

# FIRSTSOURCE SOLUTIONS LTD.

**RECOMMENDATION: BUY** 

**MARKET PRICE**: Rs.105.50 (As on 31st Mar 2023)

TARGET PRICE: Rs.132.00



FACE VALUE: Rs.10

BSE CODE: 532809

**NSE CODE: FSL** 





Firstsource Solutions Ltd., a part of the RP-Sanjiv Goenka Group, is a leading provider of business process solutions to more than 100 global businesses in the Banking and Financial Services, Healthcare, Communications, Media and Technology, and diversified industries.

# ABOUT THE COMPANY

Using its 'Digital First, Digital Now' strategy as the north star, its transformational tech-based solutions help you simplify complex business processes, elevating customer experience and creating value across your business. The Company's tech-based solutions span three major areas: Digitally Empowered Customer Experience, Intelligent Back Office, Platforms, Automation and Analytics.



# About Us



- Established in 2001
- Revenues of ₹ 59.0 Billion

  (approximately \$795 Million) in FY2022
- 23,627 Firstsourcers

across US, UK, Mexico, India and Philippines

Leaders in chosen segments

across Banking & Financial Services, Healthcare, Communications, Media & Technology and Diversified Industries Domain driven BPM services company

Leveraging a 'Digital First, Digital Now' approach to solve key customer problems

150+ global clients including

17 Fortune 500 companies and 9 FTSE 100 companies

Publicly Traded on Indian Stock Exchanges

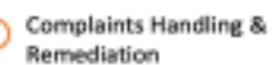
NSE: FSL BSE: 532809 Reuters: FISO.BO Bloomberg: FSOL:IN

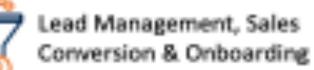
# Leader in US non-bank lender market

Customer Service Voice | Chat | Chat

bots | Text | Social







Analytics and Business



Fraud Management

Default Management

Mortgage Operations

Origination | Servicing |

Title, Closing & Escrow

Dispute Management

Factoring & Discounting

Digital Collections

Top 3 in the chosen Revenue Cycle Management segments in US Healthcare

- Asset Finance
- Credit Cards
- Mortgages
- Retail & SME Banking
- FinTech

Utilities

Government Entities

Leading CX service providers in the UK across Media and BFS segments

Top 5 Consumer debt collections agency in the US



- Health Plans
- Health Services
- Med. Devices



Eligibility & **Enrollment Services** 



Receivables Management



Debt Collections



Intelligent Automated Eligibility & Enrollment



Digital Mailroom Operations

Claims Adjudication

& Adjustments



Intelligent Data Capture



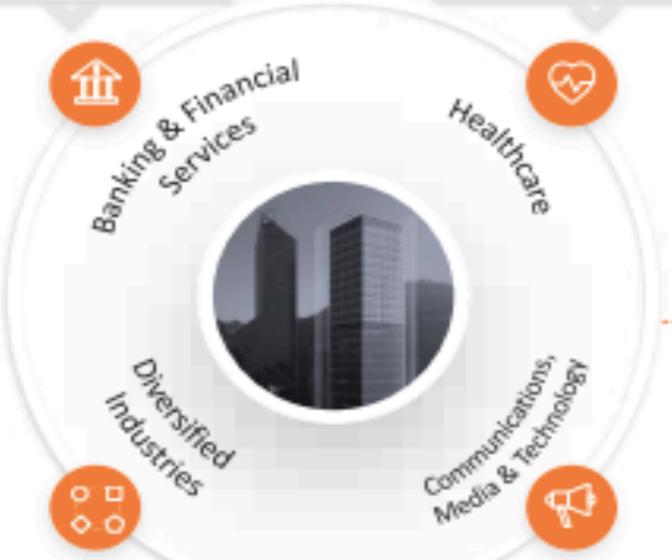
Telehealth Tech Support

Inbound Sales and

Outbound Sales

Retention

and Loyalty

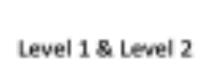




Meter 2 Cash

Intelligence





Customer Support

Retention



Complaints handling



Self-Service /



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Customer Insights / Automation





