

University Institute of Liberal Arts and Humanities

Course Name- Communication Skills

Course Code- 20UCT-141/191

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ETHICS IN COMMUNICATION

DISCOVER . LEARN . EMPOWER

COURSE OBJECTIVES

The Course aims to:

	Augment students overall communication and interpersonal skills
1	by making them realize the importance of good oral and written
	English Language in professional life.
	Enrich their reading capability with special emphasis on expanding
2	vocabulary and grammatical formations.
	Build exceptional reading and writing skills by correcting
3	grammatical errors and pronunciation through practice.

COURSE OUTCOMES

On completion, the students are expected to

CO Number	Title	Level
CO1	Produce correct contextual written text and speech in a wide range of communication situations.	Apply
CO2	Write original short compositions, in the form of paragraph writing, business correspondence, blogs etc. through logical support and argument.	Analyse
CO3	Demonstrate linguistic competence through accuracy in grammar, pronunciation and vocabulary.	Apply



Introduction



"When human values are brought forth, a new level of shared meaning occurs, leading to aligned, effective action and results."

Difference Between Ethics, Morals and Values?

Values: are the foundation of a person's ability to judge between right and wrong. Values include a deep-rooted system of beliefs.

Morals: which are formed out of values. They're the actual system of beliefs that emerge out of a person's core values.

Ethics: is a system of moral principles. They affect how people make decisions and lead their lives. Ethics is concerned with what is good for individuals and society.

Ethical Values

LAW ABIDING RESPONSIBILITY INTEGRITY RESPECT **HONESTY FAIRNESS CARING** RELIABILITY **ACCOUNTABILITY**



Ethical Communication

In communication, ethics work to enhance credibility, improve the decision-making process and allow for trust between the two parties.

This allows both parties to define what is acceptable to allow for better relations between individuals and different departments, in the case of organizations.

Poll Question-1

How ethical are you?

In a team meeting, your boss gives you kudos for a project that was primarily done by someone else on the team.

You:

- 1. Never say anything about it.
- 2.Stay silent in the meeting and later on tell your co-worker that you sorry the boss did that.
- 3. Quickly explain that it wasn't your work and give credit where credit is due.

What does it mean to be an ethical communicator?

- It means-
- Treating people fairly, communicates honestly.
- Avoiding language that manipulates, discriminates or exaggerates.
- Not hiding negative information behind an optimistic attitude.



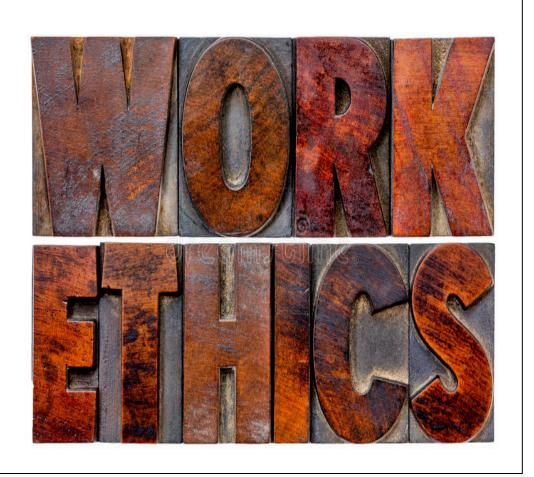
Influencing factors of Ethical Communication

- Promote a climate of caring and mutual understanding.
- Strive to understand and respect other communicators before evaluating and responding to their messages.

 Condemn communication that degrades individuals and humanity through distortion, intolerance, intimidation, coercion, hatred, and violence.

Why Do Organizations Have a **Code of Ethics?**

- To set the right culture
- To enhance the productivity
- To develop team Work
- To increase public Image and brand Value
- To touch new level of successes
- To remain in compliance with laws and regulations



What is an Ethical Dilemma?

- An ethical dilemma is a conflict between alternatives, where choosing any of them will lead to a compromise of some ethical principle and lead to an ethical violation.
- Every person may encounter an ethical dilemma in almost every aspect of their life, including personal, social, and professional.



