in the next 2 to 3 years. Vesting period of 4 years

MediaTek

Profile: Senior Analog Design Engineer

Open for:

Dual Degree
* Electrical Engineering

Post Graduate Degree

M.Tech / M.S
Electrical Engineering
* Electrical Engineering [M.S]
* Integrated Circuits & Systems
* Micro Electronics & VLSI Design

* RF & Photonics
Engineering Design
* Engineering Design [M.S]

Doctorate

PH.D
* Engineering Design
* Electrical Engineering

About the Organisation:
MediaTek is the world's 4th largest global fabless semiconductor company. Our chips power over 2 billion devices a year, so chances are you're already using a MediaTek powered device!At MediaTek, we build technology with humans in mind to enhance and enrich everyday life.

Job Description:
Master's or PhD degree in Electrical/Electronics Engineering with strong educational background in Analog and RFIC circuit design
- Responsible for design of high speed & high precision circuits in High Speed SerDes , Data Converters, RFIC and PMIC domains.
- Familiar with SerDes, Data Converters, RFIC and PMIC design and verification.
- Experience with Cadence IC design tools (Spectre, SpectreRF, virtuoso schematic capture, layout, layout verification and parasitic extraction), EM Simulators (EMX), MATLAB, Scripting (Shell, Python) and Mixed-Signal Simulation.
- Able to assume responsibility for a variety of technical tasks and trouble shooting.
- Excellent working attitude and good interpersonal skills to collaborate effectively across sites.

GD: No

Interview: Online

Offers: 1

Salary Structure:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
PH.D	3753088	2453088	204000	7day accommodation will be provided during joining and air ticket will be reimbursed
DUAL DEGREE	2750000	1750000	145800	7day accommodation will be provided during joining and air ticket will be reimbursed
M.TECH / M.S	2750000	1750000	145800	7day accommodation will be provided during joining and air ticket will be reimbursed

Rakuten Mobile, Inc.

Profile: Software Engineer

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

Post Graduate Degree

M.Tech / M.S
* All

M.Sc
* All

Doctorate

PH.D
* All

About the Organisation:

Rakuten Group, Inc. is a global leader in Internet services that empower individuals, communities, businesses and society. Founded in Tokyo in 1997 as an online marketplace, Rakuten has expanded to offer services in e-commerce, fintech, digital content and communications to approximately 1.6 billion members around the world. Rakuten Mobile, Inc. is a Rakuten Group company responsible for mobile communications. As the fourth entrant to the mobile carrier business in Japan, Rakuten Mobile aims to redefine industry expectations and provide simple and easy-to-use mobile services through its innovative network technology. Rakuten Mobile entered the mobile carrier business in 2019, transforming the industry by launching the world's first end-to-end cloud-native mobile network. Rakuten Symphony is a Rakuten Group company, providing global B2B services for the mobile telco industry and enabling next-generation, cloud-based, international mobile services. Rakuten Symphony brings together all of Rakuten's telecom products, services and solutions under a single global banner to offer 4G and 5G infrastructure and platform solutions to mobile network operators, enterprises and governments worldwide. Offices of Rakuten Symphony are settled across the world including US, UK, Germany, UAE, India, Singapore, South Korea, Japan.

Job Description:

Your actual department and specific position will be determined at the time you join us based on your suitability. Here are some key business units you will have a chance to be part of: 1.Cloud Redux, knowledge of container technology Coding skills (Python, JAVA)※Python is most commonly used Basic knowledge of Microservices architecture or Cloud native applications 2. Service Operation Center Requires understanding the concept of QOE, QOS, key measurement parameters and Services. 3. RF Engineering Requires understanding of Wi-Fi, LTE and 5G technologies and the ability to learn quickly using relevant wireless standards. Understanding of at least one wireless technology including IEEE 802.11, Bluetooth, GSM, UMTS, CDMA or LTE 4. 5G Requires knowledge of e2e for LTE/LTE-A and 5G system, features and functionalities. 5. End to End Testing and Validation. Requires understanding of E2E for LTE/LTE-A and 5G system, test simulator operation, and each the ability to learn quickly using relevant knowledge. 6.Data Science In order to success on this role you should be highly analytical with a knack for analysis, math and statistics. Critical thinking and problem-solving skills are essential for interpreting data. 7. Device Engineering Requires understanding of Wi-Fi, LTE

and 5G technologies and the ability to learn quickly using relevant wireless standards. 8. IP and Transport Requires basic understanding of Telecom IP networks, all applications of IP Technologies, IP Routers, Switches, SONET and Optical Transport networks. 9. Infrastructure Development Requires understanding concept of datacenter, which include servers, infrastructure, SAN Storage, VMWare, and networking – CISCO/FORTINET 10.Service Experience Centre Requires experience of operating complex but high scalable always-on cloud platform. 11.Digital Experience Experience of building front-end website using various technology. Including React JS, Java, Node.JS. 12. Rakuten Symphony, Inc. Rakuten Symphony is looking for individuals to join our team across all functional areas of our business – from sales to engineering, support functions to product development. *There is a possibility that the joiners will seconded and assigned to Rakuten Symphony Japan. Remuneration will be the same as Rakuten Mobile. *As a large-scale commercial mobile network (as of October 1, 2019) / Stella Associates research

Shortlisting process: 1 Test + 2 Technical Interviews + HR Interview

GD: No

Offers: 8

Interview: Online

Salary Structure:

Currency Type :JPY

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
PH.D	6312352	3960000	330000	Please see the details in the attached file.
DUAL DEGREE	6192352	3840000	320000	Please see the details in the attached file.
M.SC	6192352	3840000	320000	Please see the details in the attached file.
M.TECH / M.S	6192352	3840000	320000	Please see the details in the attached file.

| B.TECH | 6072352 | 3720000 | 310000 | Please see the details in the attached file. |

3.1

Arzooo

Profile I : Associate Product Manager

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

Post Graduate Degree

M.Tech / M.S
* All

M.Sc
* All

MBA
* MBA

About the Organisation:

Arzooo is a B2B platform that helps small retail stores to compete against retail giants like Amazon and Flipkart. Arzooo.com is a B2B retail tech platform that aims to revolutionize offline retail for a $60bn+ electronics retail market in India. Arzooo is growing fast with its vision to transform traditional offline stores into modern stores by empowering over 500,000 medium and small retailers with its tech platform Arzooo Go Store. The technology benefits stores to purchase electronics at the best price and equips them with a variety of products without having to invest in inventory. Headquartered in Bangalore with over 250 people, Arzooo is backed by some global VCs like WRVI capital from Jabbar internet group of UAE. In a world loaded with retail giants like Amazon and Flipkart, Arzooo is helping small electronic shops to scale their business. In order to provide a working capital cushion, Arzooo partners with stores and help them in running the business seamlessly.

Job Description:

What is the role like?
- You will collaborate closely with the top leadership & cross-functionally on the product vision, roadmap & lifecycle - To build world-class products.
- Understand Arzooo's strategic and competitive position and deliver products that are aligned with our mission and recognized best in the industry.
- Define and manages strategy and business objectives for highly complex products by identifying market opportunities, conducting benchmark studies and competitive assessments; developing business cases; and setting objectives and key performance indicators for products.
- Be a capable storyteller to bring the stakeholder's voice into the product lifecycle.
- Be an awesome collaborator! Your ability to generate energy and engagement for your business objectives across team members of different disciplines and cross-organization is a critical success factor.
- Be an expert at prioritization - Develop, innovate and enhance our products in the context of product goals, business strategy, product roadmaps & product vision based on competitive landscape and customer requirements.
- Manage the development of current and future features, user stories, and requirements while evaluating their potential and practicality by analysing customer needs.
- Act as a leader within the company help drive product innovation into the corporate culture. Your Checklist

- An energetic, self-motivated individual focused on solving customer problems. She/He has a strong sense of product ownership coupled with a strong passion for technology and innovation.
- Demonstrates curiosity and a growth mindset; fosters an environment that supports learning, innovation, and intelligent risk-taking; and exhibits resilience in the face of setbacks.
- Be able to build structure out of ambiguity.
- Have great communications skills; you should be able to crisply communicate a challenge to any stakeholder and derive a closure.
- Be an owner; you will be responsible for driving key business outcomes through technology and your incessant drive to make things right will define the success of the organization.

CGPA cutoff: None

Test:
Profile Shortlisting , Assignment Test F2F interviews in campus

GD: No

Interview: Offline

Offers: 0

Salary Structure:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2000000	2000000	166667	20 LPA Fixed 2 Lakh joining bonus 5 Lakh ESOPs
DUAL DEGREE	2000000	2000000	166667	20 LPA Fixed 2 Lakh joining bonus 5 Lakh ESOPs
M.B.A.	2000000	2000000		

M.SC	2000000	2000000	166667	20 LPA Fixed 2 Lakh joining bonus 5 Lakh ESOPs
M.TECH / M.S	2000000	2000000	166667	20 LPA Fixed 2 Lakh joining bonus 5 Lakh ESOPs

Profile II: Business Associate
Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

Post Graduate Degree

M.Tech / M.S
* All

M.Sc
* All

MBA
* MBA

About the Organisation:

Arzooo is a B2B platform that helps small retail stores to compete against retail giants like Amazon and Flipkart. Arzooo.com is a B2B retail tech platform that aims to revolutionize offline retail for a $60bn+ electronics retail market in India. Arzooo is growing fast with its vision to transform traditional offline stores into modern stores by empowering over 500,000 medium and small retailers with its tech platform Arzooo Go Store. The technology benefits stores to purchase electronics at the best price and equips them with a variety of products without having to invest in inventory. Headquartered in Bangalore with over 250 people, Arzooo is backed by some global VCs like WRVI capital from Jabbar internet group of UAE. In a world loaded with retail giants like Amazon and Flipkart, Arzooo is helping small electronic shops to scale their business. In order to provide a working capital cushion, Arzooo partners with stores and help them in running the business seamlessly.

Job Description:

Desired Candidate 1. Strong on SQL, Excel, any BI platform (Tableau, PowerBI, Qlikview, Looker, Quicksight, etc) 2. Conceptual understanding of basic statistical concepts (Sampling, Distributions, Central tendency, Hypothesis testing, A/B Testing etc) 3. Basic understanding of data platforms and ETL processes 4. Ability to identify relevant data to solve business problems and (in)validate the hypothesis 5. Understanding of data modeling experience in R/Python. 6. Commercial Acumen /understanding of Retail/Ecommerce domain would be a plus. RESPONSIBILITIES 1. Work with core business team members to streamline business processes & define required product features. 2. Break down a business problem into different smaller problems. 3. Work with key leaders in the company to get a deeper understanding of the business problem at hand. 4. Coordinate with the data team to ensure that data is available in the required format ready to be consumed by you. 5. Generate insights from the data and come up with recommendations. 6. Convince the relevant stakeholders to get your recommendations implemented. 7. Measure the impact post-implementation and take further steps if necessary. 8. Be satisfied making an actual and significant impact on the business. 9. Complete ownership of the delivery of new product features by working alongside tech & product teams. 10. Work with cross-functional internal teams for timely deliverables. 11. Develop and maintain dashboards for tracking key business metrics. 12. Constant performance monitoring and project revisions basis outputs. 13. Apply advanced knowledge of statistical techniques, data mining, text mining.

CGPA cutoff: None

Test: Online test and F2F interviews in campus

GD: No

Interview: Offline

Offers: 1

Salary Structure:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1200000	1200000	100000	1600000
DUAL DEGREE	1200000	1200000	100000	1600000
M.B.A.	1200000	1200000	1600000	1600000
M.SC	1200000	1200000	100000	1600000
M.TECH / M.S	1200000	1200000	100000	1600000

Profile-III: SDE-I

Open for:

<table>
<tr><td>**Undergraduate Degree**</td><td>**Post Graduate Degree**</td></tr>
<tr><td>**B.Tech**
* All</td><td>**M.Tech / M.S**
* All</td></tr>
<tr><td>**Dual Degree**
* All</td><td>**M.Sc**
* All</td></tr>
</table>

About the Organisation:

Arzooo is a B2B platform that helps small retail stores to compete against retail giants like Amazon and Flipkart. Arzooo.com is a B2B retail tech platform that aims to revolutionize offline retail for a $60bn+ electronics retail market in India. Arzooo is growing fast with its vision to transform traditional offline stores into modern stores by empowering over 500,000 medium and small retailers with its tech platform Arzooo Go Store. The technology benefits stores to purchase electronics at the best price and equips them with a variety of products without having to invest in inventory. Headquartered in Bangalore with over 250 people, Arzooo is backed by some global VCs like WRVI capital from Jabbar internet group of UAE. In a world loaded with retail giants like Amazon and Flipkart, Arzooo is helping small electronic shops to scale their business. In order to provide a working capital cushion, Arzooo partners with stores and help them in running the business seamlessly.

Job Description:

BASIC QUALIFICATIONS · Currently enrolled in a Bachelor's or Master's Degree in Computer Science, Computer Engineering, or related field at time of application · Familiarity with the syntax of languages such as Java, CC++ or Python. · Knowledge of Computer Science fundamentals such as object-oriented design, algorithm design, data structures, problem solving, and complexity analysis. PREFERRED QUALIFICATIONS · Previous technical internship(s). · Experience with distributed, multi-tiered systems, algorithms, and relational databases. · Experience in optimization mathematics such as linear programming and nonlinear optimization. · Effectively articulate technical challenges and solutions. · Adept at handling ambiguous or undefined problems as well as ability to think abstractly.

CGPA cutoff: None

Test: Online Coding Test

GD: No

Interview: Offline

Offers: 2

Salary Structure:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2300000	2300000	191667	23 Lakhs fixed + 2 Lakhs Joining Bonus + 5 Lakhs ESOPs
DUAL DEGREE	2300000	2300000	191667	23 Lakhs fixed + 2 Lakhs Joining Bonus + 5 Lakhs ESOPs
M.SC	2300000	2300000	191667	23 Lakhs fixed + 2 Lakhs Joining Bonus + 5 Lakhs ESOPs
M.TECH / M.S	2300000	2300000	191667	23 Lakhs fixed + 2 Lakhs Joining Bonus + 5 Lakhs ESOPs

DealShare

Profile: Software Development Engineer

Open for:

Undergraduate Degree

B.Tech

* All

Dual Degree

* All

About the Organisation:

A fast-growing e-commerce startup, DealShare is a hyperlocal online buying platform for multi-category consumer products focused on the new 'WhatsApp first' India. Our mission is to target the new 500Mn users from non-metro cities and rural market spaces who haven't shopped enough online and are uncomfortable on other platforms. These users are primarily on mobile & social media. DealShare makes it extremely easy for these users to buy in a couple of clicks, supported by vernacular browsing. Further, it allows the users to share deals with their friends and avail discounts if their friends purchase the products via the share link. It is a new retail model in which customers get products at cheaper than wholesale rates. The idea is around demand aggregation (C2B) of mass-market products using social virality, thereby significantly reducing operational costs. Our product catalog includes fruits & vegetables, grocery items, beauty & wellness, baby care, pet care, fashion accessories, electronics, home décor etc. We've made quite the impression by being one of India's quickest entrants to the Unicorn club. Setting king-sized goals, we are all set to expand to 200 cities across 20 states, welcoming 50 million new customers! We're also aiming at achieving a $3 Bn annual revenue run rate in 12 months. Currently valued at $1.63 Bn, we are gearing up to explore International markets. Come, build for Bharat, and challenge yourself in the process. Learn new skills, hone existing ones and grow with the company

Job Description: LINK

Purpose of the Role We are looking for passionate problem solvers to join us and solve really challenging problems and scale DealShare systems. Key Role & Responsibilities Implement solutions with minimal guidance after solutioning closure with senior engineers Write codes which has easy good low level design and is easy to understand, maintain, extend and test Take end to end ownership of product/feature from development to production and fixing issues Ensure high unit, functional and integration automated test coverage along with ensuring that releases are stable Communicate with various stakeholders (Product, QA, Senior Engineers) as necessary to ensure quality deliverables are met, along with smooth execution and launch Be a key contributor to SDLC processes (code reviews, testing, CI/CD,etc.), drive improvements in the processes to increase efficiency and reliability Skills & Competency Good knowledge of computer science fundamentals, data structures and algorithms and object oriented design Good knowledge of any of the programming languages like Java, Scala, Python, Go, JavaScript, C++, Angular, React Js, Next Js etc. along with good debugging, problem solving and troubleshooting skills Extremely good at problem solving and a self-thinker who is self-driven and motivated, along with high ownership and accountability Ability to multitask and thrive in a fast paced environment Good team player and ability to collaborate with other team members Location The role will be based out of Bangalore. About Dealshare: A fast-growing e-commerce startup, DealShare is a hyperlocal online buying platform for multi-category consumer products focused on the new 'WhatsApp first' India. Our mission is to target the new

500Mn users from non-metro cities and rural market spaces who haven't shopped enough online and are uncomfortable on other platforms. These users are primarily on mobile & social media. DealShare makes it extremely easy for these users to buy in a couple of clicks, supported by vernacular browsing. Further, it allows the users to share deals with their friends and avail discounts if their friends purchase the products via the share link. It is a new retail model in which customers get products at cheaper than wholesale rates. The idea is around demand aggregation (C2B) of mass-market products using social virality, thereby significantly reducing operational costs. Our product catalog includes fruits & vegetables, grocery items, beauty & wellness, baby care, pet care, fashion accessories, electronics, home décor etc. We've made quite the impression by being one of India's quickest entrants to the Unicorn club. Setting king-sized goals, we are all set to expand to 200 cities across 20 states, welcoming 50 million new customers! We're also aiming at achieving a $3 Bn annual revenue run rate in 12 months. Currently valued at $1.63 Bn, we are gearing up to explore International markets. Come, build for Bharat, and challenge yourself in the process. Learn new skills, hone existing ones and grow with the company.