Debt Management



- Streaming Services Cable TV, Broadband
- and Telephony
- Consumer Tech
- E-Commerce
- Shared Economy

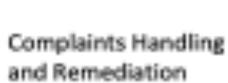


Onboarding





Self-Service / Contact Avoidance













# Part of RP-Sanjiv Goenka Group



Power



Carbon Black



Consumer & Retail



Media & Entertainment



Education & Infrastructure



IT-Enabled Services



Sports











Naturali















ICML













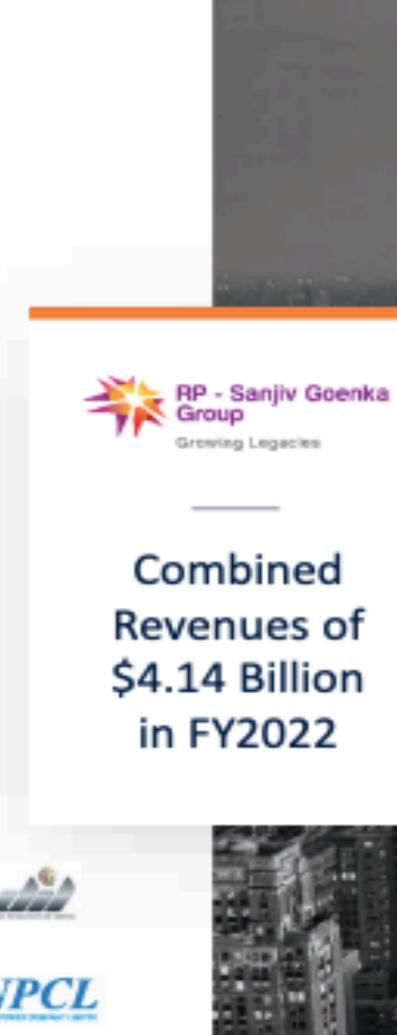














# Select Recognition



# **Everest Group**

 Ranked as top Business Process Services (BPS) provider in 'BPS Top 50''' report



### ISG

Leader in ISG Provider
 Lens™ quadrant report for
 Contact Centre −
 Customer Experience
 Services for Europe



 SILVER in the Most Effective Distributed Workforce category



- Customers at the Heart of Everything™ Gold Winner
- Customer Driven Business
   Change and Transformation,
   GOLD Winner
- Best Customer Service, GOLD Winner



Business Services
 Project of the Year



 Ranked in the HFS Top 10: HCP Services Providers 2022 Report



 Leader in NelsonHall's NEAT Mortgage and Loan Services 2022 report for the Overall Market Segment



 Mortgage Professional America's Top Mortgage Employer 2022

### NASSCOM\*

Business Process Innovation Showcase 2022

NASSCOM Business
 Process Innovation
 Awards 2022: Strong
 Leverage of Tier 2 & Tier
 3 Cities



 India CSR Leadership Summit 2022: Ranked second in the COVID-19 Warrior category



 European Contact Centre & Customer Service Awards (ECCCSA): Silver for the 'Most Effective Learning and Development Initiative'



BPO Innovation Summit & Awards 2022: Stratus Award for Cloud Computing for Healthcare Cloud

