up Flow – Diagram  
  
  
HR & Payroll Portal  
 |  
 -- Employee   
 |  
 |-- HR Module  
 | -- Attendance Management  
 | -- Leave Management  
 | -- Recruitment Management  
 |  
 |-- Payroll Module  
 --Salary Processing  
 -- Tax Management  
 -- Payslip Generation

**Features**

**HR Module Features**

Attendance Management – Daily login/logout, Overtime & shift management.

Leave Management – Online leave request & approval, leave balance tracking,

Recruitment Management – Job posting, candidate shortlisting & interview scheduling

**Payroll Module Features**

Salary Processing – Automated salary calculation, overtime & bonus calculation

Tax/Compliance Management – PF, ESI, TDS, Gratuity auto-deductions

Payslip Generation – Secure online payslip download, detailed salary breakup

**Employee Self-Service (ESS)**

Employees can login, apply for leave, check attendance, download payslips