Metrics, Impact & Business Viability — Recruit-AI

1. Key Success Metrics

Success will be evaluated using reduction in screening time, improvement in shortlist accuracy, faster recruiter response cycles, and overall recruiter satisfaction.

2. Screening Time Reduction

Automating parsing, skill extraction, and matching significantly reduces the manual effort required to review large volumes of resumes, improving recruiter productivity.

3. Shortlist Accuracy Improvement

Structured match scores and skill-gap analysis help surface the most relevant candidates, reducing misaligned interviews and improving hiring efficiency.

4. Faster Candidate Response Time

With automated initial screening, recruiters can respond more quickly to applicants, improving candidate experience and reducing drop-offs in the hiring funnel.

5. Recruiter Productivity Impact

By eliminating repetitive screening work, recruiters can focus on higher-value tasks such as interviews and stakeholder coordination, leading to better hiring outcomes.

6. Business Viability & Roadmap

The MVP focuses on the most critical bottleneck—resume screening—while allowing future expansion into scheduling automation and ATS integrations based on validated user demand.