CGPA cutoff: None

GD: No

Interview: Offline

Offers: 3

Salary Structure:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	3275000	2200000	150000	Fixed+Variable => 22LPA Joining Bonus => 4Lakhs ESOPs => 6.75Lakhs
DUAL DEGREE	3275000	2200000	150000	Fixed+Variable => 22LPA Joining Bonus => 4Lakhs ESOPs => 6.75Lakhs

Dolat Capital

Profile : Quantitative Analyst

Open for:

Under Graduate Degree

B.Tech

* All

Dual Degree

* All

Post Graduate Degree

M.Tech / M.S

Aerospace Engineering

* Aerospace Engineering

* Aerospace Engineering [M.S]

Applied Mechanics

* Applied Mechanics

* Applied Mechanics [M.S]

* Biomedical Engineering

* Clinical Engineering

* Computational and Experimental Mechanics

Chemical Engineering

* Catalysis Engineering

* Chemical Engineering

* Chemical Engineering [M.S]

Civil Engineering

* Atmospheric and Climate Sciences

* Building Technology & Construction Mgmt.

* Civil Engineering [M.S]

* Construction Technology & Management-UoP

* Environmental Engineering

* Geotechnical Engineering

* Hydraulics & Water Resources Engineering

* Structural Engineering

* Transportation Engineering

Computer Science and Engg.

* Computer Science and Engg. [M.S]

* Computer Science and Engineering

Electrical Engineering

* Communication & Signal Processing

* Control and Instrumentation

* Electrical Engineering [M.S]

* Integrated Circuits & Systems

* Micro Electronics & VLSI Design

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* Power Systems & Power Electronics

* RF & Photonics

Engineering Design

* Engineering Design [M.S]

Mathematics

* Industrial Mathematics & Scientific Computing

Mechanical Engineering

* Manufacturing Engineering

* Mechanical Design

* Mechanical Engineering [M.S]

* Thermal Engineering

Metallurgical and Materials Engineering

* Metallurgical and Materials Engineering

* Metallurgical and Materials Engineering [M.S]

Physics (B.s)

* Functions of Materials and Nanotechnology

M.Sc

* Mathematics

* Physics (B.s)

About Dolat Capital: Dolat Capital is a multi strategy trading firm, dedicated to producing superior returns adhering to mathematical and statistical techniques. We trade actively in all Asset classes: equities,futures, options, commodities, currencies and fixed income taking advantage of our ultra low latency infrastructure. Our low latency infrastructure is in C++, one of the most competitive in terms of latency. Dolat Capital is an analytical, team oriented firm that employs a dynamic & disciplined approach towards a variety of products and quantitative strategies for exploiting subtle anomalies in the market. The Quantitative Research team at Dolat Capital focuses onquantitative trading, specifically fully automated trading systems. We develop proprietary algorithms by using mathematical techniques and statistical analysis to identify patterns and behavior of markets. Our core competency is mathematical/statistical modeling, high frequency trading algorithm development, and their implementation. We have a group of best and brightest researchers from various scientific disciplines who have built an array of analytical tools and a high performance trading infrastructure, to help us design, develop and run our quantitative strategies in global markets. We believe these systems are crucial to our success and provide a significant competitive advantage.

Job Description: Link

Shortlisting Process: Resume Shortlisting, Test, Interview

Test : MCQ/Objective,Mostly statistics and probability

GD: NA

No of interview rounds - 2

Interview:

- Probability, Statistics and some Aptitude Questions
- The ability to try a newer problem was crucial

Suggestions:

- Start the preparation as early as possible.

Preparation Material:

- Non-Core Placement Preparation Book

Salary Structure:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2600000	1550000	1400000	1.5L (Variable every year for 4 yrs) + 1.5L (Retention Bonus every year for 4 yrs)
DUAL DEGREE	2600000	1550000	1400000	1.5L (Variable every year for 4 yrs) + 1.5L (Retention Bonus every year for 4 yrs)
M.SC	2600000	1550000	1400000	1.5L (Variable every year for 4 yrs) + 1.5L (Retention Bonus every year for 4 yrs)
M.TECH / M.S	2600000	1550000	1400000	1.5L (Variable every year for 4 yrs) + 1.5L (Retention Bonus every year for 4 yrs)
PH.D	2600000	1550000	1400000	1.5L (Variable every year for 4 yrs) + 1.5L (Retention Bonus every year for 4 yrs)

Endowus

About Endowus :

Endowus is Asia's leading fee-only digital wealth platform. Licensed by the Monetary Authority of Singapore (MAS) and Hong Kong Securities & Futures Commission (SFC), Endowus is the first digital advisor in the region to span both private wealth (Cash) and public pension savings (CPF & SRS in Singapore), helping all investors grow their money with expert advice, institutional access to financial solutions, low and fair fees, and a delightful personalised digital wealth experience. Our clients entrust us with a responsibility that goes far beyond technology or financial markets - they entrust us with their wealth - their livelihoods and ambitions of a better future for themselves and their loved ones. Our mission is clear: help people invest better so they can live easier today, and better tomorrow. ## The people you will work with ## The team has deep domain knowledge in finance and technology, bringing together decades of experience at Morgan Stanley, UBS, Goldman Sachs, Blackstone, Vanguard, ANT, Fidelity, McKinsey & Company, Amazon, Grab, ByteDance, Traveloka, and more. We practise inclusion and treasure our diversity in background and experience. A diverse team is our biggest asset and we look for people who share our belief in Endowus' clear mission. ## Investors, recognition, licensing ## Endowus is backed by global leading strategic and venture capital investors including UBS, SoftBank Ventures Asia, Lightspeed Venture Partners, Samsung Ventures, Prosus Ventures, EDBI, ZVC, and, Singtel Innov8. Endowus' leadership and growth have been recognised by the industry and it has attained numerous awards including Singapore's Rising Star and Fintech Innovation in Asset Management, CEO of the Year, CIO of the Year (Asia Asset Management's Best of the Best Awards 2022), Singapore's Fintech Startup of the Year (The Asset Triple A Digital Awards 2022), LinkedIn Top Start-ups 2021, Forbes Asia 100 to Watch, WealthTech of the Year (Asia FinTech Awards 2022), Top 15 Singapore's Best Workplaces Award and Top 100 Asia's Best Workplaces Award 2022 (Great Place to Work). ## Our Technology ## Using our deep collective domain experience, we have built our digital wealth platform completely in-house. Our backend is a collection of 30+ microservices adhering to Domain Driven Design (DDD) and Event Sourcing principles that are written in Scala and are running in Kubernetes on AWS. On the frontend, to craft a superior customer experience, we use Flutter for our iOS/Android apps and React for our Web app. Our transactional data layer uses Cassandra and PostgreSQL while our data lake is built using Spark, Airflow, and Athena. All of this is underpinned by a completely cloud native continuous deployment platform that we have secured using industry leading zero-trust security practices. ## About this role; responsibilities & ownership ## We are looking for Software Engineers to join us at our first overseas office in Hyderabad. As a Software Engineer at Endowus, you will: * Join one of our full stack teams that combine Product, Engineering, Design, and Data skills to create and deliver compelling end to end customer journeys. * Use agile practices to design, develop and deliver high quality end to end innovative product features. * Write testable, clean, efficient code that can be confidently released in production. * Own the security, stability, speed, and scalability of the services that your team owns. * Continuously discover, evaluate, and implement new technologies and new engineering patterns that maximise development efficiency as well as system efficiency. * As an early hire in India, help build our culture and drive a passion for engineering excellence. ## Requirements & qualifications ## * Bachelors' or above in Computer Science, a related field, or equivalent experience. * Strong familiarity with one or more programming languages; ideally one of the languages that we use: Scala, Kotlin, Java, Typescript, Dart. * Strong understanding of data structures and algorithms. * Eager and willing to learn new things. Staying up to date with the latest technologies. * Ability to think through architectural problems, find reasonable solutions, and work with other members to build them. * Comfortable with numbers and motivated by steep learning curves. * Excellent spoken and written communication skills. ## Benefits & perks ## * Stock options in a fast growing company * Flexible working hours and hybrid WFH/Office so that you can live life and do your best work - you are trusted to be responsible *

Competitive Staff Benefits; Annual leave, Life & Medical Insurance, Flexible Benefits Allowance * Macbook Pro for all engineers. * INR 15,000 budget for your favourite hardware to further boost your productivity.

Job Description : LINK

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* Aerospace Engineering
* Biological Engineering
* Chemical Engineering
* Civil Engineering
* Computer Science and Engineering
* Electrical Engineering
* Mechanical Engineering
* Metallurgical and Materials Engineering

* Naval Architecture and Ocean Engineering
* Computational Engineering
* Data Science

Post Graduate Degree

M.Tech / M.S
Computer Science and Engg.
* Computer Science and Engg. [M.S]
* Computer Science and Engineering
Mathematics
* Industrial Mathematics & Scientific Computing

CGPA cutoff: None

Test:
Candidates will be asked to implement a data structure for which they'll be provided the interface specification. Evaluation will be based on clarity of code, thread-safety, and, quality of automated tests.

GD: No

Interview: Online

Offers: 1

Salary Structure:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2400000	2400000	150000	- Upto 4 months annual variable bonus - 3000 USD Stock Options not included in CTC
DUAL DEGREE	2400000	2400000	150000	- Upto 4 months annual variable bonus - 3000 USD Stock Options not included in CTC
M.TECH / M.S	2400000	2400000	150000	- Upto 4 months annual variable bonus - 3000 USD Stock Options not included in CTC

FCS Software Solutions Ltd

Profile : Software Engineer

Open for:

Under Graduate Degree

B.Tech

* Naval Architecture and Ocean Engineering
* Aerospace Engineering
* Computer Science and Engg.
* Mechanical Engineering
* Engineering Physics
* Electrical Engineering

Dual Degree

* Aerospace Engineering
* Computer Science and Engineering
* Electrical Engineering
* Engineering Design
* Mechanical Engineering
* Metallurgical and Materials Engineering
* Naval Architecture and Ocean Engineering
* Physics (M.S.)
* Advanced Materials and Nanotechnology
* Computational Engineering
* Data Science
* Quantum Science & Technology
* Robotics
* Tech MBA (M.B.A.)

Post Graduate Degree

M.Tech / M.S

Aerospace Engineering
* Aerospace Engineering
* Aerospace Engineering [M.S]
Applied Mechanics
* Applied Mechanics [M.S]
* Biomedical Engineering
* Clinical Engineering

* Computational and Experimental Mechanics
Computer Science and Engg.
* Computer Science and Engg. [M.S]
* Computer Science and Engineering
Electrical Engineering
* Communication & Signal Processing
* Control and Instrumentation
* Electrical Engineering [M.S]
* Integrated Circuits & Systems
* Micro Electronics & VLSI Design
* Power Systems & Power Electronics
* RF & Photonics
Engineering Design
* Engineering Design [M.S]
Mathematics
* Industrial Mathematics & Scientific Computing
Mechanical Engineering
* Manufacturing Engineering
* Mechanical Design
* Mechanical Engineering [M.S]
* Thermal Engineering
Metallurgical and Materials Engineering
* Metallurgical and Materials Engineering
* Metallurgical and Materials Engineering [M.S]
Ocean Engineering
* Ocean Engineering
* Ocean Engineering [M.S]
* Ocean Structure
* Ocean Technology
* Offshore Engineering
* Petroleum Engineering
Physics (B.s)
* Functions of Materials and Nanotechnology

Doctorate

PH.D

* Aerospace Engineering
* Applied Mechanics
* Biotechnology, Biomedical devices and technology
* Computer Science and Engg.
* Engineering Design

* Electrical Engineering
* Mathematics
* Mechanical Engineering
* Metallurgical and Materials Engineering
* Ocean Engineering
* Physics (B.s)

About FCS Software Solution Ltd: Link
Job Description:
- We are looking for B.Tech/ M.Tech fresher's who have done some internship and live projects in Python, Java & Unix/Linux.
- Must have good academic records throughout the academics.
- Perks and Benefits
  Summary:
  We are seeking software Engineer to join our team! This hire will work with a world-class trading, technology, and research team to create and maintain a powerful and robust quant trading system
  Accountabilities:
- Expertise in Python, JAVA, Linux: Design, code and build product
- Will be responsible to writing codes individually
- Ensure the best possible performance, quality, and security
- Identify bottlenecks and develop code for the organization
- Understanding of established software development life cycles
- Ability to prioritize and multi-task in order to meet deadlines
- Develop new modules
- Ability to customize existing core modules and add / remove additional features in it.
- Must have ability to write / create / implement complex business logic in backend.
  Skill set:
- 0-1 years of experience in Design or/and Development with JavaScript & Python. (Must have capability to write bug free codes in python)
- Should have experience in JavaScript. Linux.
- The person must have experience in developing web based applications in python (Product Development).
- Strong Unit Testing practice
- Understanding of design patterns, Micro-services Architecture
- Understanding of relational database like SQL and MySQL
- Knowledge of C, Java, C++, Linux and network administration is a plus
- Very Good Communication skills
  Required Candidate profile
- Must have at least 6 months internship in any live project during college.
- Must have basic understanding of Python language, JAVA, Linux
- Good communication
- Must have strong will power to learn
- Must have good academic score

Shortlisting Process: test, Interview

CGPA Cutoff : It is considered but there is no cutoff

Test :
It will be a hacker rank test. Students must be aware of the test patten or read before hand.
2 coding questions based on DSA (any language can be used)
10 Mcqs: python basics

GD: NA

No of interview rounds - 1

Interview: Based on resume
                    Questions from DSA, OOPs
                    One live coding question restricted to python

Suggestions: Starting your prep early
                  DSA is most important.

