# Costin GRIGORE

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I offer consultancy and bring real value on project startups, project migrations or project recovery. In order to be successful you need vision, creativity, experience and a clear understanding of all the issues that could appear in software development since prediction is less costly than recovering.

# Main Areas of Expertise

**UML** description

Rapid Development(RIA)

Continuous integration and Delivery

Objectual/Declarative/Functional/Aspect Programming Paradigms

### Roles

Roles		
Team Lead, Coaching	<ul> <li>142 months experience</li> </ul>	
Business Development	– 20 m	
<ul> <li>Project Management, Negotiator</li> </ul>	– 114 m	
Business Analyst	– 68 m	
Architect, Designer	– 180 m	
Database Design	– 139 m	
<ul> <li>Programmer</li> </ul>	– 300 m	
<ul> <li>Build Configuration (maven, ant, Cruise Control, SBT, Jenkins)</li> </ul>	– 148 m	
<ul> <li>Migration expertise (legacy systems migration)</li> </ul>	– 139 m	
<ul> <li>Project Startup (create prototype, architecture, team)</li> </ul>	– 120 m	
Technology Selection	– 132 m	
<ul> <li>Operations (docker, vagrant, virtualization)</li> </ul>	– 20 m	
<ul> <li>Quality Assurance (testing strategy, management)</li> </ul>	– 40 m	
Project Types and/or Industry		
<ul> <li>Security (SAML, OAuth, PKI)</li> </ul>	– 20 m	
Scraping, Crawling, Indexing, Data Extractors, Actors, Parallelis	m, Reactive – 22 m	
Distributed Flow Management, Event Sourcing, Message		
countries' systems)	– 60 m	
<ul> <li>Financial (online payment, money transfer systems, banking programming interfaces) – 48 m</li> </ul>		
<ul> <li>Telecom (tracking key metrics of devices and equipments in tele</li> </ul>	ecom industry) – 11 m	
<ul> <li>NMS (network management system, SNMP control)</li> </ul>	– 12 m	
<ul> <li>R&amp;D (Data Acquisiton, Signal Processing, Biometric Signal, Artif</li> </ul>	ficial Inteligence) - 10 m	
<ul> <li>ERP (financials, stocks, project management – database intensi</li> </ul>	ive) – 36 m	
<ul> <li>Web (photo, ecommerce, webic)</li> </ul>	– 80 m	
<ul> <li>Rich Client Applications (NMS, WebInfoControl, brompton config</li> </ul>	gurator) – 24 m	
<ul> <li>Algorithms (production optimization planning, CS contests)</li> </ul>	– 139m	
<ul> <li>Others: rhyme and language dictionaries, taxi reporting</li> </ul>	– 6 m	
<ul> <li>Mobile/Android(zdreanta)</li> </ul>	– 15 m	
Preferred Development Style		
Agile Methodology	– 168 m	
Test/Behavior Driven Development (TDD, BDD)	– 168 m	
Pair Programming	– 128 m	
Refactoring	– 168 m	

- 192 m

– 147 m

- 242 m

- 35 m

## **Preferred Technology Stack**

•	Java, Spring Framework, Hibernate-JPA, JUnit, SQL	– 163 m
•	Scala, Play Framework, Akka(reactive), Slick	– 48 m
•	Bootstrap(responsive), JQuery, CSS3, javascript, HTML	– 168 m
•	Regex, JSoup, XSLT, json	– 90 m
•	Maven/SBT, eclipse, subversion/git	– 164 m
•	Jenkins, jira	– 86 m
•	Docker, vagrant	– 19 m
•	Android	– 17 m

## **Great Expertise in**

•	XML & WS: XML, XSD, WSDL, SOAP	– 119 m
•	UI : GWT, Spring MVC, playframework	– 124 m
•	Databases : posgres, h2, mysql, oracle, SQL Server	– 125 m
•	Ant, shell(linux,unix,osx)	– 93 m
•	C, C++	– 60 m
•	perl, PHP	– 20 m
•	Oracle Designer	– 30 m

## Experience

## Software Architect - 2015.Sep/13 months - European Commission DIGIT

UUM&DS – ECAS, security, authentication, SAML – TAXUDCAS

- 8 people, 100 man-months, java, maven, docker, git, agile, weblogic, oracle db
- Integration, development, operation, technology selection
- Achievements
  - o Dockerize of entire solution including ECAS, ECAS client, IAM
  - Federation of Member States IAM solutions using SAML, eIDAS technologies, stork, ECAS

## CTO & CEO Brainlight - 2014.jan/2 years

www.darzar.com - product extractor, crawler, scrapper, responsive, facet search

- Environment: Team size: 6 man-months, scala, sbt, eclipse, git, agile, wiki
- Roles: product owner, architecture, design, development, integrator, technology selection
- Achievements
  - o In beta, online with 33.000 products from over 100 romanian e-shops.