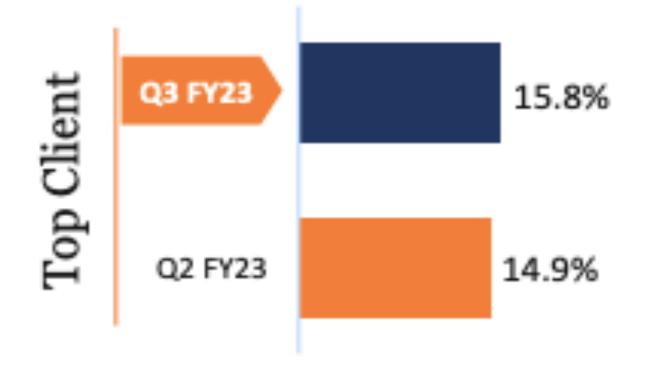








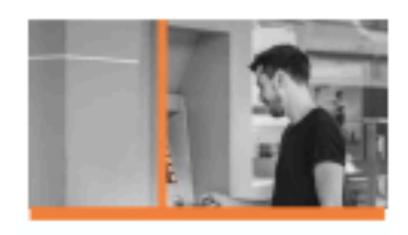
# Client Concentration



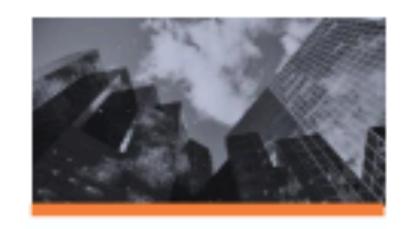
21.0 years
Total Tenure



6 of Top 15 Mortgage servicers in the US



2 of Top 5 Retail banks in the UK



5 of Top 15 Mortgage Lenders in the US



1,000+ Hospitals in the US



7 of Top 10
Health insurance/ managed care companies in the US



1 of Top 3 Utility companies in the UK



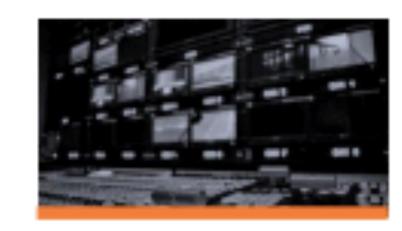
**18.1** years

Average Tenure



5 of Top 10 Credit card issuers in

the US



1 of Top 2 Broadcasting and media companies in the UK



2 of Top 5 Telecom and broadcasting companies in the US



# Summary of Performance for the Nine months ended December 31, 2022



# REVENUES

₹ 44,655 Million (US\$ 561 Million)

YoY growth of 2.0% Constant Currency YoY degrowth of 1.1%



# OPERATING MARGIN

₹ 3,835 Million (Margin 8.6%)

YoY degrowth of 28.4%



# PROFIT AFTER TAX

₹ 3,724 Million (Margin 8.3%)

YoY degrowth of 8.0%



EARNINGS PER SHARE (Diluted)

₹ 5.31 per share

9MFY'22 at ₹ 5.74 per share



# Summary of Performance for the Quarter ended December 31, 2022



# REVENUES

₹ 15,049 Million (US\$ 183 Million)

YoY growth of 2.8% Constant Currency YoY degrowth of 0.3%



# OPERATING MARGIN

₹ 1,409 Million (Margin 9.4%)

YoY degrowth of 20.0% QoQ Margin expansion of 94 bps



# PROFIT AFTER TAX

₹ 1,579 Million (Margin 10.5%)