Preparation Material: Geeks for Geeks and leetcode

Salary Structure:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	1500000	1467915	118726	Performance Bonus
M.TECH / M.S	1500000	1467915	118726	Annual Bonus applicable
PH.D	1500000	1467915	118726	Annual Bonus applicable
B.TECH	1200000	1172242	94087	Performance Bonus

IQVIA

Profile: **Analyst**

- Btech: All
- Dual Degree: All
- MTech: All
- MS: All
- M.Sc: Chemistry, mathematics and physics
- M.A: Development studies, english studies

About IQVIA :

Job Description:

Principal Accountabilities:

1. Produce High quality market analysis deliverables
2. Analyze & Interpret information to produce reports, database, decision support tools, advisory services
3. Draw conclusions and integrate insights into new offerings & Services
4. Stay abreast of market events as they relate to IMS portfolio & development

Minimum Education, Experience, & Specialized Knowledge Required:

Education:

1. Graduation/Postgraduate in Healthcare/ Pharmaceutical (B. Pharma, M, Pharma, MBA, BE or B. Tech)

Skills

1. Proficient in MS Office –Advanced Excel, Word, PowerPoint
2. Excellent communication (verbal/written) and interpersonal skills and ability to interact at all levels within IQVIA and customers
3. Strong team player and able to collaborate at all levels and across geography but also able to work under own initiative
4. Highly numerate with strong analytical skills and strong attention to detail
5. Time Management - proactive and timely inbound and outbound communication
6. Demonstrated problem solving, analytical and strong customer service skills

Additional Requirements:

1. Flexibility (should be ready to take additional responsibility whenever there is an increased workload or decreased capacity)
2. Attention to detail
3. Good interpersonal skills (should have good listening skills, patience and handle situations in a calm and composed way)
4. Good team player (should be ready to share the work among the team members and helping the team meet the deadlines)

Salary Structure:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	1500000	1467915	118726	Performance Bonus
M.TECH / M.S	1500000	1467915	118726	Annual Bonus applicable
PH.D	1500000	1467915	118726	Annual Bonus applicable
B.TECH	1200000	1172242	94087	Performance Bonus

Javis

Profile: Data Engineer I

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree

* All

Post Graduate Degree

M.Tech / M.S
* All

About the Organisation:

Launched in 2018, Javis currently has two offices in Mumbai and Gurgaon. Javis is an enterprise works platform that leverages AI, RPAs & WhatsApp to enable internal & external business users to get their work done quickly. They have three offerings i.e. fully automated MT/Ecom/GT order processing, WhatsApp based retailer ordering, and WhatsApp based data and insights platform.

Job Description:

Javis is looking for curious & creative pipeline-centric Data Engineers who love numbers & statistics. Our Data On The Go (OTG) product extracts data from multiple data sources and crunch thousands of data points on a daily basis. We build platforms that connect multiple systems and enable users to work better. You will be extracting data from various sources and transforming it into insights for our users.
Responsibilities:
- Build the infrastructure and pipeline required for optimal extraction, transformation and loading of data from a wide variety of data sources using Python and other Big Data Technologies.
- Deploy sophisticated analytics tools, machine learning and statistical methods that utilize the data pipeline to derive maximum insights from our data
- Analyze and organize new data while interpreting the latest trends and patterns
- Identify, design, and implement internal process improvements by optimizing or re-designing our company's data architecture to support our next generation of products and data initiatives
- Possess a clear understanding of business needs and objectives to deliver world class products
- Proactively communicate with internal teams to quickly identify and resolve issues
- Ensure that development is world class and finished within turnaround time
- Bring your thinking, strategies, and ideas to advance our company's values, unique culture, and vision for the future. Requirements:
- 0+ years of related experience using Python & data visualization/exploration tools
- B.E. / B.Tech / M.Tech / Master's degree in Computer Science, Information Technology or equivalent
- Strong academic record with a CGPA of 7.5 and above in UG and PG

- Basic knowledge of Python, its libraries, AWS and ETL processes
- Good knowledge of Data Structures, OOPS and DBMS / RDBMS concepts
- Knowledge of any database query language like MySQL and its use in data gathering or cleaning
- Basic Knowledge of statistical analysis and applied mathematics
- Basic understanding of AI and ML concepts
- Basic knowledge of Object-relational mapping, data mining & data models
- Must possess analytical and problem-solving skills
- Self-motivated, detail oriented and proactive in seeking solutions
- Outstanding verbal & written communication skills with a proven experience at building relationships
- Ability to be organized and to work well under pressure with tact & poise
- Evidence that you are a Top Performer in your current organization
- A sharp focus on your goals and a belief that your daily, weekly and monthly activities will help you achieve them

Shortlisting process:
Resume Shortlist, 2 Online Technical Rounds of Interview and 1 Online Cultural Fit Round of Interview

CGPA cutoff: None

GD: No

Interview: Online

Offers: 2

Salary Structure:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information

B.TECH	2400000	2000000	167000	The CTC offered will be 36 Lakhs; out of which 20 Lakhs is fixed and 16 Lakhs ESOPS vested equally for 4 years. Please Note the Fixed Basic Pay monthly may vary based on the declaration you submit and the TDS deducted. This figure mentioned (1.67 Lakhs) is an approximation without the TDS deducted.
DUAL DEGREE	2400000	2000000	167000	The CTC offered will be 36 Lakhs; out of which 20 Lakhs is fixed and 16 Lakhs ESOPS vested equally for 4 years. Please Note the Fixed Basic Pay monthly may vary based on the declaration you submit and the TDS deducted. This figure mentioned (1.67 Lakhs) is an approximation without the TDS deducted.
M.TECH / M.S	2400000	2000000	167000	The CTC offered will be 36 Lakhs; out of which 20 Lakhs is fixed and 16 Lakhs ESOPS vested equally for 4 years. Please Note the Fixed Basic Pay monthly may vary based on the declaration you submit and the TDS deducted. This figure mentioned (1.67 Lakhs) is an approximation without the TDS deducted.

Profile: Machine Learning Engineer I

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

Post Graduate Degree

M.Tech / M.S
* All

About the Organisation:

Launched in 2018, Javis currently has two offices in Mumbai and Gurgaon. Javis is an enterprise works platform that leverages AI, RPAs & WhatsApp to enable internal & external business users to get their work done quickly. They have three offerings i.e. fully automated MT/Ecom/GT order processing, WhatsApp based retailer ordering, and WhatsApp based data and insights platform.

Job Description:

Javis is looking for a Machine Learning Engineer who will support the product with insights gained from analyzing multiple sources of data. Your main focus will be to work with stakeholders to identify opportunities for leveraging data to drive business solutions.
Responsibilities:
- Mine and analyze data from multiple databases to drive optimization and improvement of product development and business strategies.
- Access the effectiveness and accuracy of new data sources and data gathering techniques.
- Develop custom data models and algorithms to apply to data sets.
- Implement analytical models into production by collaborating with software developers and machine learning engineers.
- Coordinate with internal teams to understand user requirements and provide technical solutions.
- Proactively communicate with internal teams to quickly identify and resolve issues.
- Ensure that development is world class and finished within turnaround time.
- Bring your thinking, strategies, and ideas to advance our company's values, unique culture, and vision for the future. Requirements:
- 0+ years of related experience using Python
- B.E. / B.Tech / M.Tech / Masters degree in Computer Science, Information Technology or equivalent
- Strong academic record with a CGPA of 7.5 and above in UG and PG
- Basic knowledge of Python and its libraries
- Good knowledge of Data Structures, OOPS and DBMS / RDBMS concepts
- Knowledge of any database query language like MySQL and its use in data gathering or cleaning
- Basic Knowledge of statistical analysis and applied mathematics
- Basic understanding of AI and ML concepts
- Good knowledge of Object-relational mapping

- Must possess analytical and problem-solving skills
- Self-motivated, detail oriented and proactive in seeking solutions
- Outstanding verbal & written communication skills with a proven experience at building relationships
- Ability to be organized and to work well under pressure with tact & poise
- Evidence that you are a Top Performer in your current organization
- A sharp focus on your goals and a belief that your daily, weekly and monthly activities will help you achieve them

Shortlisting process:
Resume Shortlist, 2 Online Technical Rounds of Interview and 1 Online Cultural Fit Round of Interview

CGPA cutoff: None

GD: No

Interview: Online

Offers: 2

Salary Structure:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2400000	2000000	167000	The CTC offered will be 36 Lakhs; out of which 20 Lakhs is fixed and 16 Lakhs ESOPS vested equally for 4 years. Please Note the Fixed Basic Pay monthly may vary based on the declaration you submit and the TDS deducted. This figure mentioned (1.67 Lakhs) is an approximation without the TDS deducted.

DUAL DEGREE	2400000	2000000	167000	The CTC offered will be 36 Lakhs; out of which 20 Lakhs is fixed and 16 Lakhs ESOPS vested equally for 4 years. Please Note the Fixed Basic Pay monthly may vary based on the declaration you submit and the TDS deducted. This figure mentioned (1.67 Lakhs) is an approximation without the TDS deducted.
M.TECH / M.S	2400000	2000000	167000	The CTC offered will be 36 Lakhs; out of which 20 Lakhs is fixed and 16 Lakhs ESOPS vested equally for 4 years. Please Note the Fixed Basic Pay monthly may vary based on the declaration you submit and the TDS deducted. This figure mentioned (1.67 Lakhs) is an approximation without the TDS deducted.

Profile:: Software Development Engineer (Front End)

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree

* All

Post Graduate Degree

M.Tech / M.S
* All

About the Organisation:

Launched in 2018, Javis currently has two offices in Mumbai and Gurgaon. Javis is an enterprise works platform that leverages AI, RPAs & WhatsApp to enable internal & external business users to get their work done quickly. They have three offerings i.e. fully automated MT/Ecom/GT order processing, WhatsApp based retailer ordering, and WhatsApp based data and insights platform.

Job Description:

Javis is looking for a Front End Developer to translate designs into crisp code and build thoughtful experiences centered around our customers. Your main focus will be to create the desired functional experience for the end-user.
Responsibilities:
- Determine the structure and design of web pages
- Ensure User Experience determines the design choices
- Develop the latest user-facing features using React JS
- Design a modern highly responsive web-based user interface
- Build reusable components and font-end libraries for future use
- Translate designs and wireframes into high-quality code
- Implement business needs and feature modification requests
- Proactively communicate with internal teams to quickly identify & resolve issues
- Support the architecture and design decisions within the team
- Ensure quality automation using QA processes and prevent any potential bugs
- Bring your thinking, strategies, and ideas to advance our company's values, unique culture, and vision for the future. Requirements:
- 0+ years of related work experience as a Front End developer
- B.E. / B.Tech / M.Tech / Masters degree in Computer Science, Information Technology or equivalent
- Strong academic record with a minimum CGPA of 7.5 & above in UG & PG is a must
- Proficiency in React JS, Redux and its core principles
- Basic understanding of modern front end build pipelines and tools
- Good understanding of HTML, CSS and JavaScript
- Knowledge of web frameworks and RESTful APIs
- Good knowledge of Data Structures and OOPS concepts
- Knowledge of any database query language like MySQL
- Self-motivated, detail oriented and proactive in seeking solutions
- Outstanding verbal & written communication skills with a proven experience at building relationships
- Ability to be organized and to work well under pressure with tact & poise
- Evidence that you are a Top Performer in your current organization

- A sharp focus on your goals and a belief that your daily, weekly and monthly activities will help you achieve them

Shortlisting process:
Resume Shortlist, 2 Online Technical Rounds of Interview and 1 Online Cultural Fit Round of Interview

CGPA cutoff: None

GD: No

Interview: Online

Offers: 0

Salary Structure:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2400000	2000000	167000	The CTC offered will be 36 Lakhs; out of which 20 Lakhs is fixed and 16 Lakhs ESOPS vested equally for 4 years. Please Note the Fixed Basic Pay monthly may vary based on the declaration you submit and the TDS deducted. This figure mentioned (1.67 Lakhs) is an approximation without the TDS deducted.

DUAL DEGREE	2400000	2000000	167000	The CTC offered will be 36 Lakhs; out of which 20 Lakhs is fixed and 16 Lakhs ESOPS vested equally for 4 years. Please Note the Fixed Basic Pay monthly may vary based on the declaration you submit and the TDS deducted. This figure mentioned (1.67 Lakhs) is an approximation without the TDS deducted.
M.TECH / M.S	2400000	2000000	167000	The CTC offered will be 36 Lakhs; out of which 20 Lakhs is fixed and 16 Lakhs ESOPS vested equally for 4 years. Please Note the Fixed Basic Pay monthly may vary based on the declaration you submit and the TDS deducted. This figure mentioned (1.67 Lakhs) is an approximation without the TDS deducted.

Profile: Software Development Engineer I (Backend)

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree

* All

Post Graduate Degree

M.Tech / M.S
* All

About the Organisation:

Launched in 2018, Javis currently has two offices in Mumbai and Gurgaon. Javis is an enterprise works platform that leverages AI, RPAs & WhatsApp to enable internal & external business users to get their work done quickly. They have three offerings i.e. fully automated MT/Ecom/GT order processing, WhatsApp based retailer ordering, and WhatsApp based data and insights platform.

Job Description:

Javis is looking for a SDE I who will be developing the server side web application logic assuring high end performance. You will be managing the data interchange between the users and the server. Your main focus will be to develop backend components, connect the application with third party web services and integrate the front-end development work with the application.

Responsibilities:

- Write efficient, reusable, testable and scalable Java or Python code
- Implement the business needs and feature modification requests
- Develop Backend components to enhance performance and receptiveness, server-side logic, and platform, statistical learning models, highly responsive web applications
- Integrate user - facing elements with server-side logic
- Test and debug software applications with the respective test framework tools
- Coordinate with internal teams to understand user requirements and provide technical solutions
- Proactively communicate with internal teams to quickly identify and resolve issues
- Ensure that development is world class and finished within turnaround time
- Ensure quality automation using QA processes and prevent any potential bugs
- Bring your thinking, strategies, and ideas to advance our company's values, unique culture, and vision for the future.

Requirements:

- 0+ years of related work experience as a Java or Python developer
- B.E. / B.Tech / M.Tech / Masters degree in Computer Science, Information Technology or equivalent
- Strong academic record with a minimum CGPA of 7.5 & above in UG and PG
- Proficiency in core Java and Python fundamentals and programming
- Good knowledge of Data Structures and OOPS concepts
- Knowledge of any database query language like MySQL
- Knowledge of web frameworks and RESTful APIs

- Basic understanding of AI and ML concepts would be a plus
- Good knowledge of Object-relational mapping
- Good understanding of server side logic and server side languages
- Self-motivated, detail oriented and proactive in seeking solutions
- Outstanding verbal & written communication skills with a proven experience at building relationships
- Ability to be organized and to work well under pressure with tact & poise
- Evidence that you are a Top Performer in your current organization
- A sharp focus on your goals and a belief that your daily, weekly and monthly activities will help you achieve them

Shortlisting process:
Resume Shortlist, 2 Online Technical Rounds of Interview and 1 Online Cultural Fit Round of Interview

CGPA cutoff: None

GD: No

Interview: Online

Offers: 0

Salary Structure:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2400000	2000000	167000	The CTC offered will be 36 Lakhs; out of which 20 Lakhs is fixed and 16 Lakhs ESOPS vested equally for 4 years. Please Note the Fixed Basic Pay monthly may vary based on the declaration you submit and the TDS deducted. This figure mentioned (1.67 Lakhs) is an approximation without the TDS deducted.

DUAL DEGREE	2400000	2000000	167000	The CTC offered will be 36 Lakhs; out of which 20 Lakhs is fixed and 16 Lakhs ESOPS vested equally for 4 years. Please Note the Fixed Basic Pay monthly may vary based on the declaration you submit and the TDS deducted. This figure mentioned (1.67 Lakhs) is an approximation without the TDS deducted.
M.TECH / M.S	2400000	2000000	167000	The CTC offered will be 36 Lakhs; out of which 20 Lakhs is fixed and 16 Lakhs ESOPS vested equally for 4 years. Please Note the Fixed Basic Pay monthly may vary based on the declaration you submit and the TDS deducted. This figure mentioned (1.67 Lakhs) is an approximation without the TDS deducted.