#### Goose - Information retrieval

- crawler, scrapper, regexp extractor, jsoup, goose with contributions on github <a href="https://github.com/raisercostin/goose">https://github.com/raisercostin/goose</a>
- Roles: development, integrator, refactored legacy code
- Achievements
  - Integrated in one week more than 40 git branchesto consolidate all contributions made in last 4 years by various contributors

Content Organizer Assistant – automatic heuristic metadata extractor of Exif (images), ID3 tag(mp3)

- http://blog.raisercostin.org/post/own-your-media
- Environment: scala, sbt, eclipse, git, agile, wiki
- Roles: product owner, architecture, design, development, integrator, technology selection

Article Extractor – article extractor from ppt, pps, pdf(ebooks), web sites through crawling and scrapping

- Environment: scala, sbt, eclipse, git, agile, wiki, regex, xpath, xml, jtidy, jsoup, amazon ws, playframework, bootstrap, securesocial, openId/facebook/google authentication, responsive, reactive, akka, actor system
- Roles: product owner, architecture, design, development, integrator, technology selection
- Achievements
  - Minimum viable product delivered in 2 weeks (www.YoupiQ.com)
  - o In production for months with no maintenance effort

#### Anyjob – web project – 2007-2010

- 6man-month, 2 men, eclipse, spring, ajax, html, css, GWT, google appengine, java6, subversion, maven
- project management, specification, analysis, design, build

EESSI – distributed flow management/choreography between European institutions

- Environment: Team size: 5x20 man-years, managed: 3-7 men, eclipse, spring, ajax, html, css, java6/java7, subversion/svn/git, maven, jboss, weblogic, LDAP, playframework, Jenkins and Bamboo, confluence, jira
- Architecture, specification, analysis, design, build, development, build configuration, agile framework: wiki/confluence, svn/git, continuous integration server/bamboo/Jenkins, lead developer, technical lead
- Achievements
  - Handover outsourced project
  - Specification and implementation of programmatic API exposed for National Applications
  - o Refactoring legacy code to split GUI in presentation and backend
  - Installer for centrally and member states software (reduce deployment complains)
  - Categorize bugs in ones that require technical hardening and ones that need business reflection period
  - Deliver internal prototype
  - Deliver business layer analysis: Modeling, BPMN, Distributed Flow Management
  - Demo prototype to Unit Managers
  - Demo transport and messaging prototype to Technical Committee(June 2013)
  - Demo business layer prototype in front of Technical Committee(September 2013)
  - Playground (to foster protocol convergence) on internet
  - Solving political issues by creating tailored technology: any size transfer, multi-hop networks, online/offline clerk client, protocol flexibility depending on sector and flow, deploy anywhere

## **Team Leader / Project Manager** – 2006.May/4.5 years – Gemini Solutions – www.geminisols.com

Money Transfer – adapt different banking systems

- >70 man-month, 6 men, Windows XP/Linux, eclipse europe, spring framework, hibernate, java5, java6, perforce, maven
- team leading, coaching, project management, analysis, design, build configuration, migration

Device IQ – application for tracking key metrics of devices for telecom/mobile industry

- 27 man-month, 9 men, Windows XP/Linux, eclipse 3.2, spring framework, hibernate, java5, perforce, maven
- team leading, project management, analysis, design, configuration, coaching

## Senior Software Engineer - 2006.Feb/4 months - Gemini Solutions - www.geminisols.com

Field IQ - application for tracking key metrics of signal and towers for mobile industry

- 50 man-month, 7 men, Windows XP/Linux, eclipse 3.2, spring framework, hibernate, java5, perforce, maven
- design, development

### Senior Software Engineer – 2005.Feb/12 months – Alvarion – www.alvarion.com

NMS - a network management system for huge wireless devices networks - 11 months

- 60 man-month, 5 men, Windows XP, eclipse 3.1, hibernate, jboss, java5, SNMP, annotations, Perforce, Team Track, XML, XSL translators
- analysis, redesign, development, configuration (builds), code migration, coaching