YoY growth of 16.6%



# EARNINGS PER SHARE (Diluted)

₹ 2.25 per share

Q3FY'22 at ₹ 1.92 per share on reported basis



# Yearly Results

YEARLY RESULTS OF FIRSTSOURCE SOLUTIONS (in Rs. Cr.)	MAR '22	MAR '21	MAR '20	MAR '19	MAR '18
Net Sales/Income from operations	5,865.74	5,032.69	4,098.61	3,786.71	3,431.50
Other Operating Income	55.41	45.29		39.57	103.75
Total Income From Operations	5,921.15	5,077.98	4,098.61	3,826.28	3,535.25
EXPENDITURE					
Employees Cost	3,946.76	3,467.23	2,773.53	2,557.26	2,395.48
Depreciation	249.37	206.35	185.20	74.44	65.92
Other Expenses	1,014.54	806.55	696.19	733.55	680.87
P/L Before Other Inc., Int., Excpt. Items & Tax	710.49	597.85	443.69	461.03	392.98
Other Income	0.56	1.27	8.84	3.89	5.43
P/L Before Int., Excpt. Items & Tax	711.04	599.12	452.53	464.92	398.41
Interest	63.94	52.23	58.32	29.00	40.40
P/L Before Exceptional Items & Tax	647.10	546.89	394.21	435.92	358.01
Exceptional Items		-115.06			
P/L Before Tax	647.10	431.83	394.21	435.92	358.01
Tax	110.57	70.16	54.53	58.14	31.43
P/L After Tax from Ordinary Activities	536.53	361.68	339.68	377.78	326.58
Net Profit/(Loss) For the Period	536.53	361.68	339.68	377.78	326.58
Minority Interest	0.84	0.01	0.00	0.01	-0.06
Share Of P/L Of Associates			0.00	0.00	0.00
Net P/L After M.I & Associates	537.37	361.69	339.69	377.79	326.52
Equity Share Capital	696.99	696.10	693.83	691.07	686.52
Reserves Excluding Revaluation Reserves	2,284.52	2,074.78	2,059.56	2,017.42	1,653.20
EPS BEFORE EXTRA ORDINARY					
Basic EPS	7.90	5.31	4.90	5.48	4.78
Diluted EPS	7.62	5.13	4.89	5.45	4.73
EPS AFTER EXTRA ORDINARY					
Basic EPS.	7.90	5.31	4.90	5.48	4.78
Diluted EPS.	7.62	5.13	4.89	5.45	4.73