Jio Platforms Limited

Profile: Software Developer (Manager)

Open for:

Undergraduate Degree

B.Tech
* Computer Science and Engg.
* Electrical Engineering

About the Organisation:

Jio Platforms Limited ("Jio"), a majority-owned subsidiary of Reliance Industries Limited, has built a world-class all-IP data strong future proof network with latest 4G LTE technology (through its wholly owned subsidiary, Reliance Jio Infocomm Limited). It is the only network conceived and born as a Mobile Video Network from the ground up and supporting Voice over LTE technology. It is future ready and can be easily upgraded to support even more data, as technologies advance on to 5G, 6G and beyond. Jio will bring transformational changes in the Indian digital services space to enable the vision of Digital India for 1.3 billion Indians and propel India into global leadership in the digital economy. It has created an eco-system comprising of network, devices, applications and content, platforms, service experience and affordable tariffs for everyone to live the Jio Digital Life. As part of its customer offers, Jio has revolutionised the Indian telecom landscape by making voice calls for Jio customers absolutely free, across India, to any network, and always. Jio makes India the highest quality, most affordable data market in the world so that every Indian can do Datagiri

Job Description: LINK

Job Description for Software Developers: For students from Computer Science And Electronics & Communication background who are interested to make their career as software developers. The below JD (Java and C++) is applicable. Candidates will get an opportunity to work on cutting edge 5G Core and Cloud Native network functions. Candidates will get an exposure to work on container workloads deployed on-prem as well as in public clouds such as GCP and Azure. Candidates will work on Automation enablement in the OSS,BSS stacks as well as ML platforms . Candidate will work on Embedded C++ software development & C++ ORAN development. For Java : Good Knowledge of Java (including Collections, Exception Handling and Threads. Strong understanding and Knowledge of Data Structures & Algorithms. Knowledge of Inheritance. Data encapsulation Method/Function overriding and overloading Knowledge of Design Patterns Good Knowledge of OOPS and Networking concepts including TCP, UDP Protocols. Familarity with Linux OS and commands Operating System Fundamentals Good to have knowledge of Design Patterns, NoSQL Databases, Built Tools. For C++:   Good understanding of C/C++ programming concepts . Knowledge of Inheritance. Data encapsulation Method/Function overriding and overloading Knowledge of Design Patterns Good knowledge of Linux/Unix internals, multi-threading, sockets, IPCs and shell scripts . Good knowledge of Operating System and Networking (e.g. UDP/TCP/IP) concepts .

CGPA cutoff: None

Test: The Hirepro test happens in 2 phases: Phase 1 : Mock Test (1 hrs. 30 mins) Phase 2 : Live Test (1 hrs. 30 mins)

GD: No

Interview: Offline

Offers: 8

Salary Structure:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1850000	1850000	1300000	Total CTC -18.5 LPA Fixed – 13 L PLI -2 L JB- 2 L RB- 1.5 L

Razorpay

Profile: Software

Open for:

Undergraduate Degree

B.Tech

* All

Dual Degree

* All

Post Graduate Degree

M.Tech / M.S

Aerospace Engineering

* Aerospace Engineering

Applied Mechanics

* Biomedical Engineering

* Clinical Engineering

* Computational and Experimental Mechanics

Bio-Technology

* Bioprocess Engineering

Chemical Engineering

* Catalysis Engineering

* Chemical Engineering

Civil Engineering

* Atmospheric and Climate Sciences

* Building Technology & Construction Mgmt.

* Construction Technology & Management-UoP

* Environmental Engineering

* Geotechnical Engineering

* Hydraulics & Water Resources Engineering

* Structural Engineering

* Transportation Engineering

Computer Science and Engg.

* Computer Science and Engineering

Electrical Engineering

* Communication & Signal Processing

* Control and Instrumentation

* Integrated Circuits & Systems

* Micro Electronics & VLSI Design

* Power Systems & Power Electronics

* RF & Photonics

Mathematics

* Industrial Mathematics & Scientific Computing

Mechanical Engineering

* Manufacturing Engineering
* Mechanical Design
* Thermal Engineering
Metallurgical and Materials Engineering
* Metallurgical and Materials Engineering
Ocean Engineering
* Ocean Engineering
* Ocean Structure
* Ocean Technology
* Offshore Engineering
* Petroleum Engineering
Physics (B.s)
* Functions of Materials and Nanotechnology

About the Organisation: [Link](#)

Job Description: [Link](#)

Shortlisting process: Tests, Technical Interviews, HR Interviews

CGPA cutoff: 7.5

Test: Geeks for geeks, leetcode, DP by Aditya Verma (youtube), and graphs by Striver (youtube)

GD: No

Number of Interview Rounds: 2

Interview:
TECHNICAL INTERVIEWS:
Distance between 2 nodes in a binary tree.
Preparation Material:
- Cpp - https://www.udemy.com/course/beginning-c-plus-plus-programming/
- CS2705 course notes
- Ultimate DSA sheet by CFI Programming club
- DP by Aditya Verma , graphs series by Striver (YouTube)
- GFG articles

HR INTERVIEWS:
Preparation Material: 64 HR questions book

Preparation strategies:

 -Learn a programming language (python / cpp). C++ is preferable if you are into pure SDE. If you are looking for data science as well python is preferred
Cpp - https://www.udemy.com/course/beginning-c-plus-plus-programming/
- learn DSA: arrays, strings, linked lists, trees, graphs Algorithms: Greedy, DP, Divide and conquer, Graph algorithms: BFS, DFS ...etc
- Solve problems on leet code/GFG daily and from the DSA sheet shared by the programming club
- if you have time do a few projects on Web development using React and Node

Offers: 2

Salary Structure:
Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1600000	2450000	1519231	Fixed - 1519231 Variable- 0 Total Cash 1519231 Retirals- 80769 CTC - 1600000 Sign On- 300000 Retention 200000 Equity / Year 1000000(4 years) TCTC - 3100000 Note* Equity Vesting period is 4 Years, 25% per year.
DUAL DEGREE	1600000	2450000	1519231	Fixed - 1519231 Variable- 0 Total Cash 1519231 Retirals- 80769 CTC - 1600000 Sign On- 300000 Retention 200000 Equity / Year 1000000(4 years) TCTC - 3100000 Note* Equity Vesting period is 4 Years, 25% per year.

| M.TECH / M.S | 1600000 | 2450000 | 1519231 | Fixed - 1519231 Variable- 0 Total Cash 1519231 Retirals- 80769 CTC - 1600000 Sign On- 300000 Retention 200000 Equity / Year 1000000(4 years) TCTC - 3100000 Note* Equity Vesting period is 4 Years, 25% per year. |

Schlumberger

Profile: Data Scientist

Open for:

Undergraduate Degree

B.Tech

* All

Dual Degree

* All

Post Graduate Degree

M.Tech / M.S

* All

M.Sc

* All

Doctorate

PH.D

* All

About the Organisation: Schlumberger is the world's leading provider of technology for reservoir characterization, drilling, production, and processing to a global energy industry.

Job Description: About role SLB IT Transformation team has an opening in Pune, Maharashtra for a Data Scientist. The Data Scientist participates in the areas of data science, industrial analytics, data-driven prognostics, data mining, and machine learning. The candidate researches and assesses next-generation technologies for diagnostics and prognostics of machinery and data-driven modeling and optimization of complex systems.
Key responsibilities
- Develops and deploys modern machine learning, statistical and ensemble methods for finding patterns and models from business and operational data.
- Integrate ML solutions in business workflows
- Works with multi-functional teams focused on enterprise data, data quality, business intelligence and operational data to deliver data driven insights Qualifications and Requirements
- Strong problem-solving skills with an emphasis on product development

- Strong background in the fundamentals of probability, statistics, linear algebra and matrices
- Exposure in Python/ R
- Exposure/ understanding of machine learning techniques (clustering, decision trees, artificial neural networks, hyperparameter optimization techniques, etc.) and their real- world advantages/ drawbacks
- Good understanding of advanced statistical techniques and concepts (properties of distributions, statistical tests)

Behavioural Skills:
- Creativity and ability to formulate problems and solve them independently
- Highly collaborative work style
- Strong listening and communications skills.
- Presenting & communicating information
- Result and quality focused

Good to have:
- Proficiency in a Unix/Linux environment for automating processes with shell scripting
- Proven skills and record of accomplishment (GitHub, open source etc.) in the use of current state of the art machine learning frameworks such as Keras, TensorFlow, Scikit-Learn, H2O, Spark etc. in developing Machine Learning (ML) / Artificial Intelligence (AI) applications
- Experience with big data stack (Spark, Hadoop, Storm, Hive & Pig) and NoSQL stores is advantageous
- Background on Natural Language Processing (NLP) or Image Analytics is desirable

Shortlisting process: Tests, Technical Interviews, HR Interviews

CGPA cutoff: 8

Test: Coding Assignment to all those who clears the resume screening criteria

Test: SDE related Questions, oops

GD: No

Number of Interview Rounds: 2

Interview: Just be honest in HR interview

Preparation strategies: Data scientist - ml dl andrew ng lectures best

Offers: 2

Salary Structure:

Currency Type:INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	1854000	1734000	133000	
M.SC	1854000	1734000	133000	
M.TECH / M.S	1854000	1734000	133000	
PH.D	1854000	1734000	133000	
B.TECH	1634000	1626000	125000	

Profile: Machine Learning Engineer

Open for:

Undergraduate Degree

B.Tech

* All

Dual Degree

* All

Post Graduate Degree

M.Tech / M.S

* All

M.Sc

* All

Doctorate

PH.D

* All

About the Organisation: Schlumberger is the world's leading provider of technology for reservoir characterization, drilling, production, and processing to a global energy industry.

Job Description: SLB IT Transformation team has an opening in Pune, Maharashtra for a Machine Learning Engineer. The Machine Learning Engineer participates in the areas of data science, industrial analytics, data-driven prognostics, data mining, and machine learning. The candidate researches and assesses next-generation technologies for diagnostics & prognostics of machinery, data-driven modeling & forecasting and optimization of complex systems.
Key responsibilities
- Develop rapid prototypes and proofs of concept to help advance analytics product portfolio
- Collaborate with data scientists & application team to design and deploy AI Solutions on cloud
- Automate solutions and improve overall productivity and resource availability Qualifications and Requirements
- Aptitude to independently learn new technologies, prototype, and propose solutions
- Excellent programming skills (preferably Python)
- Basic knowledge of key Machine Learning & Deep Learning algorithms
- Basic Understanding of Cloud Computing & Application Development
- Experience on TensorFlow / PyTorch for computer vision / speech / natural language processing applications
- Experience in a Unix/Linux environment for automating processes with shell scripting
Behavioural Skills:
- Creativity and ability to formulate problems and solve them independently
- Highly collaborative work style

- Strong listening and communications skills
- Presenting & communicating information
- Result and quality focused

Good to have:
- Experience working in Cloud, preferably Google Cloud Platform or Azure is a plus.
- Hands on experience of designing & building RESTful APIs
- Experience in web frontend development (with JavaScript, HTML5), frontend web frameworks (Angular) and backend web frameworks (Django) is a plus
- Awareness of big data stack (Spark, Hadoop, Storm, Hive & Pig) and NoSQL stores is advantageous

Shortlisting process: Tests, Technical Interviews, HR Interviews

Test: Machine learning fundamentals, Python code (eg. find the height of a binary tree), SQL query

Number of Interview Rounds: 2

Interview:

TECHNICAL INTERVIEWS:

Major focus on research work, machine learning fundamentals, python coding proficiency, SQL query formulation.

HR INTERVIEWS:

Related to educational background, motivation to join the company, hobbies.

Preparation strategies: Coding - https://leetcode.com/

Offers: 1

Salary Structure:

Currency Type:**INR**

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
M.SC	1854000	1734000	133000	
M.TECH / M.S	1854000	1734000	133000	
PH.D	1854000	1734000	133000	

B.TECH	1634000	1626000	125000
DUAL DEGREE	1854000	1734000	133000

Skan.ai

Profile: Data Scientist

Open for:

Undergraduate Degree

B.Tech

* Computer Science and Engg.

* Engineering Physics

* Electrical Engineering

Dual Degree

* Computer Science and Engineering

* Electrical Engineering

* Physics (M.S.)

* Advanced Materials and Nanotechnology

* Complex Systems and Dynamics

* Computational Engineering

* Cyber Physical Systems

* Data Science

* Energy Systems

* Quantum Science & Technology

* Robotics

About the Organisation:

Skan's founding is the culmination of 20 years of experience with large enterprise transformation projects during which Skan's founders personally experienced the pain that results from digital transformation and automation without a data-driven view of how work is truly being done. Skan's mission is to help our customers understand the true telemetry of their digital work so they can use data to identify the most impactful opportunities to improve their organization.

Job Description:

Participate in multifaceted analytic studies on large volumes of data.

- Build data systems and pipelines

- Conduct complex data analysis and report on results
- Build prototypes, features, and integrate them into the product
- Adept at handling disparate data points (unstructured and structured) and employ programming to clean, massage, and organize the data.
- Collaborate with the Principal data scientist and participate in all the data experiments tasked by the Data Science Team.
- Analyze problems and determine root causes.
- Be a hands-on practitioner (not just analyze but also actively contribute to the platform)

GD: No

Offers: Nil

Salary Structure:

Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	3000000	2700000	225000	Variable Pay of Rs. 300000
DUAL DEGREE	3000000	2700000	225000	Variable Pay of Rs. 300000

Profile: Software Engineer

Open for:

 Undergraduate Degree

B.Tech

* All

Dual Degree

* All

About the Organisation:

Skan's founding is the culmination of 20 years of experience with large enterprise transformation projects during which Skan's founders personally experienced the pain that results from digital transformation and automation without a data-driven view of how work is truly being done. Skan's mission is to help our customers understand the true telemetry of their digital work so they can use data to identify the most impactful opportunities to improve their organization.

Job Description: Software Engineer (Skills: JavaScript, Angular)

GD: No

Offers: Nil

Salary Structure:

Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2500000	2350000	195833	Variable Pay of Rs. 150000
DUAL DEGREE	2500000	2350000	195833	Variable Pay of Rs. 150000

Sprinklr

Profile: Product Analyst

Open for:

Undergraduate Degree

B.Tech

* Naval Architecture and Ocean Engineering

* Chemical Engineering

* Civil Engineering

* Aerospace Engineering

* Biological Engineering

* Metallurgical and Materials Engineering

* Mechanical Engineering

* Engineering Physics

* Electrical Engineering

Dual Degree

* Aerospace Engineering

* Biological Engineering

* Biological Sciences (M.S.)

* Chemical Engineering

* Civil Engineering

* Electrical Engineering

* Engineering Design

* Mechanical Engineering

* Metallurgical and Materials Engineering

* Naval Architecture and Ocean Engineering

* Physics (M.S.)

* Advanced Materials and Nanotechnology

* Bio-Medical Engineering

* Complex Systems and Dynamics

* Cyber Physical Systems

* Data Science

* Electric Vehicles

* Energy Systems

* Quantum Science & Technology

* Robotics

* Tech MBA (M.B.A.)

About the Organisation: [Link](#)

Job Description: [Link](#)

GD: No

Offers: Nil

Salary Structure:
Currency Type: **INR**

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1500000	1500000	125000	Insurance + Unlimited LinkedIn learning + Free meals (if joining at office) + Other benefits (internet reimbursements, etc)

DUAL DEGREE	1500000	1500000	125000	Insurance + Unlimited LinkedIn learning + Free meals (if joining at office) + Other benefits (internet reimbursements, etc)

Standard Chartered GBS

Profile : Software engineer

Job Description: <u>Link</u>

Open for:
● Btech: All
● Dual Degree: All

Shortlisting Process: Resume shortlisting, test, interview. A psychometry test was conducted as well.

CGPA Cutoff : 7

Test : Test had MCQ/objective, subjective and coding questions.

GD: - No

No of interview rounds - 3

Interview:
   ● The interviewer tested the candidate's coding skills and problem solving skills.
   ● There were HR questions as well
Sample questions: "Write a program to find a power b? How e-commerce websites (like Amazon, Flipkart) manage their websites without crashing on Big-Billion Days? Have you done anything innovative in the last year?"
Round 1:
   ● Coding, Problem Solving, Resume based
Round 2:
   ● Resume based, Analytical questions, HR questions
Round 3:
   ● HR questions

Suggestions:
   ● Prepare programming Language (Java, Python, C++), Data Structures & Algorithms, DBMS.
   ● Decent CGPA, Internship Experience, Profile related Projects help get shortlisted.

Preparation Material:
   ● Coding, DSA using sites like GeeksForGeeks.
   ● Prepleaf tests for Aptitude

Salary Structure:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1720000	1720000	129666	One time Relocation Allowance of 1 Lakh to be paid on relocation to office location
DUAL DEGREE	1720000	1720000	129666	One time Relocation Allowance of 1 Lakh to be paid on relocation to office location

Tesco

Profile: Graduate software development Engineer

Open for:

Undergraduate Degree

B.Tech

* Computer Science and Engg.