## Software Engineer - 2003.Sep/17 months - Redpoint

Photos - website for social networking - 2 months

- 2 man-month, 2-3 men, Windows XP, eclipse 3.1, tomcat, MS SQL Server 2000, java, servlets, jsp, taglib, junit, SourceSafe
- analysis, design, database design, development

Shop - website generically shop ( <a href="http://freezonetrader.com">http://freezonetrader.com</a>) – 6 months

- 12 man-month, 2 men, Windows XP, eclipse 3.1, tomcat, MS SQL Server 2000, java, servlets, jsp, taglib, internet payment, junit, SourceSafe
- analysis, design, database design, development, testing

Machine Planner – processes planner for a factory production – 3 months

- 7 man-month, 2-3 men, Windows XP, eclipse 3.1, tomcat, MS SQL Server 2000, java, servlets, isp. taglib, applets, junit, SourceSafe
- analysis, design, database design, development, algorithms research

WebInfoControl – applet interface for a monitoring application (sensors, relays, images, proprietary network protocol specifications and development) – 3 months

- 3 man-month, 1 man, Windows XP, eclipse 3.1, tomcat, MS SQL Server 2000, java, applets, sockets, junit, SourceSafe
  - analysis, design, development

Taxi – payment management application for a taxi company – 3 months

- 2 man-month, 2-3 men, Windows XP, Visual Studio .net, Access, c++, odbc, payment, cppUnit
- maintenance, SourceSafe

## Software Engineer - 2003. May/4 months - Softnet-Ferma Romania

Management Module - Account management module for mobile telephony, objectual approach

- 4 man-month, 1 man, Windows NT, solaris/linux, c/c++, cppUnit, eclipse
- development, testing

## **Software Engineer** – 2000.May/3 years – Softwin - www.softwin.ro

Pixel -signature acquire application, recognition and authentication of human signature - 10m

- 14 man-month, 2 men, Windows NT, Visual Studio .net, c++, cppUnit, java, jUnit, SourceSafe
- scientific research (documentation, research, terminology), analysis, design, development

Stock WebERP - Stock Management Module, as a part of an ERP system - 6m

- 5 man-month, 2 men, Windows NT, Internet Enabled, Component Oriented, Web Based (JSP 1.2, Servlets, Enterprise Java Beans 1.1, Application Server Jonas, Servlets Container Tomcat 3.2.1, Web Server Apache), Visual SourceSafe, Rational Rose
- analysis, design, database design

Rhyme Dictionary - rhyme dictionary for Litera Printing House - 1m

- 1 month/man, 1 man, Windows NT, Visual Studio .net, c++
- words processing, development, testing

English/Italian/Spanish - Romanian Dictionary - dictionaries series for Niculescu Printing House - 2m

- 2 man-month, 1 man, Windows NT, Visual Studio .net, c++
- words processing, development, testing

Conta WebERP - Financial Management Web Module, as a part of an ERP system - 12m

- 120 man-month, 15 men, Windows NT, Internet Enabled, Component Oriented, Web Based (JSP 1.2, Servlets, Enterprise Java Beans 1.1, Application Server - Jonas, Servlets Container -Tomcat 3.2.1, Web Server - Apache), Visual SourceSafe, Rational Rose
- analysis, design, database design, development, testing

System 3D Project - Project Management Module, as a part of an ERP system - 5m

- 28 man-month, 7 men, Windows NT, Designer 2000, Developer 2000 (Forms 6.0, Reports 6.0), Visual SourceSafe, Rational Rose
- database design, development, testing

# **Personal Projects**

zdreanta – multimedia android mobile application (https://play.google.com/store/search?q=zdreanta)

**brompton configurator** – GWT application

mydata — A CV generator based on xml and xsl.

tag4jA java id3 tag API for reading information from mp3.

mp3Renamer — A tool which search mp3 information and based on pathname and id3 tag renames the mp3 accordingly.

raiserlinks — A java application for importing messages from yahoo messenger and trillion.

refacta – Change a C++ comment style code with a C comment style.

resub – Recomputes times for movie's subtitles.

videochat – A java videochat application.

selfim — An information manager, accessible online or offline for information like emails, bookmarks, accounts, projects, tasks lists and others.

Clipser – A runtime for CLIPS language.

