

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FXAUTVA	Last updated on 28-May-2021
Name and address of the Employer	Name and address of the Employee
COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE LIMITED 5/535, OKKIYAM, OLD MAHABALIPURAM ROAD, THORAIPAKKAM, CHENNAI - 600097 Tamil Nadu +(91)44-43675000	RANGASAMY RAJA PLOT NO 235 DOOR NO 45/4, SRISAI NIVAS, THROWPATHY AMMAN KOIL IST, VELACHERY, CHENNAI - 600042 Tamil Nadu

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACD3312M	CHEC02509D	AVUPR1207M	0000688525

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 7th Floor, New Block, Aayakar Bhawan, 121, M.G. Road, Chennai - 600034	2021-22	From 01-Apr-2020 To 31-Mar-2021

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QUAQESZB	336781.00	42863.00	42863.00
Q2	QUDONHCF	335936.00	39488.00	39488.00
Q3	QUFWRZHA	355107.00	37833.00	37833.00
Q4	QUIWROCC	446856.00	51184.00	51184.00
Total (Rs.)		1474680.00	171368.00	171368.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	15652.00	0510308	06-05-2020	28675	F
2	13872.00	0510308	05-06-2020	37867	F
3	13339.00	0510080	07-07-2020	60144	F
4	13338.00	0510080	07-08-2020	37188	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	13076.00	0510080	07-09-2020	56090	F
6	13074.00	0510080	07-10-2020	79769	F
7	12513.00	0510308	06-11-2020	64539	F
8	13076.00	0510080	07-12-2020	68142	F
9	12244.00	0510011	07-01-2021	10121	F
10	11653.00	0510308	05-02-2021	96646	F
11	7707.00	0510308	05-03-2021	91910	F
12	31824.00	0510308	29-04-2021	68964	F
Total (Rs.)	171368.00				

Verification

I, **VISWANATHAN MURALI**, son / daughter of **VISWANATHAN** working in the capacity of **SENIOR DIRECTOR FINANCE** (designation) do hereby certify that a sum of **Rs. 171368.00 [Rs. One Lakh Seventy One Thousand Three Hundred and Sixty Eight Only (in words)]** has been deducted and a sum of **Rs. 171368.00 [Rs. One Lakh Seventy One Thousand Three Hundred and Sixty Eight Only]** has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Chennai	
Date	31-May-2021	
Designation: SENIOR DIRECTOR FINANCE		(Signature of person responsible for deduction of Tax)
		Full Name: VISWANATHAN MURALI

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

EmpID : 688525

Emp.Name : Raja Rangasamy

PAN :AVUPR1207M

PART B - Financial Year 2020 - 21

Details of Salary paid and any other income and tax deducted

Whether opting for taxation u/s 115BAC	No		
	Rs.	Rs.	Rs.
1. Gross Salary			
(a) Salary as per provisions contained in sec.17(1)		1,474,680	
(b) Value of perquisites under section 17(2) (as per Form No. 2BA, wherever applicable)		-	
(c) Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)		-	
(d) Total			1,474,680
(e) Reported total amount of salary received from other employer(s)			-
2. Less: Allowance to the extent exempt under section 10			
(a) Travel concession or assistance under section 10(5)		-	
(b) Death-cum-retirement gratuity under section 10(10)		-	
(c) Commuted value of pension under section 10(10A)		-	
(d) Cash equivalent of leave salary encashment under section 10 (10AA)		-	
(e) House rent allowance under section 10(13A)		187,710	
(f) Amount of any other exemption under section 10		-	
(g) Total amount of any other exemption under section 10		-	
(h) Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			187,710
3. Total amount of salary received from current employer [1(d)-2(h)]			1,286,970
4. Less: Deductions under section 16			
(a) Standard deduction under section 16(ia)		50,000	
(b) Entertainment allowance under section 16(ii)		-	
(c) Tax on employment under section 16(iii)		2,500	
5. Total amount of deductions under section 16 [4(a)+4(b)+4(c)]			52,500
6. Income chargeable under the head "Salaries" [(3+1(e)-5)]			1,234,470
7. Add: Any other income reported by the employee under as per section 192 (2B)			
(a) Income (or admissible loss) from house property reported by employee offered for TDS		-	
(b) Income under the head Other Sources offered for TDS		-	

EmpID : 688525

Emp.Name : Raja Rangasamy

PAN :AVUPR1207M

	Rs.	Rs.	Rs.
8. Total amount of other income reported by the employee [7(a)+7(b)]			-
9. Gross total income (6+8)			1,234,470
10. Deductions under Chapter VIA		Gross Amount	Deductible Amount
(a) Deduction in respect of life insurance premium, contributions to provident fund etc. under section 80C		60,213	60,213
(b) Deduction in respect of contribution to certain pension funds under section 80CCC		-	-
(c) Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		-	-
(d) Total deduction under section 80C, 80CCC and 80CCD(1)		60,213	60,213
(e) Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		-	-
(f) Deduction in respect of contribution by Employer to pension scheme under (f)section 80CCD (2)		-	-
(g) Deduction in respect of health insurance premium under section 80D		-	-
(h) Deduction in respect of interest on loan taken for higher education under section 80E		-	-
	Gross Amount	Qualifying Amount	Deductible Amount
(i) Total Deduction in respect of donations to certain funds,charitable institutions, etc. under section 80G	-	-	-
(j) Deduction in respect of interest on deposits in savings account under section 80TTA	-	-	-
(k) Amount deductible under any other provision(s) of Chapter VIA			
(l) Total of amount deductible under any other provision (s) of Chapter VIA			-
11. Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+ 10(j)+10(l)]			60,213

EmpID : 688525


Emp.Name : Raja Rangasamy

PAN :AVUPR1207M

12. Total taxable income (9-11) (Rounded off to nearest ten)			1,174,257
13. Tax on total income			164,777
14. Rebate under section 87A, if applicable			-
15. Surcharge, wherever applicable			-
16. Health and education cess			6,591
17. Tax payable (13+15+16-14)			171,368
18. Less: Relief under section 89 (attach details)			-
19. Net tax payable (17-18) (Rounded off to nearest ten)			171,368

Verification

I, **Viswanathan Murali** son of **S. Viswanathan** working in the capacity of **Senior Director - Finance** do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements and other available records.

Place	Chennai	
Date	31-May-2021	
Designation	Senior Director - Finance	Full Name : Viswanathan Murali

Signature of person responsible for deduction of tax

EmpID : 688525

Emp.Name : Raja Rangasamy

PAN :AVUPR1207M

Details of Form 16 - Financial Year 2020 - 21

EmpID : 688525	Emp Name : Raja Rangasamy
Salary as per provisions contained in section 17(1)	
Particulars	Amount(Rs)
Annual Incentive	63,000
Basic	522,900
Car run Reimbursement-payout	3,499
Conveyance Allowance	19,200
Driver Salary Reimbursement - Payout	10,800
Gratuity Paid	-
House Rent Allowance	275,220
India Earned Leave Encashment	12,650
Internet Allowance - WFH	19,800
Medical Allowance	15,000
Special Allowance	532,611
Total	1,474,680
Value of perquisites u/s. 17(2)	
Particulars	Amount(Rs)
Total	-
Overseas Income	
Particulars	Amount(Rs)
Total	-



Place : Chennai
Date : 31-May-2021

Full Name : Viswanathan Murali
Designation : Senior Director - Finance