Dual Degree

* Computer Science and Engineering

* Data Science

About the Organisation:

As a leading multinational retailer, with more than 330,000 colleagues, we aim to serve customers every day with affordable, healthy and sustainable food – to help them enjoy a better quality of life and an easier way of living.

Job Description: Link

Offers: Nil

Salary Structure:

Currency Type:INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2077059	0	1650000	
DUAL DEGREE	2077059	0	1650000	

Urban Health

Profile: Software Engineer

Open for:

Undergraduate Degree

B.Tech

* All

Dual Degree

* All

About the Organisation:
About Us Urban Health is the world's smartest wellness assistant. Members globally use it to stress less, relax more and sleep better. The platform offers personalized wellness plans for the mind, body, and sleep. It uses wellness tracking, psychology, personal text-based health coaching, and premium recorded sessions to help people lead a healthy life.

Job Description: # What we're looking for You will be a part of a team that is making a world class product in the preventive mental health ecosystem providing a wide range of offerings to its end-users in different parts of the world. You will develop algorithms to make our product better, improving its performance iteratively. You will have the opportunity to work on recommendation systems, AI enabled chatbots, virtual reality, cloud technologies etc. You will learn and apply industry standards in software engineering and design practices. People who are self-starters, driven, and doers make up our team. We think you should be given responsibility rather than just a task. We want you to take pride in what you are doing and have a sense of direction. For you to make the most impact, we truly mean it when we say that we give you complete transparency into everything that is happening. # **What we'll accomplish together:** - Convert business ideas into technical problems and research on possible solutions - Design, test, deploy and maintain scalable software solutions using best practices like Object Oriented Programming, Test Driven Development etc. - Collaborate with Product Management, Design, and the rest of Engineering to iterate and enhance our product - Performance improvement in existing codebase and collaborate on scalability issues - Contribute to a wide variety of projects utilizing natural language processing, artificial intelligence, data engineering and machine learning # **You should recognize yourself in the following...** - Ability to apply knowledge of DS and Algorithms in solving real world problems - Experience programming in Javascript/Typescript or Python - Prior competitive programming experience would be a great plus # **Good to have:** - Prior experience in projects utilizing machine learning techniques including NLP, time-series analysis - Ability to work on a project from conception and own the feature/product end-to-end - Prior knowledge of cloud technologies preferably GCP would be a plus - Huge emphasis on previous projects done in software engineering, Data Science, ML # Perks - **Health insurance:** Complete health cover for employee and family. Complete health cover for employee and family. - C**ompetitive espos:** When we solve the most important problem of our time, we are rightly rewarded. - **Latest gadgets:** Have fun and play with the latest tech devices and gadgets. - **Your growth is on us:** Knowledge, mind or body. Keep building the growth muscles. We take care of any membership

or subscription that helps you achieve the same. - **Internal flexibility:** You can start as a data analyst and get into the product, you can start as a marketer and end up in design. We're ok with you growing professionally internally, in unique ways. In fact, we take pride in this.

GD: No

Offers: Nil

Salary Structure:
Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	3400000	2200000	183333	22 LPA (base) + 3 lakh (joining bonus) + 9 lakh (ESOPs)
DUAL DEGREE	3400000	2200000	183333	22 LPA (base) + 3 lakh (joining bonus) + 9 lakh (ESOPs)

Profile: Associate Product Manager

Open for:

Undergraduate Degree

B.Tech

* All

Dual Degree

* All

About the Organisation:

 About Us Urban Health is the world's smartest wellness assistant. Members globally use it to stress less, relax more and sleep better. The platform offers personalized wellness plans for the mind, body, and sleep. It uses wellness tracking, psychology, personal text-based health coaching, and premium recorded sessions to help people lead a healthy life.

Job Description: # What we're looking for Product managers at UrbanHealth own a product or product area. Within this area, product managers are responsible for a) increasing user engagement and b) growth. Product managers work with engineering, data science, and product design to shape and ship new products and functionality. As an associate product manager, you'll be a creative, technical thinker who is as equally comfortable getting into the weeds of a specific problem as pulling back to ensure the product vision is successfully aligned to achieve our ambitious mission. # **You will be responsible for and take pride in...** - Managing the roadmap by prioritizing the highest impact initiatives from a wide range of inputs. - Establishing a clear product value proposition across all platforms - Leading a cross-functional team of engineers, QA, UI/UX designers and delivery managers - Establishing a clear product value proposition across all platforms - User-Centric and Data-Driven problem solving - Define, collect and analyze metrics that inform the success of the product # **You should recognize yourself in the following...** - 3 + years of proven experience as a Product Manager or similar role. - Strong sense of product design and user experience - Draw inferences from data and create strategies - Good data and metrics orientation, along with strong analytical abilities - Data-driven approach for reviewing the performance and metrics - Strong analytical and problem-solving skills. - Maintains and enhances current products. - Focuses on end-user experience and features that drive the roadmap. - Manages short release cycles to continuously deliver product features. - Oversee the capture and flow of data to empower growth/marketing teams with visibility and tooling.

GD: No

Offers: Nil

Salary Structure:

Currency Type : INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	3000000	1800000	150000	18 LPA (base) + 3 lakh (joining bonus) + 9 lakh (ESOPs)
DUAL DEGREE	3000000	1800000	150000	18 LPA (base) + 3 lakh (joining bonus) + 9 lakh (ESOPs)

3.2

Acuvon Consulting Pvt Ltd

Profile: Analyst Level 2

Open for:

Undergraduate Degree

B.Tech

* All

Dual Degree

* All

About the Organisation: Link

Job Description:

Designation Analyst Level 2 About Us Acuvon Consulting is a management consulting firm with its headquarters in New Delhi, India and representative offices in Riyadh (KSA) and Dubai (UAE). Our clients belong to diverse set of sectors i.e. Retail, Food & Beverage, Healthcare, Fintech, Pharmaceutical and Public Sector (Government) and BFSI (including Private Equity and Family Offices). Our mandates typically range from developing business strategy, growth plans and implementation roadmap, operational and financial restructuring, financial modeling and validation, development of business cycles and process improvement, performance measurement and reporting and commercial and financial due diligence (Buy side) Our employees are graduates of top-tier engineering, business schools, chartered accountants and bring in a diverse set of prior experiences. We are an equal opportunity employer. Role Summary As an Analyst, after a brief training you will support one of our client-facing teams. Your role would require you to support the Associates and Engagement Managers in accomplishing their day-to-day tasks i.e. market research, financial analysis and modeling, creating presentations and dashboards, conducting and documenting interviews, etc. In addition, you may be staffed on internal projects related to organizational development from time to time. This role requires you to travel to client locations (Saudi Arabia & UAE) on need basis only. If travel is required, it can be up to 2-3 weeks/ month. Expectations ▪ Solve simple to medium complexity client problems and create relevant deliverables ▪ Conduct primary/secondary research as may be required ▪ Be willing to support and actively contribute to the team as may be required ▪ Assist in preparation of business proposals and participate in internal initiatives of the firm ▪ Comfortable travelling and staying in Saudi Arabia and UAE up to 2-3 weeks/ month, if travel is required, which will be on need basis only Education, Experience and Skill-Set ▪ Excellent problem solving and communication skills ▪ Advanced Proficiency in MS Excel and PowerPoint ▪ Exposure to one or more of: Retail/ BFSI/ Healthcare ▪ Exposure to strategy development and implementation, process improvement, performance measurement, digital transformation We arrange for travel to client location and also ensure comfortable accommodation at the client-site for our employees. Job Location: Sector - 16B,

Noida, India (Hybrid working model between work from office, home and client site) For more info please visit us on www.acuvon.com

Test: 1 hour test

GD: No

Interview: Online

Offers: 2

Salary Structure:
Currency Type: **INR**

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	1501761	1270000	85000	Salary break up shared with placement team
B.TECH	1501761	1270000	85000	Salary break up shared with placement team

Cogoport Pvt Ltd

Profile: SDE- 1

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

Job Description:

SDE ·   Work on multiple projects, coordinate dependencies, and interactions with the internal teams and external partners. ·   Develop new user facing features using ReactJs ·   Understand ReactJS best practices and religiously introduce those to codebase. · Develop large multi-tenant applications in Rails. Understand Rails best practices and religiously introduce those to codebase. ·   Building reusable modules and back-end libraries for future use. ·   Translating design and wireframes into high quality code. ·   Optimize components for maximum performance across a wide range of devices and platforms. ·   Write unit tests and follow those practices religiously. ·   Help QAs to write automated integration tests. ·   Stay up to date with current and future Backend technologies and architectures.

GD: No

Interview: Online

Offers: 1

Salary Structure:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2000000	1400000	0	

| DUAL DEGREE | 2000000 | 1400000 | 0 |

Profile: Product Analyst

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

Job Description:
On the roadmap of new features to design and develop, cross-functionally coordinate launches to market, and drive subsequent improvements, basis data analysis and user research. · Be the bridge between design, development, data science, other product managers, marketing, and commercial and operations teams, and ensure alignment on priorities, initiatives, and outcomes related to your product area. · Define and communicate, down to the smallest detail necessary, the features we should build, when to build them, how they should work, what impact we expect them to have, why we think it'll have that impact, and how we position and market this to customers. · Actively drive progress across teams towards key KPIs and OKRs for your product area.

GD: No

Interview: Online

Offers: 2

Salary Structure:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2000000	1400000	0	
DUAL DEGREE	2000000	1400000	0	

Axis Bank

Profile: Business Analyst/Data Science/Business Reporting

About Axis Bank:

Incorporated in 1994, Axis Bank is one of India's most trusted banks & the third largest in the private sector. At Axis Bank, customer centricity has always been the foundation of our business. Our efforts to address the requirements of a diverse customer cross-section are powered by robust infrastructure, advanced technology, a comprehensive monitoring & control framework & a large talent pool. The Bank has a young & engaged workforce with an average age of 30 years. We are an equal opportunity employer & believe in empowering our employees by offering rich roles, learning opportunities & flexibility to chart their career, their way.

About the team:

Axis Bank's (Business Intelligence Unit): This is a high profile team with a mandate to drive data based decisions within the bank. Reporting in to Head Banking Operations and Transformation, this department works with all businesses of the bank including retail, small business and corporate to drive analytics. In terms of functions, the department has teams focused on all aspects of analytics for the bank including risk analytics, financial analytics, crime analytics, business and marketing analytics, building predictive scores, data engineering and business reporting.

Job Description

The person would be a part of the Analytics group in the field of Data Science, Data Engineering, Business Analytics or Business Reporting and the placement could be in either retail or corporate areas. The team primarily focusing on banking products & services. The role will involve – diligent understanding of data, systems and processes to be able to come up with data based decision making solutions for these business groups. The incumbent also needs to be able to work across the matrix organization structure to oversee the recommendations through implementations.

Open for:

Undergraduate Degree

B.Tech
* Naval Architecture and Ocean Engineering
* Chemical Engineering
* Civil Engineering
* Aerospace Engineering
* Computer Science and Engg.
* Metallurgical and Materials Engineering
* Mechanical Engineering

* Engineering Physics
* Electrical Engineering

Shortlisting process:
CGPA Cutoff : 6

Test : Yes -Technical

GD: No

No of interview rounds - 2

Interview:
Round 1:
- First round was a technical interview.
- There were questions in probability,like the ones on branistellar.
- There were questions on basic terminology in machine learning like assumptions of logistic regression/linear regression.
- Implementation of your project mentioned in the resume.
- Analytical skills and clear communication were also tested at each stage in the interviews.
  Round 2:
- Second round was a HR round and there were questions on how the project can be useful for the company and questions about hobbies and other personal questions
- There were also 2-3 puzzles asked.

Suggestions:
● Practicing coding on the competitive coding platforms like codeninjas and leetcode
should help you well in clearing tests and interviews.
● For this role in specific ensure to be confident through the process and anwer a few
questions correctly that should help you land the role.

Preparation Material:
● Institute courses that were helpful are:
a) Object Oriented Programming
b) Mathematical foundations of data science
c) Pattern recognition
d) Machine learning
e) DSA
● Machine learning statquest by Josh and Dynamic programming by tushar roy are
helpful.

Salary Structure:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1424294	1150338	100000	

ICICI Lombard GIC Ltd.

Profile: Senior Manager

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

MA
* Humanities and Social Sciences

Post Graduate Degree

M.Tech / M.S
* All

M.Sc
* All

MBA
* MBA

Doctorate

PH.D
* All

Job Description:
As a part of the Property Insurance Team, the individual would be primarily involved in doing statistical analysis, building high quality algorithms for smarter systems and decisions.
Strategic Business development and process improvements for efficient and smart work flows.
The Individual should have a passion for emerging technological advancements.

Skills Required :
- Drive and manage projects from ideation to execution phases.
- Responsible for timely delivery and efficient control mechanism for the live projects.
- Tracking technological trends globally and developing mechanism on levering in insurance and work on projects around them
- Developing analytical systems / Procedures to enhance data collection and reporting.

Shortlisting Process: Resume shortlisting, test, interview.

CGPA Cutoff : None

Test : Yes
MCQ/Objective test - Guesstimate, Case Study

GD: None

No of interview rounds: - 4 and above

Rounds were based on Guesstimates, Case Study, HR (questions were basic)

Preparation Material:

● Placement drive

Salary Structure:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1270000	1000000	83333	2.7 LPA is variable pay.
DUAL DEGREE	1270000	1000000	83333	2.7 LPA is variable pay.
M.A.	1270000	1000000	83333	2.7 LPA is variable pay.
M.B.A.	1270000	1000000	83333	2.7 LPA is variable pay.
M.SC	1270000	1000000	83333	2.7 LPA is variable pay.
M.TECH / M.S	1270000	1000000	83333	2.7 LPA is variable pay.
PH.D	1270000	1000000	83333	2.7 LPA is variable pay.

4.1

AspectRatio Pvt. Ltd.

Profile: Analyst (Analytics)

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

Post Graduate Degree

M.Tech / M.S
* All

About the Organisation:

We are a data analytics and research company with a simple goal - provide tailored and transparent analytics and data-driven solutions to empower decision making. We believe in empowering our employees to become "full-stack consultants" where they put on multiple hats ranging from hands-on problem solving to client interfacing. With the right personalized training, we aim to have most of our employees equipped for client facing roles in minimum time. With a flat organizational structure and transparent ethos, our employees always have direct access to top leadership. You will have a chance to work with and learn from an excellent peer group comprising of individuals from top engineering and business schools in India. Our employees include alumni of the top IIMs, ISB, IITs and NITs. About the role: As an Analyst (Analytics), you will be working on problems ranging from marketing analytics to supply chain optimization. You will be working to frame business problems into mathematical problems, analyzing data patterns and designing accurate and scalable data models. What we are looking for: If you are someone who believes that decisions should be backed by data and believe in working the numbers before making the deck, we would love to talk to you. If you are someone who values integrity and ethics, we would love to talk to you. If you are someone who believes in putting people first, we would love to talk to you. Skill-sets: Our core recruitment process aims to hire driven individuals who have a hands-on approach to problem-solving. We value a structured thought process, good communication skills and strong attention to detail. Having prior experience with programming is a bonus, but not a requirement. Similarly, prior knowledge of database systems and SQL, Python/R and machine learning are an added bonus.

Job Description:

About the role: As an Analyst (Analytics), you will be working on problems ranging from marketing analytics to supply chain optimization. You will be working to frame business problems into mathematical problems, analyzing data patterns and designing accurate and scalable data models. What we are looking for: If you are someone who believes that decisions should be backed by data and believe in working the numbers before making the deck, we would love to talk to you. If you are someone who values integrity and ethics, we would love to talk to you. If you are someone who believes in putting people first, we would love to talk to you. Skill-sets: Our core recruitment process aims to hire driven individuals who have a hands-on approach to problem-solving. We value a structured thought process, good communication skills and strong attention to detail. Having prior experience with programming is a bonus, but not a requirement. Similarly, prior knowledge of database systems and SQL, Python/R and machine learning are an added bonus.