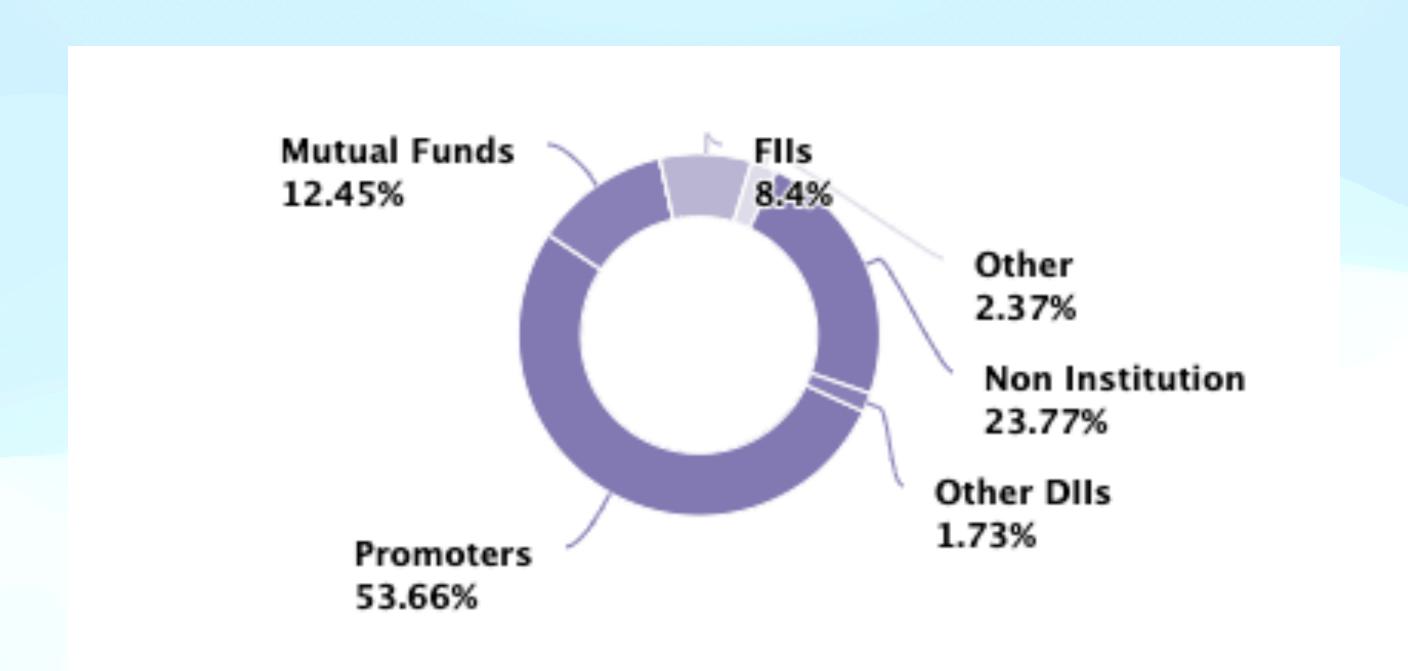


# Key Financial Ratios

KEY FINANCIAL RATIOS OF FIRSTSOURCE SOLUTIONS (in Rs. Cr.)	MAR 22	MAR 21	MAR 20	MAR 19	MAR 18
PER SHARE RATIOS					
Basic EPS (Rs.)	7.90	5.31	4.90	5.48	4.78
Diluted EPS (Rs.)	7.62	5.13	4.90	5.45	4.73
Cash EPS (Rs.)	11.28	8.16	7.57	6.54	5.72
Book Value [ExclRevalReserve]/Share (Rs.)	43.52	40.22	39.87	39.38	34.27
Book Value [InclRevalReserve]/Share (Rs.)	43.52	40.22	39.87	39.38	34.27
Revenue from Operations/Share (Rs.)	84.95	72.95	59.07	55.37	51.49
PBDIT/Share (Rs.)	13.78	11.57	9.19	7.80	6.76
PBIT/Share (Rs.)	10.20	8.61	6.52	6.73	5.80
PBT/Share (Rs.)	9.28	6.20	5.68	6.31	5.21
Net Profit/Share (Rs.)	7.70	5.20	4.90	5.47	4.76
NP After MI And SOA / Share (Rs.)	7.71	5.20	4.90	5.47	4.76
PROFITABILITY RATIOS					
PBDIT Margin (%)	16.22	15.86	15.55	14.09	13.13
PBIT Margin (%)	12.00	11.79	11.04	12.15	11.26
PBT Margin (%)	10.92	8.50	9.61	11.39	10.12
Net Profit Margin (%)	9.06	7.12	8.28	9.87	9.23
NP After MI And SOA Margin (%)	9.07	7.12	8.28	9.87	9.23
Return on Networth/Equity (%)	17.71	12.92	12.28	13.88	13.88
Return on Capital Employed (%)	17.03	17.47	13.89	16.71	11.98
Return on Assets (%)	9.41	7.48	7.40	10.27	9.61
Total Debt/Equity (X)	0.33	0.19	0.30	0.20	0.29
Asset Turnover Ratio (%)	0.42	105.14	89.35	104.09	104.05
LIQUIDITY RATIOS					
Current Ratio (X)	0.93	0.88	0.83	0.94	1.17
Quick Ratio (X)	0.93	0.88	0.83	0.94	1.17
Inventory Turnover Ratio (X)	0.00	0.00	0.00	0.00	0.00
Dividend Payout Ratio (NP) (%)	44.36	56.33	110.75	0.00	0.00
Dividend Payout Ratio (CP) (%)	30.30	35.87	71.67	0.00	0.00
Earnings Retention Ratio (%)	55.64	43.67	-10.75	0.00	0.00
Cash Earnings Retention Ratio (%)	69.70	64.13	28.33	0.00	0.00
COVERAGE RATIOS					
Interest Coverage Ratios (%)	15.02	11.47	7.76	16.03	9.86
Interest Coverage Ratios (Post Tax) (%)	15.02	11.47	7.76	16.03	9.86
VALUATION RATIOS					
Enterprise Value (Cr.)	9,632.58	8,313.04	2,554.78	3,750.60	4,189.14
EV/Net Operating Revenue (X)	1.63	1.64	0.62	0.98	1.18
EV/EBITDA (X)	10.03	10.32	4.01	6.95	9.02
MarketCap/Net Operating Revenue (X)	1.47	1.56	0.47	0.85	1.03
Retention Ratios (%)	55.63	43.66	-10.75	0.00	0.00
Price/BV (X)	2.87	2.83	0.69	1.20	1.55
Price/Net Operating Revenue	1.47	1.56	0.47	0.85	1.03
Earnings Yield	0.06	0.05	0.18	0.12	0.09



