



CERTIFICATE OF APPOINTMENT

This certificate is presented to

Raj Kumar Karki

*for joining the Institute for Study and Development
Worldwide (IFSD) as a Junior Web Developer on August 2023*

A handwritten signature in black ink, appearing to read 'Priyanka', written over a horizontal blue line.

PRIYANKA GURUNG
RESEARCH & PROGRAM CONSULTANT

A handwritten signature in black ink, appearing to read 'Basundhara', written over a horizontal blue line.

BASUNDHARA BHATTARAI
DIRECTOR