Offers: 4

Salary:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1700000	1700000	1548400	Joining Bonus: INR 2,00,000 (One time payout on the completion of 3 months) Variable: INR 1,00,000 Retention Bonus: INR 2,00,000 (payable on completion of 12 months)
DUAL DEGREE	1700000	1700000	1548400	Joining Bonus: INR 2,00,000 (One time payout on the completion of 3 months) Variable: INR 1,00,000 Retention Bonus: INR 2,00,000 (payable on completion of 12 months)

M.TECH / M.S	1700000	1700000	1548400	Joining Bonus: INR 2,00,000 (One time payout on the completion of 3 months) Variable: INR 1,00,000 Retention Bonus: INR 2,00,000 (payable on completion of 12 months)

Profile: Analyst (Leadership Development Program)

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

Post Graduate Degree

M.Tech / M.S
* All

About the Organisation:

We are a data analytics and research company with a simple goal - provide tailored and transparent analytics and data-driven solutions to empower decision making. We believe in empowering our employees to become "full-stack consultants" where they put on multiple hats ranging from hands-on problem solving to client interfacing. With the right personalized training, we aim to have most of our employees equipped for client facing roles in minimum time. With a flat organizational structure and transparent ethos, our employees always have direct access to top leadership. You will have a chance to work with and learn from an excellent peer group comprising of individuals from top engineering and business schools in India. Our employees include alumni of the top IIMs, ISB, IITs and NITs. About the role: As an Analyst (Analytics), you will be working on problems ranging from marketing analytics to supply chain optimization. You will be working to frame business problems into mathematical problems, analyzing data patterns and designing accurate and scalable data models. What we are looking for: If you are someone who believes that decisions should be backed by data and believe in working the numbers before making the deck, we would love to talk to you. If you are someone who values integrity and ethics, we would love to talk to you. If you are someone who believes in putting people first, we would love to talk to you. Skill-sets: Our core recruitment process aims to hire driven individuals who have a hands-on approach to problem-solving. We value a structured thought process, good communication skills and strong attention to detail. Having prior experience with programming is a bonus, but not a requirement. Similarly, prior knowledge of database systems and SQL, Python/R and machine learning are an added bonus.

Job Description:

What we are looking for: If you are someone who believes that decisions should be backed by data and believe in working the numbers before making the deck, we would love to talk to you. If you are someone who values integrity and ethics, we would love to talk to you. If you are someone who has led a diverse group of individuals to do great things, we would love to talk to you. Skill-sets: Our core recruitment process aims to hire talented and driven individuals with a strong work ethic, a talent for data and excellent people skills that can bring a group together. We value people who have a structured thought process, strong attention to detail and most importantly a hands-on approach to problem solving. Having prior experience with programming is a bonus, but not a requirement.

Offers: 0
Salary:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1700000	1700000	1200000	Joining Bonus: INR 2,00,000 (One time payout on the completion of 3 months) Variable: INR 1,00,000 Retention Bonus: INR 2,00,000 (payable on completion of 12 months)
DUAL DEGREE	1700000	1700000	1200000	Joining Bonus: INR 2,00,000 (One time payout on the completion of 3 months) Variable: INR 1,00,000 Retention Bonus: INR 2,00,000 (payable on completion of 12 months)

Blume Global India Pvt Ltd

Profile: Associate Software Engineer

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

Job Description:

As Full Stack Engineer for Blume Global, you will:
- Work with product team to understand product vision and requirements
- Solve complex technical problems and perform the code reviews for junior team members.
- Produce deliverables at a consistently high rate and with consistently excellent quality
- Work with a team of engineering professionals to ensure the highest quality product delivery
- As a member of our team, you will be responsible for insuring the successful launch of many product features.

Key responsibilities:
- Work as Full Stack engineer and gain knowledge across BlumeGlobal broad stack of software
- Work in a product based R&D team and collaborate with other teams to integrate.
- Write code that is of high quality and consistent with our coding standards
- Maintain best practices for development/code changes as needed
- Design and architect software applications
- Maintain high quality standards and unit/integration test your application
- Demonstrate your work to other team members
- Work with senior developers of the team and seek input on solving complex problems.

Key requirements:
- Interested in programming demonstrated by college projects / internships
- Good in programming logic, analytical thinking and curiosity to learn new things
- Understanding of Computer Science Fundamentals
- Team work and communications - skills comprise of oral, written, and interpersonal skills
- A Passion for Self Development and constantly improving oneself

Offers: 18

Salary:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1576000	1500000	125000	
DUAL DEGREE	1576000	1500000	125000	

Intrade SDC (India) Pvt Ltd

Profile: Software Engineer

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

Post Graduate Degree

M.Tech / M.S
Computer Science and Engg.
* Computer Science and Engg. [M.S]
* Computer Science and Engineering

Job Description:

InTrade is an Australia HQ start-up with a development center in India. It is a Trading-Tech firm specializing in Financial markets on trading side with initial focus on Foreign Exchange(FX). InTrade's target client profile is largest global Institutions in Financial Markets. With stated objective of providing bespoke Trading Tech delivery, it seeks to build highly bespoke, ultra low latency, cutting edge, next generation solutions targeted at trading and sales trading. With culture of 'client first' and penchant for innovation, hard work and passionate involvement InTrade has won a top bank as its launch client with client delivery as key parameter. Our Founder is a Fin markets veteran and the tech team is comprised of seasoned trading tech Professionals from largest global banks. This smart team is innovative and constantly hunting for inspired solutions. We have build a state of art FX trading solution for banks which will be further enhanced. Towards that, we are looking for highly motivated, talented, responsible and above all passionate software engineers with strong programming skills to join us. You will have the opportunity to make significant contributions to our platform and help define our product's strategic direction through thoughtful design and solid development. Our team models complex data structures, patterns and relationships to build well architected low-latency algorithmic execution strategies, and have a passion for high quality standards. Our software engineers work side-by-side with product managers & clients to implement market leading algorithms and strategies for FX Trading. As a key member of this team, you will be expected to design, code, test and deploy projects while working in a fast-paced environment. You may also be occasionally required to troubleshoot production issues when they occur. Required: - Expert programming skills (OOP, Templates, Design patterns, Data structures) - Deep knowledge of the multithreaded programming, IPC and and linux internals - Strong analytical and problem solving skills with a proactive attitude to own issues and solve them - Ability to work independently and a strong desire to automate and optimize - Excellent team-player and communication skills Desired: Experience with Python and other scripting languages Familiarity with financial trading

Salary:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	26	26	200000	24 (fixed) + 2 bonus
DUAL DEGREE	26	26	200000	24 (fixed) + 2 bonus
M.TECH / M.S	26	26	200000	24 (fixed) + 2 bonus

Nation with Namo

Profile: Data Analyst

Open for:

Undergraduate Degree

B.Tech
* All

About the Organisation:

About Us: - We are India's leading political consulting organization, dedicated to providing high quality professional support for political campaigns. In this capacity, we have been fortunate to be a part of the momentous election campaigns of 2014, 2019 and various other state elections. Our work includes envisioning and executing innovative electioneering campaigns, facilitating capacity building of grassroots cadre and shaping governance. We add professional aspects to the strengths of the scores of grassroots workers and ensure optimal electoral results. - We are passionate about achieving the last mile impact through data-driven decision making, and are pioneers in the advancements in the field of data analytics in the political consulting domain. We are looking for an impact-driven data analyst who is keen on solving problems from first principles and provides insights and actionables to the team.

Job Description:

What You Will Do: - Translate both high-level and granular decision-making needs into data, analytical and visualization requirements - Identify, access, combine and shape the right data for the right problem - Analyzing demographic and electoral data at all levels (booth, constituency, state, etc.) through exploratory analysis and modeling to arrive at meaningful insights - Produce regular reports and analysis, write systems queries to gather data, perform data extraction/mining and analysis, identify trends and insights - Collaborate with strategy teams for increasing the use of data in decision making to maximize consistency and minimal redundancy - Work collaboratively in delivering critical data-driven solutions to high-impact problems

Offers: 2

Salary:

Salary Information
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information

| B.TECH | 1200000 | 1020000 | 85000 |

Optum

Profile: Software Development Engineer

Open for:

Undergraduate Degree

B.Tech
* Computer Science and Engg.
* Electrical Engineering

Job Description: SDE

Offers: 1

Salary:

Salary Information

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	2078900	1550000	129166	CTC is including variable and bonus Gross Taxable is Fixed Annual Pay Fixed Basic Monthly Pay will have TDS and PF deduction as per Govt law

WNS Global Services

Profile: Analytics

Open for:

Post Graduate Degree

M.Tech / M.S
Civil Engineering
* Atmospheric and Climate Sciences
* Building Technology & Construction Mgmt.
* Construction Technology & Management-UoP
* Environmental Engineering
* Geotechnical Engineering
* Hydraulics & Water Resources Engineering
* Structural Engineering
* Transportation Engineering
Mathematics
* Industrial Mathematics & Scientific Computing
Mechanical Engineering
* Manufacturing Engineering
* Mechanical Design
* Thermal Engineering
Ocean Engineering
* Ocean Engineering
* Ocean Structure
* Ocean Technology
* Offshore Engineering
* Petroleum Engineering

M.Sc
* Mathematics

About the Organisation:
WNS Triangle – Data, Analytics and AI Powering Business Growth & Innovation WNS Triangle enables organizations from 10+ industries to articulate their business' data needs, distill the insights and interventions required, develop a data strategy and then translate it into action. Our domain expertise, co-creation labs, strategic partnerships, skin-in-the-game approach, and proven track record of delivering high-end tech solutions make us the ideal Data, Analytics and AI partner for our clients. At WNS Triangle, we believe it is the performance that matters — not just creative data sets, interesting patterns, or killer algorithms. Our team of 4000+ analysts, data scientists and domain experts combine 20+ years of experience and 25+ productized solutions and accelerators to deliver outcomes that matter most to 120+ global clients, at speed and scale. Built on three core pillars – Triangle Consult, Triangle NxT and

Triange CoE, WNS Triange supports clients at every stage of their data journey, powering their transformation to "Intelligent Enterprises."

Job Description:

Good to have –
- Advance Knowledge of AI-ML techniques
- Good understanding of application development using Python/Django/Flask etc.
- Basic Knowledge of applied mathematics and numerical methods
- Good understanding of database like PostGregSQL and NoSQL
- Good at applied statistics, numerical methods etc. used in machine learning
- Good problem solver
- Proven ability to communicate technical work to a non-technical audience

Job Role -
- Develop end to end AI/ML solution for different business verticals with API wrapping using Flask/FastAPI framework
- Design and document different tech solutions and conduct design reviews • Design test criteria for the ML models
- Proficient in the feature engineering and basic data science methodology. • Lead the testing and support of machine learning assets.
- Communicate with the business with regards to the value of your work

Offers: 7

Salary:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
M.SC	1000000	1200000	83000	10lpa Fixed + 2lpa variable (Performance based) = 12lpa Gross. All figures are excluding taxes

| M.TECH / M.S | 1000000 | 1200000 | 83000 | 10lpa Fixed + 2lpa variable (Performance based) = 12lpa Gross. All figures are excluding taxes |

Zee Entertainment Enterprises

Profile: Data Scientist – Machine Learning

Open for:

Undergraduate Degree

B.Tech
* Computer Science and Engg.

Dual Degree
* Computer Science and Engineering
* Data Science

Post Graduate Degree

M.Tech / M.S
Computer Science and Engg.
* Computer Science and Engg. [M.S]
* Computer Science and Engineering

About the Organisation:

ZEE Technology & Innovation Center is home to over 400 passionate tech experts, content ninjas and entertainment buffs. With the aim to deliver unmatched experiences using cutting -edge resources, our new tech playground helps build a strong cohort of tech, data and talent to drive innovation and #ShapeTheNext chapter of growth in the Media & Entertainment industry

Job Description:

The Data Science team at Zee collaborates across different business verticals to enable a holistic view of the user experience, including both product health and the interaction of product and content. In this role, you will think big picture about our business goals pertaining to user growth, engagement, content lifecycle, Ad spends and how we can achieve them through innovation, experimentation, and scaled data-solutions. You will also be partnering with product and engineering teams to evaluate the performance of and optimize personalization and recommendations algorithms.

Salary:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	2000000	1800000	900000	
M.TECH / M.S	2000000	1800000	900000	
B.TECH	1800000	1620000	810000	

ZL TECHNOLOGIES

Profile: Software

Open for:

Undergraduate Degree

B.Tech
* Computer Science and Engg.
* Mechanical Engineering
* Electrical Engineering

Dual Degree
* Computer Science and Engineering
* Electrical Engineering
* Mechanical Engineering

Post Graduate Degree

M.Tech / M.S
Computer Science and Engg.
* Computer Science and Engg. [M.S]
* Computer Science and Engineering

About the Organisation:

ZL Tech has been a leader in information management for the past two decades, solving the biggest compliance, governance and privacy challenges for companies across the Fortune 500 and beyond. At the core of ZL Tech's vision is its unique differentiator, a unified architecture that centralizes billions of documents and all governance functions under one platform, eliminating today's fractured data silos. ZL Tech began in 1999 as an email security company, expanding its scope over the years to address storage management, compliance, eDiscovery, records management, and now, analytics and privacy. Whether it was the Sarbanes-Oxley Act in 2002, or new privacy regulations such as GDPR and CCPA, ZL Tech has constantly evolved to match the most difficult challenges of the time.

Job Description:

We are looking for a Software Developer who can deep dive into code using the knowledge on algorithms and data structures & work with peers to solve problems and build high quality software. As a Software Developer, on any given day you might be developing new features for our customers, refactoring existing code to be more scalable, and seeing changes through to completion in a live environment.

Responsibilities
- Develop robust and scalable software.
- Design and create services and system architecture for your projects.

- Build reusable code and libraries to support the application and for future use.
- Collaborate with other team members and stakeholders in understanding the requirements, use cases and translating them into effective technical solution.
- Delivering high quality software on schedule.

Basic Qualifications
- Solid coding skills in at least one of the programming languages like Java.
- Quick Learner and Passionate about programming.
- Willing to take challenges and initiatives & be a team player.
- Strong analytical problem solving and decision-making skills.
- Strong knowledge of algorithms.
- Good written and verbal communication skills.
- A degree in Computer Science (preferred) or related engineering field. Masters preferred.

Preferred Qualifications
- Having good knowledge on REST APIs, cloud platforms like AWS/ Azure.
- Having exposure towards data APIs from Office 365, Google.
- Have hands on with Machine learning frameworks like TensorFlow, PyTorch, SciKit.
- Good understanding of Client-Server, SOA architectures. Work Hours This position requires the hire to be available during core business hours, with some additional outside hours to coordinate with other global teams.
- Physical Requirements
- This position will be performed in an office setting when possible and remote as required by local regulations.

Offers: 6

Salary:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	16	15	14.5	1L joining bonus
M.TECH / M.S	16	15	14.5	1L JOINING BONUS
B.TECH	15	14	13.5	1L joining bonus

4.2

Amuse Labs

Profile: **Devops/IT lead**

Open for:

Undergraduate Degree

B.Tech
* Computer Science and Engg.

Post Graduate Degree

M.Tech / M.S
Computer Science and Engg.
* Computer Science and Engg. [M.S]
* Computer Science and Engineering

Doctorate

PH.D
* Computer Science and Engg.

About the Organisation:

Amuse Labs is a growing startup based out of Bangalore and San Francisco, and is the leading online provider of smart games such as crossword and sudoku puzzles. It was born out of a collaboration between the computer science and journalism departments at Stanford University, and counts as its customers some of the leading news publishers of the world, such as The Washington Post, The Guardian, The New Yorker, The Atlantic, The Los Angeles Times, Vox.com, The Times Of India, and others. Your work will thus have worldwide visibility and impact. Expect to work on fast-paced and innovative projects with a world-class team. We are based out of a WeWork office in Bangalore. Salary will be comparable to that of MNC product companies and commensurate with experience. We are a small and tightly-knit team of about 20 people and looking to grow quickly, but selectively.