# Shareholding Pattern an on Dec'22





# Summary

- \* With deliverance of sound performance in Q3 of FY'23, the Company's Net Sales grew up by 2.69% i.e. Rs.1503.31 crs in Dec'22 versus Rs.1463.81 crs in Dec'21. However, the Net Profits increased by 16.58% i.e. Rs.157.92 crs in Dec'22 on contrary to Rs.135.46 crs in Dec'21.
- \* As per fine financials and fair fundamentals, the Company is available at a good price of Rs.105.50 with its 52 week low of Rs.93.00 and 52 week high of Rs.140.00.
- \* In view of the Promoters holding majority stake around 53.66% as well as its consistent performance, indicates that the Management is committed to growth of the Company.
- \* The Shareholding Pattern as on Dec'22, shows the FIIs and the Other DIIs collectively held 10.13% stake. Whereas, the Mutual Fund Houses own 12.45% holdings.
- \* As a reaffirming fact, Firstsource Solutions Ltd. is held by HDFC MF, TATA MF, KOTAK MF, UTI MF, ICICI PRU MF, FRANKLIN TEMPLETON MF, INVESCO MF, NIPPON INDIA MF, ABSL MF, EDELWEISS MF, HSBC MF, BANDHAN MF, IDBI MF, BARODA BNP PARIBAS MF, JM MF, MOSL MF and a few more.
- \* On consolidated basis, the Company registered Return on Equity (ROE) and Return on Capital Employed (ROCE) around 17.71% & 17.03% respectively as on Mar'22.
- \* For the year ending Mar'22, Firstsource Solutions Ltd. has declared an equity dividend of 35.00% i.e. Rs.3.50 per equity share. The Company has a good dividend track report and has consistently declared dividends for the last 5 years.



# Disclosure

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### Disclosures as required under SEBI (Research Analyst) Regulations, 2014

### **Introduction:**

I, Amiteshwar Singh, am the proprietor of M/S Amiteshwar.in. I am a Research Analyst registered with SEBI having registration no. INH100010013. I provide services through my website www.Amiteshwar.in which is primarily focused on research of Multi-Cap stocks of India.

### **Business Activity:**

I provide research services on equity stocks listed on Indian stock exchanges. The research is based on funda-mental analysis.

I do thorough research and analysis on fundamentals of companies. As such, I undertake extensive scrutiny of major Company statistics like Balance Sheet, Profit & Loss Account, Key Financial Ratios (ROE, ROCE and Debt to Equity etc.), Quarterly, Half-yearly & Annual Results, Cash Flows, Annual Reports and Shareholding Pattern etc.

Each Company's Business Model, Future Projections, Competitive Advantages & other Moats are thoroughly checked before recommending their Stock.

I offer services to the subscribers through the following: www.amiteshwar.in

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There is no disciplinary action which is / was running / initiated against me or my firm and there are no out-standing litigations against me.

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- 1. My spouse, Mrs. Prabhjash Kaur
- 2. My daughter, Ms. Palvit Kaur

Note: Subject Company is a company on which buy/sell recommendation or target price is given or changed in the research report.



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- 1. Neither I nor my associates / relatives have financial interest in the subject company.
- 2. Neither I nor my relatives / associates have actual/beneficial ownership of 1% or more in securities of the subject company, at the end of the month immediately preceding the date of publication of the document.
- 3. Neither I nor my relatives /associates have any other material conflict of interest at the time of publication of the document.

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- 2. I am not engaged in market making activity for the subject company.

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- 2. **Sell Recommendation**: The subscribers can sell the shares of the subject company when they receive a return of 25% on the market price when the subject company was recommended.