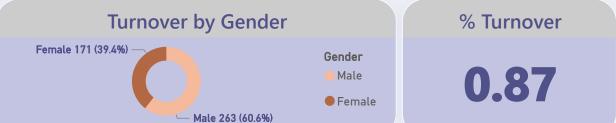


Diversity & Inclusion



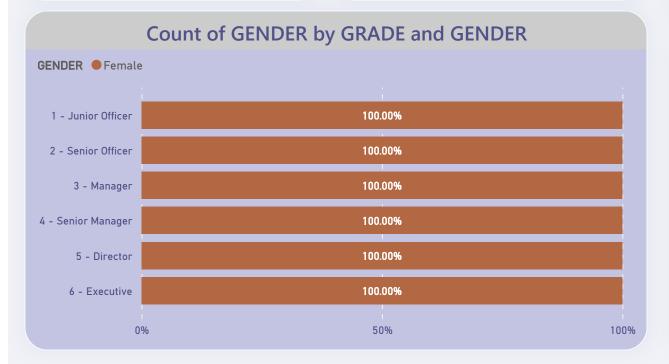


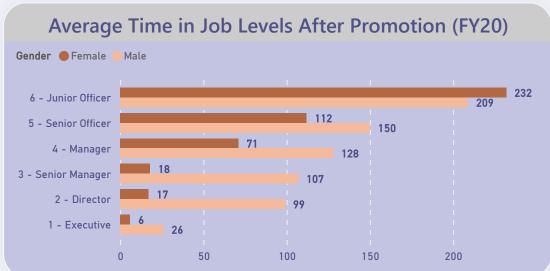
% Female Hired in 2020

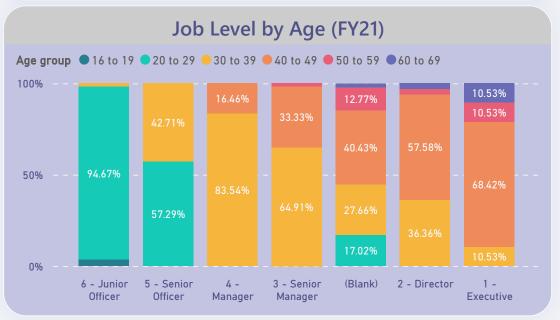
0.52

% Male Hired in 2020

0.48







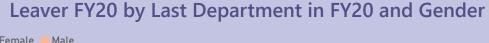


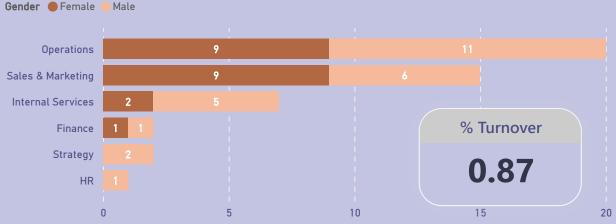
Phone Now - Performance

Female Leaver

26

Male Leaver



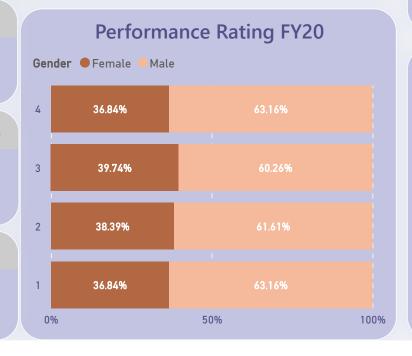


Leaver FY20

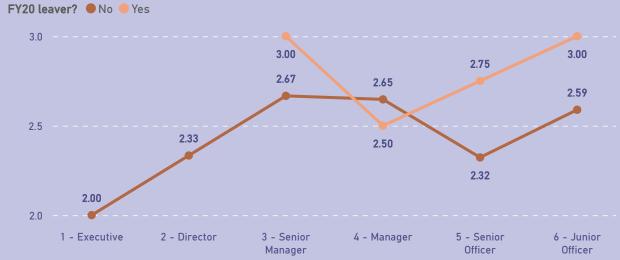
Average Rating Female

2.42

Average Rating Male



Average of Performance Rating of Leaver vs Non-Leavers (Female)



Average Performance Rating of Leaver vs Non-Leaver(Male)