Basic requirements: A Ph.D., master's or bachelor's degree in CS, IT or an allied discipline is required. You must be comfortable with software development in a Unix/Mac environment, and must be a good team player. Please be prepared to provide references from reliable people (any recommendations on your LinkedIn profile may also help pass screening.)
Before you apply, please go through our website at https://amuselabs.com to know more about our products. If you are shortlisted, please expect at least 3 or 4 intensive technical interviews by senior engineers, spanning at least a day

Job Description:

I. Key responsibilities:
You will take complete responsibility for the IT infrastructure of the highly available PuzzleMe(TM) platform, including developing, securing, scaling, and maintaining it for international customers in all time zones. (You are not required to have each of these skills when you join, but you will have all of them after you join us!)

II. Key skills/attributes:
- Experience in building high availability, secure web services using public cloud infrastructure (Google Cloud/AWS/Linode, etc)
- Experience with installing and maintaining observability infrastructure using tracing, and other introspection tools
- Expertise with troubleshooting and debugging tools at the system level (/proc, strace/dtrace, eBPF, etc.)
- Experience in tuning applications such as PuzzleMe server, node balancers, Tomcat, MySQL, and NodeJS servers for performance and high availability
- Experience setting up and managing container based services using tools like docker
- Experience setting up and tuning monitoring and alerting services using tools like Zabbix and OpsGenie
- Experience in managing the security of web server infrastructure (pen testing is a plus)
- Experience with release management with CI/CD tools.
- Enthusiasm for building distributed systems used by millions of people across the globe
- High level of personal responsibility.
- Excellent communication skills.
- A minimum of 4 years relevant experience, or a Ph.D. is a must for this position (optional

Shortlisting Process: Once we receive the resumes, we will shortlist and send a pre interview questionnaire. Based on the responses, we will create another shortlist for round 1 interviews. Depending on how round 1 goes, we may have 2 more rounds.

Salary:

Currency Type : INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1800000	1639800	60000	
M.TECH / M.S	1800000	1639800	60000	
PH.D	1800000	1639800	60000	

Amuse Labs

Profile: Front End Developer

Open for:

Undergraduate Degree

B.Tech
* Computer Science and Engg.

Post Graduate Degree

M.Tech / M.S
Computer Science and Engg.
* Computer Science and Engg. [M.S]
* Computer Science and Engineering

Doctorate

PH.D
* Computer Science and Engg.

About the Organisation:

Amuse Labs is a growing startup based out of Bangalore and San Francisco, and is the leading online provider of smart games such as crossword and sudoku puzzles. It was born out of a collaboration between the computer science and journalism departments at Stanford University, and counts as its customers some of the leading news publishers of the world, such as The Washington Post, The Guardian, The New Yorker, The Atlantic, The Los Angeles Times, Vox.com, The Times Of India, and others. Your work will thus have worldwide visibility and impact. Expect to work on fast-paced and innovative projects with a world-class team. We are based out of a WeWork office in Bangalore. Salary will be comparable to that of MNC product companies and commensurate with experience. We are a small and tightly-knit team of about 20 people and looking to grow quickly, but selectively.

Basic requirements: A Ph.D., master's or bachelor's degree in CS, IT or an allied discipline is required. You must be comfortable with software development in a Unix/Mac environment, and must be a good team player. Please be prepared to provide references from reliable people (any recommendations on your LinkedIn profile may also help pass screening.)
Before you apply, please go through our website at https://amuselabs.com to know more about our products. If you are shortlisted, please expect at least 3 or 4 intensive technical interviews by senior engineers, spanning at least a day.

Job Description:

This role is for someone who is dynamic, has a keen sense for design, enjoys building consumer facing user interfaces, good at quick prototyping as well as passionate about building scalable frontend software. Passion for puzzles, games

and making them fun is a plus. Desired skill sets include the following. (You are not required to have each of these skills when you join, but you will have all of them after you join us!)

I. Key responsibilities:
- Architect new UI experiences and frontend infrastructure in support of rapidly emerging business and project requirements
- Build consumer grade interfaces that are used by millions of people with smooth user interactions that work across browsers
- Quickly build prototypes to demonstrate new features
- Exhibit patience with incremental development approaches to suit the business needs and in incorporating peer review comments
- Find creative and clean solutions to problems and bring in original ideas

II. Key skills/attributes:
- Web development in any language or framework (Preferred: Typescript/Javascript/jQuery, Bootstrap and other web-dev frameworks), HTML/CSS, responsive web. Experience with frameworks like React and Angular is useful but not essential.
- Expertise in CSS, SCSS, CSS hierarchy specificity, SVGs (inlining), animations with CSS and JS, and media queries.
- Excellent debugging and performance optimization (e.g. Javascript profiling) skills
- Experience with conducting user studies and drawing insights from it
- Keen sense for design of a consumer product and a user first mindset
- Experience writing clean code that is maintainable and scalable
- Unit and integration testing experience
- Native app/webview development for Android and iOS is an optional plus.
- A minimum of 2 years experience (waived for Ph.D.s) is a must for this position (optional)

Shortlisting Process: Once we receive the resumes, we will shortlist and send a pre interview questionnaire. Based on the responses, we will create another shortlist for round 1 interviews. Depending on how round 1 goes, we may have 2 more rounds.

Salary:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1800000	1639800	60000	
M.TECH / M.S	1800000	1639800	60000	
PH.D	1800000	1639800	60000	

Amuse Labs

Profile: Full stack engineer

Open for:

Undergraduate Degree

B.Tech
* Computer Science and Engg.

Post Graduate Degree

M.Tech / M.S
Computer Science and Engg.
* Computer Science and Engg. [M.S]
* Computer Science and Engineering

Doctorate

PH.D
* Computer Science and Engg.

About the Organisation:

Amuse Labs is a growing startup based out of Bangalore and San Francisco, and is the leading online provider of smart games such as crossword and sudoku puzzles. It was born out of a collaboration between the computer science and journalism departments at Stanford University, and counts as its customers some of the leading news publishers of the world, such as The Washington Post, The Guardian, The New Yorker, The Atlantic, The Los Angeles Times, Vox.com, The Times Of India, and others. Your work will thus have worldwide visibility and impact. Expect to work on fast-paced and innovative projects with a world-class team. We are based out of a WeWork office in Bangalore. Salary will be comparable to that of MNC product companies and commensurate with experience. We are a small and tightly-knit team of about 20 people and looking to grow quickly, but selectively.

Basic requirements:
A Ph.D., master's or bachelor's degree in CS, IT or an allied discipline is required. You must be comfortable with software development in a Unix/Mac environment, and must be a good team player. Please be prepared to provide references from reliable people (any recommendations on your LinkedIn profile may also help pass screening.) Before you apply, please go through our website at https://amuselabs.com to know more about our products. If you are shortlisted, please expect at least 3 or 4 intensive technical interviews by senior engineers, spanning at least a day.

Job Description:

This role is for someone who is dynamic and enjoys wearing many hats, and working on whatever is most important at the moment. Desired skill sets include the following. (You are not required to have each of these skills when you join, but you will have all of them after you join us!)

I. Key responsibilities:
- Develop new features and infrastructure in support of rapidly emerging business and project requirements
- Take responsibility of new projects from conceptualization to deployment
- Exhibit patience with incremental development approaches to suit the business needs and in incorporating peer review comments
- Find creative and clean solutions to problems
- Ensure application performance, uptime, and scale, maintaining high standards of code quality and thoughtful application design

II. Key skills/attributes:
- Web development in any language or framework (Preferred: Typescript/Javascript/jQuery and other web-dev frameworks), HTML/CSS, responsive web, Java and JSP
- Excellent debugging and performance optimization skills
- Appreciation for good design and user experience in consumer facing products
- Experience writing clean code that is maintainable and scalable
- Managing a high performance relational database with MySQL
- Basic scripting and automation for build systems
- Unit and integration testing experience
- Native app/webview development for Android and iOS is an optional plus.
- Experience with Deep Learning NLP frameworks is an optional plus (such as BERT, T5, *2vec, etc)
- A minimum of 2 years experience (waived for Ph.D.s) is a must for this position (optional)

Shortlisting Process: Once we receive the resumes, we will shortlist and send a pre interview questionnaire. Based on the responses, we will create another shortlist for round 1 interviews. Depending on how round 1 goes, we may have 2 more rounds.

Salary:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1800000	1639800	60000	
M.TECH / M.S	1800000	1639800	60000	
PH.D	1800000	1639800	60000	

Auronova Consulting

Profile: **Consulting**

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

About the Organisation:

Auronova Consulting is a specialized Risk Management Consulting firm providing cutting edge financial consulting to BFSI segments inclusive of central banks, banks, fintech, investment banks, PE Firms, insurance firms, brokerage, fintech, non-banking finance companies and other financial institutions. We cover the entire Risk Management spectrum from Credit risk, Market risk and Operational risk along with regulatory consulting like Basel II/III, IFRS 9, FRTB, ICAAP, Stress Testing etc. We have served 100+ clients in multiple countries across the globe over the last 10 years with more than 500+ engagements in risk, analytics & compliance area, creating a niche for ourselves by providing our clients best in class solutions, while competing with the best in the industry. Our unique value proposition is to help our clients in designing and implementing a comprehensive analytics program customized to their requirements. We have gained valuable experience over time while working with leading banks and financial institutions across the globe.

Job Description:

Responsibilities:
- Consulting across different verticals of Risk Management i.e. Credit Risk, Market Risk, Liquidity Risk, Operational Risk etc.
- IFRS 9 and Basel Modeling & Implementation
- Advanced Analytics Solution (Machine Learning, Digital Lending etc.)
- Machine learning based modeling using techniques such as Random Forest, XGBoost, GBM, etc.
- Predictive analytics & statistical modeling
- Developing different types of retail model related to customer lifecycle
- Development of PD, LGD and EAD Models
- Developing Rating Models for Corporate banking portfolios
- Stress Testing, ICAAP & RAROC
- Developing Economic Models
- VaR, CVA-DVA & Pricing Model Development for Market Risk
- Client Handling - Understanding client requirements, problems etc
- Doing independent research to come up with innovative solutions/ideas
- Preparing presentations and other documents as per client requirements

- Giving presentations to Senior Management

About You: You have good understanding of Statistics or Mathematics. You have a background as a risk consultant or risk management experience in a large company. You have experience of SAS, R, SQL, VBA & Python, not to mention good power point and excel skills. However, knowledge of other applications would also be an advantage. You have cleared CFA & FRM. You are aware that life as a consultant is challenging and, at times, extremely demanding. Our customers and our employees are our most important asset, and you are ready to do what it takes to generate good relations, both in-house and externally, and to develop world-class business intelligence capabilities. You have a degree in economics, statistics, engineering, computer science or business administration - or any other related subject for that matter. The most important thing is that you are passionate about analytics and wish to make a difference. Your communication skills are outstanding, and your written and spoken English are fluent.

Key Highlights of the Role: Client facing front end Consulting + Global Travel + Finance + Risk Management + Advanced Analytics

Test : Yes

GD: No

CGPA cutoff: -

Offers: 3

Salary:

Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information

| B.TECH | 1400000 | 1400000 | 100000 | 50,000 as joining bonus payable at the time of joining + 1.5 lac as annual performance bonus. Between 25% to 100% of this amount will be paid based on the performance of employee Additional Perks 20%-40% global travel. As per company policy you will be entitled to per diem allowance USD 40 per day for your actual stay outside India for Projects. In addition to per diem, accommodation & air travel expense will be borne by company for all outside India stay projects. |
| DUAL DEGREE | 1400000 | 1400000 | 100000 | 50,000 as joining bonus payable at the time of joining + 1.5 lac as annual performance bonus. Between 25% to 100% of this amount will be paid based on the performance of employee Additional Perks 20%-40% global travel. As per company policy you will be entitled to per diem allowance USD 40 per day for your actual stay outside India for Projects. In addition to per diem, accommodation & air travel expense will be borne by company for all outside India stay projects. |

Drivestream

Profile: **IT**

Open for:

Undergraduate Degree

B.Tech
* All

Dual Degree
* All

MA
* Humanities and Social Sciences

Post Graduate Degree

M.Tech / M.S
* All

M.Sc
* All

MBA
* MBA

About the Organisation:

With 20 years of expertise in IT Management consulting expertise, we are now poised for significant growth & We're looking for bright independent contributors to be a part of our growing team. You will enjoy the prestige and pride of working alongside bright and passionate people who constantly strive to push boundaries to deliver the unmatched value. Being part of Drivestream is more than just a career, you will enjoy abundant opportunities for personal and professional growth. – it could be a life-changing experience. Our spirit of entrepreneurial mindset and a "Open Door Policy" culture means that everyone has an opportunity to develop and see through their ideas. No matter what you do, it is an amazing place to be when you know your ideas count.

ELIGIBILITY CRITERIA
- Final year of a full-time graduate degree program (Master or equivalent any stream) or have   completed such a program in the year preceding the application.
- Current minimum GPA of 4 & minimum of 80% in 10th & 12th Grade.

- Well-developed core consulting skills, analysis, presentation, and attention to details
- Aptitude to grasp new concepts and effectively produce results
- Exceptional problem-solving skills with an analytical, innovative, and creative mindset
- Exceptional written and verbal communication skills
- Capability to be self-directed and be an independent contributor to the team
- Ability to organize and manage intensive workloads
- High Level of emotional intelligence to cope with increasingly diverse clients and teams
- Confidence and maturity to collaborate with senior executives and leaders.

Job Description:

JOB TITLE - ASSOCIATE MANAGING CONSULTANT

- Facilitate discussions with the client to expound on the areas of proposed improvements
- Concisely define the problem and speculate the suggested solution.
- Conduct quantitative and qualitative analysis to drive the proposed solution.
- Consolidate & compile the findings from the analysis and present solutions to the client.
- Develop and present a plan to implement the recommended changes via Oracle Cloud Solutions.

OUR EMPLOYEE VALUE PROPOSITION
- Competitive Salary
- On-site opportunities
- Hybrid Work culture & Flexible Work Practices
- Company sponsored professional certification programs (Oracle Certified Professional), An opportunity to be recognized as Oracle cloud trained Professionals
- Performance Bonus
- Health Insurance (Employee & Family)
- Life Cover Insurance
- Flat hierarchy with fun & collaborative work culture
- Paid annual leave (12 Days)
- Paid sick leave & Casual leaves (15 Days)
- Many More ... ,

CGPA Cutoff: 7

Test: Yes

GD: No

Salary:

Currency Type : INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
M.TECH / M.S	1700000	1650000	1700000	
DUAL DEGREE	1700000	1650000	1700000	
M.A.	1700000	1650000	1700000	
M.B.A.	1700000	1650000	1700000	
M.SC	1700000	1650000	1700000	
B.TECH	1400000	1350000	1400000	

Edgeverve Systems Limited

Profile: Member of Technical Staff

Open for:

Undergraduate Degree

B.Tech

* Civil Engineering

* Computer Science and Engg.

* Mechanical Engineering

* Engineering Physics

* Electrical Engineering

About the Organisation:
We reimagine the way enterprises work for the better. Enabling our clients to innovate on business models and drive game-changing efficiency with best-of-breed digital platforms.
Our digital platforms help clients capitalize on the inherent power of a connected enterprise. We do this by amplifying the human potential, crafting connected customer journeys, and exploiting the power of value networks.
Powered by native AI and automation capabilities, with security and scalability at the core, our digital platforms help enterprises discover & automate processes, digitize & structure unstructured data and unlock the power of the network by integrating enterprises. We drive digital transformation by delivering actionable intelligence and fulfilling our client's vision of building a connected enterprise.

Job Description: As an Engineer in our Product team, you'll help us build our product by developing high-impact, user-facing features. ● In our growing engineering organization, you'll be developing and shipping new features and updates to the product. ● Use your skills and experience to help us deliver an attractive and high-quality solution to our customers. ● Work collaboratively with product managers and designers to drive the implementation and release of significant features. ● To become familiar with all parts of our technology stack delivering customer centric products.

GD: No

Test: Yes

CGPA Cutoff: -

Interview: Yes

Salary:

Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1600000	1600000	1333333	1 Lakh , one time joining bonus

FCS Software Solutions Ltd

Profile: **Software Engineer**

Open for:

Undergraduate Degree

B.Tech

* Aerospace Engineering

* Civil Engineering

* Computer Science and Engg.

