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DATED July 31, 2020, 1:53 p.m.

Private And Confidential

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Dear Gaurav Gupta,

This Letter of Assignment confirms our mutual understanding of the terms and conditions of your appointment as TITLE reporting to MANAGER and located in , . While on assignment you will be performing services for HOST LEGAL ENTITY NAME. The terms of your assignment will be in accordance with the Company's Human Resources Management Policy for Long-Term International Assignments, HRMP 250. This letter highlights key points of your assignment