



Outlook

Know your batch owner_ADM_DotNet FSE - Angular_INTADM25DFS003_Thomas Naveen J

From Naveen. J, Thomas (Contractor) <Thomas.Naveen.J@cognizant.com>**Date** Wed 2025-04-02 16:10

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Regards,**Thomas Naveen J**

Human Resources - GenC



Welcome to GenC Skilling Program



Thomas Naveen J

Hello there!

I am your Batch Owner from GenC Skilling team, here to guide you during your training phase ensuring that you are on the right learning path and your journey is enriching.

During your learning phase, you will be trained on a specific skill set and track aligned to Business Unit. This mapping will be based on your current competency and aligned with business demand. To assess your learning and

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understanding you will be asked to take up regular hands-on practice sessions, quizzes, mock assessment, and evaluations. The more sincere you are the faster you learn and graduate on time.

Let us work together to make sure you are business ready!

I will be your point of contact from the time you join GenC program till you graduate from the training. You can reach out to me for any queries on your learning path, facilitators, curriculum, program policies and any challenges you may need help with.

For queries, kindly follow the below line of communication matrix:

- Primary contact : Thomas Naveen J (2397043)
- Secondary / 1st level escalation contact : Hemalatha (719466), Sudheer(724653) & Maisie(2017061)
- 2nd Level escalation contact - CInternsgrievance@cognizant.com
- <https://forms.office.com/r/iRh3zkekby> - Anonymous feedback without revealing your identity.

Looking forward to working with you and wish you a happy learning!

**Regards,
Thomas Naveen J**

Disclaimer:

- If you encounter any misconduct from anyone, based on the interactions as part of the GenC Skilling program, please promptly report to the Location Leads and GenCHRComplianceIND@cognizant.com.
- Cognizant does not entertain payments of any kind from the GenCs to our Employees, Contract Trainers, and Contract Coaches at any point in time. Requests for such payments should be promptly reported to the Location Leads and GenCHRComplianceIND@cognizant.com. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make.
- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRComplianceIND@cognizant.com