



is pleased to acknowledge that

**Rajanand Ilangovan**

has satisfied all requirements laid forth by the corporation  
as of May 22, 2020 and hereby merits the certification of:

**ANALYST**

A handwritten signature in black ink, appearing to be "Phong Le", written over a horizontal line.

**Phong Le**

President & Chief Executive Officer



A handwritten signature in black ink, appearing to be "Ponna Arumugam", written over a horizontal line.

**Ponna Arumugam**

Executive Vice President & Chief Technology Officer

Expired on: 2023-05-22