Poll Question-2

How ethical are you?

After dinner, the waitress brings your cheque. When you realize she forgot to add dessert and coffee to the bill.

You:

- 1.Pay the bill it was their mistake.
- 2.Call her over and tell her that she forgot to add the dessert and coffee.
- 3. Give her a bigger tip since you saved on a check.

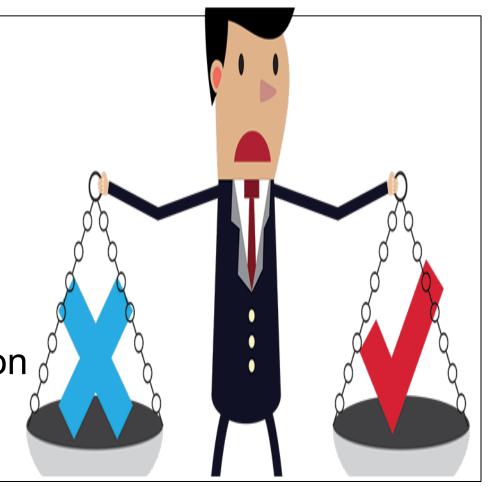
Ethical Dilemmas in communication

- Secrecy
- Whistle-blowing
- Leaks
- Rumour and gossip
- Lying
- Ambiguity



How to Respond to an Ethical Dilemma?

- Legal Considerations
- Moral Considerations
- Keep Messages Accurate
- Avoid Deception
- Keep others Confidences
- Ensure Timeliness of Communication
- Confront Unethical Behaviour



DO's & Don'ts

Do's-

- Do identify your audience.
- Do stay true to your purpose.
- Do choose the right time, right place and right medium.

Don'ts-

- Don't lie.
- Don't take a negative tone.
- Don't use only one communication method.

Poll Question-3

According to you_____ is the number one area of misconduct observed in the workplace.

- 1. Plagiarism
- 2. Discrimination
- 3. Abusive behavior
- 4. Misuse of company time
- 5. Stealing

How would you respond to this?

Your friend insisted that she was not drunk and was perfectly capable of driving her car, but you could tell that she was completely intoxicated and a threat to herself and others on the road.

- 1. How would you persuade her to stay off the road?
- 2. Would it be ethical to lie to her to separate her from her car keys?
- 3.If she proved unresponsive to your persuasion and drove off, would you call the police to alert them to a dangerous driver?
- Continued...

How would you respond to this?

- 4.If she were arrested for "driving while under the influence," how much of your role in the affair would you reveal?
- 5.In what ways, if any, would your reactions differ if your friend were a "he" instead of a "she"?

6. How would you respond if the person involved were a family member, a parent or grandparent?

Practice Questions

- Read each question and answer truthfully.
 1 It is important to have a good
- 1.It is important to have a good _____ to show you can be positive even when you don't like something you have to do.
- 2. Strong ____ means you are known for doing the right thing because you have a high sense of moral and ethical behavior that earns respect of others.
- 3. You are a person with a high level of _____ if you stand by your values even if others put pressure on you to do something that is wrong or if they make fun of you.

Practice Questions

4. This work ethic is important because when you are at work, you are expected to perform your duties without wasting time or getting paid for doing very little.

(Choose the right word)

A. Appearance

C. Attendance

E. Attitude

B. Respect

D. Character

F. Integrity

Be Ethical! Be Proud!

All the while, it is important to remember two things:

- Ethics doesn't judge whether you are a good person or bad person. It provides a framework in which we can agree on the ground rules for how to live together.
- Ethics isn't designed to solve all of your dilemmas or tell you the meaning of life. It only addresses how we can get along with each other.

"A good decision can benefit millions, while an unethical one can cripple our future."

Applications

- Understanding importance of right/wrong communication.
- Using ethical standards while communicating in personal and professional life.

Assessment Pattern

Students are assessed on the basis of the following parameters:

- Hourly Test 2
- Assignments
- Surprise Test
- Quiz
- End Semester Exam

References

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