# Other Development Skills

- Design: Rational Rose, Oracle Designer
- Database: PLSQL, SQL\*PLUS, Oracle Forms, Oracle Designer, Oracle Reports

- Languages: pascal, java script, js, jscript
- Communication technologies: socket, IPCS, RMI, SNMP
- Parsing. Interpreters. Compilers: bison, flex, javacc, itree
- Artificial Intelligence: prolog, lisp, scheme, neural networks
- Low level languages: ASM x86, linux drivers
- Source Versioning: perforce, subversion, cvs, vss
- Servers: MySQL, SQLServer, Oracle, Tomcat, Jboss
- Electronical Tools: pspice, verilog, HPVEE, LabView
- Others: Open GL, Autocad

## Other skills

### Languages

- English proficient
- Romanian proficient

#### **Driving license**

- yes

#### Classes

- Psychology
- Pedagogy
- Methodology

## **Education:**

Computer Science Master (2002 – 2003)

University Politehnica of Bucharest, Computer Sciences

Software Engineer in Computer Science (1997 – 2002)

University Politehnica of Bucharest, Computer Science, Systems and Base Programs Major (C3)

Baccalaureate Diploma (1992 – 1997)

High school "Alexandru Odobescu" Pitesti, Computer Sciences

# **Diplomas & Certifications**

```
2014 Coursera – Principles of Reactive Programming – with distinction
2013 Coursera - Functional Programming Principles in Scala - with distinction
2004 (Brainbench Transcript Code (www.brainbench.com):1045642
   Brainbench Master Java 1
                                              (4.52)
   Brainbench Typing Speed & Accuracy
                                              (3.46)
   Brainbench Master Java 2 GUI
                                              (4.08)
   Brainbench Master Java 2 Non GUI
                                              (4.58)
   Brainbench Master HTML 4.0
                                              (4.12)
• 2002
   Brainbench Java 1
                                              (4.21)
   Brainbench HTML 3.2
                                              (3.66)
   Brainbench Unified Modeling Language (UML) (3.46)
   Brainbench Math Fundamentals
                                              (3.68)
   CISCO CCNA - Semester 1
                                      (44/45)
   Brainbench Master Java 1
   Brainbench Master Computer Fundamentals
   Brainbench Oracle PL/SQL
   Brainbench Javascript
```

2000

Brainbench C
Brainbench C++
Brainbench Analyst Programmer
Curs Oracle Designer - First Class
Curs Oracle Designer - Systems Modeling

Curs Oracle Designer – Forms Generation
Curs Oracle Designer – Data Modeling and Relational Database Design
Scientific Session Communication Politology: mention

1999

Scientific Session Psychology: mention 1997

• 1997

Computer Science National Contest: mention Computer Science Local Contest: 1st place

1996

Computer Science National Contest: mention Computer Science Local Contest: 1st place

1995

Computer Science National Contest: 2nd place Computer Science Local Contest: 1st place

## Self-Portrait

## Online presence

- o github https://github.com/raisercostin
- stackoverflow http://stackoverflow.com/users/99248/raisercostin
- o goodreads <a href="http://goodreads.com/raisercostin">http://goodreads.com/raisercostin</a>
- o linkedin <a href="https://ro.linkedin.com/in/raisercostin">https://ro.linkedin.com/in/raisercostin</a>
- o bintray https://bintray.com/raisercostin/maven

### **Books that I love**

- o Andrew Hunt, David Thomas Pragmatic Programmer
- o Frederick Brooks The Mythical Man-Month Essays on Software Engineering
- o Joel Spolsky Smart and Gets Things Done
- o Kent Beck Test Driven Development By Example
- o Robert Martin Clean Code
- Steve Krug Don't Make Me Think
- o Tom DeMarco The Deadline
- o Martin Fowler Refactoring Improving the Design of Existing Code
- Martin Fowler Domain Specific Languages
- o Steve McConnell Code Complete 2

### Qualities that are handy at work

- self-appraisal capacity
- o self-taught, curious, flexible, learner
- synthesis and analytical capacity
- o love to teach, explain and share knowledge

### **Interests**

**Professional:** analysis, design, TDD, BDD, XP methodology, refactoring, pair programming, programming language paradigms, noSql databases, reactive programming, responsive design **Personal:** literature, psychology, martial arts, theater, acting, SF, biology

#### **Availability**

I have a job. I am looking for special opportunities. I am available for a new contract in 30 days.

### **Mobility**

I am ready to relocate in order to get a job. I'm comfortable with guite a few business trips.