* Electrical Engineering

* Mechanical Engineering

* Engineering Physics

Post Graduate Degree

Dual degree

* Aerospace Engineering - Aerospace Engineering (B.Tech & M.Tech)

* Aerospace Engineering - Aerospace (B.Tech) & Applied Mechanics (M.Tech)

* Aerospace Engineering - IDDD-Data Sciences

* Aerospace Engineering - IDDD-Computational Engineering

* Aerospace Engineering - IDDD-Robotics

* Civil Engineering - Infrastructural Civil Engineering

* Civil Engineering - IDDD-Data Science

* Civil Engineering - IDDD-Robotics

* Computer Science and Engg. - Computer Science & Engineering (B.Tech & M.Tech)

* Computer Science and Engg. - IDDD-Computational Engineering

* Computer Science and Engg. - IDDD-Data Science

* Computer Science and Engg. - IDDD-Robotics

* Electrical Engineering - Electrical Engineering (B.Tech & M.Tech)

* Electrical Engineering - Electrical Engineering (B.Tech) & Applied Mechanics (M.Tech)

* Electrical Engineering - IDDD-Data Science

* Electrical Engineering - IDDD-Robotics

* Electrical Engineering - IDDD-Computational Engineering

* Electrical Engineering - IDDD-Energy Systems

* Physics - Physics (B.S & M.S)

* Engineering Physics - IDDD-Computational Engineering

* Engineering Physics - IDDD-Data Science

* Engineering Physics - IDDD-Energy Systems

M.Tech

* Aerospace Engineering - Aerospace Engineering

* Applied Mechanics - Computational and Experimental Mechanics

* Applied Mechanics - Bio Medical

* Civil Engineering - Structural Engineering

* Civil Engineering - Building Technology & Construction Management

* Civil Engineering - Environmental Engineering

* Civil Engineering - Geotechnical Engineering

* Civil Engineering - Hydraulic & Water Resources Engineering

* Civil Engineering - Transportation Engineering

* Computer Science and Engg. - Computer Science & Engineering

* Mathematics - Industrial Mathematics & Scientific Computing

* Electrical Engineering - Communication and Signal Processing

* Electrical Engineering - Control & Instrumentation Systems

* Electrical Engineering - Microelectronics & VLSI Design

* Electrical Engineering - Power Systems & Power Electronics

* Electrical Engineering - Integrated Circuits and Systems

* Electrical Engineering - Micro Electronics and Photonis

* Mechanical Engineering - Thermal Engineering

* Mechanical Engineering - Manufacturing & Precision Engineering

* Mechanical Engineering - Product Design

* Physics - Functional Materials and Nanotechnology

MS

* Aerospace Engineering

* Civil Engineering

* Computer Science and Engg.

* Electrical Engineering

* Mechanical Engineering

M.Sc

* M.Sc in Mathematics

* M.Sc in Physics

Job Description:

Must
- We are looking for B.Tech/ M.Tech fresher's who have done some internship and live
- projects in Python, Java & Unix/Linux.
- Must have good academic records throughout the academics.
- Perks and Benefits

Summary:
- We are seeking software Engineer to join our team! This hire will work with a world-class trading,
- technology, and research team to create and maintain a powerful and robust quant trading system
- Accountabilities:
- Expertise in Python, JAVA, Linux: Design, code and build product
- Will be responsible to writing codes individually
- Ensure the best possible performance, quality, and security
- Identify bottlenecks and develop code for the organization
- Understanding of established software development life cycles
- Ability to prioritize and multi-task in order to meet deadlines
- Develop new modules
- Ability to customize existing core modules and add / remove additional features in it.
- Must have ability to write / create / implement complex business logic in backend.

Skill set:
- 0-1 years of experience in Design or/and Development with JavaScript & Python. (Must
- have capability to write bug free codes in python)
- Should have experience in JavaScript. Linux.

- The person must have experience in developing web based applications in python (Product
- Development).
- Strong Unit Testing practice
- Understanding of design patterns, Micro-services Architecture
- Understanding of relational database like SQL and MySQL
- Knowledge of C, Java, C++, Linux and network administration is a plus
- Very Good Communication skills
- Required Candidate profile
- Must have at least 6 months internship in any live project during college.
- Must have basic understanding of Python language, JAVA, Linux
- Good communication
- Must have strong will power to learn
- Must have good academic score

Shortlisting Process: test, Interview

CGPA Cutoff : It is considered but there is no cutoff

Test :
2 coding questions based on DSA (any language can be used)
10 MCQs: python basics

GD: NA

No of interview rounds: 1

Interview:
- Based on resume
- Questions from DSA, OOPs
- One live coding question restricted to python
- Suggestions:
- Starting your prep early
- DSA is most important.

Preparation Material:
Geeks for Geeks and leetcode

Salary:

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
DUAL DEGREE	1700000	1665031	135153	Annual Performance Bonus
M.TECH / M.S	1700000	1665031	135153	Annual Performance Bonus
PH.D	1700000	1665031	135153	Annual Performance Bonus
B.TECH	1500000	1467915	118726	Annual Performance Bonus
M.SC	1500000	1467915	118726	Annual Performance Bonus

ITS Planners and Engineers Private Limited

Profile: Software Engineer

Open for:

Undergraduate Degree

B.Tech

* Civil Engineering

* Computer Science and Engg.

* Mechanical Engineering

* Engineering Physics

* Electrical Engineering

Dual Degree

* Civil Engineering

* Computer Science and Engineering

* Electrical Engineering

* Mechanical Engineering

Post Graduate Degree

M.Tech / M.S

Civil Engineering

* Civil Engineering [M.S]

* Transportation Engineering

Computer Science and Engg.

* Computer Science and Engineering

Doctorate

PH.D

About the Organisation:
ITSPE is an innovation driven company specialising in Intelligent Transport Systems (ITS). We offer ITS products for traffic management and control for highways, urban road networks and public transport management. We also offer ITS design and consultancy services, simulation modelling, custom R&D and product development services. We are passionate about what we do. We will lend our expertise to understand, analyse and offer solutions to mobility related problems, however big or small to private sector clients and the government.

Job Description:
We are looking for a candidate with a strong background in Computer Science. The candidate should be well versed in Python (C/C++ will be a bonus) and machine learning including deep learning (PyTorch or TensorFlow), and should be familiar with OpenCV and computer vision-related concepts. The candidate should have an analytical mind and strong problem-solving skills. The candidate is expected to work on developing or fine-tuning algorithms related to traffic engineering mainly related to computer vision and productising them. Good communication skills in English is a must.

Test: No

GD: No

Number of Interview Rounds: 2

Interview: 2 Technical Interviews

Preparation strategies: NA

Offers: Nil

Salary:

Currency Type: INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1200000	1200000	95000	
DUAL DEGREE	500000	500000	41666	

M.TECH / M.S	500000	500000	41666	For Mtechs please mention 'Will be changed based on candidate profile'
PH.D	500000	500000	41666	For Mtechs please mention 'Will be changed based on candidate profile'

Perceptive Analytics Pvt. Ltd.

Profile: **Sales Consultant**

Open for:

Undergraduate Degree

B.Tech

* All

Dual Degree

* All

About the Organisation: Link

Job Description: Sales Consultant Job Description Sales Consultant will be responsible for prospecting leads and customers. The position will involve identifying long term, profitable prospects from target segments, providing consulting and nurturing them to convert into customers. The ideal person for this role would have sales experience in Analytics or similar fields with demonstrated capability to understand and sell to executive audience in a technical field. This role also provides exposure to business development activities. "This role will provide end to end sales and business development experience and the capability to open new target segments and markets." - Chaitanya Sagar, CEO, Perceptive Analytics About PERCEPTIVE ANALYTICS Perceptive Analytics is selected by Stanford University to be part of Stanford Seed Program. Perceptive Analytics recognized as a Top Data Science Provider by Analytics India Magazine. Perceptive Analytics is the Winner, Fidelity Investments Data Challenge, and is an awardee at NETFLIX Hackathon held at Tableau Conference, US. Our client roster includes Fortune 500 and NYSE companies in the USA and India. Perceptive Analytics provides Visual Analytics, Marketing (customer analytics) and data engineering solutions. Perceptive Analytics' value proposition is continuous learning – both on the job and otherwise. We have a daily session called Kalam Knowledge Sharing Session (KKSS) where sales team get trained on latest technologies, sales skills and get exposure to the projects the team members have worked on. Perceptive focusses on all round growth of our team members. Perceptive nurtures its team members to evolve both at work and otherwise. Responsibilities • Lead prospecting • Lead nurturing and conversion • Create world-class proposals • Respond to RFPs and RFIs • Ensure successful closure of all leads by end-to-end coordination, including scheduling calls, liaison with team leads etc. • Representing company in various conferences/meets/trade shows Qualifications • We prefer candidates who have internship experience in this area. • A sustained track record of sales success • Result oriented, Self-motivated, and highly organized • Should have excellent communication skills – Verbal and Written • Should have Excellent interpersonal and presentation skills Location The company is based out of Hyderabad. All new joiners will have the option to work from office. In addition, if they want to work from home that option is also available. In case, specific requirement, employees may be mandated to work from the office temporarily. Compensation Below are the proposed CTC details from Perceptive Analytics for the job profile Sales Consultant of placement season 2022-23 Particulars In Rupees Fixed (Includes ₹2,00,000 incentive) ₹ 12,00,000 Fixed Bonus (end of 6 Months) ₹ 75,000 Fixed Bonus (end of the year 1) ₹ 75,000 Fixed Bonus (end of the year 2) ₹ 1,50,000 Fixed Bonus (end of the year 3) ₹ 2,00,000 Stock compensation (allocated in month 12) ₹ 3,00,000 CTC ₹ 20,00,000 Cover Letter Please write a good cover letter as we give high importance to the same. We recommend you spend enough time and effort in writing a good cover letter.

Applications without a cover letter will be ignored by the Talent Acquisition Team. Please create your Cover Letter around the following points • Achievements, if any • Why you suit Perceptive Analytics • Information about Data Analytics and related technical know-how, if any. Letters of Recommendation or other recognition We prioritize candidates with letters of recommendation from your internship or prior managers. Note: Please ensure that you write about the following statement in your cover letter, in overall separate paragraph. This will help us to gauge your understanding about the position and your thought process for this role. Overlooking this will lead to rejection of your resume. "You don't close a sale; you open a relationship."

GD: No

CGPA Cutoff: -

Test : No

Offers: Nil

Salary:
Currency Type :INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1650000	1350000	100000	
DUAL DEGREE	1650000	1350000	100000	

Solutionec Pvt. Ltd.

Profile: BI Developer

Nature of Profile: Consulting

Open for: Undergraduate Degree

B.Tech

* All

Dual Degree

* All

Post Graduate Degree

M.Tech / M.S

* All

M.Sc

* All

Doctorate

PH.D

* All

Job Description: Responsibilities: • Developing and maintaining business intelligence solutions • Hands on experience with MSBI(SSIS/SSRS/SSAS) stack • Hands on experience in creating DAX queries for Power BI - Preferred • Should have experience working on large data sets and performing different transformations using SQL Server Integration services (SSIS) • Should create custom reports basis user requirements • Excellent SQL query debugging skills and advanced troubleshooting and multi-tasking skills • Document and maintain a robust knowledge base of resolved issues, guidance materials and user FAQs • Experience in understanding business needs and translating to functional/technical requirements. Requirements • Strong fundamentals in problem solving, complexity analysis, and data visualization. • Flexible and versatile to adapt to any new environment with a strong desire to keep pace with latest technologies. • Proven track record of taking ownership and successfully delivering results in a fast-paced, dynamic environment. • Prefer to have MS Excel and PowerPoint knowledge (Excel formula, Pivot table & charts) • Working knowledge of Snowflake and Informatica will be added advantage • Possess Problem Solving, Analytical, and Interpersonal skills with result oriented dedication towards goals. • Capable of working as a Team Member or Individually with minimum supervision. • High motivation, strong work-ethic and positive attitude while working under tight timelines • Strong attention to detail, and focus on quality Education and Experience • Experience working with Healthcare industry preferred

GD: No

CGPA Cutoff:-

Test : Yes

Offers: Nil

Salary:

Currency Type : INR

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1556280	1485000	123750	Basic: 594000; House Rent Allowance: 237600; Special Allowance: 653400; Incentive Pay Target (10%): 148500; Co's Cont: 71280; Total CTC Target (with bonus): 17,04,780
DUAL DEGREE	1556280	1485000	123750	Basic: 594000; House Rent Allowance: 237600; Special Allowance: 653400; Incentive Pay Target (10%): 148500; Co's Cont: 71280; Total CTC Target (with bonus): 17,04,780
M.SC	1556280	1485000	123750	Basic: 594000; House Rent Allowance: 237600; Special Allowance: 653400; Incentive Pay Target (10%): 148500; Co's Cont: 71280; Total CTC Target (with bonus): 17,04,780

M.TECH / M.S	1556280	1485000	123750	Basic: 594000; House Rent Allowance: 237600; Special Allowance: 653400; Incentive Pay Target (10%): 148500; Co's Cont: 71280; Total CTC Target (with bonus): 17,04,780
PH.D	1556280	1485000	123750	Basic: 594000; House Rent Allowance: 237600; Special Allowance: 653400; Incentive Pay Target (10%): 148500; Co's Cont: 71280; Total CTC Target (with bonus): 17,04,780

Solutionec Pvt. Ltd.

Profile: Data Scientist

Nature of Profile: Consulting

Open for:

Undergraduate Degree

B.Tech

* All

Dual Degree

* All

Post Graduate Degree

M.Tech / M.S

* All

M.Sc

* All

Doctorate

PH.D

* All

About the Organisation:

This part of the content can be filled in by just googling about the firm or can be taken sometimes from the job description.

Job Description: Responsibilities: • Work with the AI/ Data science team to understand the business requirements. • Provide guidance to data science team members in designing AI solutions. • understanding the available data and/ or suggesting for more data to be available in case requires. • Guiding team in exploratory and predictive modelling. • Hands-on experience with various statististical modelling methods such as Regression, Logistic model, decision tree, clustering method etc. • Excellent understanding and proficiency with machine learning algorithms such as K-means, Naive Bayes, Neural Networking, Deep learning, SVM, Decision forests, Ensemble methods, Text mining. • selecting features, building, and optimizing classifiers using machine learning techniques. • Automating the analytics solutions using Best-in-class techniques available in AI/ ML • 7.. hands-on with data science tools such as R and Python.

Qualifications: • B.Tech, Bachelor/ Master of Mathematics or Statistics. • 0-6 years' experience in any analytics domain. • Prior experience or good understanding with pharma commercial analytics is an addon.

GD: No

CGPA CutOff : -

Test: Yes

Offers: Nil

Salary:

Currency Type : **INR**

Programs	CTC * (Annual Income)	Gross Taxable * (Annual Income)	Fixed Basic pay * (Monthly Income)	Other Information
B.TECH	1186860	1132500	94375	Basic: 453000; House rent allowance: 181200; Special allowance: 498300; Incentive pay target (10%): 113250; Co's cont-PF: 54360; Total CTC Target with bonus: 1300110
DUAL DEGREE	1186860	1132500	94375	Basic: 453000; House rent allowance: 181200; Special allowance: 498300; Incentive pay target (10%): 113250; Co's cont-PF: 54360; Total CTC Target with bonus: 1300110
M.SC	1186860	1132500	94375	Basic: 453000; House rent allowance: 181200; Special allowance: 498300; Incentive pay target (10%): 113250; Co's cont-PF: 54360; Total CTC Target with bonus: 1300110

M.TECH / M.S	1186860	1132500	94375	Basic: 453000; House rent allowance: 181200; Special allowance: 498300; Incentive pay target (10%): 113250; Co's cont-PF: 54360; Total CTC Target with bonus: 1300110
PH.D	1186860	1132500	94375	Basic: 453000; House rent allowance: 181200; Special allowance: 498300; Incentive pay target (10%): 113250; Co's cont-PF: 54360; Total CTC Target with bonus: 1300110